

No. 25011/1/2008-Estt(A)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

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North Block, New Delhi, dated 19<sup>th</sup> November, 2008

**OFFICE MEMORANDUM**

**Subject : Sixth Central Pay Commission Recommendation – Special dispensation in the form of Special Casual Leave to Central Government Employees with disabilities.**

The undersigned is directed to say that the Sixth Central Pay Commission had recommended that the number of Casual Leave available for employees with disabilities should be 12 days as against 8 days for other employees and it has been decided that the additional benefit of 4 days leave shall be granted in the form of Special Casual Leave. The undersigned is accordingly directed to convey the sanction of the Government that Central Government employees with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 may be granted Special Casual Leave for 4 (four) days in a calendar year for specific requirements relating to the disability of the official.

2. These order take effect from 1<sup>st</sup> September, 2008.
3. Hindi version will follow.

  
(C.A. Subraminan)  
Director

To

All Ministries/Departments of Government of India (As per standard List).

Copy to:

1. President's Secretariat, Rashtrapathi Bhavan, New Delhi
2. Vice-President's Secretariat, New Delhi
3. Prime Minister's Office, South Block, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Department of Expenditure (Implementation Cell), Ministry of Finance with reference to their U.O No. 4.2/32/2008-IC dated 10.11.2008.
6. Comptroller and Auditor General of India, New Delhi
7. Central Vigilance Commission, New Delhi
8. Union Public Service Commission, New Delhi.
9. Staff Selection Commission, New Delhi.
10. Central Bureau of Investigation, New Delhi.
11. All Union Territory Administrations
12. Lok Sabha /Rajya Sabha Secretariat
13. All attached and Subordinate Offices of the Ministry of Personnel, Public Grievances and Pensions
- ✓ 14. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.
15. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi – 25 spare copies.
16. Hindi Section for Hindi version.
17. 100 spare copies.