



सत्यमेव जयते



PROTECTING RIGHTS
CREATING AWARENESS

**ANNUAL
REPORT
2016-17**

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**Office of the Chief Commissioner for
Persons with Disabilities**

Department of Empowerment of
Persons with Disabilities (Divyangjan)

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Introduction

1. Introduction

1.1 Persons with Disabilities Equal Opportunities:-

Protection of Rights and Full Participation) Act, 1995 (the Act) was enacted to give effect to the Proclamation on the Full Participation and Equality of the People with Disabilities in the Asian and Pacific Region adopted in the meeting convened by the Economic and Social Commission for Asia and Pacific held from 1st to 5th December, 1992. The Act casts certain obligations on the Central Government, State Governments and the local authorities to take special measures for prevention and early detection of disabilities, education, employment, provision of aids and appliances, access to public places, transport, etc. to persons with disabilities. It also has provisions for research and manpower development, social security, mechanism for redressal of grievances and monitoring of utilization of funds. The provisions contained in the Act are monitored by Central Co-ordination Committee and the Central Executive Committee at the Centre level. Similar provision under the Act exists for an arrangement in the State through the State Co-ordination Committees/State Executive Committees.

1.2 Person with Disability and the Disabilities:

As per the Act, a “person with disability” means a person suffering from not less than 40% of any disability as certified by a medical authority. “Disability” as defined in Section 2 (i) of the Act means – (i) blindness (ii) low vision (iii) leprosy cured (iv) hearing impairment (v) locomotor disability (vi) mental retardation (vii) mental illness. The definitions of various disabilities are as follows:

- (i) **Blindness**- total absence of sight or visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses; or limitation of the field of vision subtending an angle of 20 degree or worse;
- (ii) **Low vision**- person with impairment of visual functioning even after treatment of standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device;
- (iii) **Leprosy cured**- any person who has been cured of leprosy but is suffering from loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eyelid but with no manifest deformity, manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity, extreme physical deformity as well as advanced age which prevents him



from undertaking any gainful occupation and the expression "leprosy cured" shall be construed accordingly;

- (iv) **Hearing impaired**- loss of sixty decibels or more in the better ear in the conversational range of frequencies;
- (v) **Locomotor disability**- disability of bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy;
- (vi) **Mental Retardation**- a condition of arrested or incomplete development of mind of a person which is specially characterised by sub normality of intelligence;
- (vii) **Mental illness**- any mental disorder other than mental retardation.

The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 provides for three more disabilities namely autism, cerebral palsy, and multiple disabilities. Cerebral Palsy is covered under locomotor disability and multiple disabilities are a combination of two or more disabilities. Though autism has not been defined as a separate category of disability in the Persons with Disabilities Act, 1995, although the definition of mental illness encompasses in it the disabilities with mental disorder other than mental retardation.

1.3 Population of Persons with Disabilities

As per census 2011, the population of persons with various disabilities is 268.10 Lakhs. This is the first time when broad categories of disabilities were included during enumeration. A total of eight types of disabilities were included in 2011 Census against the earlier five. The disability wise population is as under:

Disability-wise details

Disability	Population in lakh
In Seeing	50,33,431
In Hearing	50,72,914
In Speech	19,98,692
In Movement	54,36,826
Mental Retardation	15,05,964
Mental Illness	7,22,880
Any Other	49,27,589
Multiple Disability	21,16,698
Total	26,814,994

Historical Perspective:

- ❑ The question on disability was canvassed in all the Censuses since 1872 to 1931.
- ❑ The question on disability was not canvassed in the Censuses from 1941 to 1971.
- ❑ In Census 1981, data on only three types of disabilities was collected.
- ❑ The question on disabilities was dropped in Census 1991.
- ❑ In Census 2001, the question was again included and data on five types of disabilities was collected
- ❑ Now, in Census 2011 data on eight types of disabilities was collected.

Definitional Changes:

Several definitional changes were made out between Census 2001 to 2011. Disability-wise changes made are as under:

- ❑ **In seeing:** One-eyed persons were treated as disabled at Census 2001. At the Census 2011, such persons have not been treated as disabled in seeing. At the Census 2011 enumerators were asked to apply a simple



test to ascertain blurred vision. At Census 2001 no such instructions were given.

- ❑ **In hearing:** Persons using hearing aid have been treated as disabled at Census 2011. They were not treated as disabled at the Census 2001. Persons having problem in hearing through one ear although the other ear is functioning normally was considered having hearing disability in Census 2001. But in Census 2011, such persons were not considered as disabled.
- ❑ **In speech:** Definition was made clearer in Census 2011 to record persons with speech disability. For instance, "persons who speak in single words and are not able to speak in sentences" was specifically mentioned to be treated as disabled.
- ❑ **In movement:** Specific mention of the following was made in the definition for Census 2011:
 - Paralytic persons
 - Those who crawl
 - Those who are able to walk with the help of aid
 - Have acute and permanent problems of joints/muscles
 - Have stiffness or tightness in movement or have loose, involuntary movements or tremours of the body or have fragile bones.
 - Have difficulty balancing and coordinating body movement
 - Have loss of sensation in body due to paralysis, leprosy etc.
 - Have deformity of body like hunchback or are dwarf.

- ❑ **Mental Retardation:** New category introduced at Census 2011. Mental Retardation was covered under the category of mental disability at Census 2001.
- ❑ **Mental illness:** New category introduced at Census 2011. Mental Illness was covered under the category of mental disability at Census 2001.
- ❑ **Any other:** New category introduced at Census 2011 to ensure complete coverage. This option enabled respondents to report those disabilities, which are not listed in the question. In such cases, where informant was not sure about the type of disability this option of reporting disability as 'Any Other' was available to her/him.
- ❑ **Multiple Disabilities:** New category introduced at Census 2011. The question had been designed to record as many as three types of disabilities from which the individual was reported to be suffering.

Disabled Population by Sex and Residence, India, 2011:

Residence	Persons	Male	Female
Total	26,814,994	14,988,593	11,826,401
Rural	18,636,358	10,410,559	82,257,99
Urban	8,178,636	4,578,034	3,600,602

Proportion of Disabled population by Social Groups, 2011:

Social Group	Persons	Males	Females
Total	2.21	2.41	2.01
Scheduled Castes	2.45	2.68	2.20
Scheduled Tribes	2.05	2.18	1.92
Other than SC/ST	2.18	2.37	1.98

Census 2011 ([www. http://censusindia.gov.in](http://censusindia.gov.in))



PwD Act, 1995 & CCPD

2.1 Chief Commissioner for Persons with Disabilities (CCPD) and Commissioners for Persons with Disabilities (SCDs)

The Act provides for appointment of a Chief Commissioner for Persons with Disabilities at the Centre and a Commissioner in each State for taking steps to safeguard the rights of persons with disabilities (PwDs) and monitor the implementation of the Act. While the Chief Commissioner is appointed by the Central Government under Section 57 (1) of the Act, the Commissioners in the States are appointed by the respective State Governments under the provisions of Section 60 (1) of the Act.

2.2 Office of the Chief Commissioner for Persons with Disabilities (CCPD):

Office of the Chief Commissioner for Persons with Disabilities came into existence with the appointment of the first Chief Commissioner on 01.09.1998. The organization chart of the Office of CCPD is at Appendix - vi

2.3 Functions of the CCPD

2.3.1 Under Section 58 - The Chief Commissioner shall -

- (a) coordinate the work of the Commissioners;
- (b) monitor the utilization of funds disbursed by the Central Government;

- (c) take steps to safeguard the rights and facilities made available to persons with disabilities;
- (d) submit reports to the Central Government on the implementation of the Act at such intervals as that Government may prescribe.

2.3.2 Section 59 - Without prejudice to the provisions of Section 58, the Chief Commissioner may of his own motion or on the application of any aggrieved person or otherwise look into complaints with respect to matters relating to -

- (a) deprivation of rights of persons with disabilities;
- (b) non-implementation of laws, rules, bye-laws, regulations, executive orders, guidelines or instructions made or issued by the appropriate Governments and the local authorities for the welfare and protection of rights of persons with disabilities, and take up the matter with the appropriate authorities.

2.4 Functions of the Commissioner for Persons with Disabilities (SCD)

2.4.1 Under Section 61 - The Commissioners within the State shall -

- (a) coordinate with the departments of the State Government for the programmes



and schemes for the benefit of persons with disabilities;

- (b) monitor the utilization of funds disbursed by the State Government;
- (c) take steps to safeguard the rights and facilities made available to persons with disabilities;
- (d) submit reports to the State Government on the implementation of the Act at such intervals as that Government may prescribe and forward a copy thereof to the Chief Commissioner.

2.4.2 Section 62 – Without prejudice to the provisions of Section 61, the Commissioner may of his own motion or on the application of any aggrieved person or otherwise look into complaints with respect to matters relating to –

- (a) Deprivation of rights of persons with disabilities;
- (b) non-implementation of laws, rules, bye-laws, regulations, executive orders, guidelines or instructions made or issued by the appropriate Governments and the local authorities for the welfare and protection of rights of persons with disabilities, and take up the matter with the appropriate authorities.

2.5 Powers of CCPD & SCDs

The Chief Commissioner and the State Commissioners for Persons with Disabilities have been given certain powers of the Civil Court under Section 63 of the Act to perform their functions. These are given below:-

Section 63. (1) – The Chief Commissioner and the Commissioners shall, for the purpose of discharging their functions under this Act, have

the same powers as are vested in a court under the Code of Civil Procedure, 1908 while trying a suit, in respect of the following matters, namely-

- (a) summoning and enforcing the attendance of witnesses;
- (b) requiring the discovery and production of any document;
- (c) requisitioning any public record or copy thereof from any court or office;
- (d) receiving evidence on affidavits; and
- (e) issuing commissions for the examination of witnesses or documents;

(2) Every proceeding before the Chief Commissioner and Commissioners shall be a judicial proceeding within the meaning of Section 193 and 228 of the Indian Penal Code and the Chief Commissioner, the Commissioner, the competent authority, shall be deemed to be a civil court for the purposes of section 195 and Chapter XXVI of the Code of Criminal Procedure, 1973.

2.6 Appointment of State Commissioners for Persons with Disabilities (SCDs)

Government of Goa, Gujarat, Haryana, Jharkhand, Karnataka, Kerala, Maharashtra, Madhya Pradesh, Meghalaya, Nagaland, Odisha, Rajasthan, Tamil Nadu & West Bengal had appointed full time Commissioners, the work of the State Commissioner had been assigned as additional charge to another officer during the reporting year in other States/UTs. Chief Commissioner takes up with the concerned State Government at the highest level for appointment of a full time Commissioner regularly. Some of the States, for various reasons, such as small size of the State, have indicated the reason why the charge of Commissioner for Persons with Disabilities is given to another officer.



2.7 Brief on the Areas of Intervention by the O/o CCPD

2.7.1 A large number of persons with disabilities approach this office whenever they are deprived of their rights by any Govt. body, not only for matters relating to the Central Government but also to various State Governments and local authorities as also private entities.

2.7.2 The Office takes suo-motu notices of non-implementation of various provisions of the Act such as reservation in employment, admissions, instances of discrimination against PwDs reported in the press, media in appropriate portrayal of disability by electronic media and takes up with the concerned authorities. Such proactive initiatives have not only protected the rights of PwDs but also have sensitized all the stakeholders and created awareness about the issues concerning PwDs.

2.7.3 The Office of CCPD inspects the organizations that are given grant-in-aid by Government of India under various schemes like ADIP,

DDRS, etc. with a view to monitor the utilization of funds. Physical verification of the beneficiaries is ensured in the process.

2.7.4 One of the major functions of the Chief Commissioner for Persons with Disabilities is to co-ordinate the work of the Commissioners for Persons with Disabilities in the States/UTs. The State Commissioners co-ordinate with the concerned departments of the State Governments in implementation of the programmes and schemes for the benefit of PwDs. Office of CCPD gathers information about the progress of implementation of various schemes, programmes and the provisions of the Act by different departments of State Governments through meetings and interactions with the SCDs.

2.7.5 The Office of CCPD took initiative to audit public places such as Government office buildings, hospitals, stadia, market places, railway stations, airports, bus stops, religious places, etc. for their accessibility to PwDs and ensures that the required modifications are carried out.



RIGHTS OF PERSONS WITH DISABILITIES ACT 2016

रजिस्ट्री सं० डी० एल—(एन)04/0007/2003—16

REGISTERED NO. DL—(N)04/0007/2003—16



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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE (Legislative Department)

New Delhi, the 28th December, 2016/Pausha 17, 1938 (Saka)

The following Act of Parliament received the assent of the President on the 27th December, 2016, and is hereby published for general information:—

THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016

(No. 49 OF 2016)

[27th December, 2016]

An Act to give effect to the United Nations Convention on the Rights of Persons with Disabilities and for matters connected therewith or incidental thereto.

WHEREAS the United Nations General Assembly adopted its Convention on the Rights of Persons with Disabilities on the 13th day of December, 2006;

AND WHEREAS the aforesaid Convention lays down the following principles for empowerment of persons with disabilities,—

(a) respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons;

(b) non-discrimination;

(c) full and effective participation and inclusion in society;

(d) respect for difference and acceptance of persons with disabilities as part of human diversity and humanity;

(e) equality of opportunity;

(f) accessibility;

(g) equality between men and women;

(h) respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities;

AND WHEREAS India is a signatory to the said Convention;

AND WHEREAS India ratified the said Convention on the 1st day of October, 2007;

AND WHEREAS it is considered necessary to implement the Convention aforesaid.

BE it enacted by Parliament in the Sixty-seventh Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title and commencement.

1. (1) This Act may be called the Rights of Persons with Disabilities Act, 2016.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

(a) “appellate authority” means an authority notified under sub-section (3) of section 14 or sub-section (1) of section 53 or designated under sub-section (1) of section 59, as the case may be;

(b) “appropriate Government” means,—

(i) in relation to the Central Government or any establishment wholly or substantially financed by that Government, or a Cantonment Board constituted under the Cantonments Act, 2006, the Central Government;

(ii) in relation to a State Government or any establishment, wholly or substantially financed by that Government, or any local authority, other than a Cantonment Board, the State Government.

(c) “barrier” means any factor including communicational, cultural, economic, environmental, institutional, political, social, attitudinal or structural factors which hampers the full and effective participation of persons with disabilities in society;

(d) “care-giver” means any person including parents and other family Members who with or without payment provides care, support or assistance to a person with disability;

(e) “certifying authority” means an authority designated under sub-section (1) of section 57;

(f) “communication” includes means and formats of communication, languages, display of text, Braille, tactile communication, signs, large print, accessible multimedia, written, audio, video, visual displays, sign language, plain-language, human-reader, augmentative and alternative modes and accessible information and communication technology;

(g) “competent authority” means an authority appointed under section 49;

(h) “discrimination” in relation to disability, means any distinction, exclusion, restriction on the basis of disability which is the purpose or effect of impairing or nullifying the recognition, enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field and includes all forms of discrimination and denial of reasonable accommodation;

41 of 2006.

(i) "establishment" includes a Government establishment and private establishment;

(j) "Fund" means the National Fund constituted under section 86;

(k) "Government establishment" means a corporation established by or under a Central Act or State Act or an authority or a body owned or controlled or aided by the Government or a local authority or a Government company as defined in section 2 of the Companies Act, 2013 and includes a Department of the Government;

18 of 2013.

(l) "high support" means an intensive support, physical, psychological and otherwise, which may be required by a person with benchmark disability for daily activities, to take independent and informed decision to access facilities and participating in all areas of life including education, employment, family and community life and treatment and therapy;

(m) "inclusive education" means a system of education wherein students with and without disability learn together and the system of teaching and learning is suitably adapted to meet the learning needs of different types of students with disabilities;

(n) "information and communication technology" includes all services and innovations relating to information and communication, including telecom services, web based services, electronic and print services, digital and virtual services;

(o) "institution" means an institution for the reception, care, protection, education, training, rehabilitation and any other activities for persons with disabilities;

(p) "local authority" means a Municipality or a Panchayat, as defined in clause (e) and clause (f) of article 243P of the Constitution; a Cantonment Board constituted under the Cantonments Act, 2006; and any other authority established under an Act of Parliament or a State Legislature to administer the civic affairs;

41 of 2006.

(q) "notification" means a notification published in the Official Gazette and the expression "notify" or "notified" shall be construed accordingly;

(r) "person with benchmark disability" means a person with not less than forty per cent. of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority;

(s) "person with disability" means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others;

(t) "person with disability having high support needs" means a person with benchmark disability certified under clause (a) of sub-section (2) of section 58 who needs high support;

(u) "prescribed" means prescribed by rules made under this Act;

(v) "private establishment" means a company, firm, cooperative or other society, associations, trust, agency, institution, organisation, union, factory or such other establishment as the appropriate Government may, by notification, specify;

(w) "public building" means a Government or private building, used or accessed by the public at large, including a building used for educational or vocational purposes, workplace, commercial activities, public utilities, religious, cultural, leisure or recreational activities, medical or health services, law enforcement agencies, reformatories or judicial foras, railway stations or platforms, roadways bus stands or terminus, airports or waterways;

(x) "public facilities and services" includes all forms of delivery of services to the public at large, including housing, educational and vocational trainings, employment

and career advancement, shopping or marketing, religious, cultural, leisure or recreational, medical, health and rehabilitation, banking, finance and insurance, communication, postal and information, access to justice, public utilities, transportation;

(y) “reasonable accommodation” means necessary and appropriate modification and adjustments, without imposing a disproportionate or undue burden in a particular case, to ensure to persons with disabilities the enjoyment or exercise of rights equally with others;

(z) “registered organisation” means an association of persons with disabilities or a disabled person organisation, association of parents of persons with disabilities, association of persons with disabilities and family members, or a voluntary or non-governmental or charitable organisation or trust, society, or non-profit company working for the welfare of the persons with disabilities, duly registered under an Act of Parliament or a State Legislature;

(za) “rehabilitation” refers to a process aimed at enabling persons with disabilities to attain and maintain optimal, physical, sensory, intellectual, psychological environmental or social function levels;

(zb) “Special Employment Exchange” means any office or place established and maintained by the Government for the collection and furnishing of information, either by keeping of registers or otherwise, regarding—

(i) persons who seek to engage employees from amongst the persons with disabilities;

(ii) persons with benchmark disability who seek employment;

(iii) vacancies to which persons with benchmark disabilities seeking employment may be appointed;

(zc) “specified disability” means the disabilities as specified in the Schedule;

(zd) “transportation systems” includes road transport, rail transport, air transport, water transport, para transit systems for the last mile connectivity, road and street infrastructure, etc.;

(ze) “universal design” means the design of products, environments, programmes and services to be usable by all people to the greatest extent possible, without the need for adaptation or specialised design and shall apply to assistive devices including advanced technologies for particular group of persons with disabilities.

CHAPTER II

RIGHTS AND ENTITLEMENTS

Equality and
non-
discrimination.

3. (1) The appropriate Government shall ensure that the persons with disabilities enjoy the right to equality, life with dignity and respect for his or her integrity equally with others.

(2) The appropriate Government shall take steps to utilise the capacity of persons with disabilities by providing appropriate environment.

(3) No person with disability shall be discriminated on the ground of disability, unless it is shown that the impugned act or omission is a proportionate means of achieving a legitimate aim.

(4) No person shall be deprived of his or her personal liberty only on the ground of disability.

(5) The appropriate Government shall take necessary steps to ensure reasonable accommodation for persons with disabilities.



4. (1) The appropriate Government and the local authorities shall take measures to ensure that the women and children with disabilities enjoy their rights equally with others.

Women and children with disabilities.

(2) The appropriate Government and local authorities shall ensure that all children with disabilities shall have right on an equal basis to freely express their views on all matters affecting them and provide them appropriate support keeping in view their age and disability.”.

5. (1) The persons with disabilities shall have the right to live in the community.

Community life.

(2) The appropriate Government shall endeavour that the persons with disabilities are,—

(a) not obliged to live in any particular living arrangement; and

(b) given access to a range of in-house, residential and other community support services, including personal assistance necessary to support living with due regard to age and gender.

6. (1) The appropriate Government shall take measures to protect persons with disabilities from being subjected to torture, cruel, inhuman or degrading treatment.

Protection from cruelty and inhuman treatment.

(2) No person with disability shall be a subject of any research without,—

(i) his or her free and informed consent obtained through accessible modes, means and formats of communication; and

(ii) prior permission of a Committee for Research on Disability constituted in the prescribed manner for the purpose by the appropriate Government in which not less than half of the Members shall themselves be either persons with disabilities or Members of the registered organisation as defined under clause (z) of section 2.

7. (1) The appropriate Government shall take measures to protect persons with disabilities from all forms of abuse, violence and exploitation and to prevent the same, shall—

Protection from abuse, violence and exploitation.

(a) take cognizance of incidents of abuse, violence and exploitation and provide legal remedies available against such incidents;

(b) take steps for avoiding such incidents and prescribe the procedure for its reporting;

(c) take steps to rescue, protect and rehabilitate victims of such incidents; and

(d) create awareness and make available information among the public.

(2) Any person or registered organisation who or which has reason to believe that an act of abuse, violence or exploitation has been, or is being, or is likely to be committed against any person with disability, may give information about it to the Executive Magistrate within the local limits of whose jurisdiction such incidents occur.

(3) The Executive Magistrate on receipt of such information, shall take immediate steps to stop or prevent its occurrence, as the case may be, or pass such order as he deems fit for the protection of such person with disability including an order—

(a) to rescue the victim of such act, authorising the police or any organisation working for persons with disabilities to provide for the safe custody or rehabilitation of such person, or both, as the case may be;

(b) for providing protective custody to the person with disability, if such person so desires;

(c) to provide maintenance to such person with disability.

(4) Any police officer who receives a complaint or otherwise comes to know of abuse, violence or exploitation towards any person with disability shall inform the aggrieved person of—



(a) his or her right to apply for protection under sub-section (2) and the particulars of the Executive Magistrate having jurisdiction to provide assistance;

(b) the particulars of the nearest organisation or institution working for the rehabilitation of persons with disabilities;

(c) the right to free legal aid; and

(d) the right to file a complaint under the provisions of this Act or any other law dealing with such offence:

Provided that nothing in this section shall be construed in any manner as to relieve the police officer from his duty to proceed in accordance with law upon receipt of information as to the commission of a cognizable offence.

(5) If the Executive Magistrate finds that the alleged act or behaviour constitutes an offence under the Indian Penal Code, or under any other law for the time being in force, he may forward the complaint to that effect to the Judicial or Metropolitan Magistrate, as the case may be, having jurisdiction in the matter.

45 of 1860.

Protection and safety.

8. (1) The persons with disabilities shall have equal protection and safety in situations of risk, armed conflict, humanitarian emergencies and natural disasters.

(2) The National Disaster Management Authority and the State Disaster Management Authority shall take appropriate measures to ensure inclusion of persons with disabilities in its disaster management activities as defined under clause (e) of section 2 of the Disaster Management Act, 2005 for the safety and protection of persons with disabilities.

53 of 2005.

(3) The District Disaster Management Authority constituted under section 25 of the Disaster Management Act, 2005 shall maintain record of details of persons with disabilities in the district and take suitable measures to inform such persons of any situations of risk so as to enhance disaster preparedness.

53 of 2005.

(4) The authorities engaged in reconstruction activities subsequent to any situation of risk, armed conflict or natural disasters shall undertake such activities, in consultation with the concerned State Commissioner, in accordance with the accessibility requirements of persons with disabilities.

Home and family.

9. (1) No child with disability shall be separated from his or her parents on the ground of disability except on an order of competent court, if required, in the best interest of the child.

(2) Where the parents are unable to take care of a child with disability, the competent court shall place such child with his or her near relations, and failing that within the community in a family setting or in exceptional cases in shelter home run by the appropriate Government or non-governmental organisation, as may be required.

Reproductive rights.

10. (1) The appropriate Government shall ensure that persons with disabilities have access to appropriate information regarding reproductive and family planning.

(2) No person with disability shall be subject to any medical procedure which leads to infertility without his or her free and informed consent.

Accessibility in voting.

11. The Election Commission of India and the State Election Commissions shall ensure that all polling stations are accessible to persons with disabilities and all materials related to the electoral process are easily understandable by and accessible to them.

Access to justice.

12. (1) The appropriate Government shall ensure that persons with disabilities are able to exercise the right to access any court, tribunal, authority, commission or any other body having judicial or quasi-judicial or investigative powers without discrimination on the basis of disability.

(2) The appropriate Government shall take steps to put in place suitable support measures for persons with disabilities specially those living outside family and those disabled requiring high support for exercising legal rights.

39 of 1987.

(3) The National Legal Services Authority and the State Legal Services Authorities constituted under the Legal Services Authorities Act, 1987 shall make provisions including reasonable accommodation to ensure that persons with disabilities have access to any scheme, programme, facility or service offered by them equally with others.

(4) The appropriate Government shall take steps to—

(a) ensure that all their public documents are in accessible formats;

(b) ensure that the filing departments, registry or any other office of records are supplied with necessary equipment to enable filing, storing and referring to the documents and evidence in accessible formats; and

(c) make available all necessary facilities and equipment to facilitate recording of testimonies, arguments or opinion given by persons with disabilities in their preferred language and means of communication.

13. (1) The appropriate Government shall ensure that the persons with disabilities have right, equally with others, to own or inherit property, movable or immovable, control their financial affairs and have access to bank loans, mortgages and other forms of financial credit.

Legal capacity.

(2) The appropriate Government shall ensure that the persons with disabilities enjoy legal capacity on an equal basis with others in all aspects of life and have the right to equal recognition everywhere as any other person before the law.

(3) When a conflict of interest arises between a person providing support and a person with disability in a particular financial, property or other economic transaction, then such supporting person shall abstain from providing support to the person with disability in that transaction:

Provided that there shall not be a presumption of conflict of interest just on the basis that the supporting person is related to the person with disability by blood, affinity or adoption.

(4) A person with disability may alter, modify or dismantle any support arrangement and seek the support of another:

Provided that such alteration, modification or dismantling shall be prospective in nature and shall not nullify any third party transaction entered into by the person with disability with the aforesaid support arrangement.

(5) Any person providing support to the person with disability shall not exercise undue influence and shall respect his or her autonomy, dignity and privacy.

14. (1) Notwithstanding anything contained in any other law for the time being in force, on and from the date of commencement of this Act, where a district court or any designated authority, as notified by the State Government, finds that a person with disability, who had been provided adequate and appropriate support but is unable to take legally binding decisions, may be provided further support of a limited guardian to take legally binding decisions on his behalf in consultation with such person, in such manner, as may be prescribed by the State Government:

Provision for guardianship.

Provided that the District Court or the designated authority, as the case may be, may grant total support to the person with disability requiring such support or where the limited guardianship is to be granted repeatedly, in which case, the decision regarding the support to be provided shall be reviewed by the Court or the designated authority, as the case may be, to determine the nature and manner of support to be provided.

Explanation.—For the purposes of this sub-section, “limited guardianship” means a system of joint decision which operates on mutual understanding and trust between the guardian and the person with disability, which shall be limited to a specific period and for specific decision and situation and shall operate in accordance to the will of the person with disability.



(2) On and from the date of commencement of this Act, every guardian appointed under any provision of any other law for the time being in force, for a person with disability shall be deemed to function as a limited guardian.

(3) Any person with disability aggrieved by the decision of the designated authority appointing a legal guardian may prefer an appeal to such appellate authority, as may be notified by the State Government for the purpose.

Designation of
authorities to
support.

15. (1) The appropriate Government shall designate one or more authorities to mobilise the community and create social awareness to support persons with disabilities in exercise of their legal capacity.

(2) The authority designated under sub-section (1) shall take measures for setting up suitable support arrangements to exercise legal capacity by persons with disabilities living in institutions and those with high support needs and any other measures as may be required.

CHAPTER III

EDUCATION

Duty of
educational
institutions.

16. The appropriate Government and the local authorities shall endeavour that all educational institutions funded or recognised by them provide inclusive education to the children with disabilities and towards that end shall—

(i) admit them without discrimination and provide education and opportunities for sports and recreation activities equally with others;

(ii) make building, campus and various facilities accessible;

(iii) provide reasonable accommodation according to the individual's requirements;

(iv) provide necessary support individualised or otherwise in environments that maximise academic and social development consistent with the goal of full inclusion;

(v) ensure that the education to persons who are blind or deaf or both is imparted in the most appropriate languages and modes and means of communication;

(vi) detect specific learning disabilities in children at the earliest and take suitable pedagogical and other measures to overcome them;

(vii) monitor participation, progress in terms of attainment levels and completion of education in respect of every student with disability;

(viii) provide transportation facilities to the children with disabilities and also the attendant of the children with disabilities having high support needs.

Specific
measures to
promote and
facilitate
inclusive
education.

17. The appropriate Government and the local authorities shall take the following measures for the purpose of section 16, namely:—

(a) to conduct survey of school going children in every five years for identifying children with disabilities, ascertaining their special needs and the extent to which these are being met:

Provided that the first survey shall be conducted within a period of two years from the date of commencement of this Act;

(b) to establish adequate number of teacher training institutions;

(c) to train and employ teachers, including teachers with disability who are qualified in sign language and Braille and also teachers who are trained in teaching children with intellectual disability;

(d) to train professionals and staff to support inclusive education at all levels of school education;



(e) to establish adequate number of resource centres to support educational institutions at all levels of school education;

(f) to promote the use of appropriate augmentative and alternative modes including means and formats of communication, Braille and sign language to supplement the use of one's own speech to fulfill the daily communication needs of persons with speech, communication or language disabilities and enables them to participate and contribute to their community and society;

(g) to provide books, other learning materials and appropriate assistive devices to students with benchmark disabilities free of cost up to the age of eighteen years;

(h) to provide scholarships in appropriate cases to students with benchmark disability;

(i) to make suitable modifications in the curriculum and examination system to meet the needs of students with disabilities such as extra time for completion of examination paper, facility of scribe or amanuensis, exemption from second and third language courses;

(j) to promote research to improve learning; and

(k) any other measures, as may be required.

18. The appropriate Government and the local authorities shall take measures to promote, protect and ensure participation of persons with disabilities in adult education and continuing education programmes equally with others.

Adult education.

CHAPTER IV

SKILL DEVELOPMENT AND EMPLOYMENT

19. (1) The appropriate Government shall formulate schemes and programmes including provision of loans at concessional rates to facilitate and support employment of persons with disabilities especially for their vocational training and self-employment.

Vocational training and self-employment.

(2) The schemes and programmes referred to in sub-section (1) shall provide for—

(a) inclusion of person with disability in all mainstream formal and non-formal vocational and skill training schemes and programmes;

(b) to ensure that a person with disability has adequate support and facilities to avail specific training;

(c) exclusive skill training programmes for persons with disabilities with active links with the market, for those with developmental, intellectual, multiple disabilities and autism;

(d) loans at concessional rates including that of microcredit;

(e) marketing the products made by persons with disabilities; and

(f) maintenance of disaggregated data on the progress made in the skill training and self-employment, including persons with disabilities.

20. (1) No Government establishment shall discriminate against any person with disability in any matter relating to employment:

Non-discrimination in employment.

Provided that the appropriate Government may, having regard to the type of work carried on in any establishment, by notification and subject to such conditions, if any, exempt any establishment from the provisions of this section.

(2) Every Government establishment shall provide reasonable accommodation and appropriate barrier free and conducive environment to employees with disability.

(3) No promotion shall be denied to a person merely on the ground of disability.

(4) No Government establishment shall dispense with or reduce in rank, an employee who acquires a disability during his or her service:



Provided that, if an employee after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits:

Provided further that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

(5) The appropriate Government may frame policies for posting and transfer of employees with disabilities.

Equal
opportunity
policy.

21. (1) Every establishment shall notify equal opportunity policy detailing measures proposed to be taken by it in pursuance of the provisions of this Chapter in the manner as may be prescribed by the Central Government.

(2) Every establishment shall register a copy of the said policy with the Chief Commissioner or the State Commissioner, as the case may be.

Maintenance
of records.

22. (1) Every establishment shall maintain records of the persons with disabilities in relation to the matter of employment, facilities provided and other necessary information in compliance with the provisions of this Chapter in such form and manner as may be prescribed by the Central Government.

(2) Every employment exchange shall maintain records of persons with disabilities seeking employment.

(3) The records maintained under sub-section (1) shall be open to inspection at all reasonable hours by such persons as may be authorised in their behalf by the appropriate Government.

Appointment
of Grievance
Redressal
Officer.

23. (1) Every Government establishment shall appoint a Grievance Redressal Officer for the purpose of section 19 and shall inform the Chief Commissioner or the State Commissioner, as the case may be, about the appointment of such officer.

(2) Any person aggrieved with the non-compliance of the provisions of section 20, may file a complaint with the Grievance Redressal Officer, who shall investigate it and shall take up the matter with the establishment for corrective action.

(3) The Grievance Redressal Officer shall maintain a register of complaints in the manner as may be prescribed by the Central Government, and every complaint shall be inquired within two weeks of its registration.

(4) If the aggrieved person is not satisfied with the action taken on his or her complaint, he or she may approach the District-Level Committee on disability.

CHAPTER V

SOCIAL SECURITY, HEALTH, REHABILITATION AND RECREATION

Social security.

24. (1) The appropriate Government shall within the limit of its economic capacity and development formulate necessary schemes and programmes to safeguard and promote the right of persons with disabilities for adequate standard of living to enable them to live independently or in the community:

Provided that the quantum of assistance to the persons with disabilities under such schemes and programmes shall be at least twenty-five per cent. higher than the similar schemes applicable to others.

(2) The appropriate Government while devising these schemes and programmes shall give due consideration to the diversity of disability, gender, age, and socio-economic status.

(3) The schemes under sub-section (1) shall provide for,—

(a) community centres with good living conditions in terms of safety, sanitation, health care and counselling;

(b) facilities for persons including children with disabilities who have no family or have been abandoned, or are without shelter or livelihood;

(c) support during natural or man-made disasters and in areas of conflict;



(d) support to women with disability for livelihood and for upbringing of their children;

(e) access to safe drinking water and appropriate and accessible sanitation facilities especially in urban slums and rural areas;

(f) provisions of aids and appliances, medicine and diagnostic services and corrective surgery free of cost to persons with disabilities with such income ceiling as may be notified;

(g) disability pension to persons with disabilities subject to such income ceiling as may be notified;

(h) unemployment allowance to persons with disabilities registered with Special Employment Exchange for more than two years and who could not be placed in any gainful occupation;

(i) care-giver allowance to persons with disabilities with high support needs;

(j) comprehensive insurance scheme for persons with disability, not covered under the Employees State Insurance Schemes, or any other statutory or Government-sponsored insurance schemes;

(k) any other matter which the appropriate Government may think fit.

25. (1) The appropriate Government and the local authorities shall take necessary measures for the persons with disabilities to provide,— Healthcare.

(a) free healthcare in the vicinity specially in rural area subject to such family income as may be notified;

(b) barrier-free access in all parts of Government and private hospitals and other healthcare institutions and centres;

(c) priority in attendance and treatment.

(2) The appropriate Government and the local authorities shall take measures and make schemes or programmes to promote healthcare and prevent the occurrence of disabilities and for the said purpose shall—

(a) undertake or cause to be undertaken surveys, investigations and research concerning the cause of occurrence of disabilities;

(b) promote various methods for preventing disabilities;

(c) screen all the children at least once in a year for the purpose of identifying “at-risk” cases;

(d) provide facilities for training to the staff at the primary health centres;

(e) sponsor or cause to be sponsored awareness campaigns and disseminate or cause to be disseminated information for general hygiene, health and sanitation;

(f) take measures for pre-natal, perinatal and post-natal care of mother and child;

(g) educate the public through the pre-schools, schools, primary health centres, village level workers and *anganwadi* workers;

(h) create awareness amongst the masses through television, radio and other mass media on the causes of disabilities and the preventive measures to be adopted;

(i) healthcare during the time of natural disasters and other situations of risk;

(j) essential medical facilities for life saving emergency treatment and procedures; and

(k) sexual and reproductive healthcare especially for women with disability.

26. The appropriate Government shall, by notification, make insurance schemes for their employees with disabilities. Insurance schemes.

27. (1) The appropriate Government and the local authorities shall within their economic capacity and development, undertake or cause to be undertaken services and programmes of Rehabilitation.



rehabilitation, particularly in the areas of health, education and employment for all persons with disabilities.

(2) For the purposes of sub-section (1), the appropriate Government and the local authorities may grant financial assistance to non-Governmental Organisations.

(3) The appropriate Government and the local authorities, while formulating rehabilitation policies shall consult the non-Governmental Organisations working for the cause of persons with disabilities.

Research and
development.

28. The appropriate Government shall initiate or cause to be initiated research and development through individuals and institutions on issues which shall enhance habilitation and rehabilitation and on such other issues which are necessary for the empowerment of persons with disabilities.

Culture and
recreation.

29. The appropriate Government and the local authorities shall take measures to promote and protect the rights of all persons with disabilities to have a cultural life and to participate in recreational activities equally with others which include,—

(a) facilities, support and sponsorships to artists and writers with disability to pursue their interests and talents;

(b) establishment of a disability history museum which chronicles and interprets the historical experiences of persons with disabilities;

(c) making art accessible to persons with disabilities;

(d) promoting recreation centres, and other associational activities;

(e) facilitating participation in scouting, dancing, art classes, outdoor camps and adventure activities;

(f) redesigning courses in cultural and arts subjects to enable participation and access for persons with disabilities;

(g) developing technology, assistive devices and equipments to facilitate access and inclusion for persons with disabilities in recreational activities; and

(h) ensuring that persons with hearing impairment can have access to television programmes with sign language interpretation or sub-titles.

Sporting
activities.

30. (1) The appropriate Government shall take measures to ensure effective participation in sporting activities of the persons with disabilities.

(2) The sports authorities shall accord due recognition to the right of persons with disabilities to participate in sports and shall make due provisions for the inclusion of persons with disabilities in their schemes and programmes for the promotion and development of sporting talents.

(3) Without prejudice to the provisions contained in sub-sections (1) and (2), the appropriate Government and the sports authorities shall take measures to,—

(a) restructure courses and programmes to ensure access, inclusion and participation of persons with disabilities in all sporting activities;

(b) redesign and support infrastructure facilities of all sporting activities for persons with disabilities;

(c) develop technology to enhance potential, talent, capacity and ability in sporting activities of all persons with disabilities;

(d) provide multi-sensory essentials and features in all sporting activities to ensure effective participation of all persons with disabilities;

(e) allocate funds for development of state of art sport facilities for training of persons with disabilities;

(f) promote and organise disability specific sporting events for persons with disabilities and also facilitate awards to the winners and other participants of such sporting events.



CHAPTER VI

SPECIAL PROVISIONS FOR PERSONS WITH BENCHMARK DISABILITIES

35 of 2009. **31.** (1) Notwithstanding anything contained in the Rights of Children to Free and Compulsory Education Act, 2009, every child with benchmark disability between the age of six to eighteen years shall have the right to free education in a neighbourhood school, or in a special school, of his choice.

Free education for children with benchmark disabilities.

(2) The appropriate Government and local authorities shall ensure that every child with benchmark disability has access to free education in an appropriate environment till he attains the age of eighteen years.

32. (1) All Government institutions of higher education and other higher education institutions receiving aid from the Government shall reserve not less than five per cent. seats for persons with benchmark disabilities.

Reservation in higher educational institutions.

(2) The persons with benchmark disabilities shall be given an upper age relaxation of five years for admission in institutions of higher education.

33. The appropriate Government shall—

Identification of posts for reservation.

(i) identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34;

(ii) constitute an expert committee with representation of persons with benchmark disabilities for identification of such posts; and

(iii) undertake periodic review of the identified posts at an interval not exceeding three years.

34. (1) Every appropriate Government shall appoint in every Government establishment, not less than four per cent. of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one per cent. each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one per cent. for persons with benchmark disabilities under clauses (d) and (e), namely:—

Reservation.

(a) blindness and low vision;

(b) deaf and hard of hearing;

(c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;

(d) autism, intellectual disability, specific learning disability and mental illness;

(e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities:

Provided that the reservation in promotion shall be in accordance with such instructions as are issued by the appropriate Government from time to time:

Provided further that the appropriate Government, in consultation with the Chief Commissioner or the State Commissioner, as the case may be, may, having regard to the type of work carried out in any Government establishment, by notification and subject to such conditions, if any, as may be specified in such notifications exempt any Government establishment from the provisions of this section.

(2) Where in any recruitment year any vacancy cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability:



Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the five categories with the prior approval of the appropriate Government.

(3) The appropriate Government may, by notification, provide for such relaxation of upper age limit for employment of persons with benchmark disability, as it thinks fit.

Incentives to employers in private sector.

35. The appropriate Government and the local authorities shall, within the limit of their economic capacity and development, provide incentives to employer in private sector to ensure that at least five per cent. of their work force is composed of persons with benchmark disability.

Special employment exchange.

36. The appropriate Government may, by notification, require that from such date, the employer in every establishment shall furnish such information or return as may be prescribed by the Central Government in relation to vacancies appointed for persons with benchmark disability that have occurred or are about to occur in that establishment to such special employment exchange as may be notified by the Central Government and the establishment shall thereupon comply with such requisition.

Special schemes and development programmes.

37. The appropriate Government and the local authorities shall, by notification, make schemes in favour of persons with benchmark disabilities, to provide,—

(a) five per cent. reservation in allotment of agricultural land and housing in all relevant schemes and development programmes, with appropriate priority to women with benchmark disabilities;

(b) five per cent. reservation in all poverty alleviation and various developmental schemes with priority to women with benchmark disabilities;

(c) five per cent. reservation in allotment of land on concessional rate, where such land is to be used for the purpose of promoting housing, shelter, setting up of occupation, business, enterprise, recreation centres and production centres.

CHAPTER VII

SPECIAL PROVISIONS FOR PERSONS WITH DISABILITIES WITH HIGH SUPPORT NEEDS

Special provisions for persons with disabilities with high support.

38. (1) Any person with benchmark disability, who considers himself to be in need of high support, or any person or organisation on his or her behalf, may apply to an authority, to be notified by the appropriate Government, requesting to provide high support.

(2) On receipt of an application under sub-section (1), the authority shall refer it to an Assessment Board consisting of such Members as may be prescribed by the Central Government.

(3) The Assessment Board shall assess the case referred to it under sub-section (1) in such manner as may be prescribed by the Central Government, and shall send a report to the authority certifying the need of high support and its nature.

(4) On receipt of a report under sub-section (3), the authority shall take steps to provide support in accordance with the report and subject to relevant schemes and orders of the appropriate Government in this behalf.

CHAPTER VIII

DUTIES AND RESPONSIBILITIES OF APPROPRIATE GOVERNMENTS

Awareness campaigns.

39. (1) The appropriate Government, in consultation with the Chief Commissioner or the State Commissioner, as the case may be, shall conduct, encourage, support or promote awareness campaigns and sensitisation programmes to ensure that the rights of the persons with disabilities provided under this Act are protected.

(2) The programmes and campaigns specified under sub-section (1) shall also,—

(a) promote values of inclusion, tolerance, empathy and respect for diversity;

(b) advance recognition of the skills, merits and abilities of persons with disabilities and of their contributions to the workforce, labour market and professional fee;



(c) foster respect for the decisions made by persons with disabilities on all matters related to family life, relationships, bearing and raising children;

(d) provide orientation and sensitisation at the school, college, University and professional training level on the human condition of disability and the rights of persons with disabilities;

(e) provide orientation and sensitisation on disabling conditions and rights of persons with disabilities to employers, administrators and co-workers;

(f) ensure that the rights of persons with disabilities are included in the curriculum in Universities, colleges and schools.

40. The Central Government shall, in consultation with the Chief Commissioner, formulate rules for persons with disabilities laying down the standards of accessibility for the physical environment, transportation, information and communications, including appropriate technologies and systems, and other facilities and services provided to the public in urban and rural areas.

Accessibility.

41. (1) The appropriate Government shall take suitable measures to provide,—

Access to transport.

(a) facilities for persons with disabilities at bus stops, railway stations and airports conforming to the accessibility standards relating to parking spaces, toilets, ticketing counters and ticketing machines;

(b) access to all modes of transport that conform the design standards, including retrofitting old modes of transport, wherever technically feasible and safe for persons with disabilities, economically viable and without entailing major structural changes in design;

(c) accessible roads to address mobility necessary for persons with disabilities.

(2) The appropriate Government shall develop schemes programmes to promote the personal mobility of persons with disabilities at affordable cost to provide for,—

(a) incentives and concessions;

(b) retrofitting of vehicles; and

(c) personal mobility assistance.

42. The appropriate Government shall take measures to ensure that,—

Access to information and communication technology.

(i) all contents available in audio, print and electronic media are in accessible format;

(ii) persons with disabilities have access to electronic media by providing audio description, sign language interpretation and close captioning;

(iii) electronic goods and equipment which are meant for every day use are available in universal design.

43. The appropriate Government shall take measures to promote development, production and distribution of universally designed consumer products and accessories for general use for persons with disabilities.

Consumer goods.

44. (1) No establishment shall be granted permission to build any structure if the building plan does not adhere to the rules formulated by the Central Government under section 40.

Mandatory observance of accessibility norms.

(2) No establishment shall be issued a certificate of completion or allowed to take occupation of a building unless it has adhered to the rules formulated by the Central Government.

45. (1) All existing public buildings shall be made accessible in accordance with the rules formulated by the Central Government within a period not exceeding five years from the date of notification of such rules:

Time limit for making existing infrastructure and premises accessible and action for that purpose.

Provided that the Central Government may grant extension of time to the States on a case to case basis for adherence to this provision depending on their state of preparedness and other related parameters.



(2) The appropriate Government and the local authorities shall formulate and publish an action plan based on prioritisation, for providing accessibility in all their buildings and spaces providing essential services such as all primary health centres, civil hospitals, schools, railway stations and bus stops.

Time limit
for
accessibility
by service
providers.

46. The service providers whether Government or private shall provide services in accordance with the rules on accessibility formulated by the Central Government under section 40 within a period of two years from the date of notification of such rules:

Provided that the Central Government in consultation with the Chief Commissioner may grant extension of time for providing certain category of services in accordance with the said rules.

Human
resource
development.

47. (1) Without prejudice to any function and power of Rehabilitation Council of India constituted under the Rehabilitation Council of India Act, 1992, the appropriate Government shall endeavour to develop human resource for the purposes of this Act and to that end shall,—

34 of 1992.

(a) mandate training on disability rights in all courses for the training of Panchayati Raj Members, legislators, administrators, police officials, judges and lawyers;

(b) induct disability as a component for all education courses for schools, colleges and University teachers, doctors, nurses, para-medical personnel, social welfare officers, rural development officers, asha workers, *anganwadi* workers, engineers, architects, other professionals and community workers;

(c) initiate capacity building programmes including training in independent living and community relationships for families, members of community and other stakeholders and care providers on care giving and support;

(d) ensure independence training for persons with disabilities to build community relationships on mutual contribution and respect;

(e) conduct training programmes for sports teachers with focus on sports, games, adventure activities;

(f) any other capacity development measures as may be required.

(2) All Universities shall promote teaching and research in disability studies including establishment of study centres for such studies.

(3) In order to fulfil the obligation stated in sub-section (1), the appropriate Government shall in every five years undertake a need based analysis and formulate plans for the recruitment, induction, sensitisation, orientation and training of suitable personnel to undertake the various responsibilities under this Act.

Social audit.

48. The appropriate Government shall undertake social audit of all general schemes and programmes involving the persons with disabilities to ensure that the scheme and programmes do not have an adverse impact upon the persons with disabilities and need the requirements and concerns of persons with disabilities.

CHAPTER IX

REGISTRATION OF INSTITUTIONS FOR PERSONS WITH DISABILITIES AND GRANTS TO SUCH INSTITUTIONS

Competent
authority.

49. The State Government shall appoint an authority as it deems fit to be a competent authority for the purposes of this Chapter.

Registration.

50. Save as otherwise provided under this Act, no person shall establish or maintain any institution for persons with disabilities except in accordance with a certificate of registration issued in this behalf by the competent authority:

Provided that an institution for care of mentally ill persons, which holds a valid licence under section 8 of the Mental Health Act, 1987 or any other Act for the time being in force, shall not be required to be registered under this Act.

14 of 1987.

51. (1) Every application for a certificate of registration shall be made to the competent authority in such form and in such manner as may be prescribed by the State Government.

Application and grant of certificate of registration.

(2) On receipt of an application under sub-section (1), the competent authority shall make such enquiries as it may deem fit and on being satisfied that the applicant has complied with the requirements of this Act and the rules made thereunder, it shall grant a certificate of registration to the applicant within a period of ninety days of receipt of application and if not satisfied, the competent authority shall, by order, refuse to grant the certificate applied for:

Provided that before making any order refusing to grant a certificate, the competent authority shall give the applicant a reasonable opportunity of being heard and every order of refusal to grant a certificate shall be communicated to the applicant in writing.

(3) No certificate of registration shall be granted under sub-section (2) unless the institution with respect to which an application has been made is in a position to provide such facilities and meet such standards as may be prescribed by the State Government.

(4) The certificate of registration granted under sub-section (2), —

(a) shall, unless revoked under section 52 remain in force for such period as may be prescribed by the State Government;

(b) may be renewed from time to time for a like period; and

(c) shall be in such form and shall be subject to such conditions as may be prescribed by the State Government.

(5) An application for renewal of a certificate of registration shall be made not less than sixty days before the expiry of the period of validity.

(6) A copy of the certificate of registration shall be displayed by the institution in a conspicuous place.

(7) Every application made under sub-section (1) or sub-section (5) shall be disposed of by the competent authority within such period as may be prescribed by the State Government.

52. (1) The competent authority may, if it has reason to believe that the holder of a certificate of registration granted under sub-section (2) of section 51 has,—

Revocation of registration.

(a) made a statement in relation to any application for the issue or renewal of the certificate which is incorrect or false in material particulars; or

(b) committed or has caused to be committed any breach of rules or any conditions subject to which the certificate was granted,

it may, after making such inquiry, as it deems fit, by order, revoke the certificate:

Provided that no such order shall be made until an opportunity is given to the holder of the certificate to show cause as to why the certificate of registration shall not be revoked.

(2) Where a certificate of registration in respect of an institution has been revoked under sub-section (1), such institution shall cease to function from the date of such revocation:

Provided that where an appeal lies under section 53 against the order of revocation, such institution shall cease to function,—

(a) where no appeal has been preferred immediately on the expiry of the period prescribed for the filing of such appeal; or

(b) where such appeal has been preferred, but the order of revocation has been upheld, from the date of the order of appeal.

(3) On the revocation of a certificate of registration in respect of an institution, the competent authority may direct that any person with disability who is an inmate of such institution on the date of such revocation, shall be—

(a) restored to the custody of his or her parent, spouse or lawful guardian, as the case may be; or



(b) transferred to any other institution specified by the competent authority.

(4) Every institution which holds a certificate of registration which is revoked under this section shall, immediately after such revocation, surrender such certificate to the competent authority.

Appeal.

53. (1) Any person aggrieved by the order of the competent authority refusing to grant a certificate of registration or revoking a certificate of registration may, within such period as may be prescribed by the State Government, prefer an appeal to such appellate authority, as may be notified by the State Government against such refusal or revocation.

(2) The order of the appellate authority on such appeal shall be final.

Act not to apply to institutions established or maintained by Central or State Government.

54. Nothing contained in this Chapter shall apply to an institution for persons with disabilities established or maintained by the Central Government or a State Government.

Assistance to registered institutions.

55. The appropriate Government may within the limits of their economic capacity and development, grant financial assistance to registered institutions to provide services and to implement the schemes and programmes in pursuance of the provisions of this Act.

CHAPTER X

CERTIFICATION OF SPECIFIED DISABILITIES

Guidelines for assessment of specified disabilities.

56. The Central Government shall notify guidelines for the purpose of assessing the extent of specified disability in a person.

Designation of certifying authorities.

57. (1) The appropriate Government shall designate persons, having requisite qualifications and experience, as certifying authorities, who shall be competent to issue the certificate of disability.

(2) The appropriate Government shall also notify the jurisdiction within which and the terms and conditions subject to which, the certifying authority shall perform its certification functions.

Procedure for certification.

58. (1) Any person with specified disability, may apply, in such manner as may be prescribed by the Central Government, to a certifying authority having jurisdiction, for issuing of a certificate of disability.

(2) On receipt of an application under sub-section (1), the certifying authority shall assess the disability of the concerned person in accordance with relevant guidelines notified under section 56, and shall, after such assessment, as the case may be,—

(a) issue a certificate of disability to such person, in such form as may be prescribed by the Central Government;

(b) inform him in writing that he has no specified disability.

(3) The certificate of disability issued under this section shall be valid across the country.

Appeal against a decision of certifying authority.

59. (1) Any person aggrieved with decision of the certifying authority, may appeal against such decision, within such time and in such manner as may be prescribed by the State Government, to such appellate authority as the State Government may designate for the purpose.

(2) On receipt of an appeal, the appellate authority shall decide the appeal in such manner as may be prescribed by the State Government.



CHAPTER XI

CENTRAL AND STATE ADVISORY BOARDS ON DISABILITY AND DISTRICT LEVEL COMMITTEE

60. (1) The Central Government shall, by notification, constitute a body to be known as the Central Advisory Board on Disability to exercise the powers conferred on, and to perform the functions assigned to it, under this Act.

Constitution
of Central
Advisory
Board on
Disability.

(2) The Central Advisory Board shall consist of,—

(a) the Minister in charge of Department of Disability Affairs in the Central Government, Chairperson, *ex officio*;

(b) the Minister of State in charge dealing with Department of Disability Affairs in the Ministry in the Central Government, Vice Chairperson, *ex officio*;

(c) three Members of Parliament, of whom two shall be elected by Lok Sabha and one by the Rajya Sabha, Members, *ex officio*;

(d) the Ministers in charge of Disability Affairs of all States and Administrators or Lieutenant Governors of the Union territories, Members, *ex officio*;

(e) Secretaries to the Government of India in charge of the Ministries or Departments of Disability Affairs, Social Justice and Empowerment, School Education and Literacy, and Higher Education, Women and Child Development, Expenditure, Personnel and Training, Administrative Reforms and Public Grievances, Health and Family Welfare, Rural Development, Panchayati Raj, Industrial Policy and Promotion, Urban Development, Housing and Urban Poverty Alleviation, Science and Technology, Communications and Information Technology, Legal Affairs, Public Enterprises, Youth Affairs and Sports, Road Transport and Highways and Civil Aviation, Members, *ex officio*;

(f) Secretary, National Institute of Transforming India (NITI) Aayog, Member, *ex officio*;

(g) Chairperson, Rehabilitation Council of India, Member, *ex officio*;

(h) Chairperson, National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities, Member, *ex officio*;

(i) Chairman-cum-Managing Director, National Handicapped Finance Development Corporation, Member, *ex officio*;

(j) Chairman-cum-Managing Director, Artificial Limbs Manufacturing Corporation, Member, *ex officio*;

(k) Chairman, Railway Board, Member, *ex officio*;

(l) Director-General, Employment and Training, Ministry of Labour and Employment, Member, *ex officio*;

(m) Director, National Council for Educational Research and Training, Member, *ex officio*;

(n) Chairperson, National Council of Teacher Education, Member, *ex officio*;

(o) Chairperson, University Grants Commission, Member, *ex officio*;

(p) Chairperson, Medical Council of India, Member, *ex officio*;

(q) Directors of the following Institutes:—

(i) National Institute for the Visually Handicapped, Dehradun;

(ii) National Institute for the Mentally Handicapped, Secundrabad;

(iii) Pandit Deen Dayal Upadhyay Institute for the Physically Handicapped, New Delhi;

(iv) Ali Yavar Jung National Institute for the Hearing Handicapped, Mumbai;



- (v) National Institute for the Orthopaedically Handicapped, Kolkata;
- (vi) National Institute of Rehabilitation Training and Research, Cuttack;
- (vii) National Institute for Empowerment of Persons with Multiple Disabilities, Chennai;
- (viii) National Institute for Mental Health and Sciences, Bangalore;
- (ix) Indian Sign Language Research and Training Centre, New Delhi, Members, *ex officio*;

(r) Members to be nominated by the Central Government,—

- (i) five Members who are experts in the field of disability and rehabilitation;
- (ii) ten Members, as far as practicable, being persons with disabilities, to represent non-Governmental Organisations concerned with disabilities or disabled persons organisations;

Provided that out of the ten Members nominated, at least, five Members shall be women and at least one person each shall be from the Scheduled Castes and the Scheduled Tribes;

- (iii) up to three representatives of national level chambers of commerce and industry;

(s) Joint Secretary to the Government of India dealing with the subject of disability policy, Member-Secretary, *ex officio*.

Terms and
conditions of
Service of
members.

61. (1) Save as otherwise provided under this Act, a Member of the Central Advisory Board nominated under clause (r) of sub-section (2) of section 60 shall hold office for a term of three years from the date of his nomination:

Provided that such a Member shall, notwithstanding the expiration of his term, continue to hold office until his successor enters upon his office.

(2) The Central Government may, if it thinks fit, remove any Member nominated under clause (r) of sub-section (2) of section 60, before the expiry of his term of office after giving him a reasonable opportunity of showing cause against the same.

(3) A Member nominated under clause (r) of sub-section (2) of section 60 may at any time resign his office by writing under his hand addressed to the Central Government and the seat of the said Member shall thereupon become vacant.

(4) A casual vacancy in the Central Advisory Board shall be filled by a fresh nomination and the person nominated to fill the vacancy shall hold office only for the remainder of the term for which the Member in whose place he was so nominated.

(5) A Member nominated under sub-clause (i) or sub-clause (iii) of clause (r) of sub-section (2) of section 60 shall be eligible for renomination.

(6) The Members nominated under sub-clause (i) and sub-clause (ii) of clause (r) of sub-section (2) of section 60 shall receive such allowances as may be prescribed by the Central Government.

Disqualifications.

62. (1) No person shall be a Member of the Central Advisory Board, who —

- (a) is, or at any time has been, adjudged insolvent or has suspended payment of his debts or has compounded with his creditors, or
- (b) is of unsound mind and stands so declared by a competent court, or
- (c) is, or has been, convicted of an offence which, in the opinion of the Central Government, involves moral turpitude, or
- (d) is, or at any time has been, convicted of an offence under this Act, or
- (e) has so abused his position in the opinion of the Central Government as a Member so as to render his continuance in the office is prejudicial interests of the general public.

(2) No order of removal shall be made by the Central Government under this section unless the Member concerned has been given a reasonable opportunity of showing cause against the same.



(3) Notwithstanding anything contained in sub-section (1) or sub-section (5) of section 61, a Member who has been removed under this section shall not be eligible for renomination as a Member.

63. If a Member of the Central Advisory Board becomes subject to any of the disqualifications specified in section 62, his seat shall become vacant.

64. The Central Advisory Board shall meet at least once in every six months and shall observe such rules of procedure in regard to the transaction of business at its meetings as may be prescribed.

65. (1) Subject to the provisions of this Act, the Central Advisory Board on disability shall be the national-level consultative and advisory body on disability matters, and shall facilitate the continuous evolution of a comprehensive policy for the empowerment of persons with disabilities and the full enjoyment of rights.

(2) In particular and without prejudice to the generality of the foregoing provisions, the Central Advisory Board on disability shall perform the following functions, namely:—

(a) advise the Central Government and the State Governments on policies, programmes, legislation and projects with respect to disability;

(b) develop a national policy to address issues concerning persons with disabilities;

(c) review and coordinate the activities of all Departments of the Government and other Governmental and non-Governmental Organisations which are dealing with matters relating to persons with disabilities;

(d) take up the cause of persons with disabilities with the concerned authorities and the international organisations with a view to provide for schemes and projects for the persons with disabilities in the national plans;

(e) recommend steps to ensure accessibility, reasonable accommodation, non-discrimination for persons with disabilities *vis-à-vis* information, services and the built environment and their participation in social life;

(f) monitor and evaluate the impact of laws, policies and programmes to achieve full participation of persons with disabilities; and

(g) such other functions as may be assigned from time to time by the Central Government.

66. (1) Every State Government shall, by notification, constitute a body to be known as the State Advisory Board on disability to exercise the powers conferred on, and to perform the function assigned to it, under this Act.

(2) The State Advisory Board shall consist of—

(a) the Minister in charge of the Department in the State Government dealing with disability matters, Chairperson, *ex officio*;

(b) the Minister of State or the Deputy Minister in charge of the Department in the State Government dealing with disability matters, if any, Vice-Chairperson, *ex officio*;

(c) secretaries to the State Government in charge of the Departments of Disability Affairs, School Education, Literacy and Higher Education, Women and Child Development, Finance, Personnel and Training, Health and Family Welfare, Rural Development, Panchayati Raj, Industrial Policy and Promotion, Labour and Employment, Urban Development, Housing and Urban Poverty Alleviation, Science and Technology, Information Technology, Public Enterprises, Youth Affairs and Sports, Road Transport and any other Department, which the State Government considers necessary, Members, *ex officio*;

(d) three Members of the State Legislature of whom two shall be elected by the Legislative Assembly and one by the Legislative Council, if any, and where there is no Legislative Council, three Members shall be elected by the Legislative Assembly, Members, *ex officio*;

Vacation of seats by Members.

Meetings of the Central Advisory Board on disability.

Functions of Central Advisory Board on disability.

State Advisory Board on disability.



(e) Members to be nominated by the State Government:—

(i) five Members who are experts in the field of disability and rehabilitation;

(ii) five Members to be nominated by the State Government by rotation to represent the districts in such manner as may be prescribed:

Provided that no nomination under this sub-clause shall be made except on the recommendation of the district administration concerned;

(iii) ten persons as far as practicable, being persons with disabilities, to represent non-Governmental Organisations or associations which are concerned with disabilities:

Provided that out of the ten persons nominated under this clause, at least, five shall be women and at least one person each shall be from the Scheduled Castes and the Scheduled Tribes;

(iv) not more than three representatives of the State Chamber of Commerce and Industry;

(f) officer not below the rank of Joint Secretary in the Department dealing with disability matters in the State Government, Member-Secretary, *ex officio*.

Terms and
conditions of
service of
Members.

67. (1) Save as otherwise provided under this Act, a Member of the State Advisory Board nominated under clause (e) of sub-section (2) of section 66, shall hold office for a term of three years from the date of his nomination:

Provided that such a Member shall, notwithstanding the expiration of his term, continue to hold office until his successor enters upon his office.

(2) The State Government may, if it thinks fit, remove any Member nominated under clause (e) of sub-section (2) of section 66, before the expiry of his term of office after giving him a reasonable opportunity of showing cause against the same.

(3) A Member nominated under clause (e) of sub-section (2) of section 66 may at any time resign his office by writing under his hand addressed to the State Government and the seat of the said Member shall thereupon become vacant.

(4) A casual vacancy in the State Advisory Board shall be filled by a fresh nomination and the person nominated to fill the vacancy shall hold office only for the remainder of the term for which the Member in whose place he was so nominated.

(5) A Member nominated under sub-clause (i) or sub-clause (iii) of clause (e) of sub-section (2) of section 66 shall be eligible for renomination.

(6) the Members nominated under sub-clause (i) and sub-clause (ii) of clause (e) of sub-section (2) of section 66 shall receive such allowances as may be prescribed by the State Government.

Disqualification.

68. (1) No person shall be a Member of the State Advisory Board, who—

(a) is, or at any time has been, adjudged insolvent or has suspended payment of his debts or has compounded with his creditors, or

(b) is of unsound mind and stands so declared by a competent court, or

(c) is, or has been, convicted of an offence which, in the opinion of the State Government, involves moral turpitude, or

(d) is, or at any time has been, convicted of an offence under this Act, or

(e) has so abused in the opinion of the State Government his position as a Member as to render his continuance in the State Advisory Board detrimental to the interests of the general public.

(2) No order of removal shall be made by the State Government under this section unless the Member concerned has been given a reasonable opportunity of showing cause against the same.

(3) Notwithstanding anything contained in sub-section (1) or sub-section (5) of section 67, a Member who has been removed under this section shall not be eligible for renomination as a Member.

69. If a Member of the State Advisory Board becomes subject to any of the disqualifications specified in section 68 his seat shall become vacant.

Vacation of seats.

70. The State Advisory Board shall meet at least once in every six months and shall observe such rules or procedure in regard to the transaction of business at its meetings as may be prescribed by the State Government.

Meetings of State Advisory Board on disability.

71. (1) Subject to the provisions of this Act, the State Advisory Board shall be the State-level consultative and advisory body on disability matters, and shall facilitate the continuous evolution of a comprehensive policy for the empowerment of persons with disabilities and the full enjoyment of rights.

Functions of State Advisory Board on disability.

(2) In particular and without prejudice to the generality of the foregoing provisions, the State Advisory Board on disability shall perform the following functions, namely:—

(a) advise the State Government on policies, programmes, legislation and projects with respect to disability;

(b) develop a State policy to address issues concerning persons with disabilities;

(c) review and coordinate the activities of all Departments of the State Government and other Governmental and non-Governmental Organisations in the State which are dealing with matters relating to persons with disabilities;

(d) take up the cause of persons with disabilities with the concerned authorities and the international organisations with a view to provide for schemes and projects for the persons with disabilities in the State plans;

(e) recommend steps to ensure accessibility, reasonable accommodation, non-discrimination for persons with disabilities, services and the built environment and their participation in social life on an equal basis with others;

(f) monitor and evaluate the impact of laws, policies and programmes designed to achieve full participation of persons with disabilities; and

(g) such other functions as may be assigned from time to time by the State Government.

72. The State Government shall constitute District-level Committee on disability to perform such functions as may be prescribed by it.

District-level Committee on disability.

73. No act or proceeding of the Central Advisory Board on disability, a State Advisory Board on disability, or a District-level Committee on disability shall be called in question on the ground merely of the existence of any vacancy in or any defect in the constitution of such Board or Committee, as the case may be.

Vacancies not to invalidate proceedings.

CHAPTER XII

CHIEF COMMISSIONER AND STATE COMMISSIONER FOR PERSONS WITH DISABILITIES

74. (1) The Central Government may, by notification, appoint a Chief Commissioner for Persons with Disabilities (hereinafter referred to as the "Chief Commissioner") for the purposes of this Act.

Appointment of Chief Commissioner and Commissioners.

(2) The Central Government may, by notification appoint two Commissioners to assist the Chief Commissioner, of which one Commissioner shall be a persons with disability.



(3) A person shall not be qualified for appointment as the Chief Commissioner or Commissioner unless he has special knowledge or practical experience in respect of matters relating to rehabilitation.

(4) The salary and allowances payable to and other terms and conditions of service (including pension, gratuity and other retirement benefits) of the Chief Commissioner and Commissioners shall be such as may be prescribed by the Central Government.

(5) The Central Government shall determine the nature and categories of officers and other employees required to assist the Chief Commissioner in the discharge of his functions and provide the Chief Commissioner with such officers and other employees as it thinks fit.

(6) The officers and employees provided to the Chief Commissioner shall discharge their functions under the general superintendence and control of the Chief Commissioner.

(7) The salaries and allowances and other conditions of service of officers and employees shall be such as may be prescribed by the Central Government.

(8) The Chief Commissioner shall be assisted by an advisory committee comprising of not more than eleven members drawn from the experts from different disabilities in such manner as may be prescribed by the Central Government.

Functions of
Chief
Commissioner.

75. (1) The Chief Commissioner shall—

(a) identify, *suo motu* or otherwise, the provisions of any law or policy, programme and procedures, which are inconsistent with this Act and recommend necessary corrective steps;

(b) inquire, *suo motu* or otherwise, deprivation of rights of persons with disabilities and safeguards available to them in respect of matters for which the Central Government is the appropriate Government and take up the matter with appropriate authorities for corrective action;

(c) review the safeguards provided by or under this Act or any other law for the time being in force for the protection of rights of persons with disabilities and recommend measures for their effective implementation;

(d) review the factors that inhibit the enjoyment of rights of persons with disabilities and recommend appropriate remedial measures;

(e) study treaties and other international instruments on the rights of persons with disabilities and make recommendations for their effective implementation;

(f) undertake and promote research in the field of the rights of persons with disabilities;

(g) promote awareness of the rights of persons with disabilities and the safeguards available for their protection;

(h) monitor implementation of the provisions of this Act and schemes, programmes meant for persons with disabilities;

(i) monitor utilisation of funds disbursed by the Central Government for the benefit of persons with disabilities; and

(j) perform such other functions as the Central Government may assign.

(2) The Chief Commissioner shall consult the Commissioners on any matter while discharging its functions under this Act.

Action of
appropriate
authorities on
recommendation
of Chief
Commissioner.

76. Whenever the Chief Commissioner makes a recommendation to an authority in pursuance of clause (b) of section 75, that authority shall take necessary action on it, and inform the Chief Commissioner of the action taken within three months from the date of receipt of the recommendation:

Provided that where an authority does not accept a recommendation, it shall convey reasons for non-acceptance to the Chief Commissioner within a period of three months, and shall also inform the aggrieved person.



5 of 1908. 77. (1) The Chief Commissioner shall, for the purpose of discharging his functions under this Act, have the same powers of a civil court as are vested in a court under the Code of Civil Procedure, 1908 while trying a suit, in respect of the following matters, namely:—

Powers of
Chief
Commissioner.

- (a) summoning and enforcing the attendance of witnesses;
- (b) requiring the discovery and production of any documents;
- (c) requisitioning any public record or copy thereof from any court or office;
- (d) receiving evidence on affidavits; and
- (e) issuing commissions for the examination of witnesses or documents.

45 of 1860. (2) Every proceeding before the Chief Commissioner shall be a judicial proceeding within the meaning of sections 193 and 228 of the Indian Penal Code and the Chief Commissioner shall be deemed to be a civil court for the purposes of section 195 and Chapter XXVI of the Code of Criminal Procedure, 1973.

2 of 1974.

78. (1) The Chief Commissioner shall submit an annual report to the Central Government and may at any time submit special reports on any matter, which, in his opinion, is of such urgency or importance that it shall not be deferred till submission of the annual report.

Annual and
special
reports by
Chief
Commissioner.

(2) The Central Government shall cause the annual and the special reports of the Chief Commissioner to be laid before each House of Parliament, along with a memorandum of action taken or proposed to be taken on his recommendations and the reasons for non-acceptance the recommendations, if any.

(3) The annual and special reports shall be prepared in such form, manner and contain such details as may be prescribed by the Central Government.

79. (1) The State Government may, by notification, appoint a State Commissioner for Persons with Disabilities (hereinafter referred to as the "State Commissioner") for the purposes of this Act.

Appointment
of State
Commissioner
in States.

(2) A person shall not be qualified for appointment as the State Commissioner unless he has special knowledge or practical experience in respect of matters relating to rehabilitation.

(3) The salary and allowances payable to and other terms and conditions of service (including pension, gratuity and other retirement benefits) of the State Commissioner shall be such as may be prescribed by the State Government.

(4) The State Government shall determine the nature and categories of officers and other employees required to assist the State Commissioner in the discharge of his functions and provide the State Commissioner with such officers and other employees as it thinks fit.

(5) The officers and employees provided to the State Commissioner shall discharge his functions under the general superintendence and control of the State Commissioner.

(6) The salaries and allowances and other conditions of service of officers and employees shall be such as may be prescribed by the State Government.

(7) The State Commissioner shall be assisted by an advisory committee comprising of not more than five members drawn from the experts in the disability sector in such manner as may be prescribed by the State Government.

80. The State Commissioner shall—

Functions of
State
Commissioner.

(a) identify, *suo motu* or otherwise, provision of any law or policy, programme and procedures, which are in consistent with this Act, and recommend necessary corrective steps;

(b) inquire, *suo motu* or otherwise deprivation of rights of persons with disabilities and safeguards available to them in respect of matters for which the State Government is the appropriate Government and take up the matter with appropriate authorities for corrective action;

(c) review the safeguards provided by or under this Act or any other law for the time being in force for the protection of rights of persons with disabilities and recommend measures for their effective implementation;

(d) review the factors that inhibit the enjoyment of rights of persons with disabilities and recommend appropriate remedial measures;

(e) undertake and promote research in the field of the rights of persons with disabilities;

(f) promote awareness of the rights of persons with disabilities and the safeguards available for their protection;

(g) monitor implementation of the provisions of this Act and schemes, programmes meant for persons with disabilities;

(h) monitor utilisation of funds disbursed by the State Government for the benefits of persons with disabilities; and

(i) perform such other functions as the State Government may assign.

Action by appropriate authorities on recommendation of State Commissioner.

81. Whenever the State Commissioner makes a recommendation to an authority in pursuance of clause (b) of section 80, that authority shall take necessary action on it, and inform the State Commissioner of the action taken within three months from the date of receipt of the recommendation:

Provided that where an authority does not accept a recommendation, it shall convey reasons for non-acceptance to the State Commissioner for Persons with Disabilities within the period of three months, and shall also inform the aggrieved person.

Powers of State Commissioner.

82. (1) The State Commissioner shall, for the purpose of discharging their functions under this Act, have the same powers of a civil court as are vested in a court under the Code of Civil Procedure, 1908 while trying a suit, in respect of the following matters, namely:—

5 of 1908.

(a) summoning and enforcing the attendance of witnesses;

(b) requiring the discovery and production of any documents;

(c) requisitioning any public record or copy thereof from any court or office;

(d) receiving evidence on affidavits; and

(e) issuing commissions for the examination of witnesses or documents.

(2) Every proceeding before the State Commissioner shall be a judicial proceeding within the meaning of sections 193 and 228 of the Indian Penal Code and the State Commissioners shall be deemed to be a civil court for the purposes of section 195 and Chapter XXVI of the Code of Criminal Procedure, 1973.

45 of 1860.

2 of 1974.

Annual and special reports by State Commissioner.

83. (1) The State Commissioner shall submit an annual report to the State Government and may at any time submit special reports on any matter, which, in its opinion, is of such urgency or importance that it shall not be deferred till submission of the annual report.

(2) The State Government shall cause the annual and the special reports of the State Commissioner for persons with disabilities to be laid before each House of State Legislature where it consists of two Houses or where such Legislature consist of one House, before that House along with a memorandum of action taken or proposed to be taken on the recommendation of the State Commissioner and the reasons for non-acceptance the recommendations, if any.

(3) The annual and special reports shall be prepared in such form, manner and contain such details as may be prescribed by the State Government.



CHAPTER XIII

SPECIAL COURT

84. For the purpose of providing speedy trial, the State Government shall, with the concurrence of the Chief Justice of the High Court, by notification, specify for each district, a Court of Session to be a Special Court to try the offences under this Act.

Special Court.

85. (1) For every Special Court, the State Government may, by notification, specify a Public Prosecutor or appoint an advocate, who has been in practice as an advocate for not less than seven years, as a Special Public Prosecutor for the purpose of conducting cases in that Court.

Special Public Prosecutor.

(2) The Special Public Prosecutor appointed under sub-section (1) shall be entitled to receive such fees or remuneration as may be prescribed by the State Government.

CHAPTER XIV

NATIONAL FUND FOR PERSONS WITH DISABILITIES

86. (1) There shall be constituted a Fund to be called the National Fund for persons with disabilities and there shall be credited thereto—

National Fund for persons with disabilities.

(a) all sums available under the Fund for people with disabilities, constituted *vide* notification No. S.O. 573 (E), dated the 11th August, 1983 and the Trust Fund for Empowerment of Persons with Disabilities, constituted *vide* notification No. 30-03/2004-DDII, dated the 21st November, 2006, under the Charitable Endowment Act, 1890.

(b) all sums payable by banks, corporations, financial institutions in pursuance of judgment dated the 16th April, 2004 of the Hon'ble Supreme Court in Civil Appeal Nos. 4655 and 5218 of 2000;

(c) all sums received by way of grant, gifts, donations, benefactions, bequests or transfers;

(d) all sums received from the Central Government including grants-in-aid;

(e) all sums from such other sources as may be decided by the Central Government.

(2) The Fund for persons with disabilities shall be utilised and managed in such manner as may be prescribed.

87. (1) The Central Government shall maintain proper accounts and other relevant records and prepare an annual statement of accounts of the Fund including the income and expenditure accounts in such form as may be prescribed in consultation with the Comptroller and Auditor-General of India.

Accounts and audit.

(2) The accounts of the Fund shall be audited by the Comptroller and Auditor-General of India at such intervals as may be specified by him and any expenditure incurred by him in connection with such audit shall be payable from the Fund to the Comptroller and Auditor-General of India.

(3) The Comptroller and Auditor-General of India and any other person appointed by him in connection with the audit of the accounts of the Fund shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India generally has in connection with the audit of the Government accounts, and in particular, shall have the right to demand production of books of account, connected vouchers and other documents and papers and to inspect any of the offices of the Fund.

(4) The accounts of the Fund as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf, together with the audit report thereon, shall be laid before each House of Parliament by the Central Government.



CHAPTER XV

STATE FUND FOR PERSONS WITH DISABILITIES

State Fund for persons with disabilities.

88. (1) There shall be constituted a Fund to be called the State Fund for persons with disabilities by a State Government in such manner as may be prescribed by the State Government.

(2) The State Fund for persons with disabilities shall be utilised and managed in such manner as may be prescribed by the State Government.

(3) Every State Government shall maintain proper accounts and other relevant records of the State Fund for persons with disabilities including the income and expenditure accounts in such form as may be prescribed by the State Government in consultation with the Comptroller and Auditor-General of India.

(4) The accounts of the State Fund for persons with disabilities shall be audited by the Comptroller and Auditor-General of India at such intervals as may be specified by him and any expenditure incurred by him in connection with such audit shall be payable from the State Fund to the Comptroller and Auditor-General of India.

(5) The Comptroller and Auditor-General of India and any person appointed by him in connection with the audit of the accounts of the State Fund for persons with disabilities shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India generally has in connection with the audit of the Government accounts, and in particular, shall have right to demand production of books of accounts, connected vouchers and other documents and papers and to inspect any of the offices of the State Fund.

(6) The accounts of the State Fund for persons with disabilities as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf together with the audit report thereon shall be laid before each House of the State Legislature where it consists of two Houses or where such Legislature consists of one House before that House.

CHAPTER XVI

OFFENCES AND PENALTIES

Punishment for contravention of provisions of Act or rules or regulations made thereunder.

89. Any person who contravenes any of the provisions of this Act, or of any rule made thereunder shall for first contravention be punishable with fine which may extend to ten thousand rupees and for any subsequent contravention with fine which shall not be less than fifty thousand rupees but which may extend to five lakh rupees.

Offences by companies.

90. (1) Where an offence under this Act has been committed by a company, every person who at the time the offence was committed, was in charge of, and was responsible to, the company for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly:

Provided that nothing contained in this sub-section shall render any such person liable to any punishment provided in this Act, if he proves that the offence was committed without his knowledge or that he had exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where an offence under this Act has been committed by a company and it is proved that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.



Explanation.—For the purposes of this section,—

(a) “company” means any body corporate and includes a firm or other association of individuals; and

(b) “director”, in relation to a firm, means a partner in the firm.

91. Whoever, fraudulently avails or attempts to avail any benefit meant for persons with benchmark disabilities, shall be punishable with imprisonment for a term which may extend to two years or with fine which may extend to one lakh rupees or with both.

Punishment for fraudulently availing any benefit meant for persons with benchmark disabilities.

92. Whoever,—

Punishment for offences of atrocities.

(a) intentionally insults or intimidates with intent to humiliate a person with disability in any place within public view;

(b) assaults or uses force to any person with disability with intent to dishonour him or outrage the modesty of a woman with disability;

(c) having the actual charge or control over a person with disability voluntarily or knowingly denies food or fluids to him or her;

(d) being in a position to dominate the will of a child or woman with disability and uses that position to exploit her sexually;

(e) voluntarily injures, damages or interferes with the use of any limb or sense or any supporting device of a person with disability;

(f) performs, conducts or directs any medical procedure to be performed on a woman with disability which leads to or is likely to lead to termination of pregnancy without her express consent except in cases where medical procedure for termination of pregnancy is done in severe cases of disability and with the opinion of a registered medical practitioner and also with the consent of the guardian of the woman with disability,

shall be punishable with imprisonment for a term which shall not be less than six months but which may extend to five years and with fine.

93. Whoever, fails to produce any book, account or other documents or to furnish any statement, information or particulars which, under this Act or any order, or direction made or given thereunder, is duty bound to produce or furnish or to answer any question put in pursuance of the provisions of this Act or of any order, or direction made or given thereunder, shall be punishable with fine which may extend to twenty-five thousand rupees in respect of each offence, and in case of continued failure or refusal, with further fine which may extend to one thousand rupees for each day, of continued failure or refusal after the date of original order imposing punishment of fine.

Punishment for failure to furnish information.

94. No Court shall take cognizance of an offence alleged to have been committed by an employee of the appropriate Government under this Chapter, except with the previous sanction of the appropriate Government or a complaint is filed by an officer authorised by it in this behalf.

Previous sanction of appropriate Government.

95. Where an act or omission constitutes an offence punishable under this Act and also under any other Central or State Act, then, notwithstanding anything contained in any other law for the time being in force, the offender found guilty of such offence shall be liable to punishment only under such Act as provides for punishment which is greater in degree.

Alternative punishments.



CHAPTER XVII

MISCELLANEOUS

Application
of other laws
not barred.

96. The provisions of this Act shall be in addition to, and not in derogation of, the provisions of any other law for the time being in force.

Protection of
action taken
in good faith.

97. No suit, prosecution or other legal proceeding shall lie against the appropriate Government or any officer of the appropriate Government or any officer or employee of the Chief Commissioner or the State Commissioner for anything which is in good faith done or intended to be done under this Act or the rules made thereunder.

Power to
remove
difficulties.

98. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order, published in the Official Gazette, make such provisions or give such directions, not inconsistent with the provisions of this Act, as may appear to it to be necessary or expedient for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of the period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid as soon as may be, after it is made, before each House of Parliament.

Power to
amend
Schedule.

99. (1) On the recommendations made by the appropriate Government or otherwise, if the Central Government is satisfied that it is necessary or expedient so to do, it may, by notification, amend the Schedule and any such notification being issued, the Schedule shall be deemed to have been amended accordingly.

(2) Every such notification shall, as soon as possible after it is issued, shall be laid before each House of Parliament.

Power of
Central
Government
to make
rules.

100. (1) The Central Government may, subject to the condition of previous publication, by notification, make rules for carrying out the provisions of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the manner of constituting the Committee for Research on Disability under sub-section (2) of section 6;

(b) the manner of notifying the equal opportunity policy under sub-section (1) of section 21;

(c) the form and manner of maintaining records by every establishment under sub-section (1) of section 22;

(d) the manner of maintenance of register of complaints by grievance redressal officer under sub-section (3) of section 23;

(e) the manner of furnishing information and return by establishment to the Special Employment Exchange under section 36;

(f) the composition of the Assessment Board under sub-section (2) and manner of assessment to be made by the Assessment Board under sub-section (3) of section 38;

(g) rules for person with disabilities laying down the standards of accessibility under section 40;

(h) the manner of application for issuance of certificate of disability under sub-section (1) and form of certificate of disability under sub-section (2) of section 58;

(i) the allowances to be paid to nominated Members of the Central Advisory Board under sub-section (6) of section 61;

(j) the rules of procedure for transaction of business in the meetings of the Central Advisory Board under section 64;



(k) the salaries and allowances and other conditions of services of Chief Commissioner and Commissioners under sub-section (4) of section 74;

(l) the salaries and allowances and conditions of services of officers and staff of the Chief Commissioner under sub-section (7) of section 74;

(m) the composition and manner of appointment of experts in the advisory committee under sub-section (8) of section 74;

(n) the form, manner and content of annual report to be prepared and submitted by the Chief Commissioner under sub-section (3) of section 78;

(o) the procedure, manner of utilisation and management of the Fund under sub-section (2) of section 86; and

(p) the form for preparation of accounts of Fund under sub-section (1) of section 87.

(3) Every rule made under this Act shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

101. (1) The State Government may, subject to the condition of previous publication, by notification, make rules for carrying out the provisions of this Act, not later than six months from the date of commencement of this Act.

Power of State Government to make rules.

(2) In particular, and without prejudice to the generality of foregoing powers, such rules may provide for all or any of the following matters, namely:—

(a) the manner of constituting the Committee for Research on Disability under sub-section (2) of section 5;

(b) the manner of providing support of a limited guardian under sub-section (1) of section 14;

(c) the form and manner of making an application for certificate of registration under sub-section (1) of section 51;

(d) the facilities to be provided and standards to be met by institutions for grant of certificate of registration under sub-section (3) of section 51;

(e) the validity of certificate of registration, the form of, and conditions attached to, certificate of registration under sub-section (4) of section 51;

(f) the period of disposal of application for certificate of registration under sub-section (7) of section 51;

(g) the period within which an appeal to be made under sub-section (1) of section 53;

(h) the time and manner of appealing against the order of certifying authority under sub-section (1) and manner of disposal of such appeal under sub-section (2) of section 59;

(i) the allowances to be paid to nominated Members of the State Advisory Board under sub-section (6) of section 67;

(j) the rules of procedure for transaction of business in the meetings of the State Advisory Board under section 70;

(k) the composition and functions of District Level Committee under section 72;

(l) salaries, allowances and other conditions of services of the State Commissioner under sub-section (3) of section 79;

(m) the salaries, allowances and conditions of services of officers and staff of the State Commissioner under sub-section (3) of section 79;

(n) the composition and manner of appointment of experts in the advisory committee under sub-section (7) of section 79;

(o) the form, manner and content of annual and special reports to be prepared and submitted by the State Commissioner under sub-section (3) of section 83;

(p) the fee or remuneration to be paid to the Special Public Prosecutor under sub-section (2) of section 85;

(q) the manner of constitution of State Fund for persons with disabilities under sub-section (1), and the manner of utilisation and management of State Fund under sub-section (2) of section 88;

(r) the form for preparation of accounts of the State Fund for persons with disabilities under sub-section (3) of section 88.

(3) Every rule made by the State Government under this Act shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such State Legislature consists of one House, before that House.

Repeal and
savings.

102. (1) The Persons with Disabilities (Equal Opportunity Protection of Rights and Full Participation) Act, 1995 is hereby repealed. 1 of 1996.

(2) Notwithstanding the repeal of the said Act, anything done or any action taken under the said Act, shall be deemed to have been done or taken under the corresponding provisions of this Act.



THE SCHEDULE

[See clause (zc) of section 2]

SPECIFIED DISABILITY

1. Physical disability.—

A. Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both), including—

(a) "leprosy cured person" means a person who has been cured of leprosy but is suffering from—

(i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

(ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

(iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;

(b) "cerebral palsy" means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

(c) "dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;

(d) "muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

(e) "acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

B. Visual impairment—

(a) "blindness" means a condition where a person has any of the following conditions, after best correction—

(i) total absence of sight; or

(ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or

(iii) limitation of the field of vision subtending an angle of less than 10 degree.

(b) "low-vision" means a condition where a person has any of the following conditions, namely:—

(i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or



(ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

C. Hearing impairment—

(a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears;

(b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

D. "speech and language disability" means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.

2. Intellectual disability, a condition characterised by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behaviour which covers a range of every day, social and practical skills, including—

(a) "specific learning disabilities" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;

(b) "autism spectrum disorder" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

3. Mental behaviour,—

"mental illness" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by subnormality of intelligence.

4. Disability caused due to—

(a) chronic neurological conditions, such as—

(i) "multiple sclerosis" means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;

(ii) "parkinson's disease" means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.

(b) Blood disorder—

(i) "haemophilia" means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterised by loss or impairment of the normal clotting ability of blood so that a minor would may result in fatal bleeding;

(ii) "thalassemia" means a group of inherited disorders characterised by reduced or absent amounts of haemoglobin.

(iii) "sickle cell disease" means a hemolytic disorder characterised by chronic anemia, painful events, and various complications due to associated



tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.

5. Multiple Disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing and visual impairments causing severe communication, developmental, and educational problems.

6. Any other category as may be notified by the Central Government.

DR. G NARAYANARAJU,
Secretary to the Govt. of India.



STATUS OF IMPLEMENTATION OF THE PwD ACT BY CENTRAL MINISTRIES / DEPARTMENTS

The Office of Chief Commissioner for Persons with Disabilities has been constantly pursuing with Central Ministries and Departments for implementation of provisions of PwD Act by them and for adding separate chapter in their respective Annual Reports highlighting the actions taken for the benefit of persons with disabilities.

The status of implementation of major provisions of the Act and facilities being extended to PwDs by Central Ministries & Departments are highlighted below:-

4.1 Ministry of Communication & IT

Department of Posts

- ❑ Department of Telecommunications provides reservation to the differently abled person in appointments for effective implementation of the Persons with Disabilities Act, 1995. Department of Telecommunications provides reservation to the physically challenged in appointments in accordance with the guidelines issued by the Government of India from time to time.
- ❑ The Sanchar Bhawan building is constructed in such a manner that level access to various floors and utilities exists and lifts are provided with Braille car panel buttons for unhindered access for persons with disabilities.

- ❑ DoT Website, developed by NIC, has been recently launched under content management framework as a part of Early Harvest Scheme (Pillar 9) of Digital India Programme of Deity and it is having various accessibility features.

4.1.1 Centre for Development of Telematics (C-DOT)

C-DOT has a mechanism in place to look after the welfare of persons belonging to these categories and address any problems / complaints that may come up. Benefits for persons with disabilities:

- ❑ C-DOT follows guidelines issued by Government of India with respect to reservations in jobs for persons with disabilities.
- ❑ The physical handicapped employees are eligible for double the rates of transport allowance.
- ❑ The C-DOT Campus at Delhi has been constructed in such a manner so as to ensure barrier free environment for the persons with disabilities. The main entrance/exit can be approached through a ramp together with stepped entry. Even elevators connecting the various working areas have been installed in way to facilitate persons with disabilities to move around freely from one wing to another.



4.1.2 Bharat Sanchar Nigam (BSNL)

In respect of schemes for the benefit of differently-abled persons, the following schemes are in existence in BSNL:

- ❑ Double the rates of Transport Allowance are admissible for Physically Handicapped employees.
- ❑ Rate of transport allowance to blind or orthopedically handicapped employ shall in no case be less than Rs. 1,000/-.
- ❑ As far as possible, subject to administrative constraints, persons with disabilities are posted near their native place within the region.

4.1.3 Mahanagar Telephone Nigam Limited (MTNL)

Mahanagar Telephone Nigam Limited has always endeavoured towards upliftment of social status of physically disabled people by innovating and executing action plans falling under its realm. There are several steps taken by MTNL in fulfilling its social responsibility and few other innovative schemes are being devised for providing a respected status to physically disabled people in the society.

The provisions of reservation for such candidates, as per Government of India Rules, have been made in recruitment of Officers in various streams. Further, to avoid delay in allotment of PCOs, mobile Booths based on CDMA/GSM technology are being provided to Physically Challenged people.

The manpower strength as on December 31, 2016 in respect of persons with disabilities is as follows:

Group	Total Working Strength	Persons with disabilities
A	890	0
B	3137	12
C	17026	108
D	7796	13
TSM	14	--
Total	28863	133

As on December 31, 2016, the physically challenged employees are 0.46%.

4.1.4 ITI Limited

The Facilities Being Provided To Persons With Disabilities Are Detailed Below:

- ❑ PWD employees who are residing in the township are given special allowance at the rate of 5% of Basic pay subject to maximum of Rs.75/- per month.
- ❑ Those employees who are not residing in Company's township but are utilizing Company's Transport for commuting between residence to factory are given special allowance at the rate of 5% of Basic Pay subject to maximum of Rs.100/- per month.
- ❑ PWD employees are permitted 10 minutes' grace time to Punch In and Out for marking their attendance at the commencement and closure of shift respectively.
- ❑ PWD employees are allotted quarters out of turn basis.
- ❑ As per the government directive ITI has been maintaining 3% reservation for PWD in recruitment and the reservation in promotion has also been maintained wherever applicable.



- ❑ For PWD candidates, the Company has been relaxing 10 years in age in recruitment for Group C and D posts and 5 years in case of Group A & B posts.

4.1.5 Telecommunications Consultants India Limited (TCIL)

- ❑ Preference is given to Physically handicapped persons in the matter of recruitment.
- ❑ Concessions in service conditions are admissible to all physically Challenged employees as per guidelines. Transport allowance at double the normal rate is given to physically Challenged employees in terms of extra monetary allowances.
- ❑ No Physically disabled employee is posted in remote areas where harsh conditions/ hardship prevails. Their postings/ transfers are considered sympathetically.
- ❑ The cases/representations/grievances of disabled persons if any, are considered favourably subject to administrative Constraints.
- ❑ There is no discrimination against physically disabled employees. They are treated equally in line with other employees.
- ❑ A liberal view is taken while forwarding application of physically disabled candidates.

4.2 Department of Posts

Department of Posts is committed to provide infrastructure which is more accessible and inclusive for Persons with Disabilities. Ramps/ elevators/lifts and other disabled friendly facilities are being provided in the newly constructed postal buildings as a mandatory requirement.

For the existing buildings, efforts are being made to provide these facilities, wherever feasible.

4.2.1 Scheme/Policies for Benefit of Differently Abled Employees

- ❑ The Department of Personnel and Training has fixed 3% reservation under Section 33 of Persons With Disability (PWDs) Act in respect of Direct Recruitment vacancies to Group A, B, C and MTS for persons with disabilities as per the following criteria in the identified posts: (i) 1% reservation for persons suffering from blindness or low vision (ii) 1% reservation for persons suffering from hearing impairment, and (iii) 1% reservation for persons suffering from locomotor disability or cerebral palsy.
- ❑ Further, 3% of the vacancies in case of promotion to MTS and Group 'C' posts in which the element of direct recruitment does not exceed 75% posts shall be reserved for persons with disabilities, of which 1% each shall be reserved for persons suffering from (i) blindness or low vision, (ii) hearing impairment, and (iii) locomotor disability or cerebral palsy.
- ❑ Persons who acquire disabilities after entering into Government Service are also given the benefit of reservation in services as per the instructions of Department of Personnel and Training.

4.2.2 Financial Assistance to Orthopedically Challenged Employees

- ❑ Orthopedically challenged employees are eligible for the following financial assistance from the Welfare Fund:
- ❑ Reimbursement of the amount spent on purchase of Mechanized Tricycle, subject



to a limit of Rs. 2,000/-.

- ❑ Claim of an amount of Rs. 15,000/- or 50% of the cost of a Motorized Tricycle whichever is less, from the Circle Welfare Fund. Further, if these employees apply for the grant of scooter advance; their cases are considered sympathetically on priority basis.
- ❑ Actual 2nd Class Railway fare from the place of duty to the Artificial Limb Centre and back is also reimbursable from the Welfare Fund for provision of artificial limbs, since such reimbursement is not admissible from any other source.

4.2.3 Scholarship For Children

- ❑ Out of the available funds under scholarships and other educational schemes of the Department of Posts, 3% of the scholarships are earmarked for children with special needs of Postal employees, apart from the grant of scholarships available to the regular students. Under this scheme, children with special needs (including orthopedic, visual, hearing, speech and mental), of postal employees drawing pay up to Rs. 29790/- p.m. (6th Pay Commission) are eligible to get annual scholarship.

4.2.4 Transport Charges For Children

- ❑ Transport charges and Hostel/Mess subsidies (in lieu of Transport charges) is allowed to children with special needs of Postal employees studying from 1st to 12th standard @ Rs 100/- p.m. in 'A' class cities and @ Rs. 80 /- p.m. in 'B' class cities. These welfare measures have been taken by Department of Posts in addition to the already available measures taken by the Government of India.

4.3 Ministry of Consumer Affairs, Food and Public Distribution

4.3.1 Department of Food and Public Distribution

- ❑ **Reservation:** The instructions issued by the DoP&T from time to time regarding representation of Scheduled Castes, Scheduled Tribes, Other Backward Classes and persons with disabilities and for filling up of backlog vacancies reserved for these categories are followed.
- ❑ Filling up of vacancies for Persons with Disabilities (PwDs): The Hon'ble Supreme Court in its judgment dated 08.10.2013 in the matter of Civil Appeal No. 9096 of 2003 arising out of SLP (Civil) NO. 7541 of 2009 titled Union of India & V/s National Federation of Blind & Ors had inter alia held that the computation of reservation for Persons with Disabilities (PwDs) has to be computed in case of Group A, B, C & D posts in an identical manner, i.e. computing 3% reservation on total number of vacancies in the cadre strength. Accordingly, DoP&T directed to compute the number of vacancies available in all the cadres under administrative control of the Department including Attached & Subordinate Offices and CPSEs in the aforesaid manner and to fill up them in a time-bound manner.
- ❑ 272 vacancies had been identified under this Department and its attached and subordinate offices/autonomous bodies/CPSEs for PwDs and reported to DoPT. The Department had also drawn up an Action Plan in consultation with all the concerned agencies and by continuous efforts, all 272 vacancies have been filled up.



4.4 Ministry of Information & Broadcasting Training for Person With Disabilities

Prasar Bharati has entrusted this institute with the work of recruitment for various posts in different categories of persons with disabilities, which was completed fairly and in a time bound manner as per guidelines of Ministry of I & B and Ministry of Social Justice & Empowerment last year. Not only that Specialize Training & Sessions are organized for PWD candidates with arranging resource persons according to their specific need and integrate them with process the normal ITP.

4.4.1 Reservation for Persons with Disabilities

- ❑ The Constitution of India ensures equality, freedom, justice and dignity of all individuals and implicitly mandates an inclusive society for all including the persons with disabilities. The Government of India enacted "The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995", in an effort to ensure equal opportunities for persons with disabilities and their full participation in nation building.
- ❑ The PWD Act has come into force in 1996. However it was latter in November, 1997 the reservation for persons with disabilities was introduced in case of direct recruitment to Group 'C' and 'D' posts. It was extended to the cases of promotion to Group 'C' and 'D' post in 1989. With the enactment of the Act, reservation for persons with disabilities was made applicable in identified Group A and B posts also in case of direct recruitment.
- ❑ The Department of Personnel & Training, Government of India had Issued consoli-

dated instructions on the subject in December, 2005. As per the instructions, reservation for persons with disability is now available in all groups of posts in case of direct recruitment. In case of promotion it is available when promotions are made with from Group 'D' to Group 'C' and within Group 'C' identified posts.

- ❑ Prasar Bharati has taken all requisite measures for implementation of reservation for PWDs, all relevant policy decisions and instructions issued by Activities under Broadcasting Sector 205 DOP&T from time to time are being followed.
- ❑ All India Radio broadcasts programmes on Persons with Disabilities through the AIR Stations spread across the country. In these programmes, apart from the Schemes of Welfare of Persons with Disabilities being implemented by the Central and State Governments; programmes relating to their health, social and cultural concerns are also included. The content of programmes is so designed that it not only helps them to get benefits of welfare schemes of the Government but also encourages them to live with dignity. The programmes are crucial from the point of view of social awareness and also useful in changing the callous attitude of society towards Persons with Disabilities.
- ❑ Although there is no specific Budget Head in Directorate for the benefit of Persons with disabilities, activities like making of ramp, special toilets, preferably on ground floor are undertaken from 'Minor Works' budget Head of CCW, AIR.



4.5 Ministry of Heavy Industries & Public Enterprises

- All operating CPSEs under the Department have been advised to comply With the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. CPSEs follow the instructions issued by the Government from time to time to promote the welfare of persons with disabilities. Persons with disabilities are provided facilities like special conveyance allowance, ground floor residential accommodation providing facilities like user-friendly toilets, lifts etc., exemption from payment of professional tax, to and fro transportation facilities, provision of medical equipments and general medical assistance. The visually impaired persons are provided Braille symbols and are engaged in running telephone booths, repair of cane chairs etc. Special schools are being run for mentally challenged children & visually impaired persons. These facilities are being provided to enable them to discharge their duties and facilitate their integration into the mainstream workforce. BHEL is also providing financial assistance for running special care schools and vocational training centres at Trichy, Bhopal, Hyderabad and Haridwar.
- Department of Heavy Industry issues Essentiality Certificate to persons With Disability for availing eligible concession on excise duty on purchase of modified cars. As a step towards simplification of Government procedure, the affidavit to be submitted by the applicant in this regard has been replaced with the self attested

certificate. The detailed eligibility conditions are displayed on website of the Department. During the year 2015-16 total number of applications received were 99 and certificates were issued to 98 persons and during the period from 1.4.2016 to 31.12.2016, total number of applications received were 118 and certificates were issued to 78 persons.

- The annual data about representation of SCs, STs, OBCs and Persons With Disabilities in the Department of Heavy Industry as on 1st January of each year is furnished on-line to DOPT, through the portal launched by department of Personnel & Training (www.rrcps.nic.in) for Representation of Reserved category in Posts and services.
- In compliance of Interim Order dated 28.04.2015 of Hon'ble Supreme Court in Contempt Petition No. 499/2014 in Civil Appeal No. 9096/2013 in the matter of National Federation of Blind, Department of Personnel & Training vide their letter NO.36012/39/2014-Estt(Res) dated 22.05.2015 had asked all Ministries/ Departments to launch a Special Recruitment Drive to fill up the vacancies for Persons with Disabilities. Accordingly, CPS-Es concerned under the Department has launched Special Recruitment Drive to fill up the vacancies for Persons with Disabilities, as a result of which most of the vacancies for PWDs have been filled up.

4.6 Ministry of Home Affairs

- E-Governance and IT - The revamped website of the Inter State Council Secretariat was inaugurated by the Hon'ble Home



Minister on 07.09.2016. The revamped site is Standardized Testing Quality Control (STQC) compliant in accordance with the directives of Department of Electronics and Information Technology (Deity) and has been audited for security. It is also designed to be disabled friendly. The website is video enabled and has a screen reader feature. It supports all types of devices like mobile, tablet, laptop etc. The website is also bilingual.

- ❑ Social Welfare & Tribal Affairs- Financial Assistance is being provided for specialized treatment for PwD with one escort and distributing assistive devices like hearing aids /artificial limbs/ wheel chairs/ Tricycles. Rs. 2450 has been distributed to one person up to 31.12.2016 being repairing charge of assistive device.
- ❑ Three Day Care Centres in operation for disabled children and three KIOSKS are run by PwDs as self employment. An amount of Rs. 30,000 is being provided to PwD belonging to BPL family to meet expenditure of marriage. No amount has been incurred for this purpose till 31.12.2016.
- ❑ 3124 Physically Handicapped Persons are getting Disability Allowance @ Rs. 2000 per month under the schemes of Social Welfare department. The department has identified 25 Govt. building for making accessible friendly for DIVYANG (Person with Disabilities). The Ministry of Social Justice and Empowerment has deputed ARUSHI, a NGO from Bhopal to conduct the accessible audit of these buildings. They have completed the accessible audit of all these buildings. There are 578 chil-

dren in I to VIII classes and 220 in IX & XII classes. The Braille books are procured from National Institute of Visually Handicapped as and when required basis. All the students whose disability is more than 40% are given Rs. 2000 as financial assistance. In addition to this study materials, transport allowance, uniform, escort allowances and Aids & appliances are provided to Children with special needs under UT plan scheme.

Physically Handicapped Persons

- ❑ The Central Government has prescribed 3% reservation in employment to physically handicapped persons (1% each for blindness or low vision, hearing impairment and locomotor disability or cerebral palsy).
- ❑ There are 12 visually challenged, 03 hearing impaired and 12 orthopedically challenged persons working in the Ministry of Home Affairs (Proper).

4.7 Ministry of Housing & Urban Poverty Alleviation

4.7.1 Policy Decisions and activities for the benefit of Persons with Disabilities

- ❑ The Department of Disability Affairs (DDA) has been emphasizing that needs and capacities of persons with disability (PwD) must be recognized and disability concerns factored in all developmental activities. In consonance with provisions of relevant UN Convention, a comprehensive and holistic legislation-The Rights of Persons with Disabilities Bill, 2014- has been drafted, which would replace existing Persons with Disabilities (Equal Op-



portunities Protection of Rights and Full Participation) Act, 1995. Central Ministries/Departments have been requested to earmark 3% of their total budget towards PwD for increasing their employment and participation in vocational training and other employment support programmes funded by Government. Further, as per goals and targets envisaged in Incheon Strategy to "Make the Right Real" for PwD, National Action Plan has Annual Report 2016-17 8 Ministry of Housing & Urban Poverty Alleviation been chalked out by DDA. Accordingly, the schemes/programmes administered by MoHUPA have incorporated appropriate provisions to benefit PwD.

4.7.2 Special provision for the benefit of disabled persons under National Urban Livelihoods Mission (NULM)

- Employment through Skills Training & Placement component of the National Urban Livelihoods Mission (NULM) provides interalia that minimum 3% candidates should be differently-abled. Also, based on the trade and area of implementation, if the requirement of minimum percentage cannot be fulfilled through common training programs, specific training programs may be undertaken by the State Urban Livelihoods Mission. Under the Self Employment Programme component of NULM, special provision of 3 percent reservation for the differently-abled has been made. Suitable provisions for persons with disabilities have been incorporated also in the Scheme of Shelters for Urban Homeless and Innovative & Special Projects under NULM.

- During 2016-17 (as on 31.12.2016), under the Self Employment Programme (SEP), 254 differently-abled persons have been assisted with subsidized loans for setting up microenterprises. Similarly, under Employment through Skills Training and Placement (EST&P), 254 differently-abled beneficiaries have been provided skill training.

4.8 Ministry of Petroleum & Natural Gas

- Special Recruitment Drive for Persons with Disabilities (PWDs) Hon'ble Supreme Court on 28.4.2015 in the Contempt Petition No. 499/2014 in CA No.9096 /2013 filed by National Federation of Blind ordered for filling up of posts with Persons with Disabilities. This matter is being monitored by DoPT. 359 posts were identified in Ministry of Petroleum & Natural Gas and PSUs under the administrative control of this Ministry. As on 31.12.2016 the position for the filling up of vacancies for Persons with Disabilities are as under:

Sl. No	Step -Wise Details	Posts
1	No. of posts in the Ministry and Oil PSUs reported to Hon'ble Supreme Court	359
2	No. of Posts already filled in	246
3	Remaining posts to be filled up by 28.2.2017#	113

#No candidate available under visually and hearing challenged category.

Vacancies will be re-advertised.

- National Human Rights Commission (NHRC) Notice dated 27.2.2016 (Case No. 220/43/4/2016) received from DOPT on 17.03.2016 along with petition of Shri Pranay Pratik dated 16.12.2015. The petitioner is 50% visually impaired final year



Mechanical Engineering student of ISM, Dhanbad. In the petition, the applicant mentioned that he is applying for job in various PSUs and while going through the advertisement of PSUs, it has been noticed that except ONGC (2 openings) no other PSUs have declared any vacancies for visually impaired mechanical engineers.

- During the Monthly Review Meeting of Oil PSUs held on 20.9.2016 under the chairmanship of Secretary, PNG, the status of employment of visually handicapped persons by PSUs have been reviewed in view of the grievance received through NHRC regarding employment opportunities in Oil & Gas PSUs to visually handicapped mechanical engineers. Finally, it has been decided the all PSUs will review the provisions of their HR policies so Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Divyangjan as to ensure that the advertisement released do not prohibit employment to any visually impaired technical person.

4.9 Ministry of Tribal Affairs

Special provisions for students with disabilities under the schemes being implemented by Ministry of Tribal Affairs Scheme wise provisions made for ST students with disabilities are given below:

- Scheme of Post Matric Scholarship for ST students - Under this scheme, following additional provisions have been made for ST students with disabilities:
 - (a) Reader Allowance for Blind Scholars;
 - (b) Provision of transport allowance for disabled students who do not reside in the

hostel, which is within the premises of educational institution;

- (c) Escort Allowance for severely handicapped day scholar students with low extremity disability;
 - (d) Special Pay to any employee of the hostel willing to extend help to a severely orthopaedically handicapped student residing in hostel of an educational institution;
 - (e) Allowance towards extra coaching to mentally retarded and mentally ill students.
- Pre-Matric Scholarship for needy ST Students studying in classes IX & X - Under the Centrally-Sponsored Scheme of 'Inclusive Education of the Disabled at Secondary Stage' (IEDSS) implemented by the M/o Human Resource Development, assistance @Rs.3000/- p.a. is already being given under its "Student Oriented Component" to students with disabilities studying at the Secondary stage in Government local body and Government aided schools. However, students in un-aided schools are not covered under IEDSS. Therefore, ST students with disabilities, studying in classes IX & X in private un-aided recognized schools have been made eligible for additional allowances:
 - (a) Monthly Reader Allowance for Blind students,
 - (b) Monthly Transport Allowance for students with disabilities who do not reside in the hostel which is within the premises of the Educational Institution,
 - (c) Monthly Escort Allowance for Severely Disabled (i.e. with 80% or higher disability) Day Scholars / Students with low extremity disability,



- (d) Monthly Helper Allowance admissible to any employee of the hostel willing to extend help to a severely orthopedically handicapped student residing in the hostel of an Educational Institution, Chapter 17 Programmes For Disabled Persons 108 Programmes For Disabled Persons
- (e) Monthly Coaching Allowance to Mentally Retarded and Mentally ill Students.
- ❑ National Fellowship for ST Students - Escorts / Reader Assistance @ Rs. 2,000/- p.m. in cases of physically and visually handicapped candidates is provided.
- ❑ Scheme of Hostels for ST Girls and Boys and Scheme of Establishment of Ashram Schools in Tribal Sub- Plan Areas- It has been kept in the provisions of these schemes that a few barrier-free rooms / blocks in the hostels to be constructed, and facilities like ramp, etc., to be provided for convenience of ST students with disabilities.
- ❑ NGO Schemes: - State Governments have been requested to advise NGOs receiving grants under Scheme of Grant-in-Aid to Voluntary / Non-Voluntary Organisations and Scheme for Development of Particularly Vulnerable Tribal Groups (PVTGs) to provide barrier free environment facilities in residential / non-residential schools, hostels, ten or more bedded hospitals and buildings such as community centers, etc., as per the National Policy for Persons with Disabilities, 2006.

4.10 Ministry of Urban Development

Steps Taken For The Implementation Of "Persons With Disabilities (Equal Opportunities,

Protection Of Rights & Full Participation) Act, 1995.

- ❑ The Ministry of Urban Development has issued "Harmonised Guidelines and Space Standards for Barrier-Free Built Environment for Persons with Disability and Elderly Persons" on 23.3.2016. These guidelines will apply to all public buildings in India, including the buildings where access is open to general public. It explicitly covers universal accessibility standards and responds to the varying needs of all users including those with reduced mobility. The guidelines are an effective tool for the executing agencies, planners, designers, contractors, civic agencies, development authorities and urban local bodies, etc. to pave the way for inclusive and accessible built environment.
- ❑ This Ministry has issued the Model Buildings Bye Laws, 2016 (MBBL 2016) on 18.03.2016 for the guidance of the State Governments, Urban Local Bodies, Urban Development Authorities, State Town Planning Departments and other Planning Agencies in various parts of the country in revising their respective Building Bye Laws. Chapter-8 of MBBL 2016 is on provisions for Differently-abled, Elderly and Children, including site development, access path / walk-way, parking, building requirements, stairs, lifts, toilets, drinking water, refuge and signage.
- ❑ The Delhi Development Authority (DDA) has notified the Unified Building Bye Laws for Delhi, 2016 under Section 57 (1) of Delhi Development Act, 1957 on 22.03.2016. The UBBL for Delhi 2016 shall be applicable to the area under jurisdiction of the Del-



hi Development Authority and concerned local bodies. Chapter -11 of the bye-laws stipulates provisions for Universal Design for Differently-abled, elderly and children.

- ❑ The above guidelines/bye-laws are available in the website of the Ministry of Urban Development (www.moud.gov.in.) in the link "What's new".
- ❑ Various Persons with Disability (PwD) friendly initiatives have been taken in metro rail transport system such as provision of wheel chairs at all metro stations, provision of wheel chairs at all metro stations, provision of ramps, tactile path to facilitate visually impaired commuters, reservation of seats for physically challenged/senior citizens in each car, directional information and statutory signage at stations to facilitate hearing impaired commuters, wide AFC gates to facilitate wheel chair bound commuters.

4.11 Ministry of Civil Aviation

- ❑ **Implementation of Guidelines:** With regards to Amenities/Facilities at Public Places for Persons with disabilities and senior citizens, DGCA has issued Air Transport citizens, DGCA has issued Air Transport Circular 01 of 2014 on "Facilities/ Courtesies to esteemed travelling public at airports" and Civil Aviation Requirements (CAR), Section-3, Air Transport, Series-M, Part-I on "Carriage by Air of Persons with Disability and /or Persons with Reduce Mobility" in order to protect the travellers against any form of discrimination and to ensure that all esteemed travellers should receive all possible assistance during their travel. The CAR also

recognizes senior citizens who require special assistance subject to the condition that request for provision of assistance is submitted in advance to the airline.

- ❑ **Bureau of Civil Aviation Safety:** BCAS has informed that concerted efforts have been to provide user friendly facilities for persons with disabilities/ senior citizens at its Hqrs. at New Delhi as well as at Regional Offices, including lift/toilets etc.

4.11.1 Airport Authority of India:

- **Ramps:** Smooth ramps with anti-skid flooring of comfortable gradient are provided at the terminal building entry points and kerb area.
- **Door:** Sensor fitted doors/manned doors at entrance are provided for easy accessibility. Door opening are wide enough for easy access for wheel chair passengers.
- **Toilet:** Specially designed separate handicapped toilets are provided with appropriate signage.
- **Elevators:** Passengers' elevators provided to access all levels of terminal building taking care of the door opening to allow biggest size of wheel chair. At some of the airports one of the two elevators is deep enough to take care of any sick persons on stature.
- **Aerobridges:** To facilitate smooth emplaning and deplaning of physically challenged passengers with wheel chairs, the aerobridges wherever provided have smooth gradient slope and anti-skid flooring.
- **Wheelchairs:** Wheelchairs are available with Airport Manager and Airlines on demand.



- **Vending Machine:** Coin slot vending machines are provided for easy accessibility of passengers on wheel chairs at busy airports.
- **Drinking water:** 750 mm high and 300 mm deep drinking water facility is provided for easy accessibility of passengers on wheel chairs at busy airports.
- **Facilitation Counter:** 850 mm high and 250 mm deep facilitation counters provided for easy accessibility of passengers on wheel chair at busy airports.
- **Car Park:** Reserved parking spaces with signages have been provided on city side of Departure and Arrival Terminals at various Airports. Slots of 3.6m x 5.0m car park space are specially designated in the car parking area for physically challenged persons.
- **Accessible Route:** 5m-10m wide kerb is provided in front of terminal building, which is directly connected to road with smooth ramp. From kerb side, passenger can board the Taxi/Car. For the easy access of wheel chair special cuts and slops are provided in the pavement. At some of the airports, engraving on surface of Zebra crossing is provided for blind persons.
- **Tech Tiles:** Tech Tiles are provided at Metro airports for visually impaired passengers from alighting points to entry vestibule at metro airports.
- **Special Assistance:** Special Assistance provided by airlines concerned and by Airport manager as and when requested.

4.11.2 Pawan Hans Limited: The PHL has already made Amenities

facilities for persons with disabilities and Senior

Citizens like provision of Toilets, Ramps, Lift, wheel chairs etc. In existing infrastructure in Corporate Office, Northern Region and Western Region and also under construction infrastructure i.e. construction of Heliport at Rohini, Sector-36, New Delhi.

4.11.3 Air India Limited: Air India is sensitive to the needs and requirements of persons with disabilities air passengers as per international standards and guidelines envisaged under ICAO and IATA. Air India is also a member of STAR Alliance comprising of 28 member airlines. The facilities include Ramp Access and Wheelchair enabled access at booking offices, and priority handling of passengers. Air India operates at airports that are compliant with national and global standards with facilities for persons with disabilities. Air India officers wheelchair facilities based on advanced intimation of requirement when booking flights. Escorted boarding is accorded where needed at departure, arrival and transit at Air India stations. Air India also employs persons with disabilities in various offices in compliance with national directives and guidelines.

4.12 Ministry of Mines

- For the welfare of persons with disabilities, due attention is being given to Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, which provides that every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three percent for persons or class of persons with disability, of which one percent shall be reserved for persons suffering from (i) blindness or low vision; (ii) hearing impairment, and (iii) locomotor disability or



cerebral palsy in the posts identified for each disability.

4.13 Department of Youth Affairs and Sports

❑ **Objective:** The Scheme of sports and Games for the disabled (SSGD), a central Sector Scheme, was launched on pilot basis in the financial year 2009-10 under which 100% financial assistance is provided by the centre for the following:

- (i) Grant for sports coaching and purchase of consumable & non consumable sports equipment for the schools.
- (ii) Grant for training of coaches, and
- (iii) Grant for holding district state & National level sports competition for the disabled.

Though the scheme was launched in the year of 2009-11. The grant provided to Govt./NGO schools under Sl. No (I) of para above was discontinued from 1st April, 2016.

❑ **Salient features-** The Scheme in its present form provides grant to special Olympic Bharat (SOB) for holding of community coaches training programme and sports competitions on district level for disabled persons on an annual basis. As per provisions of the scheme, the Lakshmibai national institute of physical education (LNIFE), an autonomous body of the department, was entrusted with the project for conducting master trainers available for conducting courses for the disabled.

4.14 Ministry of Labour and Employment

❑ **Activities of Vocational Rehabilitation Centres for Handicapped:-** National Career Service Centres for Differently Abled (Erstwhile Vocational Rehabilitation Centres for Handicapped) are functioning in the country to provide vocational rehabilitation assistance to Persons with Disabilities (PwDs) with an objective to make them productive and economically independent. There are 21 Centres which evaluates the capacities of PwDs, provide counselling and guidance, facilitate skill training and assist them in becoming economically independent. Outreach services are also extended through organising camps and job fairs in other locations.

❑ Following activities which are undertaken by Directorate General Mines Safety, Ministry of Labour & Employment for the benefits of persons with disabilities:

- (a) An administrative approval of Rs. 51,72,069/- and Expenditure Section of Rs. 15,000/- was accorded by the Ministry for installing lift in Vikash Bhawan at Directorate General of Mines Safety, Dhanbad.
- (b) An administrative approval of Rs. 50,72,521/- and Expenditure Sanction of Rs. 8,21,686/- for construction of ramps in Administrative Building and Central Zone Office of DGMS has been accorded.



STATUS OF IMPLEMENTATION OF PwD ACT BY STATES / UTs

5.1 ANDHRA PRADESH:

5.1.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee has been constituted and is functional, last meeting held on 20.01.2017.
- ❑ State Executive Committee has been constituted and is functional, last meeting held on 27.02.2016.

5.1.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ❑ Govt. have launched School Health Programme across the State on 14.11.2010 under the name Jawahar Bal Arogya Raksha a Revitalized School Health Programme.
- ❑ The Jawahar Bala Arogya Raksha will cover the children studying in Government and Government aided schools in the State. Each school will be visited by a School Health Team lead by the PHC Medical Officer and a team of para-medical staff, including an Ophthalmic Officer, to screen each and every child in the school.
- ❑ Rajiv Vidya Mission (SSA) every year screens the children below (6) years.
- ❑ Medical & health Department is conducting various programmes for detecting causes of occurrence of disabilities.

- ❑ SWATCH BHARATH is implemented in a big way for creating awareness on health, hygiene and sanitation in the entire State.

5.1.3 Education (Section 26 – 31):

- ❑ Free education for children with disabilities is available in the State.
- ❑ Instruction have been issued not to deny admission to children with disabilities in mainstream schools.
- ❑ The Government is sanctioning the pre-matric and Post Matric scholarships to the disabled.
- ❑ Instructions have been issued to all the departments and important agencies to provide barrier free environment for easy access of the disabled by implementing C.P.W.D. guidelines.
- ❑ Building Bye laws have been amended in Town Planning Rules. Byelaws shall be applicable to all buildings, recreation areas and facilities used by public including shopping malls, cinema theatres, parks and other entertainment places and also bus and railway stations.
- ❑ Disabled children studying in Special schools run by Department Welfare of Disabled and Senior Citizens Department are being provided books, uniforms and other



material free of cost.

- ❑ The curriculum of Diploma in Education has been modified to suit the needs of children with special needs studying in normal schools.
- ❑ Government has extended the benefits of exemption from payment of examination fee and reduction of pass marks in all degree, engineering and other professional courses by 10% in favour of the disabled students (hearing impaired, orthopedically handicapped and visually challenged)

5.1.4 Employment (Section 32-41):

- ❑ The state adopted list of posts/jobs identified for PwDs by Government of India from time to time
- ❑ The State Govt. identified the posts for Persons with Disabilities in different Groups viz Group 'A', Group 'B', Group 'C' and Group 'D'.
- ❑ The Govt. of Andhra Pradesh has launched Special Recruitment Drive for filling up of backlog vacancies identified for PwDs from 2002 onwards and extended from time to time upto 31.3.2016.
- ❑ Procedure for implementation of minimum 3% reservation in vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ The details of information/returns are being obtained from the employer in every establishment regarding the occurrence of vacancies for Persons with Disabilities
- ❑ One Special Employment Exchanges are functioning in Andhra Pradesh.
- ❑ The Government educational institutional

institutions and other educational institutional receiving aid from the Government are reserving 3% seats for Persons with Disabilities.

- ❑ The scheme of incentives to the private sector for employing physically challenged persons has been launched w.e.f. 01.04.2008. Under the scheme the Government of India provided the employer's contribution for Employees Provident Fund (EPF) and Employees State Insurance (ESI) for three years employed in private sector on or after 01.04.2008 upto a monthly salary of Rs.25,000/-.

5.1.5 Affirmative Action (Section 42 & 43):

- ❑ Orders have been issued for providing portable MP3 players to visually challenged as an assistive device for pursuing higher studies.
- ❑ Govt. has issued orders for providing loans for purchase of motorized vehicles, sophisticated prosthetic aids etc., to the severely challenged students studying post graduate and professional courses.
- ❑ APVCC is a State Government under taking established in 1981 for implementing the schemes for rehabilitation of the disabled and are entirely funded by the State Government, the Corporation has its own Scheme for the distribution of Aids & Appliances to the Disabled in the State through the District Authorities concerned.
- ❑ Govt. issued orders for allotment of houses to adult un-married disabled persons treating them as a separate unit / family and in case of mentally retarded persons, house shall be allotted to the guardian in



the name of the Mentally Retarded person. The ground floor of all flats taken up under INDIRAMMA scheme shall be reserved for disabled and the type design of all such flats / houses shall be disabled friendly.

- ❑ Govt. has issued orders for assignment of Government land for cultivation and for house sites to the Physically handicapped persons.
- ❑ 3% of shops and stalls constructed by the Municipalities to be leased out to the members of physically handicapped on payment of Rs.2.50 per square feet OR 50% of the amount paid by the neighbouring shop owners whichever less.
- ❑ Govt. has issued uniform guidelines for allotment of Government land for various purposes to different Government departments and private organizations both in terms of extent and rate under the "Government Land Allotment Policy"

5.1.6 Non-discrimination (Section 44-47):

- ❑ Government has issued orders directing all the departments of the Government and important agencies to provide barrier free environment for easy access of the disabled as per Central Public Works Department guidelines.
- ❑ All Departments, Collectorate offices/ Corporations/ Banks, educational institutions, bus stations, hospitals, railway stations and public utility buildings are ensuring creation of barrier free environment for easy accessibility of disabled persons. Ramps, special parking places, audio signals in lifts, tactile tiles on platforms, signage's etc., have been created for

easy accessibility of the disabled persons. Access audit of the public utility buildings, places of tourism and places of visit are being taken up for giving suggestions for creation of barrier free features for easy accessibility of the disabled persons.

5.1.7 Research and Manpower Development (Section 48-49):

- ❑ National Institutes, Regional Institutes have been conducting research and training to the manpower to serve disability sector. Some NGOs are offering comprehensive services with multi disciplinary approach.

5.1.8 Recognition of institution for PwDs (Section 50-55):

- ❑ The Government have declared the Assistant Director, Disabled Welfare in the districts as the competent authority for Registration of the Institutions and the Director, Disabled Welfare at the State level as an appellate authority.

5.1.9 Institution for Persons with Severe Disabilities (Section 56):

- ❑ To provide Special education, 6 Residential Schools (3 for Hearing Impaired and 3 for Visually Impaired) and a Residential Junior College for Hearing Impaired are functioning in the state.

5.1.10 Commissioners for Persons with Disabilities (Section 60- and 65):

- ❑ Director, Disabled Welfare has been designated as Commissioner for Persons with Disabilities under PWD Act.
- ❑ Government has launched special recruitment drive for filling up of the backlog vacancies reserved for the disabled. During



the year 2016-17 (24) DSC posts and (65) other than DSC posts were identified and notified. Out of this 4 no. of DSC posts and 11 other than DSC posts were filled.

- ❑ The Government has enhanced the subsidy limit under Economic Rehabilitation Scheme from the existing rate of Rs.30,000/- to Rs.1,00,000/-
- ❑ The Govt. has ordered to establish two homes for the blind persons one at Ananthapuram and other at Kakinada with intake capacity of 100 inmates in each home.
- ❑ Govt. has sanctioned a Study Circle for Differently Abled at Vijayawada.
- ❑ Orders issued for changing 6th Roster

Point reserved for Blindness or Low Vision (Women) to Blindness or Low vision (Open) and 106th Roster Point reserved for Blindness or Low Vision (Open) to Blindness or Low vision (Women).

- ❑ Orders have been issued for extending the time limit for filling up of the backlog vacancies reserved for the disabled in various Government Departments and Government Bodies till 31.03.2017. So far 15 posts have been filled with differently abled persons.
- ❑ Orders issued for extending the facility of supply of aids and appliances/assistive devices to Senior Citizens.

Sl. No.	Schemes	Funds allocated	No. of Beneficiaries
1.	Scholarships: Educational: 1. Pre-Matric Scholarship 2. Post-Matric Scholarships	Rs.87.60 lakhs Rs.178.00 lakhs	7468 647
2.	Economic Rehabilitation	Rs. 720.00lakhs	1200
3.	Marriage Incentive Awards	Rs.1353.00 lakhs	2706
4.	Disability Pension	Rs.400.32 crores	2,66,670
5.	Insurance for Employees with Disabilities 1. APGLI scheme 2. APGIS Scheme	As per State Govt. guidelines	
6.	Transport Subsidies	A. 50% concession in passenger fare to PH persons in District/Ordinary/Express/Deluxe buses in Moffussil areas B. 100% concession in passenger fare to PH persons in city ordinary services	
7.	Any other scheme (Petrol Subsidy)	50% subsidy for Petrol/Diesel 1. for Vehicles with 2HP and below - 15 litres per month 2. for Vehicles with more than 2HP - 25 litres per month	

5.1.12 Miscellaneous:

- ❑ The Government has evolved a scientific computer aided disability assessment software called SADAREM (Software for Assessment of Disabled for Access, Rehabilitation & Empowerment). SADAREM Medical boards have been constituted in all the district headquarter hospitals.
- ❑ The Building bye laws have been amended to ensure accessibility of the built environment for persons with disabilities.
- ❑ Free / Concessional bus passes are being issued to the Persons with Disabilities by APSRTC

5.2 ARUNACHAL PRADESH**5.2.1 State Coordination & Executive Committee (Section 13 to 24):**

- ❑ State Coordination Committee (SCC) has been constituted & functional.
- ❑ State Executive Committee (SEC) has been constituted & functional.

5.2.2 Action Taken for Prevention and Early Detection of Disabilities (Section 25):

- ❑ The CBRWs and MRWs under the NPRPD schemes have been extending their services in 15 notified districts of Arunachal Pradesh.
- ❑ Measures taken to prevent disabilities:
 - i. Placement of posters, banner & hoarding at important places.
 - ii. Door to door survey by CBRWs.
 - iii. Conduction of Awareness camps in different districts in phased manner.
 - iv. Conduction of Community Meeting by CBRWs at grass root level and at block level.

v. Organization of diagnostic camps, workshop & Seminar.

vi. Celebration of the World Disabled Day for the disabled.

- ❑ PHC Doctors/Nurses to be provided training by the Department of Social Justice & Empowerment and Tribal Affair, subject to the availability of fund.

5.2.3 Education (Section 26-31):

- ❑ Instructions have been issued to all concerned Deptts. and SSA Rajya Mission, Itanagar for admission of children with disabilities in mainstream schools.
- ❑ Instructions have been issued to all Govt/ Private educational institutes to make barrier free in their respective institute.
- ❑ The Education Department under SSA Scheme has provided full time classes to Children with Disabilities (CwDs).
- ❑ The SSA Rajya Mission, Itanagar under inclusive Education provide books, uniform and other material to CWSN.
- ❑ The Donyi Polo Mission school for Hearing & Visual Impaired Chimpu is imparting education to the blind children.

5.2.4 Affirmative Action (Section 42 & 43):

- ❑ The Department of Social Justice & Empowerment and Tribal Affairs, Govt. of Arunachal Pradesh under National Programme for Rehabilitation of person with Disabilities (NPRPD) Scheme is providing aids & appliances like Tri-cycle, wheel Chair, crutches, walking Sticks, Blind Stick, Rolator and hearing aids to PwDs free of cost by organizing Diagnostic Camp-Cum-Free distribution of Aids &



Appliances at district level every year.

- ❑ The Department of Land Management has been instructed to allot land at concessional rate.

5.2.5 Non-discrimination (Section 44-47):

- ❑ The State Transport bus has been made accessible to PwDs.
- ❑ The PwD Act 1995 has been circulated to all the departments.

5.2.6 Recognition of Institution for PwDs (section 50-55):

- ❑ Commissioner, Social Justice & Empowerment and Tribal Affairs Department is appointed as State Commissioner for Person with Disabilities as additional charge and the Commissioner for Persons with Disabilities is the competent authority to issue the Registration Certificate for Establishment of any Institute under section 52 of PwD Act 1995.

5.2.7 Commissioner for Person with disabilities (Section 60-63 and 65):

- ❑ Ms. Madhu K Garg, Secretary, SJETA Deptt. also Commissioner for PwDs, as additional charge.
- ❑ Implementation of 3% Job reservation for PwDs on various categories of post.
- ❑ Implementation of Chief Minister's Disability Pension Scheme as Flagship scheme with providing financial assistance of Rs. 1000/- per month.
- ❑ Disability Pension Scheme under National Social assistant Programme with Providing of Rs. 300/- to Rs. 500/- from age 18 years to above 80 years as financial assistance.

- ❑ Providing of aids & appliances on free of cost under State Programme for Rehabilitation of Persons with Disabilities (SPRPD) scheme.

- ❑ Free treatment of patients at Physiotherapy Unit under SPRPD scheme, Deptt. Of Social Justice & Empowerment and Tribal Affairs.

- ❑ Construction of barrier free accessibility in all offices/institutes.

- ❑ Issuance of Disability Certificate in State Hospital/District Hospital/Community Health Centre and Primary Health Centre.

- ❑ Providing of concession on transportation.

5.2.8 Social Security and other scheme(Section 66-68):

SL. No.	Schemes	Funds allocated	No. of Beneficiaries
1	Disability Pension (Chief Minister)	Rs.76.44 Lakhs	634
2	Aids and Appliances	Rs.4.66 Lakhs	450

5.3 ASSAM

5.3.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and is functional.
- ❑ State Executive Committee (SEC) has been constituted and is functional.

5.3.2 Action taken for Prevention and Early Detection of Disabilities (Section 25) :

- ❑ Survey was undertaken; awareness camps including Health Melas are organized by District Social Welfare Office, CDPOs with the help of Health Department and NGOs



from time to time. In the month of August and September 2016 a verification drive by Sarva Siksha Abhiyan, National Health Mission, Assam, and Social Welfare Department was conducted for Visually and Hearing challenged children for their identification and screening and further inclusion in the mainstream as well as providing home based education. A special drive was taken up in the month of March, 2017 with co-operation from Assam State Legal services Authority wherein 464 nos. of Persons with Disabilities were fitted with artificial hands and legs from Jaipur Foot and 1002 nos. of persons were provided assistive devices through ALIMCO.

- ❑ Efforts are taken to screen maximum nos. of Children for identifying risk cases.
- ❑ Immunization programme, leprosy eradication programme, national programme for control of blindness, integrated child development services, supplementary nutrition programmes are all taken up to prevent disabilities and also Health check up of pre-natal mothers are taken up.

5.3.3 Education (Section 26-31):

- ❑ Assam & Social Welfare is providing free and compulsory education and other basic facility to the CWSN having the age group of 6-14 years in general schools with an inclusive environment.
- ❑ 98 nos. of secondary schools with resource rooms were constructed in all the erstwhile 27 districts of Assam for disabled children.
- ❑ Total of 152 nos. of Secondary school have vocational training facilities and there is a proposal to cover 100 nos. of such schools for vocational training by January, 2018.
- ❑ 37,571 nos. of Elementary schools and 4292 Secondary schools are already made barrier free.

- ❑ 10,247 Elementary schools and 22 nos. of Secondary schools remain to be made barrier free. 45,373 nos. of disable-friendly toilets for boys and 46,853 nos. of disable-friendly toilets in Elementary schools have already been constructed.
- ❑ Special part-time classes are conducted during summer months as well as in the months of January-February each year in Secondary schools.
- ❑ There are 27 nos. of special educators in 98 nos. of special resource rooms. In case of Elementary schools, there are 703 nos. of special educators.
- ❑ Braille Book, aids and appliances etc. are provided.

5.3.4 Employment (Section 32-41) :

- ❑ The procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been implemented by the concerned department of the Govt. of Assam and widely circulated vide letter No. SWD 212/94/PT/5 dated 8th Oct., 1996.
- ❑ State Govt., Central Govt. as well as Public Sector undertakings notify their vacancies for PWDs to the special Employment Exchange in their jurisdiction.

5.3.5 Non- Discrimination (Section 44 - 47):

- ❑ 300 nos. of State owned buses under Guwahati city are having accessibility for Persons with Disabilities. In case of vessels run by Inland Water Transport Department steps are taken to provide ramps for persons with disabilities.
- ❑ The concerned departments were asked to maintain the roads by providing amenities required for Persons with Disabilities.
- ❑ 25 nos. of Public Buildings have been audited by SLNA so far.



- ❑ Proposal for 5 nos. of Buildings sent to Govt. of India with Detailed Project Report (DPR) for sanction of funds. For rest of the buildings DPRs are being prepared.
- ❑ The accessibility audit was conducted by an NGO namely Shishu Sarothi as a State level Nodal Agency.

5.3.6 Recognition of institutions for PWDs (Section 50-55):

The Director, Social Welfare Department has been appointed as competent authority.

The Director,
Social Welfare Department,
Uzanbazar, Guwahati – 01.
Ph. No :- (0361)-2501169
Email: directorsocialwelfareassam@gmail.com

5.3.7 Institution for Persons with Severe Disabilities (Section 56):

- ❑ The Govt BDS school for hearing impaired located at Kahilipara and Jorhat Blind school cater to the needs of 100% disabled under Govt. of Assam.

5.3.8 Commissioner for Persons with Disabilities

ties Section 60-63 and 65

- ❑ Independent State Commissioner: Shri Palash Ranjan Gharphalia, ACS Commissioner for Persons with Disabilities, Assam Latakata, Basistha, Guwahati – 781029
Mobile No : +91-9435035657

Telephone: 0361- 2300724

Email : commdisabilityassam@gmail.com

- ❑ A special drive was taken up in the month of March, 2017 with co-operation from Assam State Legal services Authority wherein 464 nos. of Persons with Disabilities were fitted with artificial hands and legs from Jaipur Foot and 1002 nos. of persons were provided assistive devices through ALIMCO.
- ❑ Government had already identified 2765 nos. of posts for Persons with Disabilities. In the year 2016-17 and 2017-18 efforts are made for special drive for recruitment of Persons with Disabilities in Government Jobs.

5.3.9 Social Security and other schemes (Section 66-68):

Sl. No	Schemes	Amount per month per PwD.	No. of Beneficiary	Funds Allocated
1.	Scholarship Educational :	200/-per month per person.	816	20.00 lakhs
2.	Economic Rehabilitation.	10,000/-per person.	183	20.00 lakhs
3.	Disability Pension	500/-per month per person	38,808	698.54 lakhs
4.	Unemployment Allowances	500/-per month per person.	5754	706.34305 lakhs
5.	Grant-in-Aid to Voluntary Organizations	-	6 nos.	10.00 lakhs
6.	Infrastructure Development	-	1	10.00 lakhs
7.	Grant-in-aid to Govt. Institutions	-	3	83.34 lakhs
8.	Any other scheme		5	15.00 lakhs(for running 05 nos. of special schools through NGOs)

5.3.10 Miscellaneous :

- ❑ Building Bye-laws had been amended in 2014.
- ❑ State Govt. has taken initiative under Transport department of 100% concession in bus fare running under ASTC to PwDs. Moreover 2(two) seats are reserved in all the buses of Guwahati city for disabled person.

5.4 BIHAR**5.4.1 State Coordination & Executive Committees (Section 13 to 24):**

- ❑ Presently reconstitution of the State Coordination committee in regard to legislative members is under process.
- ❑ Reconstitution of State Executive Committee is under process.

5.4.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ❑ Medical Camps were organized in districts. Massive Polio vaccination drive was taken up in the state, thus in the recent years figure due to polio is Nil.
- ❑ Wide publicity through print and electronic media; primary health centers (PHCs) are so instructed and NGOs are sensitized for creating awareness.
- ❑ State Government has launched massive programmes for spreading awareness and for the care of mother & child.

5.4.3 Education (Section 26 – 31):

- ❑ Children with disabilities in the age group

of 06 to 14 years enrolled in primary & upper primary govt schools are provided free education in Bihar.

- ❑ In all 71794 Primary & Upper Primary Govt. Schools, CWSN are getting education along with normal children.
- ❑ Govt. schools are equipped with facilities for education of disabled children.
- ❑ Out of 71794 schools 62968 schools are having their own building. Out of 62968 schools 59972 schools are having facilities of architecturally barrier free environment.
- ❑ Now schools buildings are being constructed all barrier free under SSA.
- ❑ Apart from the general scheme of scholarship there is a scheme of scholarship for students with disabilities as a component of SAMBAL (Chief Minister Disabled Empowerment Plan).
- ❑ Number of Open Universities are conducting various type of educational and vocational courses.
- ❑ For education of severely disabled children home based education facilities are being provided by Resource Teachers/Block Resource persons/Rehabilitation Professionals under SSA. As per need these CWSN are given therapeutic management services at Day Care Centre/Resource Centres established in their locality.
- ❑ All enrolled children with disabilities have been provided free books, uniforms and disability specific aids & appliances as per their need.



- ❑ As a pilot project, Bihar Education Project council has conducted annual evaluation (March 2017) with adapted question papers and required support for CWSN in 1177 elementary schools.

- ❑ Bihar Education Project council has imparted training to 50172 general teachers on curriculum adaptations for CWSN on the basis of guidelines issued by NCERT.

5.4.4 Employment (Section 32-41):

- ❑ For all services coming under the State Govt. there is provision of 3% reservation for PwDs for all the post.
- ❑ The post reserved for PwDs are earmarked just at the time of roster clearance of the post. So there is no need for special recruitment drive.

5.4.5 Affirmative Action (Section 42 & 43):

- ❑ The scheme for providing aids and appliances, as a component of SAMBAL (Chief minister disabled empowerment plan).

5.4.6 Non-discrimination (Section 44 - 47):

- ❑ Estimating officers of Building divisions

are nominated as nodal officer at district level for BCD.

5.4.7 Recognition of institutions for PWDs (Section 50 - 55):

- ❑ The State Commissioner disability is authorised for issuing registration certificates to societies/ organizations working for Pwds.

Designation:- The State Commissioner, Disability

Shri Birender Kumar

Address:- Office of the State Commissioner Disability,

Sinchai Bhawan Campus, Old Secretariat, Patna-800015,

Phone No.-0612-2215041, Fax No.-0612-2215152

E-mail-scdisability2008@gmail.com, Website-scdisabilities.org,

5.4.8 Institution for Persons with Severe Disabilities (Section 56):

- ❑ Two non residential special school for mentally retarded children (CHAMAN) are going on of Patna and Gaya district through Non Government Organization.

Sl. No.	Name	Address/Mobile Number	NGO's Name & Mob. No.	District
1	Day Care is a Special school for the Children with Mental Retardation	36, Ved Nagar, Rukunpura, Bailey Road, Patna, Phone No.-0612-2270651	Umang Bal Vikas, Fair Field Colony, Digha Ghat, Patna. Mob. No.-9334401242 9334534300	Patna
2	Deeva Kalin is a Special School for Mental Reardation Children	South Lakhi Bagh, Near-Devi Asthan, Manpur, Gaya, Pincod-823003 Phone No.-0613-2250106 deevasplschooll@gmail.com gsecovic@gmail.com	Environmental Consultancy Vikash Centre (Ecovic) H.O.-278, Nehru Nagar, Patna-800013 Ph. No.-0612-2275526 Mob. No.-09431021070,099553430683 09931490846	Gaya



- ❑ Nodal Officer, responsible for providing facilities to persons with disabilities, for each district and for each block have been nominated in order to also redress the grievances of the persons with disabilities living in remote areas and for successful implementation of the PwD Act.
- ❑ Review meetings of different departments have been conducted under the chairmanship of the State commissioner, Disability for accessing the implementation of the Act and for suggesting remedial measures.
- ❑ Mobile courts were conducted in a number of districts.
- ❑ Authorities are sensitized to provide disability certificate to all the disabled in mission mode

5.4.9 Social Security and other scheme (Section 66 – 68):

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Aids and Appliances	451.388 lakh	3178
2.	Any other scheme	93.46 lakh	31900

5.4.10 Miscellaneous:

- ❑ Building Construction Department follows bye-laws of National Building Code.

5.5 CHHATTISGARH:

5.5.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and is functional. Last meeting held on 12-03-2012.

- ❑ State Executive Committee (SEC) has been constituted and is functional. Last meeting held on 24-07-2013.

5.5.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Every Half Year through Anaganwadi worker the survey of cause of occurrence of disability is done.
- ❑ Anaganwadi worker are trained every 6 month children are identified and measures are taken to prevent disability. Message for prevention of disability through NPRPD worker in the three districts under taken.
- ❑ Awareness camp organized by Health and WCD and PHE Department.
- ❑ WCD are doing pre-natal, para-natal and post-natal care.

5.5.3 Education (Section 26 – 31):

- ❑ All Schools having barrier free access with ramps and disabled friendly toilets in 27 districts of the state.
- ❑ 04, Govt. ITI – 105 Beneficiaries are being benefited in all the districts under the Chief Minister Skill Development Program.
- ❑ All College/Professional institutes/Universities are architecturally barrier free
- ❑ By- Laws amendment by Public Works Dept.
- ❑ Non-formal education to children with disabilities are available in SSA Education Department and orientation is being given to the available manpower in the rural areas by NGO (NAV Raipur Branch/Aa-kanshsa Special School for Mental Disa-



bled and Lions charitable trust for hearing impact)

- ❑ Education Department is Running imparting education as well as inclusive education in varies school in urban/rural areas. A graduate college of HI has been Started in education session 1995-96
- ❑ Under ICT, all working BRPs (CWSN) working in the block given training on ICT and accordingly use of electronic devices like tab, mobiles through application and computers has been ensured.
- ❑ Diploma Course is being running by NGO Lions Charitable Trust Bhilai For HI and Aakanshsa Special School for Mental Handicapped MR Teachers . CRC (Central Rehabilitation Center for Disabled) has been started Social Justice Empowerment for Delhi in Rajnandgoan Chhattisgarh for Providing varies assistance for Disabled and Certificate, Diploma and Degree Courses for Special Teachers and investigators in Varies filed soon.
- ❑ Under Free Text Books scheme all children are provided free of cost books and in case of blind children Braille Books and large print books to low vision children.
- ❑ 9500 Blind children are provided Braille books.
- ❑ Students are providing writer and extra time for examination (At school level blind students are provided one and half hour and Hearing impaired children can avail half an hour time for the examination and visual impaired can opt music subject instead of mathematics and similarly hear-

ing impaired children can opt drawing subject instead of mathematics).

- ❑ NCERT New Delhi developed the training module on Curriculum adaptation for both Primary and Upper Primary level and even state has developed a training module on curriculum adaptation in Hindi and accordingly all BRPs (CWSN) given four days training at state level.
- ❑ 1531 CWSN given transport allowances and 5138 CWSN given escort allowance.
- ❑ Blind students are provided one and half hour and Hearing impaired children can avail half an hour time for the examination at elementary level.

5.5.4 Commissioners for Persons with Disabilities (Section 60 - 63 and 65):

- ❑ Shri R. Prasana, Office of Commissioner Person with Disabilities, Govt. Of Chhattisgarh (Full Charge Joint Director, Social Welfare Department, CG. Govt.) Tel./Fax. 0788-2325470, Mo. 098261-65520, Email- info@cgdiseabilities.org

5.5.5 Social Security and other scheme (Section 66 - 68):

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational	98.00 Lac	14053
2.	Economic Rehabilitation	11.433 Cr.	276
3.	Marriage Incentive	3.20 Cr.	441



4.	Disability Pension	5653.40 Lac	136980
5.	Aids and Appliances	304.00 Lac	5728
6.	Grant-in-Aid to Voluntary Organisations	5.24 Cr.	2107
7.	Human Resource Development	10.00 Lac	21
8.	Grant-in-aid to Govt. Institutions	14.864 Cr.	1228

5.6 GOA

5.6.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ State Executive Committee(SEC) has been constituted and functional.

5.6.2 Employment (Section 32-41)

- ☐ The Government has adopted the central list of the post identified for the person with disabilities
- ☐ The Government has adopted the Central list of the post identified for the PWDs.
- ☐ The post will be filled as and when vacancies arises for PwD's and subject to the availability of the eligible candidates from PWDs
- ☐ Rosters are verified by Directorate of Social Welfare, Panaji - Goa.
- ☐ In Goa there are two districts the information of the PWDs registered with employ-

ment exchange is provided to the institutes as and when they sought information from the employment exchange

- ☐ 3% reservation in total vacancies.
- ☐ Best Employer Award is given on the occasion of Goa Liberation Day i.e 19th December.

5.6.3 Research and Manpower Development(-Section 48-49)

- ☐ Goa Medical College have been empannelled to carry out Cochlear Implant.

5.6.4 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

The State Commissioner
C/o Directorate of Social Welfare
18th June Road, Panaji-Goa.

- ☐ The office has taken up a detailed cross-check of the Roster verification to check the implementation of the 3% Reservation in Direct and Promotional recruits in the State and has submitted the Report to the Nodal Agency i.e. The Directorate of Social Welfare for further action.
- ☐ Managed to have one Wheelchair accessible taxi in the state.
- ☐ Started to conduct Mobile Grievance Forum, have covered two Talukas in the State.
- ☐ Awareness Campaign to the Traffic Cell and the Private Parking Agents for reserved parking for Persons with Disabilities in the city of Panaji Goa.



5.6.5 Social Security and other scheme (Section 66 – 68)

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1	Scholarships: Educational	3.02 Lakhs	87 Students
2	Marriage Incentive	3 Lakhs	6 Couples
3	Disability Pension	2.62Cr	10987
4	Insurance for Employees with Disabilities	Nil	All Govt. Servant
5	Aids and Appliances	50	1.05 Lakhs
6	Grant in Aid to Voluntary organisations	5.13	5
7	Any other scheme i) Financial Assistance to the Person with Severe Disabilities ii) 50% Petrol/ Diesel Subsidy to the Person with Disability on motorized Vehicle	2.6 lakhs 1.03 lakhs	13 07

5.6.6 Miscellaneous

- All Disabled persons are given 100% Concession in Kadamba Transport Corporation Limited(KTCL)

5.7 GUJARAT

5.7.1 State Coordination Committee & State Executive Committee (Section 13 to 24)

- The State Commissioner committee (SCC) has been constituted and functional. Last meeting held on 26-12-2016.

- The State Commissioner committee (SEC) has been constituted and functional. Last meeting held on 04-03-2016.

5.7.2 Prevention and Early Detection of Disabilities (Section 25)

- All the children are being screened for identifying at risk under Schools Health checkup & early checkup programme.
- Screening at birth defect of all children to under E- Mamta Programme of RCH/ MCH
- Immunization programme for Mother during ante natal care.
- Immunization for children after birth and mission Indradhanush.
- Rastriya Bal Swasthya karyakam (RBSK) screening of infant for 4D (birth defect, disability, disease deficiency)
- Mass media awareness through television & Print media campaign
- More than 1100 Medical officer, 3000 Female & Multipurpose Health workers, 2300 Anganwadi workers, 2500 Asha Worker & 3000 Staff nurse, are being trained.
- Chranjvi Yojna district early intervention centre screening at birth defect of all children to under E-Mamta programme of RCH /MCH, Immunization programme for mother during ante natal care immunization for children after birth and mission indradhanush, Rastriya Bal Swasthya karyakam (RBSK) screening of infant for 4D (birth defect, disability, diseases deficiency)



5.7.3 Education (Section 26-30)

- ❑ In every District at least one special school is running.
- ❑ In every district schools are equipped with facilities of education for disabled children.
- ❑ State is conducting special centres for the out of school children including the children with special need at the primary school campus. This Training is imparted through the Balmitra s'. This year 4249 CWSN covered under the special training centre.
- ❑ 25814 schools have ramp railing and 16939 schools have disabled friendly toilets.
- ❑ All the colleges/ Professional institutes/ Universities are barrier free.
- ❑ Total 441 special BRPS and 815 Resource Teachers are functional at Block level with special qualification of RCI Approved centres. Total 225 Block level Resource Rooms. Every year two days training is given to these BRPS and BRTS and RB through CRE Programmes and experts.
- ❑ Following Dr. Ambedkar open university distance learning courses B.E.D. level has been started for teachers of disabled children.
- ❑ Under SSA, quarterly set communication is organised on the inclusive of education of CWSN through the Bisag studio of Gandhinagar and Broad casting the programme up to the Schools.
- ❑ Requirement is of 1400 Special BRPS / RTS. Total 441 BRPS and 939 Resource

teachers available. Total 1380 BRPS /RTS are functional at Block level with special qualification of RCI approved centres.

- ❑ Govt. has prepared various training materials so that specialist teachers working for disabled children may be imparted training and the children may get qualitative education and teachers working for all types of disabilities are imparted training.
- ❑ SSA has provided Brai Books, large print Book, /magnifying glasses and necessary appliances to the children with special need for the development. Necessary therapy supported kit is also provided to the children at Resource Room.
- ❑ Total 16730 children have been provided free transportation and escort allowance to reach schools and resource rooms.
- ❑ 874 Schools per child Rs. 2500 per annum have been given financial assistance in the year.
- ❑ Extra half hour over and above the examination time is provided to the handicapped students in all the written examination of Std. X & XII & University & State Selection Boards.
- ❑ Writer facility is provided to physically unable students on the basis of certificate of doctor.

5.7.4 Employment (Section 32-41)

- ❑ To prepare the list of posts/jobs to be identified for the persons with disabilities is the responsibility of concerned unit of public sector. However, Employment Exchanges sent list of candidates to the Employer in response of their demand.



- ❑ The instructions to reserve 3% vacancies for persons with disabilities has been issued by Govt. G.R. dated 15/02/2001 under the instructions, Govt. has stated that the vacancies should be carry forwarded up to 3 recruitment drive thereafter it would be treated as cancelled.
- ❑ 10171 Persons with Disabilities are registered with spl. exchanges.
- ❑ 347 Persons with Disabilities have been given placement.
- ❑ Provision has been made for barrier free for PWD in Building by laws.
- ❑ Ramps, railings, special Toilets and Audio Brail signals in lift have been provided in all Govt. Building.
- ❑ The facilities of railing with sloping ramps have been provided in 69 Bus station by G.S.R.T.C.
- ❑ 24 low floor buses are running between Ahmadabad Gandhinagar.
- ❑ B.R.T.S. Buses at Ahmadabad, Surat, Rajkot is Completely accessible for the people with Disabilities.
- ❑ Seat No. 15,16 and 17 are reserved for disabled.
- ❑ All the roads are barrier free.
- ❑ Parking arrangements of vehicle of disabled has been made near the main gate of Public places.
- ❑ Special Toilets for disabled has been constructed in Govt. Buildings.

- ❑ Wheel chair facility has been kept in every Govt. Buildings.

5.7.5 Affirmative Action (Section 42 &43)

- ❑ Scheme for providing Aids and Appliances' to the disabled. No income limit & Age bar.
- ❑ The Revenue Department in the state Govt. of Gujarat keeping in mind section 43 of the persons with Disability Act 1995, framed a policy for allotment of land to the disabled persons.
- ❑ Govt. waste land is allotment to the disabled on 50% concessional rates of the market value without inviting any tenders/bid for the following purposes to the disabled persons.
 - (a) for construction of houses.
 - (b) for establishment at business.
 - (c) for construction as schemes
 - (d) for establishment of research centres.
 - (e) for establishment of industries.

5.7.6 Commissioners for Persons with Disabilities (Section 60- 63 and 65)

- ❑ Full time State Commissioner form IAS Cader have been appointed Name of Commissioner Shri D.N. Pandey
Address: Block No.16 Ground floor,
Dr. Jivarj Mehta Bhvan Gandhinagar
Telephone No. : 079-232 56746
Email: Commi-pwd@gujarat.gov.in

5.7.7 Social Security and other Scheme (Section 66-68)



Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships Educational	364.22	28358
	1. Guj. Minority Dev. Corporation.	1499.36	34.23
	2. Guj. Gopalak Dev. Corporation.	12.95	29
	3. Guj. Thakor- koli Dev. Corporation.	103.28	235
2.	Marriage Incentive	240.00	691
3.	Disability pension	2577.36	47,038
4.	Insurance for Employees with Disabilities	15.00	2
5.	Aids and Appliances.	429.53	8727
6.	Transport Subsidies	2189.00	3,40,578
7.	1. Polio Assi.	11.00	93
	2. Construction house for widow	14.08	12
	3. Scholarship	391.30	31,715

5.8 HARYANA

5.8.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and is Functional. Last meeting held on 10.01.2017
- ❑ State Executive Committee (SEC) has been constituted and is Functional.

5.8.2 Education (Section 26 – 31):

- ❑ The education department promotes Inclusive Education through two Centrally Sponsored Schemes under Haryana School Shiksha Pariyojna Parishad:-
 1. Sarva Shiksha Abhiyan (SSA)
 2. Inclusive Education for Disable at Secondary State (IED-SS)
 3. In this regard, it is further intimated that there is no separate special school being run by Education Department for CWSNs However, there are 119 IED Resource Centers at Block Level, which are provid-

ing inclusive education to CWSNs and also provide support services as per their need and requirements.

- ❑ The department is trying to make all schools barriers free. In this regard. Facilities of ramps for CWSNs is available in 4678 schools.
- ❑ Scholarship for students provided by Social Justice & Empowerment deptt. Haryana in the state in all school, Girls students with Disabilities are being provided a stipend @ Rs. 200/- per Month at Secondary level to encourage their participation and CWSN girl child will be benefited.
- ❑ Every year, department conduct parental counselling camps in 119 Blocks. In which parents of CWSNs and parents of their peers are participated. In these camps, department provide different themes, i.e. Perquisite skills for CWSNs carrier counselling for CWSNs Educational, Social and Behaviour modification techniques to parents of CWSNs & Importance of IMP.



Parvesh Utsav is also conducted by the department of school education for enrolment of CWSNs as well as general students.

- ❑ There is also a provision of Resource Room and Home Based Education for those CWSNs who could not continue their study on full time and who are not able to attend the schools.
- ❑ Home based education being provision to those CWSNs who are unable to go school regularly. Parental counselling camps are organized at cluster level/block level by department for orientation of parents/sibling/peer of CWSNs.
- ❑ PAB RMSA, MHRD, Govt. of India has given an approval for appointment of 170 special teachers on vacant posts in academic year 2017-18. Whereas, under SSA, 89 posts of special teachers have been approved for appointment which will be made by direct recruitment during the year 2017-18.
- ❑ The department provides Braille books, Large print books and various equipments like, Braille Slate with stylus, Abacus, Taylors Frame, hearing aids, magnifier glass etc. to CWSNs as per their need and requirement for their Education.
- ❑ Braille books and 803 sets under SSA and 1118 sets under IED-SS of large print books have been provided to CWSNs. In the year 2017-18, 128 sets of Braille books under SSA and 125 under IED-SS and 878 sets of large print books under SSA 874 sets under IED-SS are being provided.
- ❑ 153 CWSNs have been provided Braille

Books and 1921 CWSNs have provided large print books. Approximately, 5000 CWSNs are being provided aid & appliances.

- ❑ The department has established resource rooms to assist the CWSNs for the time being to provide education as per their need and requirement. Thereafter, these CWSNs are promoted in the general class rooms set-up. Similarly, those CWSNs who are not able to attend the resource rooms, special teachers are provided to them under home based education and make them able to attend the resource room and promote in resource room.
- ❑ The department conduct training programmers on curriculum adaptation for special teachers and general teachers every year. In these training programmers, experts are invited from various institutes/NGOs for training purpose. Experts take various session regarding, how to restructure/modify the curriculum as per the need and requirement of CWSNs in general classroom set-up.
- ❑ An amount of Rs. 123.75 lacs was approved by PAB, GOL. In the year 2016-17, 4411 CWSNs have been provided transport allowance in all 119 blocks.
- ❑ The education department has issued guidelines regarding admission, examination, evaluation of CWSNs under inclusive education.
- ❑ Education department has issued guidelines regarding admission, examination, evaluation and promotion of CWSNs under inclusive education, in which, it is men-



tioned that extra time may be provided to CWSNs, as per their need. Breaks should be allowed during the time of counter fatigue and in this regard instructions have been issued to all BRC-cum-Principals, DPCs, DEOs etc.

5.8.3 Employment (Section 32-41):

- ❑ The state Govt. has issued the notification dated 15/07/2014. The reserve post for disabled roster point 1,34,67 are reserved.
- ❑ The department makes a provision of ramps, railing, handicapped lifts, handicapped toilets, signage's, auditory signals, tactile flooring in all the drawings being supplied for execution of all the projects being handled by the department.

5.8.4 Non-discrimination (Section 44 - 47):

- ❑ All new Government building like secretariats, Courts, Hospitals, Colleges, Schools etc are being constructed having barrier free environment by providing ramps, lifts, toilets for physically challenged person. Roads in various cities/towns are under Jurisdiction of Municipal corporation/ committees. This Deptt. constructs/maintains NH, State Highways, district Roads and village roads etc for which instructions have been issued to the field SE's to implement the PWD Act 1995 with reference to Roads & Bridges strictly.
- ❑ Building by laws are being in all public buildings to allow accessibility for persons with disabilities. Now buildings are being planned ensuring the accessibility features. Completion certificate to Government buildings shall be issued after ensuring accessibility for the persons with

disability.

- ❑ In order to provide barrier free environment to the differently abled people, necessary provisions such as lifts with required opening for wheel chair, plinth ramp with railing for handicapped persons, toilets for wheel chair users are being made in all the public buildings designed by this Department as a regular feature, as per the guidelines provided by National building Code & Central Public Works Department Acts.

5.8.5 Recognition of institutions for PWDs (Section 50 -55):

- ❑ The Deputy Commissioner have been notified as competent authority.

5.8.6 Commissioners for Persons with Disabilities (Section 60 - 63 and 65):

- ❑ Commissioners for Persons with Disabilities: Independent

Name : Sh. Dinesh Shastri
 Address : Commissioner for Persons with Disabilities, Social Justice & Empowerment Deptt.
 Haryana, Laxmi Bhawan
 (Ground Floor) Room No 101
 & 102 Shree Mata Mansa Devi
 Pooja Sathal, Panchkula
 (Haryana)--134109

Telephone No : 0172-2556022

Mobile No : 09050080529

Email : sje@hry.nic.in

5.8.7 Social Security and other scheme (Section 66 - 68):



Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational	175.38 Lac	4135
2.	Disability Pension	25,500.00 Lac	144226
3.	Unemployment Allowance	5.16 Lac	
4.	Aids and Appliances	2.54 Core	4886
5.	Grant-in-Aid to Voluntary Organizations	15 Institutions	230.11
6.	Grant-in-Aid to Govt. Institutions	419.00 Lac	255 (3 Institutions)
7.	Any other scheme 100% Centre sponsored Scheme	2360644/-	69

5.8.8 Miscellaneous:

- As per Govt. instructions dated 30.05.2007 free travelling facility is allowed to 100% handicapped persons of Haryana State along with one attendant in Haryana Roadways buses. This free facility is available to 100% handicapped persons only on medical grounds

5.9 HIMACHAL PRADESH

5.9.1 State Coordination & Executive Committee (Section 13 to 24)

- State Coordination Committee under the Chairpersonship of Hon'ble Social Justice & Empowerment Minister has been constituted in the State. Last meeting of the committee was convened on 09.06.2016.
- State Executive Committee has been constituted under the chairmanship of Pr. Secretary (SJ&E) -cum- State Commissioner (Disabilities) to the Government of

Himachal Pradesh and is functional. Last meeting was convened on 06-03-2017.

5.9.2 Action Taken for Prevention and Early Detection of Disabilities (Section 25)

- Provision has been made by the State Government for providing grant to NGOs/ Universities etc. for taking up research activities on disabilities under the 'Integrated scheme for PWDs'. During the year 2008-09, 2009-10 and 2010- 2011 funds have been released by the State Government for undertaken research for detecting causes of occurrence of disabilities to Medical College, Tanda and H.P. University, Shimla.
- All children are being screened every year by the Health Family Welfare Department and Women and Child Department(W-CD). The WCD has identified 705 children of age group of 0-5 years with the help of Anganwari workers. All were medical examined by the Department and 11 children have been referred for cochlear impairment surgery to IGMCM, Shimla.
- Screening is conducted every year.
- For prevention of disabilities following programmes are being implemented by Health/SJ&E Departments of State Government :-
 - (i) Annual screening of all children in the age group of 0-12 years
 - (ii) Polio and other immunization.
 - (iii) Vitamin A solution administration among all infants and children.
 - (iv) Ante natal check up of all pregnant women.
 - (v) Pre natal care to pregnant women.



- (vi) Campaign for consumption of iodized salt.
- (vii) Early detection and treatment of leprosy.
- (viii) Nutrition and Health education to pregnant women and adolescent girls.
- (ix) Blindness Control Programme.
- (x) School Health Programme in all primary schools.
- ☐ The Health and Family Welfare are imparting training to the medical officers of CHCs / PHCs so that they are able to detect the cases of disability. Dissemination of information for hygiene, health and sanitation is being done through functionaries of ICDS, Health and Rural Development departments through awareness camps and electronic & print media to make the public aware about importance of nutrition/ hygiene/ sanitation and causes of disabilities.

5.9.3 Education (Section 26 - 31)

- ☐ Under Inclusive Education to PWDs education is being provided to 12972 CWSNs in formal schools.
- ☐ State Government has exempted fee of all the disabled students at all levels of education right from their enrolment in the school till passing out from university including technical & professional courses in all government institutions.
- ☐ Special School/Homes are running in Eight districts. In the left out districts CWSNs is being covered under Inclusive Education in formal schools of the district and Home Based Education programme.
- ☐ All the schools are being covered under Inclusive Education for Disabled (IED) in the state. The State has declared 12 Model Inclusive Schools at district level. These schools are developed for educating the school children with special facilities as per need of CWSNs. Hostel facility is provided in these institutes free of cost.
- ☐ In 15100 schools, barrier free provisions have been made by the Education Department.
- ☐ As per the amended Town & Country Planning bye-laws all the new public buildings being constructed have barrier free features. This is applicable to all the schools, colleges/ institutes
- ☐ Scholarship are provided.
- ☐ During the year 2016-2017, total 1367 students with disabilities were benefited under the scheme and Rs. 102.10 lacs were spent by the State Govt.
- ☐ The scheme has been notified by the Education Department for conducting part-time classes in respect of SwDs who have completed education up to class fifth and could not continue their studies in full time basis.
- ☐ Non-formal education to the children with disability in the age-group of 3 to 6 years is provided by the Anganwadi Workers in all the ICDS Projects of the State through Anganwadi Centres. The Anganwari Workers and the teachers are being given training to handles the issues related to the persons with disabilities. Apart from this under SSA non formal education is also being provided through Home Based Education in nine districts with the help of 23 NGOs.



- ❑ The IGNOU centres are functional in the districts and Students with Disabilities are also been provided education through these institutions.
- ❑ Electronic or other media is used in model inclusive schools. Discussion through media has been started on disabilities through interactive programmes on Akashwani Shimla.
- ❑ The State Council for Education Research Training, (SCERT) Solan is imparting training to Master Trainers (TOTs). Specialized training in special education is also being provided through 12 DIETs in the State. The department has issued "No. Objection Certificate" to the Aastha Welfare Society Nahan, CRC Sundernagar, Prem Ashram Una and Sakar Education Society, Sundernagar to run special rehabilitation professional courses approved by RCI for the persons with disabilities in the state. CRC, Sundernagar is also providing such training in the State.
- ❑ As per the information provided by the Education Department there are disability wise requirement of 500 special educator as there are 125 educational blocks. Each Education block required four special educators. The availability of Special Educator in the State is 126. Apart from this, 37 Special Educator have been recruited in the Special School being run by the Department as well as HP Council for Child Welfare.
- ❑ The Education Department has taken up matter with the Government of India to meet out the requirements of special educator. Further process has already been started to fill up the vacant posts of Special Educator in Special School being run by this Department.
- ❑ Non-formal education to the children with disability in the age-group of 3 to 6 years is provided by the Anganwadi Workers in all the blocks of the State. Such facilities are also being provided in 9 districts of the state through Home Based Education Programme by 23 NGOs in the State.
- ❑ Free textbooks and uniform are being distributed to all the disabled students by the Education Department. Equipments are also being provided under IED to the Children with Special Needs.
- ❑ All the disabled children with disabilities have been provided books and uniforms and other material free of cost by the Education Department. SJ&E department has also provided Braille books to all visually impaired children of ICSEA, Sundernagar and Special School for visually impaired children, Dhalli.
- ❑ Facilities are being promoted through effective implementation of 3% reservation in government service, loan and subsidy for self employment ventures through HPMFDC/ SJ&E department and cost free vocational training through selected institutes. Industries, Labour & Employment Department and Vocational Rehabilitation Centre, Una is also organizing rehabilitation camps in this regard wherein placement opportunities are made available to the PWDs
- ❑ The blind examinees have also been exempted from appearing in mathematics and in lieu thereof they have to study one elective subject.



- ❑ The H.P. Board of School Education has made necessary modifications in the examination system in accordance with the special needs of children with disabilities.
- ❑ The hearing impaired examinees can choose only one language from amongst the subject i.e. English, Hindi and Sanskrit.
- ❑ Free transport facilities have been provided by the Government to all the students of 1-12 classes from 1-4-2013 in the HRTC buses. This also include CWSNs.
- ❑ With the mandate of providing education to every child with special need, irrespective of kind, category and degree of disability Inclusive Education to Disabled has been started in the State. The CWDs are being covered under this scheme. 3% seats have been reserved in technical and professional institution to persons with Disabilities to pursue higher education.
- ❑ The State Government has already adopted uniform and comprehensive guideline issued by the Government of India, Ministry of SJ&E vide notification No. 16-110/2003-DD-III dated 26th February, 2013 while conducting written examination for persons with disabilities. All the Recruitment Agencies, Academic/ Examination bodies have been requested to ensure compliance of implementing these guidelines.
- ❑ H.P. Board of School Education is giving one hour extra time to complete the paper to the Students with Disabilities in the examination centre.
- ❑ blind students are provided the facility of writer.

5.9.4 Employment (Section 32-41)

- ❑ Job identification is being done in the state as per the parameters laid down by the GOI. Process has been completed in 49 departments.
- ❑ 3% reservation to persons with disabilities is being provided in the state to persons with disabilities and all the departments are providing reservation accordingly. A special drive to fill up backlog has been started w.e.f. 2007 in the state and as a result 1750 posts have been filled up from amongst various categories of persons with disabilities. All the Departments have been requested to fill the backlog posts immediately.
- ❑ Necessary notification has already been issued in the State. To ensure full and productive employment for the rehabilitation of Persons with Disabilities (Divyangjan) and also to put into practice the provisions of Chapter VI (Sec 32& 33) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, the Government of Himachal Pradesh has made a provision for 3% reservation to the persons with disabilities (Divyangjan) in direct recruitment in respect of class I-IV posts/ services of the State/State Public Sector Undertaking/ Autonomous Bodies. This 3% reservation has further been earmarked @ 1% each to the Visually Impaired (VI), Hearing impaired (HI) and Locomotors impaired.
- ❑ Special Employment Exchange has been setup in Labour and Employment Department and name are been registered in the live register. It has been made mandatory to notify vacancies reserved for persons



with disabilities to the Special Employment Exchange beside advertising the posts in Newspapers. Forms of DPER(Quarterly) DPER-II(Biannually) DPER-III Permanent record with employer) have been notified.

- ❑ Special Employment Exchange has been setup in the Department of Labour and Employment, Himrus Bhawan, Shimla -171001.Ph. No. 077- 2625085
- ❑ The names enrolled in district level general special employment exchange are sent to the State Level Special Employment Exchange which sends requisition to all the departments as per their requirements.
- ❑ 17153 PWDs have been registered with the Special Employment Exchange.
- ❑ 3% seats have been reserved in technical and professional institution to persons with Disabilities to pursue higher education in the state.
- ❑ 3% funds are earmarked by the UD/ RD Department under the poverty alleviation schemes such as AAY, SGSY, MEN-REGA and Deen Dayal Antyodaya Yojna for the Persons with Disabilities.
- ❑ The TCP bylaws have been amended and it has been made mandatory to incorporate barrier free features in all the public buildings to be constructed in future.
- ❑ Barrier free toilets/ ramps have been provided in 20 bus stands in the state and wheel chairs are also being provided in bus stands in the state to provide easy accessibility to the disabled persons. Such facilities are also being extended to other bus stands in phased manner. Along with free travelling facility to disabled in the

state, seats have also been reserved and have been provide the facilities of attendant to severely disabled persons in State Transport buses.

- ❑ State Government has started Award scheme to employers (private sector)/ NGOs who have provided employment to maximum number of disabled in their organization. Under the scheme 10 hoteliers who provide employment to the PwDs in hospitality sector were awarded on the occasion of World Disability Day 2016.

5.9.5 Affirmative Action (Section 42 & 43)

- ❑ Under Allotment , Management and Sale of Houses/ Plot Regulation Act, 1973, 3% units being constructed/developed by the H.P. Housing Board are reserved for persons with disabilities.
- ❑ As per the Leasing out of Stalls/ Shops constructed by the Municipalities in H.P., Rules, 2001 a provision for allotment of 2% stalls to PWDs has been made.
- ❑ Provision has also been made to allot 25 square meters of land to the PWDs to set up stalls for self employment ventures.
- ❑ Land is being provided on lease basis for setting up of special schools.
- ❑ 3% of the industrial plots/sheds available for allotment for the first time shall be allotted industrial enterprises to be set up by the PWDs.
- ❑ Industrial plot/ sheds will be allotted to such persons at 90% of the premiums/ rates fixed by the Government from time to time.
- ❑ 43 persons have been allotted flats, plot and land.



5.9.6 Non-discrimination (Section 44 - 47)

- ❑ Under Motor Vehicles Act, it is being ensured that the steps of buses are not higher than 600 mm and not lower than 420 mm in height. Such provisions are being made in all the new buses.
- ❑ 22 departmental buildings which have the highest impact on the lives of PWDs have been selected for making them accessible and has been send to Government of India. Access audit of these building have been conducting during the reporting year.
- ❑ 12 persons of various departments and NGOs have been provided trained regarding access audit.
- ❑ As per information provided by the state TCP Department in 15 buildings, elevator facilities have been provided and in 97 buildings, ramps and rails have been installed. Work is in progress in 17
- ❑ Necessary regulatory provisions for making barrier free environment for the PWDs have already been made in the H.P. Town & Country Planning Rule, 2014 and while granting development permission provisions as made under the said Rule are ensured by the field officer of the Department. Instructions have already been issued to all the Departments to ensuring barrier free environment to the PWDs.
- ❑ All the Additional Deputy Commissioners/ Additional District Magistrates have been nominated access officer of their districts to bring into the notice of non compliance of barrier free environment to D.Cs concerned, Director, SCs,OBCs, Minority and Specially Abled and Administrative Secretary (SJ&E).

- ❑ Keeping in view the section 47 of the Persons with Disabilities, Act, 1995, the State Government has issued necessary notification regarding non- discrimination of persons with disabilities in employment vide letter No. Per(AP)-C-B(12)-1/99 dated 2nd August, 1999 which is reproduce as under:-

- ❑ 47(1) " No establishment shall dispense with or reduce in rank, an employee who acquires a disability during his service.

i. Provided that, if an employee, after acquiring disability is not suitable for the post he was holding, could be shifted to some other post with the same pay scale and service benefits.

ii. Provided further that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier."

(2) No promotion shall be denied to a person merely on the ground of his disability:

All the Departments have been requested to adhere these instructions.

5.9.7 Research and Manpower Development (Section 48 - 49)

- ❑ Provision has been made for providing grant to NGOs/ Universities etc. for taking up research activities on disabilities under the Integrated scheme for PWDs. Three proposals have been sponsored to Dr. Rajinder Prasad Medical College Tanda and H.P. University for conducting research activities in the field of disability so far.



5.9.8 Recognition of institutions for PWDs (Section 50-55)

- ❑ Director for the Empowerment of SCs, OBCs, Minority and Specially Abled-Joint Commissioner (Disability), Himachal Pradesh has been declared as competent authority. Phone number and e-mail address is as under:-
0177- 2622041
social-hp@nic.in

5.9.9 Commissioners for Persons with Disabilities (Section 60-63 & 65)

- ❑ To ensure overall development of PWDs State Government has prepared an inclusive scheme which covers all aspects of their life.
- ❑ Rs. 142.85 lacs have been released by the department to NGOs for running institutions for the persons with disabilities during the reporting year.
- ❑ 25 inspections relating to monitoring of funds disbursement for the welfare of persons with disabilities have been conducted by the State Commissioner/ Joint Commissioner, Disabilities and District Officer (Disability).
- ❑ In the state of H.P. Administrative Secretary (SJ&E) has been given additional charge of Commissioner Disabilities. The address is as under:-
Ms. Nisha Singh
Pr. Secretary (SJ&E) to the Government of H.P., Shimla -02.
Phone No.- 0177- 2621904
E mail -socialjessecy-hp@nic.in
- ❑ To medical assessment of all the PwDs in the State, 137 Special Camps were organized.

During these camps, 13437 persons were medically tested and 4698 have been issued more than 40% medical certificate.

- ❑ About 1200 PwDs were referred to the higher institution for medical testing and are being covered in phase manner.
- ❑ 55 persons have been provided employment opportunities in the hospitality sector after their skilling.
- ❑ As a special measure to implement provisions of PWD Act regarding 3% reservation in Government services the state government launched time bound campaign to fill up all the backlog in various departments.
- ❑ Identify posts for PWDs on the parameter on GOI.
- ❑ Hike in monthly Disability Relief Allowance from Rs. 600/- to Rs. 650/- p.m. w.e.f. 1.4.2016 and DRA at the rate of 1200/ p.m. to disabled persons having disability of 70% and more without considering their income.
- ❑ Specialized training of MR persons in Aashtha NGO for House Keeping as per Industrial requirements is being imparted and 20 candidates undergoing training at present.
- ❑ PwDs Candidates would be provided training in Spa therapy and Housekeeping at Govt. Ayurveda College Paprola, RAH Shimla & IHM Kufri by the Department.
- ❑ Annual screening of all children upto 12 years of age every year for early detection/intervention.
- ❑ Awareness camps and block level.

- ❑ During the year 2016-17, total 78 camps were organized.
- ❑ Publicity through AIR and print media regarding scheme/ programmes being run for the PWDs.
- ❑ For redressing the grievances of disabled persons, H.P. Persons with Disabilities Welfare Board has been constituted under the Chairmanship of Hon'ble Chief Minis-

ter of H.P. with non official member representing different categories of disabled.

- ❑ 3% Seats have been reserved in higher professional courses for PWDs.
- ❑ Appointed nodal officer in all the Department for the welfare of PWDs.

5.9.10 Social Security and other schemes (Section 66 – 68)

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarship Educational	102.10	1367
2.	Economic Rehabilitation	Loans of Rs.3.29 Crore given by HPMFDC. b) Grant/ subsidy for Self employment 9.00 lacs	90
3.	Marriage Grant	28.58	163
4.	Disability Rehabilitation Allowances.	38.00 Crore	47039
5.	Insurance for Employees with Disabilities	GIC scheme is also being run for employees with disabilities.	-
6.	Grant-in-Aid to Voluntary Organizations	142.85	8 Institutions
7.	Infrastructure Development	7.25	2 Institution
8.	Grant-in-aid to Govt. Institutions	22.40	One institution
9.	Transport Subsidies	-	Free travelling facilities is being provided to PWDs. In the state of H.P. total 84317 Identity Cards have been issued to avail this benefit.
10.	Any other scheme	Awareness = 12.21 Voc. Reh. = 34.58 DRCs = 7.70	78 camps at block level and 12 functions on eve of world disability day. 105 trainees 01 CENTRE

5.9.11 Miscellaneous

- ❑ All the District Hospital, Civil Hospital, CHC, PHC under the State Government has been designated as Medical Authorities for issuing of Disability Certificate.
- ❑ Building by-laws have already been amended in the state.
- ❑ Free bus pass facilities is being provid-

ed to the Persons with disabilities in this state in State Transport buses with in State. For Visually Impaired person this facility is also available outside the state in State Transport. Severely disabled persons have been provided this facility with the attendant. Total about 84317 persons with disabilities have been issued Identity cards by the Department through DWOs for availing free travelling facilities.



5.10 JAMMU & KASHMIR

- ❑ J&K has already enacted its own legislation on the subject namely J&K Persons with disabilities (Equal opportunities, Protection of Rights and full Participation) Act, 1998. Hereinafter called as "The Act"
- ❑ Similarly, J&K Persons with Disabilities (Equal opportunities, Protection of Rights and full Participation) Rules, 2003 stand notified for implementation of the said Act.
- ❑ Main theme of the Act/Rules is to provides services/protection in the following spheres/manner:-
 - a) Prevention and Early Detection of Disabilities.
 - b) Education
 - c) Employment
 - d) Affirmative Action
 - e) Non-Discrimination
 - f) Research and Manpower Development
 - g) Recognition of Institutions for persons with disabilities
 - h) Institution for persons with severe disabilities.
 - i) The Commissioner for persons with disabilities.
 - j) Social Security
- ❑ Actions taken:
 - i. Various measures are already in place in coordination with line departments to prevent disability which includes medical checkups, school screening, polio campaigning, malnutrition and awareness programmes etc. to prevent disability and detection.
 - ii. Free education, scholarships and special schools are in place for the PwDs.
 - iii. 3% horizontal reservation has been kept under J&K, Reservation Rules in direct recruitment for persons with disabilities.
 - iv. Identification of posts as far as suitable for disabled persons have been notified from time to time and recently vide G.O No 108-SW of 2013 dated 04.01.2013.
 - v. Various schemes extended by the Govt. of India are being implemented in the state, where financial assistance is being provided to PwDs. For e.g. SIPDA, APDIP, DDRS.
 - vi. Special measures like Installation of auditory signals, red lights, zebra crossing symbols of disability, ramps in public buildings are also in place. However, upgradation of the same is a continual process and circular instructions have been issued for the implementation of the said provisions by the govt. departments in letter and spirit.
 - vii. Grant in Aid and NGO participation for the welfare and development of PwDs has also been taken care of for effective implementation of the scheme.
 - viii. For effective implementation and monitoring of various schemes, Commissioner/Additional Commissioner/Director, for persons with Disability have been appointed with civil court powers to ensure



safety and protection of PwDs as provided under the Act.

- ix. Special allowance has also been sanctioned @ Rs. 1000 in f/o PwDs working in the Govt. Sector.
 - x. Medical Boards have been constituted/ put in place in every District for issuance of Disability Certificate so as facilitate the PwDs to avail benefits under various schemes.
 - xi. Soft postings of PwDs while making transfer to avoid any inconvenience to the said sector.
 - xii. Soft loan is being provided to the PwDs through I&K Women Development Corporation, J&K SC/ST/ BC Development Corporation.
 - xiii. In pursuance of Section 32 of J&K, Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1998, provision for concessional rates for allotment of plots/flats in favour of the Persons with Disability has been kept in terms of Government Order No. 232-HUD-of 2015 Dated 07-10- 2015.
 - xiv. Providing prosthetic aid/motorized tri-cycles to disabled persons to ensure their mobility. So far, 467 Motorized Tricycles (TVS Wego) have been provided to the physically challenged persons in the State. A demand for 210 motorized tri-cycles has been projected for the year 2017-18.
 - xv. Skill Development of PwDs is also in place through Composite Regional Centre and 354 persons have been imparted skill development training.
 - xvi. In order to provide strong social cohesiveness to the PwDs, special provisions for employment and other benefits has been kept in rural areas under MGNREGA.
 - xvii. Jammu & Kaslwir Welfare of Parents and Senior Citizen Act, 2014 has been enacted in the State.
 - xviii. Provision for establishment of two old age Homes, one in each Division has been kept for elderly persons.
- Additional Initiative:
- i. Outside the ambit of the Act, there is a full-fledged Department, viz J&K, State Rehabilitation Council, wherein special schemes for the persons with disabilities (victims of Militancy), are being covered, wherein appliances, transport facility, financial assistance is being provided to the PwDs.
 - ii. Pension Schemes for PwDs is also in place to provide sense of social security and Pension has been raised at uniform rate of Rs. 1000/- in r/o PwDs.
 - iii. Various schemes through Composite Regional centre/DDRCS are also in place which includes research, development of assistive devices and psycho-social aspect and recreation centres etc.
 - iv. J&K Trust for the welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Disabilities, Act, in tune with Central Act is has been enacted in the state for the welfare of PwDs.
 - v. Separate Commissionerate for disability has been established.



- vi. The proposal for establishment of Composite Regional Centres at Jammu has been sanctioned by the Government of India and is being established.
- vii. More District Rehabilitation Centres are being established.
- ☐ Accessible India Campaign:
 - i) 137 buildings identified under Accessible India Campaign.
 - ii) 67 buildings got audited through Government of India.
 - iii) DPRs for these 67 buildings are being prepared through R&B, so that the same are submitted under SIPDA for funding, to make these building disabled friendly.
 - iv) Executive Director, Social Welfare Board has been appointed as Nodal Officer for PwD, in r/o J&K State.
 - v) GMS, Hospital Jammu has been empanelled for Cochlear implant surgery free of cost to such PwDs.
- ☐ New Initiative:
 - i) Necessary amendments in the J&K Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1998 in sync with Central Act, 2016 is being carrying out by adding and incorporating the new types of disabilities and also by amending the relevant provisions relating to enhancing reservation in appointment from 3% to 4%.
 - ii) Government of India has agreed in principle for setting up of residential school for visually impaired persons with intake capacity of 200 inmates, at Srinagar. The process of establishment of the same has been undertaken.

5.11 JHARKHAND

5.11.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ State Coordination Committee (SSC) has been constituted and is functional. Last meeting held on 17.01.2017.
- ☐ State Executive Committee (SEC) has been constituted and is functional.

5.11.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ☐ Nearly one thousand Six hundred eighty-five PwDs are getting benefit of Swami Vivekanand Nishakt Swalamban Protsahan Yojna. The amount of Rs. 11622/- (Lakh) was sanctioned in financial year 2016-17.
- ☐ Awareness has been created on health, hygiene, sanitation by:
 - (a) Village contract drive through Prabhat Pheri.
 - (b) Social mapping & Resource mapping.
 - (c) Village mapping, focus group discussion.
 - (d) Demonstration of care practices.
 - (e) Nukkad Natak.
 - (f) Exhibition, Seminar and Workshop etc.
- ☐ Staff of Primary Health Centers are trained on prevention and early detection of disabilities.
- ☐ Distribution of IFA tablets and other essential medicines.
- ☐ Immunization and awareness regarding prevention of disabilities.

5.11.3 Education (Section 26-31):

- ☐ Free education for children with disabili-



ties is available in the State.

- ❑ Instructions been issued not to deny admission to children with disabilities in mainstream schools.
- ❑ Ramps with Handrails and accessible toilets are being constructed all newly constructed school building are barrier free.
- ❑ There is a scheme for scholarship for students with disabilities. This scheme is called Viklang Chartro ke liye chhatravritti Scheme and is run by Department of Women, Child Development & Social Security Department, Jharkhand.

5.11.4 Employment: (Section 32 - 41):

- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ 03 Special Employment Exchanges in the State at Ranchi, Dhanbad & Bokaro.
- ❑ All Government educational institutions and other educational institutions receiving aid from the Government reserve at least 3% seats for persons with disabilities as mandated in Section 39
- ❑ 3% reservation for persons with disabilities is being ensured in all poverty alleviation schemes.

5.11.5 Affirmative Action: (Section 42 & 43):

- ❑ Schemes for providing aids and appliances to persons with disabilities being implemented by State Govt./UT, other than the schemes of Central Government.
- ❑ Persons with disabilities provided with aids and appliances free of cost or with concession during the last financial year.

5.11.6 Non-discrimination (Section 44-47):

- ❑ Access Audits conducted in Two Organization so far and during last financial year.
- ❑ Steps have been taken for creation of Barrier free environment has been taken by requesting all DCs to make the collectorate / Vikash Bhawan/Sub-Divisional Offices Barrier free in the first stage.

5.11.7 Recognition of institutions for PWDs: (Section 50 - 55):

- ❑ Competent authority under section 50 has been appointed.

Address :- Director, Social Welfare, Engineer's Hostel-II, H.E.C. Sector - III, Dhurwa, Ranchi, Jharkhand - 834 004 (Ph. No. 0651 - 2400893,
Fax No. 0651 - 2400749)
E-mail: dswjharkhand15@yahoo.com

5.11.8 Institution for Persons with Severe Disabilities (Section 56)

- ❑ One Blind School and two Deaf & Dumbs School have been established and are being maintained for persons with severe disabilities (80% or more disability).
- ❑ Non Governmental Organization:
 - i) Special School for spastic children- Cheshire Home Ranchi, Deepshikha Ranchi, Sirjan Mahila Vikas Munch Chakdharapur, Samajik Samasya Nivaran & Kalyan Sansthan, Hazaribagh, Manaw Seva Ashram Bokaro, Gyan Jyoti, Dhanbad, Buddha Shaikshanik Vikas Parishad, Jamtara, Rajrapa Viklang Samiti Ramgarh.
 - ii) Blind School - Samajik Samasya Nivaran & Kalyan Sansthan, Hazaribagh, Mukti Sansthan Ranchi.
 - iii) Deaf & Dumb School- St. mikhal School for the hearing impaired, Hazaribagh. Sir-



jan Mahila Vikas Munch Chakdharpur
(Chaibasa), Gyan Jyoti, Dhanbad, Miukti
Snsthan Ranchi, (Gumla)

5.11.9 Commissioners for Persons with Disabilities (Section 60 – 63 & 65):

- ❑ State Commissioner for PWDs:
Shri Satish Chandra Kumar
State Commissioner for Persons with Disabilities.
Engineers' Hostel-II, Ground Floor, HEC,
Dhurwa, Ranchi-834004
Tel : 0651 – 2401825 / Fax : 0651 – 2401886.
E-mail: sdcjharkhand@yahoo.com ,
jharkhandsdc@gmail.com

5.11.10 Social Security and other schemes: (Section 66-68):

Sl. No.	Schemes	Amount allotted to the districts	No. beneficiaries
1	Scholarships Educational	80,00000 (Lakh)	10.48 (Approx)
2	Disability Pension (SVNSPY)	11,622 (Lakh)	8156.47 (Thousand)
3	Aids and Appliances	90,00000 (Lakh)	181 (Approx)
4	Grant-in-Aid to Voluntary Organizations	27,000000 (Lakh)	NA
5	Any Other Scheme	50,00000 (Lakh)	NA

5.11.11 Miscellaneous:

- ❑ Rules have been notified for carrying out the provisions of the PWD Act.
- ❑ State has framed a state policy for persons with disabilities.
- ❑ Building bye-laws has been amended.
- ❑ Free bus passes have been allowed to persons with disabilities (Blindness).

5.12 KARNATAKA

5.12.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee has been constituted vide GOK G.O. No. WCD 391 PHP 95 Dated 12.09.1997 and WCD 40 PHP 2010 Dated 23.09.2011 and is functional. Only one State Co-ordination committee meeting has been conducted during last financial year on Dated: 03.03.2017
- ❑ Late Executive Committee has been constituted vide G.O.No. WCD/455/PHP: 97 Dated 23.4.1998 and is functional. State Executive Committee meeting has been conducted on 09.12.2016 during the last financial year.

5.12.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ District Early Diagnostic and Intervention Centres are being established in seven Districts at Mysore, Mangalore, Davangere, Hassan, Mandya, Shivamoga and Raichur under SIPDA scheme. A sum of Rs.931.80 lakhs has been released during last financial year. Among these centres Shivamoga Institute of Medical Science and Raichur Institute of Medical Science have proposed towards establishment of Institute for Speech and Hearing to train the professionals in Diploma/Degree Speech Pathology and Audiology in addition to District Early Diagnostic and Intervention Centres. These DEDIC centres will be functional during the current financial year. Required technical guidance will be obtained from All India Institute of Speech and Hearing, Mysore, Dr. Chandrashekar Institute of Speech and Hearing and NIMHANS, Bangalore.



- ❑ Fifteen districts are covered at present. The DDRC scheme will be expanded to the remaining Fifteen districts during the current financial year.
- ❑ Under RBSK (Rashtreeya Bala Swastya Karyakrama) regular screening of 4 DS's. Developmental delays, defects at birth diseases and deficiencies are carried out at hospitals Anganwadi's, Government, Aided and residential schools every year wherein early detection and intervention of 4 DS's is conducted at risk cases.
- ❑ Two dedicated RBSK mobile health teams have been formed at each block constituted by Two medical officers one staff nurse and one ophthalmic assistant, RBSK mobile health teams screens all children at risk and do early intervention through proper referral and treatment to prevent disabilities.
- ❑ Exclusive public awareness camps are being undertaken by District Disabled Welfare Officers under Arivina Sinchana programme launched during current financial year.
- ❑ District Early Intervention Centres (DEIC) are established in 11 Districts and will be extended to other Districts of State in forthcoming years to cater developmental delays.
- ❑ RBSK as entered MOU with Yashswinin trust and Suvarna Arogya Suraksha Trust (SAST) empanelled hospitals to cater medical and surgical services free of cost for children at risk for disabilities. Early detection and Intervention of 4 DS are done to prevent Disabilities in Children.
- ❑ Measles-rubella campaign was held in the state wherein 9 months to 15 years children. Where vaccinated to prevent congenital anomalies in pregnant mothers.
- ❑ Village health nutrition and sanitation committees (VHSNC) have been formed in all villages of State where in awareness is created on health, hygiene and sanitation among public in rural areas.
- ❑ Wide spread IEC activities are carried out all over State through print media, electronic media, folk artist etc.
- ❑ DDRCs Medical/Rehabilitation experts are undertaking Awareness, training and orientation programmes for all the District/Taluka/Village level functionaries.
- ❑ Pre-natal Measures - adolescent girls and pregnant mothers are being supplemented with micro nutrients to prevent birth defects.
- ❑ Para-natal Measures - birth defects screening is done for pregnant mothers through ultrasonography free of cost through JSSK funds. Regular antenatal check-ups are being done with investigations free of cost at all govt. health centers to detect at risk cases to prevent disabilities.
- ❑ Post Natal Measures - All new born children are being screened for Physical and functional defects. Early detection and Intervention is conducted to prevent disabilities.

5.12.3 Education (Section 26 - 31)

- ❑ A Guidelines have been circulated to provide barrier free environment in all schools and college, Institutions, Universities etc.
- ❑ 29,425 disabled children are receiving scholarship under state sponsored scholarships.



- ❑ School Readiness Programme centres are there to provide classes for CWSNs to bring mainstream schools under Sarva-shiksha and Rashtreeya Madyamika Shiksha Abhiyan.
- ❑ Severely disabled children are being oriented through Home Based Education.
- ❑ 46 Special Schools for Students with Hearing Impairment, on pilot basis the project of Learning Enhancement for CwDs primary school students class I,II&III using multimedia room, tablets, satellite and internet connectivity is being launched during current financial year.
- ❑ At present there is 01 Special teachers training center for Diploma in Special Education in Visually Impaired person and Speech and Hearing Persons is being operated at Mysore in Private there are 15 training centers are working through non Governmental organization for which rehabilitation council of India as approved and permitted to operate the training centers.
- ❑ Presently there are 136 special schools are working under child centric scheme the Number of special teachers working for these schools will be submitted in due course. In State Grant in aid code 403 special teachers posts have been sanctioned out of which presently there are 291 special teachers are working and 112 candidates are need to be appointed in accordance with the rules. However there is a requirement of special teachers in teaching the M.R / Autism Spectrum Disorder children's for which the suitable NGO if submit a proposal to start such training centers the same will be submitted to the Rehabilitation Council of India for further approval.
- ❑ Braille Books required for Students with visual impairment from I to X Std. are provided at free of cost. Talking laptops are provided for Blind students after 10th class.
- ❑ Motorized two wheeler are provided to students pursuing higher education
- ❑ All the Children with Special Needs children who are studying in Govt., Govt. aided and special schools are provided books, uniforms and appropriate Aids and Appliances at free of cost.
- ❑ dyogakosha (Employment Cell) is established under State grant in aid. Facilities for placement of children with disabilities are being promoted by the Employment Cell.

5.12.4 Employment (Section 32-41)

- ❑ Karnataka State has adopted the list of posts / jobs identified for persons with disabilities by Government of India and further the posts available in State Government Departments and not included in the Government of India list are being identified by the expert committee constituted by State Government and periodically updated. Vide Government of Karnataka Notifications No. DPAR 179 SRR 2012 dated 07.09.2012 and 09.10.2012 provides for 3% reservation (horizontal reservation) in recruitment for group A and B posts for PwDs and provides for 5% reservation (horizontal reservation) in recruitment for group C and D posts for PwDs respectively. The details are available in the Department website. (www.welfareofdisabled)



- ❑ State Government has constituted the expert committee and identifies the posts and the list is updated periodically. Steps have been initiated to fill the back log vacancies (as per DPAR information)
- ❑ All the departments are notifying vacancies to Karnataka public service commission (KPSC)

5.12.5 Affirmative Action (Section 42 & 43)

- ❑ Government of Karnataka has evolved the scheme Sadhane Salakarne on the Government of India model of ADIP scheme. During the financial year 2016-17 a sum of Rs 20.00 Crore under the scheme has been utilized to provide aids and appliances for 4234 number of beneficiaries aids / appliances such as Prostheses, Orthoses, Hearing aids, Axillary crutches, walking sticks, Wheel chairs, Tricycles, Motorized tricycles and Talking Laptops for post matric students with visual impairment etc through the District Disabled Welfare Officers of the Department.
- ❑ Further it is mandatory during every financial year to reserve Rs. 10.00 lakhs by each Member of Parliament and Member of Legislative Assembly respectively to provide the need based aids and appliances in their respective constituencies. Accordingly during the last financial year 2016-17, 1627 of beneficiaries have been provided aids and appliances utilizing a sum of Rs. 75.00 lakhs.

5.12.6 Non-discrimination (Section 44 - 47)

- ❑ 30% of the signals updated with Auditory signals.

5.12.7 Research and Manpower Development (Section 48-49)

- ❑ Learning Enhancement for Students with Hearing Impairment (for classes I, II & III) using Multimedia Room, Tablets, Satellite and Internet connectivity in 46 Special Schools in Karnataka is a pilot project under State collaboration initiative with Department of Administrative Reforms & Public Grievances, Government of India. Blend of recorded and satellite based LIVE sessions on concept building in Mathematics, Science, language learning and life-skills for mass learning. One of the classrooms in the special school shall be converted into a Multimedia room with satellite and internet connectivity for the learning assistance. Satellite based remote LIVE delivery of Multimedia Rich Concept Building sessions from chosen experts will ensure that no HI student left behind. Limited experts working towards the welfare of children with HI across the nation on a single platform to streamline their services to benefit more than 3500 students with HI in 46 special schools during the pilot and will expand to all students with HI in Karnataka. The platform is replicable and scalable across the nation to benefit lakhs of HI learners. A sum of Rs 100 lakhs from GOI and Rs. 138.92 lakhs GOK is sanctioned respectively for the Central and State collaborative project.

5.12.8 Recognition of Institutions for PWDs (Section 50-55)

- ❑ Deputy Directors of Women and Child Development and District Disabled Welfare Officers are the competent authorities to undertake the joint inspection of the in-



stitutions and issue the registration in the State of Karnataka.

5.12.9 Institution for Persons with Severe Disabilities (Section 56)

- ❑ There are three institutions have been established at Bangalore and Hubli two for women and one for men with severe mental disabilities who are in distress, destitute and homeless. These institutions are maintained by Government providing food, shelter, medical care and clothing.
- ❑ There are 103 each male and female inmates in Home for Mental Retarded Women and Social Service Complex, Hosur Road, Near KIDWAI Cancer Hospital, Bangalore and 73 women inmates in Home for Mental Retarded Women, After Care Home for Mentally Challenged Women, Unkal Cross, Hubli. Considering

the ever increasing demand and enable the overcrowded existing Institutions to improve upon in living conditions for the inmates during the current financial year 2016-17 Hon'ble Chief Minister of Karnataka has announced establishment of five more Institutions in the State. A sum of Rs 70.00 lakhs per annum for each institution is allocated during 2016-17.

5.12.10 Commissioners for Persons with Disabilities (Section 60 – 63 and 65)

- ❑ State Commissioner for PwDs has been functioning as independent charge equal to the Director to the Government.

Shri V.S. Basavaraju (State Commissioner)

- ❑ As of now the Director for Empowerment of Differently abled and Senior Citizens, is functioning as PWD commissioner in charge.

5.12.11 Social Security and other scheme (Section 66 – 68)

Sl. No.	Schemes	Funds Allocated in Lakhs	No. of Beneficiaries
1.	Scholarships: Educational	596.00	23703
2.	Economic Rehabilitation	32.59	458
3.	Marriage Incentive	690.00	1342
4.	Disability Pension	106802.54	806633
5.	Unemployment Allowance	0.60	4
6.	Aids and Appliances	106.50	2361
7.	Grant-in-Aid to Voluntary Organizations	5267.99	10718
8.	Human Resource Development	At present there is 01 Special teachers training center for Diploma in Special Education in Visually Impaired person and Speech and Hearing Persons is being operated at Mysore in Private there are 15 training centers are working through non Governmental organization for which rehabilitation council of India as approved and permitted to operate the training centers. List of these training centers pertaining Karnataka State which is downloaded from the RCI website is herewith enclosed. However total no. of candidate completed D.ed course from the respective above said training centers may be obtained from the concerned training centers.	



9.	Infrastructure Development	To be complied by the State Commissioner Office	
10.	Grant-in-aid to Govt. Institutions	777.00	318
11.	Transport Subsidies	The Transport Dept. of the State Govt. is accorded sanction to travel freely in their operated buses for the visually impaired persons and on payment of Rs. 660/- annually all other persons with disabilities are given concessional bus passes to travel within the radius of 100 k.m` s from their residence. For the Govt. Employees with PWD` s are being paid 6% of conveyance allowances to their basic pay.	
112.	Any other scheme	New schemes are being propose to the Govt. for the financial year 2017-18	
113.	Niramaya	16.17	3197
114.	marriage incentive	690.00	1342
115.	Graminapunarvasati yojane	1273.15	5250
116.	Child care allowance for visually impaired mother	35.70	132
117.	DDRC	137.37	10130

5.12.12 Miscellaneous

- ☐ Karnataka State has notified medical authorities in all health centers across the state.
- ☐ Free bus passes are issued to persons with total blind. In respect of other categories of disabilities are issued concessional bus pass for an annual sum of Rs.660. The beneficiary is entitled to travel a radius of 100 k.m.
- ☐ Rules have been notified for carrying out the provisions of the PwD Act.

5.13 KERALA

5.13.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ State Coordination Committee has been constituted and is functional.
- ☐ State Executive Committee has been constituted and is functional.

5.13.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ☐ Early intervention clinic, are functioning in all 14 districts where visual, hearing, ortho, neurological disease are detected early to minimize disability by experts consisting of Paediatrician, Medical Officer, Dentist, Physiotherapist, Clinical Psychologist etc. New born screening programme are also implemented. National programme for prevention of deafness, blindness and leprosy control programme are implemented. Artificial limbs and equipments are providing free of cost. Most of the hospitals are disabled friendly with ramps, hand rails etc.
- ☐ New born screening programme is carried out at 45 Govt. Hospitals for metabolism disorders and Hearing Screening Programme at 40 Govt. Hospitals, where about 1.5 lakh neonates are screened for



development delays and disabilities. The District Early Intervention centres at all Districts are intervening in the area of development delay and delay and disabilities and providing necessary therapists and treatment.

- ❑ Measures taken to prevent disabilities:
 - a. Rubella vaccination to adolescent girls.
 - b. MMR vaccination for infants.
 - c. Establishing early intervention centre in all districts
 - d. Mobile intervention units to reach the un-reached Universal Hearing Screening.

5.13.3 Education (Section 26 - 31)

- ❑ College Staff Quarters provided to employees, ramp and wheel chair facilities are provided, class rooms are arranged in ground floor etc.
- ❑ Steps has been initiated to:
 1. Collect the details of schools to make barrier free.
 2. Include the number of schools in the Annual Proposal.
 3. Construct ramp & rail and adapted toilet in school with the help of NGOs and SMCs.
- ❑ Scholarship for students with disabilities.
- ❑ As a part of SSA activities, Remedial classes are conducting on every Saturday by Resource teachers appointed in Block Resource Centre.
- ❑ Children with disabilities are being provided free of cost special books and equipments needed for education.
- ❑ Construct ramp & rail, adaptive toilet,

child friendly elements in classroom.

5.13.4 Employment (Section 32-41)

- ❑ Govt. have constituted two expert committee to indentify and recommended suitable posts for appointment of Persons with Disabilities. Based on the recommendation of the said committees. Govt. issues orders from time to time declaring posts as suitable for appointment of PwD and entrusted the Selection process to Kerala Public Service Commission against 3% vacancies. Govt. have also conducted special recruitment to fill up the backlog vacancies during 01.01.2004 to 31.12.2007 and from 01.01.2008. Kerala Public Service Commission is conducting recruitment against 3% vacancies of the identified posts for PwDs.
- ❑ The Govt. have identified Teaching posts in various educational institutions/Colleges/Universities for Persons with Disabilities including Visually disabled persons. Recently Government of Kerala have decided to reserve 3% of vacancies to persons with disabilities in aided schools for which amendment in Kerala Education Rules is ordered.
- ❑ 5% of the total plan outlay of rural development department for the financial year 2015-16 has to be set a part for the welfare of old aged, differently abled and children. Out of the total homes allotted under IAY scheme for the rural poor, 3% was set apart for the families headed by differently abled persons. As such 926 houses were allotted to differently abled persons in the state during 2015-16 with unit cost of Rs. 2.00 lakhs.



5.13.5 Affirmative Action (Section 42 & 43)

- ☐ Managing Director, Kerala, State Handicapped Persons Welfare Corporation the following activities are carried out by the Corporation:
- i) Self Employment Schemes (Bank Loan Subsidy).
 - ii) Free distribution of Modern Equipments and other Aids and Appliances.
 - iii) Subsidy for Motorized adaptive two wheelers.
 - iv) State programme for rehabilitation and empowerment of disabled.
 - v) Distribution of side wheel scooters to disabled.
 - vi) National Handicapped Financial and Development Corporation Loan Scheme.
 - Vii) Fixed deposit scheme for severely disabled children.

5.13.6 Non-discrimination (Section 44 - 47)

- ☐ Instructions have been issued for causing curbs, cut and slopes during construction of roads and its implementation is being insured.
- ☐ For becoming a barrier free, state various measures are being taken.

5.13.7 Institution for Persons with Severe Disabilities (Section 56)

- ☐ NISH is an institute established in Kerala for education & rehabilitation of individuals with speech and hearing impairment. Welfare pension is being provided to persons with disabilities at the rate of Rs. 1100/- for those who have 80% and more disability and Rs. 1000/- for other

disabled. The State Govt. aims at formulation, promotion and implementation of schemes for the rehabilitation and empowerment of the persons with disabilities.

5.13.8 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

- ☐ State Commissioner for PwDs has been functioning as independent charge.

Dr. Harikumar. G

State Commissioner, O/o The State Commissionerate for Persons with Disabilities, Social Welfare Institution Complex, Poojappura, Thiruvananthapuram-695012 Kerala State.

PH: 0471-2340624

Fax: 0471-2340977

Email: scpwdkerala@gmail.com

5.13.9 Social Security and other scheme (Section 66 - 68)

Sl. No.	Schemes	Funds Allocated in Lakhs	No. of Beneficiaries
1.	Disability Pension	1100 per month	

5.13.10 Miscellaneous

- ☐ Concessional bus passes are being issued.

5.14 MADHYA PRADESH:

NOT REPORTED

5.15 MAHARASHTRA:**5.15.1 State Coordination and Executive Committees (Section 13 to 24):**

- ☐ State Coordination Committee has been constituted and is functional.
- ☐ Vide Govt. Resolution dated 5th August,



2015, State co-ordination committee has been reconstituted u/s 13(i) of PWD Act 1995.

- ❑ The last meeting of SCC was held on 21st June, 2016.
- ❑ Executive Committee has been constituted and is functional.
- ❑ Organization of State executive meeting is in process.

5.15.2 Action Taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ To detect occurrence of disabilities surveys were undertaken in co-ordination with Health, Education, Women and Child Development Department.
- ❑ Screening of children age group of 0-6 yrs are covered under RBSK (NRHM) for identification of risk cases of disabilities screening of children are covered under the Sarva Shiksha Abhiyan/Integrated child development scheme also.

The following measures were taken to prevent disabilities:

- ❑ To prevent and detect disability at early stage, The district Level Disability Early Intervention Centers (DEIC) have been established with the coordination of Health Department, integrated Child Development Scheme.
- ❑ Surveys were undertaken to detect the causes of occurrence of disabilities in all 36 Districts.
- ❑ Preventive Camps and programs were conducted for early detection of disability.
- ❑ Effective Immunization programs were conducted for pre-natal, para-natal and

post-natal care of mother and child.

Training regarding prevention & early detection were given to primary health centre staff regularly.

5.15.3 Education (Section 26-31)

- ❑ In regular school total number of children studying are 2,98,439 & In special school total number of children studying in grant in aid school are -34,300 & in Non grant in aid school children studying are - 22,718 & the total number of children are 3,55,457.
- ❑ Education for children with disability is available in the SSA programme & also in special schools.
- ❑ There are Special School in all the 36 districts.
- ❑ Ramps, Railing and accessible Toilets facilities were made available in normal school through Sarva Siksha Abiyan.
- ❑ The following steps were taken to make Schools Colleges/Institutions/universities with barrier free environment .
- ❑ Directions were issued with specification in to all schools/ Colleges/ Institutions/ universities to make barrier free environment in their premises.
- ❑ High court Mumbai issued direction in writ petition no.6594/2014 about creation of barrier free environment in all universities, colleges educational institution, examination centre and concerned department viz Ramp facility, lift, washroom facility to accommodate wheel chairs etc. According to that the State Commissioner issued the circular dated 9.2.2015 to all universities, colleges educational institution, examination centre and concerned department.



- ❑ Sugamya Bharat Abhiyan was launched in the year 2015-16. Total 180 Buildings were audited for its accessibility requirements in Pune, Mumbai, Nagpur & Nasik cities. Total 143 proposal under SIPDA Scheme of creation of barrier free environment of Government Building were sent to Social Justice and Empowerment Department, New Delhi. All were sanctioned and 15 crore amount was received from Central which has been distributed to concern authorities.
- ❑ Maharashtra state implementing pre metric & post metric scholarship for school / college going student with disabilities. The main features of this scholarship is there is no any income criteria for student with disabilities and even non residential student of special school also getting scholarships.
- ❑ Total 1941 of qualified special educators were appointed in Sarva Shiksha Abhiyan at Block resource Centers/Schools.
- ❑ Special schools are provided free books and equipments to their children and also children studying in inclusive education are provided through SSA scheme & Social Justice Department.

5.15.4 Employment (Section 32-41)

- ❑ The State Government of Maharashtra adopted post identification of Persons With Disabilities as per Central Govt. guidelines. The State Government of Maharashtra has constituted expert committee to Identify suitable posts for persons with disabilities.
- ❑ After accepting central govt. guidelines remaining post identification (which posts

are not in the central Govt. identification lists & it is in the State Govt lists.) work is under consideration of expert committee. Till date 14 Administrative departments posts identification work completed.

- ❑ Procedure of implementation of 3 % vacancies have decided and according to that Performa have prescribed and circulated to all concern administrative departments.
- ❑ Special Drive of recruitment was conducted as per High Court direction and 1438 in promotion.
- ❑ Job fair were organised to employ PwDs in Private Sector.

5.15.5 Affirmative Action (Section 42-43)

- ❑ Maharashtra Housing Development Authority reserved 2% homes for Persons With Disabilities and 3% reservation in Ramai Awas Yojna are available for Persons with Disabilities.
- ❑ Maharashtra Housing Development Authority reserved 2% shops for Persons with Disabilities. Municipal Corporations, Municipal Councils and other Development Authorities are provided 3% reservation to Persons with Disabilities in allotment of shops, offices etc.
- ❑ Maharashtra Industrial Development Corporation provided land to construct special school in their MIDC areas.
- ❑ Revenue & forest department of Government of Maharashtra provided land to persons with disabilities at concession rate for establishment of research centre.

5.15.6 Non-discrimination (Section 44-47)

- ❑ Building bye-laws were amended by UDD Department.



5.15.7 Research and Manpower Development (Section 48-49)

- ❑ As per as manpower development is concerned this Commissionerate always nominated its employee/ officers to the various training program / workshop / seminar.

5.15.8 Recognition of institutions for PWDs (Section 50-55)

- ❑ Government resolution dated 11.08.2015 has re-appointed Commissioner Disability as Competent Authority to issue Certificate of Registration under Persons with Disabilities Act, 1995.

5.15.9 Institutions for Persons with Severe Disabilities (Section 56)

- ❑ Institutions for 80% and more disability is established by NGOs in State of Maharashtra.

5.15.10 Commissioners for Persons with Disabilities. (Section 60-63 and 65)

- ❑ Independent Commissioner as Competent authority for PWDs is working in the State of Maharashtra.

Mr Nitin Patil I.A.S.

Office of the The Commissionerate for Persons with Disabilities, Maharashtra State, 3 Church Road, Pune 411 001.

Tel. No.020-26122061 / 26126471

Fax No.020-26111590

E-mail-commissioner_disability@yahoo.co.in

- ❑ Commissioner Disability has regularly taking follow up of 3% reservation with coordinating all administrative department of Maharashtra.

5.15.11 Social security and other scheme (section 66-68) Scheme for persons with disabilities

Sr. No.	Scheme	Funds Allocated (Rs.in lakhs)	Expenditure (Rs.in Lakhs)	No. of Beneficiaries
1	Scholarship: Education	962.78	928.10	25993
2	Economic Rehabilitation	379.38	127.36	
3	Marriage Incentive	423.20	421.00	842
4	Aids and Appliances	16.42	9.24	109
5	Grant-in-aid to Voluntary organization	52401.36	48781.53	
6	Grant-in-aid to Govt. Institutions	1552.40	1276.37	--
7	Any other scheme			
	a) State Award to Disabled	6.75	5.97	
	b) Guidance and Counseling Centers	304.43	254.48	
	c) Celebration of World Disabled Day	5.00	00.30	
	d) Organizing State Level Sports Competition for Children with Disabilities	36.29	00.00	

5.15.12 Miscellaneous

- ❑ Pune, Mumbai Municipal Corporation provided free bus passes to persons with Disabilities.



5.16 MANIPUR:

5.16.1 Constitution of Committees(Sec.13 - 18):

- ❑ State Coordination Committee (SCC) has been constituted and is functional.
- ❑ State Executive Committee (SEC) has been constituted and is functional.

5.16.2 Education (Sec.26 - 31):

- ❑ 1353 escort allowance beneficiaries and 1000 CWSN as transport allowance beneficiaries under SSA.
- ❑ 91 (ninety one) Special teachers under SSA are available.
- ❑ There is extension of 1 (one) hour during exam time, in science, practical is omitted, diagrams are omitted and also mathematical diagrams are omitted.
- ❑ 1353 CWSNs were provided escort allowance and 1000 CWSNs were provided Transport Allowance by SSA in 2016-17.

5.16.3 Recognition of Institutions(Sec.50-55):

- ❑ The Director Social Welfare, Manipur is appointed as competent authority. North AOC, At Line, near 2nd MR Gate.

5.16.4 Commissioner for Persons with Disabilities(Sec.60):

Independent Charge
Dr. R. K. Kumarjit Singh
Old High Court Complex
North AOC, Imphal West
Manipur - 795001.
Tele No. 0385-2444021
Mobile No. +91 9856087714
e-mail. dr.kumarjit@gmail.com

5.17 MEGHALAYA

5.17.1 Constitution of Committees(Sec.13 - 18):

- ❑ State Coordination Committee has been constituted and is functional.
- ❑ State Executive Committee (SEC) has been constituted and is functional.

5.17.2 Action taken for Prevention and Early Detection of Disabilities (Section25):

- ❑ Under SSA, surveys are conducted by IE Volunteers for identification of Children with Special Needs (CWSN) at the Block levels.
- ❑ Under State Resource Centre (SRC), survey was done by MRW & CBRWs for all types of disabilities and no specific survey undertaken for detecting the causes of occurrences of disabilities.
- ❑ Newly identified CWSN are being screened during the annual Assessment Camps conducted at Block levels by SSA.
- ❑ Under Rashtriya Bal Swasthya Karyakram (RBSK) programme Children are being screened from age group of 0-18 years. During 2016-17, the total no. of children with developmental delays including disabilities screened is 17,362.
- ❑ All at risk children are screened passively as and when they attend OPDs at all health Institutions in the District.
- ❑ At risk cases detected during the Assessment camps were further referred for corrective surgery either to minimize or prevent disabilities.
- ❑ Cases of club foot are treated at Civil Hospital, Shillong. CTEV Splints and Ankle Foot Orthoses were also provided from SRC.



- ❑ Corrective surgery on cleft lip/palate for CWSN through Operation Smile Guwahati; Smile Train, Shillong and Eye correction at Bansara Eye Care Centre, Shillong.
- ❑ Persons affected with Leprosy (PAL) are provided with micronized rubber (MCR) footwear, ulcer care kits and other Disability Prevention and Medical Rehabilitation (DPMR) materials from the State Leprosy Society.
- ❑ Under National Blindness Control Programme screening of children in schools for refractive errors and other ophthalmic condition is being conducted in the district. Eye glasses are provided to children suffering from any refractive errors. Screening is done once in every three years.
- ❑ Screening and assessment camps done under National Deafness control programme.
- ❑ Under SRC, awareness, sensitization, vaccination and medication like Vitamin A, D, etc through the field workers.
- ❑ Under RBSK Children suspected with any deformities are referred to higher level health facilities for treatment.
- ❑ Awareness and sensitization through camps, meeting with Headman in the village by MRWs and CBRWs.
- ❑ Under RBSK, the health team creates awareness through public talks IEC, Poster, health mela's and Inter Personal Communication (IPC).
- ❑ The doctors & staffs attached to PHC, CHC are being trained on prevention and early detection of disability along with issuance of Disability Certificate within the guidelines.

5.17.3 Education (Section 26-31):

- ❑ Ferrando Speech & Hearing Centre with vocational training facility, 03 Special Schools with pre-vocational training facility.
- ❑ Process of making Schools/Colleges/Institutions/Universities barrier free is an ongoing process taken up by the PWD (Building) Department.
- ❑ Under SRC, Meritorious Scholarship for Students with Disabilities from the level of class XI onward.
- ❑ Under Social Welfare, Scholarship is given to the disabled student pursuing higher studies in recognized schools, colleges and institutions from Nursery upto Post Graduate levels. The rate of scholarship varies according to the level of education. Reader allowance is also given to visually impaired students studying from class IX onwards.
- ❑ Bethany Society provides Graduation Courses through IGNOU affiliated to NEHU.
- ❑ Disability-wise Special Educators are required in every schools where CWSN are enrolled. Under SSA, 2 Resource Persons on IE are recommended at Block level.
- ❑ Existing Resource Teacher/Persons were given Multi-category training on Disability so as to enable them to tackle and manage all categories of CWSN.
- ❑ Under Social Welfare and SSA, Book grant and uniform grant is provided to students with Disabilities.
- ❑ Identified CWSN are placed either in School, Home Based or School readiness programme.



- ❑ Adaptation of curriculum is being taken up by the Resource Teachers/Persons as per the need and degree of disability of CWSN.

5.17.4 Employment (Section 32-41):

- ❑ State Government has identified posts for persons with disabilities in Groups C & D.
- ❑ Total number of persons with disabilities registered with Special Cell for PwDs is 299.
- ❑ 2 placements effected during 2016.
- ❑ Seats for persons with disabilities have been reserved in the SPTS buses. In addition, the new Ashok Leyland Buses have been provided with ramp for wheelchair users at the door and device to lock up the wheelchair while travelling.
- ❑ The Government has designated the District Transport Officers of respective Districts as Nodal Officers to take all appropriate action in respect of Notices under Section 44 of the PwDs Act.
- ❑ Instruction to reserve at least 2 (two) seats for PwDs and to sensitize driver and conductor.
- ❑ The Building Bye Laws laid down in "Section E – Facilities for Persons with Disabilities" of the Meghalaya Building Bye Laws 2011 ensures compliance to the PwDs Act 1995. The byelaws under this section are applicable to all the private and public buildings used by the public wherein free and full accessibility should be allowed to the entire building taken into consideration person with disabilities.

- ❑ Access Audit has been conducted for 24 identified Government under Accessible India Campaign (Sugamya Bharat Abhiyan).

5.17.5 Affirmative Action (Section 42 &43):

- ❑ Under SSA, during 2016-17, only MP Scheme was implemented by the State.
- ❑ Under State Resource Centre, Aids & Appliances are supplied at free of cost to the needy PwDs like hearing aid, Prosthetic and orthotic appliances etc.

5.17.6 Non-discrimination (Section 44 - 47):

- ❑ Periodical instructions are being issued to the Building Divisions to incorporate all the features as per guidelines for Barrier Free Built Environment for the PwDs in all the execution of works/ construction of Buildings.

5.17.7 Recognition of institutions for PWDs (Section 50-55):

Director, Social Welfare, Meghalaya
Lachumiere, Shillong.
Phone: 0361-2229826, fax- 2225187
Mobile: 98639-21317

5.17.8 Commissioners for Persons with Disabilities (section 60-63 and 65)

Additional charge.
Ms. Caramai Kharkongor
Commissioner for Persons with Disabilities,
Meghalaya, Shillong,
Lower Lachumiere, Temple Road,
Tele Fax – 0364-2506521.
cpwdmeg@gmail.com

5.17.9 Social Security and other scheme (Section 66 – 68)



Sl. No	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships; Educational	Rs. 70.00 lakh (Social Welfare)	1983 beneficiaries
	Meritorious Scholarship:	Rs. 15,00,000/-	44
2.	Assistance: Educational Support Materials	Rs. 40.00 lakh	1299
	Under SSA Books & Stationeries (IEDSS)	Rs. 36,000/-	90
3.	Economic Rehabilitation	20.00 lakh	56
4.	Marriage Incentive	Nil	Nil
5.	Disability Pension	100.00 lakh (Additional fund has been proposed to Govt. for sanction to meet the pension of the Persons with Disabilities)	9020
6.	Unemployment Allowance	Fund met from Assistance: Educational Support Materials at point 2	130 beneficiaries
7.	Aids and Appliances	Under SSA, Rs. 34,06,300/-	914 beneficiaries
		Under SRC, Rs. 36,67,282/- (funds allocated during 2014-15)	153 beneficiaries
8.	Grant-in-Aid to Voluntary Organizations	Rs. 8.00 Lakhs -Plan	For 13 NGOs. (Total number of beneficiaries is 647 nos.)
9.	Infrastructure Development	79,09,935/- lakhs Barrier free environment in government buildings under SIPDA	Yet to be implemented
10.	i) Transport Subsidies	90,75,000(SSA) + 22,650 (RMSA)	3630 (SSA) +151 (RMSA)
		Social Welfare Fund met from Assistance: Educational Support Materials at point 2	441
	ii) Escort subsidies	59,17,500 (SSA) +74,000 (RMSA)	2367 (SSA) +37 (RMSA)
11.	Any other scheme i) Token Relief Grant	4.96 lakh	99beneficiaries.

5.17.10 Miscellaneous:

- ☐ Section E has been incorporated under Building Bye Law 2011.
- ☐ Free/concessional bus passes are allowed to PwDs.



5.18 MIZORAM

5.18.1 State Coordination & Executive Committees (Section 13 to 24)

- ❑ State Coordination Committee (SCC) has been constituted and is functional.
- ❑ State Executive Committee (SEC) has been constituted and is functional.

5.18.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Measures were taken in coordination with Health Department for Pre-natal, Para-natal and Post-natal care of mother and child.
- ❑ Immunization programmes are undertaken regularly in coordination with Health Department starting from the grass root level by Health Workers and Anaganwadi Workers.
- ❑ Regular check up for blindness control and School health programmes is carried out at regular intervals jointly by the Department of Health, SSA and SCERT.
- ❑ Awareness programme on prevention and early detection of Disabilities through radio, Television and distribution of Pamphlets are regularly conducted.
- ❑ Staff at all PHCs are trained on prevention and early detection of disabilities under School Health Programme of RBSK Scheme.
- ❑ Awareness on health, hygiene, sanitation and Immunization programmes are undertaken regularly in coordination with Health Department starting from the grass root level by Health Workers and Anaganwadi Workers.
- ❑ Measures are taken by Health Department

for Pre-natal, para-natal and Post-natal care of mother and child.

- ❑ Measures on prevention and early detections of disability are taken at school level (School health programme) and health centres within the state by Health Department.
- ❑ Awareness programme on prevention and early detection of Disabilities through radio, Television and distribution of Pamphlets are regularly conducted.

5.18.3 Education (Section 26-31)

- ❑ Inclusive Education under SSA and Inclusive Education for the Disabled Student in the State (IEDSS) are implemented by the Government of Mizoram. Integrated Education for Disabled Children (IEDC) which was centrally sponsored scheme was also implemented in Mizoram since 1985 which ensures that every child with a Disability has access to free education.
- ❑ Under the scheme for Implementation of Persons with Disabilities Act, 1995, Grant-in-Aid was given to Mizoram University, Aizawl during 2012-2013 and State Council of Education and Research Training (SCERT), Aizawl during 2013-2014 for creation of toilets, ramps, railings for wheelchair users.
- ❑ 1446 numbers of schools under SSA and 393 numbers of schools under RMSA have barrier free built environment for Children with Disabilities (CwDs).
- ❑ Resource Teachers (Special education Teachers) give Home-based Education to children with special needs who are unable to attend regular classes due to their profound disabilities.



- ❑ Children who are not able to attend formal schools regularly due to their profound and severe disabilities are given School Readiness Programme and Home-Based Education depending on their diagnosis and availability of schools.
- ❑ Orientation training is given to all Resource Teachers and selected teachers from Govt. and Govt. Aided schools where children with special needs are enrolled.
- ❑ Braille textbooks for blind students and large print textbooks for low vision students, free textbooks are provided for all children with special needs. Materials and equipment are also provided.
- ❑ blind candidates appearing in the High School Leaving Certificate Examination conducted by the Mizoram Board of School Education (MBSE) are allowed to offer either Commercial Studies or Home Science (Theory Only) in lieu of Mathematics w.e.f 2009.
- ❑ CwsNs are provided transport and escort allowances @ Rs. 250/- per month for 10 months according to their needs.
- ❑ Hearing Impaired children are allotted front row seats in the classroom at the left side of the teachers. Visually Impaired children are also allotted front row seats.

5.18.4 Employment (Section 32-41)

- ❑ There is reservation of 3% seats in all Government Colleges, Colleges with the Status of Deficit Grant-in-Aid, College of Teacher Education, Mizoram Hindi Training College, Mizoram Polytechnic at Lunglei and Women Polytechnic at Aizawl in the State of Mizoram for Persons with Disabilities.

There is 3% reservation of seats in Eklaya Model Residential School for students with disabilities, Govt. Mizoram Law College and State Council of Education and Research Training (SCERT). There is also 3% reservation of seats for admission to Indira Gandhi National Open University (IGNOU), Aizawl Regional Centre for B. Ed Course for students with disabilities.

- ❑ New public buses to be purchased shortly by Transport Department will include design accessible for wheel chair users.

5.18.5 Recognition of institutions for PwDs (Section 50-55)

- ❑ Competent authority under Section 50 has been appointed.

Commissioner for Persons with Disabilities, Chaltlang, Aizawl, Mizoram. E-mail pwds.mizoram.gov.in Phone no.: 0389-2398134.

5.18.6 Institutions for Persons with Severe Disabilities (Section 56):

- ❑ Gilead Special School run by Spastic Society of Mizoram at Bawngkawn Brigade, Aizawl, Mizoram. Phone No.: 0389-2350019

5.18.7 Commissioners for Persons with Disabilities (Section 60-63 and 65)

Dr. Lalaunthara, Government of Mizoram, Social Welfare Department

Address : House No. M/C - 3A, Chaltlang Venglai, Aizawl, Mizoram - 796014.

Telephone : 0389-2322671

Fax : 0389-2398134

E-mail : ocfpwd@gmail.com

- ❑ Commissioner for Persons with Disabilities had written letter to all the Depart-



ments with a request to intimate whether identified Posts have been filled up in their respective Departments, as well as clarifications and justification for Posts not filled up till date. 69 Departments have responded to our letter and necessary actions are being taken till date. Total no. of disabled persons employed in the State under Group 'A', 'B', 'C' and 'D' is 45 nos.

- ❑ Commissioner for Persons with Disabilities had also sent a request to the Additional Chief Secretary, Social Welfare Department to take immediate action at Government level for filling up of vacant posts for PwDs against 3% reservation of identified posts in a time bound manner with special recruitment drives vide letter No. A. 21020/1/2013-Commr/PwD (SWD)/274 dt: 04.11.2013.
- ❑ District Employment Officers Aizawl, Lunglei and Saiha Districts were requested to sponsor eligible disabled candidates while furnishing list of candidates for filling up of the vacant posts so that disabled persons can be employed against their rightful 3% reservation of post vide our letter No. A. 21020/1/2013 - Commr/PwD (SWD)/270 dt: 24/10/13.
- ❑ Proposal was submitted to Social Welfare Department and DP & AR to revise 3% reservation of posts for Persons with Disabilities vide our letter No. C. 31014/2/2013-Commr/PwD (SWD) dt: 12/08/13 and No. A. 21020/1/2013 - Commr/PwD (SWD)/301 dt: 05/09/14 as required under Section 32 of PwD Act, 1995.
- ❑ Commissioner for PwDs had requested all the Departments to identify backlog va-

cancies under their Department and submit a copy of their report to office of the Commissioner for PwDs. 40 Departments have responded to our letter and necessary actions are being taken till date i.e April 2017.

- ❑ Every public building shall have at least one ramp entrance/exit accessible to handicapped persons and it shall be indicated by proper signage.
- ❑ Such entrance/exit shall have a minimum width of 1 metre and a maximum gradient of 1:12. The length of ramp should not exceed 9 metres. Handrail of the height of 0.90 metre on both sides of the ramp may be provided. Provision for ramp may be provided to connect each floor of the public building.
- ❑ Lift capable of accommodating standard wheelchair shall be provided in any Public building having G + 3 floors and more.
- ❑ In public buildings where toilets are required to be provided, if the required number of toilet is one, that shall be of European-type. If the required number is more than one in a floor, at least one shall be European-type. The European-type toilets shall be indicated by proper signage.
- ❑ Access Auditors were appointed to audit Barrier Free Built Environment in public buildings under section 46 of the Persons with Disabilities (EOPRFP) Act, 1995 within Mizoram. Having learnt that Audits had not been conducted since 2004, these Access Auditors were requested to immediately conduct Audit for Barrier Free Built Environment in Public Buildings. Hence, Audit in respect of constructions of ramps,



railings and adapted toilets as sanctioned by the Ministry of Social Justice & Empowerment under SIPDA were conducted.

- ❑ Government had been requested to issue necessary instructions for simplification and streamlining of the procedure for issue of Disability Certificate. Consequently, Notification designating Medical authorities in the PHCs/CHCs and Hospitals in Mizoram to issue Disability Certificates was issued by Govt. of Mizoram.
- ❑ Verification/ Inspection of Special Blind School run by Samaritan Association and Gilead Special School run by the Spastic Society of Mizoram has been conducted by this office to monitor utilization of Grant-in-Aid sanctioned and released by the Ministry of Youth Affairs and Sports.
- ❑ In pursuance of the order of the Court of the Chief Commissioner for Persons with Disabilities, Ministry of Social Justice & Empowerment, Government of India, the Office of the Commissioner for Persons with Disabilities had written letter to all the Departments for making their Departmental Website accessible for Persons with Disabilities.
- ❑ As the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full participation) Act, 1995 under rule no. 43 has guaranteed disabled person to access land and property for their own.
- ❑ The Commissioner for Persons with Disabilities has therefore requested Revenue Department to collect report on number of house sites allotted to disabled from 8 (eight) districts of Mizoram.
- ❑ Commissioner for PwDs had requested

the Chief Secretary, Government of Mizoram and Chief Electoral Officer for making appropriate arrangements for making electoral process accessible for citizens with Disabilities in the General Election to Mizoram Legislative Assembly.

5.18.8 Social Security and other scheme (Section 66-68)

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1	Scholarships/ Stipend: Education	6.00 lakh	Students - 959 Trainees - 41
2	Assistance: Educational Support Materials	Audiometer is provided by the Govt. of India	2 nos. of organizations
3	Economic Rehabilitation	3.25 lakh	76 persons
4	Disability Pension	6.00 lakh	200
5	Unemployment Allowance	75 lakh	25
6	Grant-in-Aid to Voluntary Organisation	5.30 lakh	8 nos. of Organizations

5.18.9 Miscellaneous:

- ❑ Free travel concession in MST buses to the bonafide blind persons (both eyes), physically disabled persons, mentally retarded persons provided that they are not Government servants and have no Government servants in their families.
- ❑ Special concession in fare upto 50% is given to Persons with Disabilities for travelling in city buses in Aizawl and Lunglei on production of I.D Card issued by Social Welfare Department.
- ❑ Transport allowance :Transport allow-



ance at various rates depending on the pay scales of the employees is given to physically handicapped Government employees viz. Blind and/or Orthopaedically handicapped employees with minimum of 40% permanent/partial disability of either upper or lower limbs OR 50% permanent/partial disability of both upper and lower limbs together as certified by appropriate Medical Authorities.

- ❑ Government servant with Disabilities are allowed to purchase travel ticket for self and Attendant/ Escort at concessional rates, if any, offered by Railways/ Airlines while on tour (domestic/foreign).

5.19 NAGALAND

NOT REPORTED

5.20 ODISHA

5.20.1 State Coordination & Executive Committees (Section 13 to 24)

- ❑ SCC was formed vide Notification No. No.13760 Dt.13.11.1997 and reconstituted vide Notification No.708 Dt.08.01.2003 and No.17284 Dt.21.10.2014. Last meeting held on 18.10.2016.
- ❑ The State Executive Committee was notified vide Notification No.13752 Dt 13.11.1997 and reconstituted vide Notification No.11412 Dt 22.05.2003 and No 17303 Dt 21.10.2014. Last meeting held on 22.12.2016.

5.20.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Early detection & cure of disability is a scheme introduced in 1998-99. An amount of Rs 25 lakh was provided in the budget

for 2015-16 under state plan. Undertaken surveys for detection of four developmental disabilities.

- ❑ Training is being imparted to the Field level ICDS and Health functionaries on prevention, causes, early detection and basic management of disabilities.
- ❑ Awareness amongst the people in the rural areas and urban slums are being created through traditional and folk media on the causes of disabilities and the preventive measures to be adopted.
- ❑ Supplementary nutrition program covering children from 6 months to 6 years.
- ❑ Immunization of pregnant women.
- ❑ Immunization of infants against the six preventable diseases.
- ❑ Regular health checkups of children and women.
- ❑ Referral services for sick and malnourished.
- ❑ Awareness campaigns are being organized through NGOs to disseminate information for general hygiene, health and sanitation.

5.20.3 Education (Section 26-31)

- ❑ All Special Schools have vocational training facility.
- ❑ 58398 nos of ramps for CWSN have already been constructed in Pry/ U.P schools through SSA upto end of 2015-16.
- ❑ The Banishree scholarship for the disabilities student is provided by SSEPD Dept.
- ❑ Banishree Scholarship, in the continu-



ing scheme covers 42183 students. CwDs studying class IX & X and CwDs post metric are also getting Scholarship i.e. 2135 students and 773 respectively.

- ❑ BRTs and IE Volunteers conduct part-time classes.
- ❑ Special coaching classes for teacher's eligibility test are being done.
- ❑ Special education teachers available in VI, HI, MR, CP category.
- ❑ Under SSA disabled children have been provided text books, Braille books and assistive devices in free of cost.
- ❑ Under SSA, Escort & Transport allowances @ Rs. 3000/- per year per student are being provided to the disabled children.

5.20.4 Employment (Section 32-41)

- ❑ One Special Employment Exchange at Bhubaneswar covering all 30 districts of the state.

5.20.5 Affirmative Action (Section 42 & 43):

- ❑ BBSA (Bhima Bhoi Samarthya Abhijan Scheme) Specials Aids & Appliances and CSR Programme.
- ❑ Funds allocated for the distribution of Aids & Appliances is 16.92 lakhs.

5.20.6 Non-discrimination (Section 44-47)

- ❑ Two seats have been earmarked for PwDs in buses.
- ❑ In 2016-17 all technical consultants of SSA have been trained.

5.20.7 Social Security and other scheme (Section 66-68):

SI No	Schemes	Funds Allocated (in lakhs)	No. of Beneficiaries
1	Scholarship : Educational	1043	42,908
2	Assistance: Educational Support Materials	50	198
3	Marriage Incentive	200	400
4	Disability Pension a. MBPY b. IGNDPS	10104.26 2679.84	2,80,674 74515
5	Aids and Appliance	16.92	Information not available

5.21 PUNJAB

5.21.1 Action taken for Prevention and Early Detection of disabilities (Section 2 5)

- ❑ Dedicated Mobile Health Teams are educating school and Anganwadi's children about preventing of disability during screening of school and Anganwadi's.
- ❑ Mothers are being educated to prevent disabilities in new born. They are being advised to take nutritious diet, proper medical check-up, vaccination, rest and exercise.

5.21.2 Education (Section 26 to 31)

- ❑ 22 Special School is running under Department of school education.
- ❑ Construction of Ramps with handrails and Disabled Friendly Toilets in Schools.
- ❑ Scholarship @ 200/- per month is given to disabled students upto class 8th and @ 300/- per month from 9th class onward .



However under the IEDSS scheme for students of classes 9th to 12th scholarship @ 600 per Child per annum.

- ❑ Resource support is provided to children in all the 217 Education Development Blocks of the state.
- ❑ At present 414 special education teachers are in position in the State.
- ❑ There is optional subject of music (vocal) or (instrumental) in place of mathematics for totally blind students.
- ❑ Free transport facility is extended to the CWDs who cannot come to school without such support and are living in remote areas for away from school.
- ❑ IEP (Individualized Education Plan) is developed for the children requiring special attention, the CWDs are placed in school/Classes according to their level and educational requirement.
- ❑ Examination are conducted by the Punjab School Education Board. Extra time of 20 minutes per hour is given to CwDs.

5.21.3 Employment (Section 32 to 41)

- ❑ Instructions are given to all Distt. Employment Exchange to make efforts to implement the scheme of 3% reserved vacancies in private sector but no response has ever been received by Distt.
- ❑ All Bus stands are provided with Handicapped toilets (English seats).

5.21.4 Affirmative Action (Section 42 & 43)

- ❑ ADIP Scheme - Under this scheme artificial limbs are provided to the persons free

of cost (whose monthly income is 15,000/- per month) Persons having income of Rs. 15,001 to Rs. 20,000/- per month are provide artificial limbs at 50% concession.

5.21.5 Institution for Persons with Severe Disabilities (Section 56)

- ❑ Secretary, Ambuja Cement Foundation Special Mentally Retarded Children Ropar.
- ❑ President Speaking hanms welfare foundation Guru nagar, Nalas Road Rajpura (Patiala)

5.21.6 Commissioners for Persons with Disabilities (Section 60-63 and 65)

- ❑ At present Punjab Govt. Commissioner for Persons with Disabilities to Sh. Kumar Rahul, I.A.S., 5th Floor, Room No. 523, Punjab Civil Secretariat-2, Sector-9, Chandigarh, telephone No. 0172-2741291, Tel. Fax No. 0172-2741291, e-mail bibek57@yahoo.com.
- ❑ The State Govt. has initiated special drive to fillup backlog in Govt. job.
- ❑ The State Govt. has setup three community homes for M.R. Children.
- ❑ The State Govt. has organized a job fair for PwDs.
- ❑ The State Govt. has received Rs. 1.00 Crore for up gradation of Brail Press.

5.21.7 Social Security and other scheme (Section 66-68)



Sr.No.	Schemes	Funds Allotted	No of Beneficiaries
1	Scholarship Educational	Rs. 200/- per month 1st to 8th class Rs. 300/- p.m. 9th onwards.	157
2	Assistance Education Support Material	96 Post- matric	43 Pre- matric
3*	Disability Pension	9766.00 lacs (500/-P.M.W.e.f. 01.04.2016)	1,59,339
4	Unemployment Allowance	Blind and deaf and dumb Matric or under Graduate 450/- p.m. Graduate) post Graduate 600/- p.m. physically handicapped Matric/under Graduate 225/- p.m. Graduate/Post Graduate 300/- p.m.	168
5*	Aids and Appliances	Rs. 1,25,16,539/-	1421
6*	Grant-in-Aid to Voluntary Organizations	Rs. 15,00,000/-	494
7*	Grant-in-aid to Govt. Institutions	Rs. 79,74,841/-	217
8	Transport Subsidies	12.00 Crores	19000

5.21.8 Miscellaneous:

- ❑ Department has notified Punjab Urban Planning & Development Authority Building Rules 2013 on 25-10-2013.
- ❑ In the case of Public Buildings or Assembly Buildings, provisions contained in "The persons with disability (Equal Opportunities Protection of Rights and full Participation) Act, 1995" in so far as these relate to planning, designing and construction of public buildings and guidelines and space standards for Barrier Free Environment as specified under the said Act, shall also be complied with.
- ❑ In addition to above, the following zoning clauses are also inserted in the zoning plans of Public Buildings/ Assembly Buildings and the same provisions are ensured while approving Buildings plans in order to comply with above mentioned Act.

i) Toilets ramp and parking for the disabled

persons.

- ii) Ramp upto the plinth for physically challenged/ old persons.
- iii) Ramps are compulsory in public buildings upto highest floor.

5.22 RAJASTHAN

5.22.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and is functional, last SCC meetings held on 23-12-2016.
- ❑ State Executive Committee (SEC) has been constituted and is functional, last SEC meetings held on 02-02-2017.

5.22.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ The state govt. has been started a special survey camps for identification of special able persons.



- ❑ Following methods of preventing disability are adopted:

- i) Conducting various programs like Pulse Polio, Blindness Control, Prenatal & Post natal care of mothers.
- ii) Anganbadi workers are also being trained about prevention and early detection of childhood disabilities.
- iii) Staff of DPEP has been sensitized by holding workshops and training programmes.
- iv) Core committee has been constituted at district level for prevention and early detection of disability. Navjat Shishu Suraksha Programme and Janani Suraksha Yojna are being implemented.

5.22.3 Education (Section 26 – 31)

- ❑ Special Schools for mentally retarded blind, deaf and dumb are run in all 33 districts of Rajasthan through NGO,s.
- ❑ Special part time classes conducted for the needy children with special needs.
- ❑ In 249 Blocks of Rajasthan Resource centres have been established while in remaining 46 blocks these centres are being set up. At these centres support is provided to CWSN through special educators where ever they have been posted.
- ❑ 1449 children with blindness provided Braille books and 2793 children with low vision provided large print books in the year 2016-17.
- ❑ 15503 children with special needs got benefitted with transport allowance and 7282

parents of CWSN got escort allowances.

5.22.4 Employment (Section 32-41)

- ❑ At Present one Special Employment Exchange is functional at Jaipur. In the remaining 32 districts of Rajasthan specially abled Persons are being registered at the General Employment Exchanges.
- ❑ 3% Reservation is being given to PWD's by all the establishments in the state of Rajasthan.
- ❑ Building By law have been amended, budget proposals are invited and other efforts are on.

5.22.5 Non-discrimination (Section 44 – 47)

- ❑ All buses of RSRTC are accessible to PWDs. There is also provision of reservation of seat no. 17 & 18 for PWDs.

5.22.6 Research and Manpower Development (Section 48-49)

- ❑ All Additional District Magistrate (Administration) have been declared competent authority in their respective districts.

5.22.7 Commissioners for Persons with Disabilities (Section 60 – 63 and 65)

- ❑ State Commissioner for PWDs has independent charge.

Shri D.R. Purohit Commissioner, Disabilities.
Address:- G-3/1 A, Vishesh Yogyajan Bhawan,
Rajmahal Residency Area, Jaipur.
PH. 0141-2222937/2222503
fax – 0141-2222249,
E-mail comm.disabilities.raj@gmail.com



Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational	50.00	799
2.	Economic Rehabilitation (mukhyamantri swarojgar yojna)	492.24	1300
3.	Marriage Incentive	130.00	520
4.	Aids and Appliances	291.60	5991
5.	Grant-in-Aid to Voluntary Organisations	1171.47	5801

5.22.9 Miscellaneous:

- ❑ The Rajasthan Person with Disabilities (Equal Opportunities, Protection of Rights And Full Participation) Rules, 2011 have been notified on 21-07-2011.
- ❑ The State Policy, 2012 has been published in the gazette of Rajasthan on 22-06-2012.

5.23 SIKKIM

5.23.1 State Coordination & Executive Committees (Section 13 to 24)

- ❑ State Coordination Committee has been constituted and is functional. Last meeting held on 12/01/2017.
- ❑ State Executive Committee has been constituted and is functional. Last meeting held on 15/06/2016.

5.23.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Children are being screened for identifying at risk cases under RBSK Programme NHM. Children screened at delivery points, AWCs and School level.
- ❑ They are screened for 4Ds (Birth Defects,

Developmental Delays including disabilities, Deficiencies and Diseases.

- ❑ All risk cases detected during screening programme referred to PHCs, CHCs, District Hospitals and State Referral Hospital and even to empanel hospitals outside the state for appropriate management.
- ❑ Steps taken to prevent disabilities under (RMNCH+A) approach NHM.
- ❑ Early registration with Antenatal check-up.
- ❑ Screening of high risk pregnancy.
- ❑ Initiation of tab folifer with the confirmation of pregnancy for preventing birth defects.
- ❑ 2nd Trimester USG for abnormal Scan at State and District Level Hospital.
- ❑ Emergency CS facilities are available in order to combat intra-natal complication like foetal distress, APH etc.
- ❑ The information, Education & Communication Division under the Department of Health Care, Human Service & Family Welfare undertakes periodic awareness campaigns to disseminate information for general health, hygiene and sanitation in collaboration with respective CSS programme under NHM.
- ❑ Under RBSK programme all the MOs, ANMs, Paramedics and even the ASHAs, AWWs are trained on prevention and early detection of disabilities.

5.23.3 Education (Section 26 – 31)

- ❑ The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government



of India have been provided with the list of offices, schools and colleges to provide barrier free environment and the Department is conducting Social Audit for the same.

- ❑ Scheme for scholarship for students with disabilities.
- ❑ Children with disabilities are being provided free of cost special books and equipments needed for their education.
- ❑ The Special Schools for Visually Impaired at Namchi, South Sikkim and Hearing Impaired at Sichey, Gangtok are fully residential. However, transport facilities have been provided to students with Disabilities pursuing higher education in mainstream schools under Human Resource Development Department.

5.23.4 Employment (Section 32 - 41)

- ❑ The State has identified the post which was infact replicated from the Central Reservation Rule, however, on its implementation several practical problems were observed, as the post identified were not according to the situations in the State. Therefore, efforts have been made to identify the post to be manned by PwDs from the States perspective.
- ❑ Further, identification of other posts suitable for person with disability will be done gradually as and when the proposal for filling up of vacancies by direct recruitment are received from the administrative departments.
- ❑ Special Recruitment Drive was conducted in the year 2012 in the post of LDC to fill up the backlog vacancy reserved for

PwDs. Altogether, 68 PwDs with various disabilities were appointed under the Special Recruitment Drive.

- ❑ Procedure for implementation of minimum 3% vacancies for PwDs under section 33 of the Disabilities Act, 1995 has been prescribed and circulated to all Secretaries, Head of Department.
- ❑ The concerned officials of the State Governments are provided with training for implementation of the reservation/reservation of 3% Horizontal reservation for PwDs in all direct recruitment through the Accounts & Administrative Training Institute, Government of Sikkim on regular basis.

5.23.5 Affirmative Action (Section 42 & 43)

- ❑ The State Government is providing the aids and appliances through ADIP scheme and 667 numbers of beneficiaries are provided with aid and appliances free of cost.
- ❑ 3% reservation is provided under National Urban Livelihood Mission (NULM).
- ❑ 33% is reserved for PwDs + economically weaker sections + victims of natural calamities in the allotment of Housing sites.

5.23.6 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

- ❑ Shri R. K. Purkayastha, Principal Secretary, Department of Legal, Legislative & Parliamentary Affairs, Near Guard Ground, Tathangchen, Government of Sikkim, Gangtok-737101, Telephone No. (03592) 205191(O), (FAX)- 202309, email-Sikkim Law Deptt@gmail.com and Officers and Staff of the Legal, Legislative & Parliamentary Affairs, Government of Sikkim.



4.23.7 Social Security and other scheme (Section 66 – 68)

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships:	3.91	100
2.	Marriage Incentive Awards	20.00	7
3.	Disability Pension	36.00	748
4.	Aids and Appliances	15.75	667
5.	Grant-in-Aid to Voluntary Organizations	43.5	3 nos. of NGOs

5.23.8 Miscellaneous

- ❑ Free bus pass issued in SNT Bus for the year 2015-16 to 25 PwDs.
- ❑ The Department of Transport, SNT Division, has considered to provide a wheel chair in the Jorethang, Rangpo, Siliguri, Gyalshing and Namchi bus stations.

5.24 TAMIL NADU

5.24.1 State Coordination Committee & Executive Committees (sec 13-24)

- ❑ As per GO (Ms) No.159, SW&NMP Dept, dated: 30.09.2008. State Coordination Committee has been re-constituted. The last meeting was held during 23.12.2008.
- ❑ State Executive Committee has been constituted vide GO(Ms) No.155,SW&NMP Department, dated: 25.10.2002. The last meeting held on 14.11.2006

5.24.2 Action taken for Prevention and Early Detection of Disabilities Section 25):

- ❑ Under National Rural Health Mission project, through Madhuram Narayanan Centre, Chennai, Eight Primary Health

Centers were selected during the year 2011 and 168 children were identified after survey and intervention services have been provided to them.

- ❑ Early Intervention Centers for Young children with Hearing Impairment were established in 30 districts. The main objective of these centers is to identify infants and young children with hearing impairment and to provide early intervention services, including early detection and identification.
- ❑ Early Intervention Centers for the Mentally Retarded Persons have been established in 31 districts. The main objective of these centers is to identify children with Mental Retardation and children with allied disabilities at birth and to provide early intervention services including early detection and identification.
- ❑ Early Intervention Centre for Visually Impaired Children have been established in 7 districts. To identify the Visually Impaired Children and to provide early intervention facilities to reduce their of Visual Impairment.
- ❑ Early Diagnostic Centers for Hearing Impaired Children were established in 29 districts. If hearing impairment is identified and treated in its early stages, the child's speech and language skills will be comparable to his or her peer having normal hearing. Hence, hearing screening at birth and routine test throughout childhood is extremely important.
- ❑ The Hon'ble Chief Minister of Tamil Nadu has announced a scheme for screening programme for Hearing loss in babies in



2 Districts viz., Chennai and Sivagangai. In G.O.(Ms) No:28 WDAP Department dated: 23.09.2016 Rs.3.30 Crores was sanctioned for the implementation of scheme. The main objective of the project is to screen and identified hearing loss in babies as young as 6 months.

- ❑ The secondary objective is to transfer the identify the babies to early diagnostic centers for detailed and differential diagnosis. The tertiary objective is to intervene the child with appropriate prosthesis followed by the rehabilitation as young as 12 months of age.
- ❑ A model rehabilitation centre for children affected with Duchenne Muscular dystrophy by molecular diagnostics counselling care and research centre (MDCRC) has been established for detecting the occurrence of Muscular dystrophy disease at an early stage so as to prevent the disabilities.
- ❑ Through mobile therapy units IEC activities have been carried out in the remote inaccessible rural areas. State Resource cum Training Centre and EICs also caters to the need of creating awareness on health, hygiene, sanitation.
- ❑ A unique scheme namely creating awareness through street play, road shows, etc., is being implemented at a cost of Rs.6.40 lakhs.
- ❑ The staff such as staff nurse, ANMs, are trained well and they have designated prevention and early detection of disabilities.
- ❑ The pre-natal, para-natal, post-natal care of mother and child are being done through ICDS and health department.

5.24.3 EDUCATION (section 26-31):

- ❑ The Tamil Nadu Government provides free education for all the children with disabilities.
- ❑ Instruction have been issued not to deny admission to child with disabilities in mainstream schools
- ❑ There are totally 11104 Schools in the State in which both disabled and non-disabled children are studying.
- ❑ During the year 2016-2017, five special schools for mentally retarded have been started by the Non-Governmental Organisations which have been recognized by the Government.
- ❑ Special Schools are run in all the 32 Districts of the State.
- ❑ All the mainstream schools in 32 Districts in the State are equipped with facilities for disabled children.
- ❑ 11,538 special schools/mainstream schools having the facility of providing vocational training to the CwDs
- ❑ Totally 11,538 schools are provided with barrier free structures, like ramps and disabled friendly toilets.
- ❑ Out of 84 Government colleges as on Nov 2015, a total no 35 Government colleges (including 14 newly started colleges), where new buildings are constructed with barrier free structures for the use of differently abled students.
- ❑ In the proceedings of Directorate of Collegiate Education dated: 11.11.2016, the Principals of Government and Government aided colleges (through concerned Joint



Directors of collegiate education) have been instructed to take necessary steps in consultation with the Executive Engineer concerned to provide ramps in colleges, adoption of toilets for wheel chair users and provision of Braille symbols and auditory signals in elevators/lifts wherever such facilities are available. The Principals of colleges have also been permitted to utilize the college fund for this purpose.

- ❑ Steps are being taken to construct barrier free structures in remaining 49 institutions and also it has to be audited to ensure the standard and coverage for all categories of disabled persons.
- ❑ At present State Government is implementing the scholarship scheme from 1st Standard to Higher Secondary, Degree, Post Graduate, Professional courses. The amount of scholarship ranges from Rs.1,000/- to Rs.7,000/-per year.
- ❑ Every year 17,601 Differently abled persons are given scholarships to the tune of Rs.650 lakhs and Readers allowance are given to 1,950 visually impaired students to the tune of Rs. 80.08 lakhs.
- ❑ Study materials in the form of Compact Disc (CD) with DVD Players and Angel pro daisy players are given to the visually impaired children. Smart class system is also available in Government aided special school namely Little flower special school for visually impaired, Chennai.
- ❑ Totally there are 13 teachers training institutions for specialized training in special education.
- ❑ In addition to the text books for the differently abled persons, Braille books are also

supplied to the visually impaired persons. Through Education Department School Bags, crayons, Laptop, Note books, Chappals, etc., are also supplied. Free Uniforms are also supplied to the children.

- ❑ 147717 children are being provided books, uniforms. Laptops are given to 1506 visually impaired and Hearing Impaired students.
- ❑ The examination system has been modified to eliminate mathematical questions for the benefit of blind/low vision students.
- ❑ All the CwDs studying in 11,538 both mainstream and special schools avail free travel concession.
- ❑ Government of Tamil Nadu is providing 1 hour of extra time for exams of 3 hours duration for the visually impaired students who write the exams along with the help of scribes.
- ❑ A scheme of providing scribe allowance for the benefit of visually impaired children studying from 9th std. to 12th std. is being implemented. Rs.300 per paper has been given to the scribe who assists the visually impaired writing Government public exams.
- ❑ 1,18,132 children with disabilities are in regular schools under SSA.
- ❑ 14,080 Children with Disabilities are in regular schools under IEDSS.
- ❑ For the rehabilitation of persons with severe disabilities especially mentally retarded 135 institutions have been run through Non Governmental Organizations in which 4218 mentally retarded children



are availing comprehensive rehabilitation services such as Active Daily Living Skill Training, Physiotherapy, Occupational Therapy and Mobility Devices. Government Institute for Mentally Retarded has been established which caters to the needs of 90 severely mentally retarded children whose disability percentage is ranging from 60% to 90%.

- ❑ In addition to the above one Government special school for severely disabled children is functioning in Madurai District. National Institute for Empowerment of Persons with Disabilities at Muttukkadu is catering to the needs of the severely disabled.

5.24.4 EMPLOYMENT (section 32-41):

- ❑ In the year 2005, 117 posts have been identified in Group A+B as per G.O.(Ms) No:53. SW&NMP Department, Dated: 11.04.2005, subsequently, 170 posts have been identified in Group A+B as per G.O.(Ms) No: 25, WDAP Department dated: 14.03.2013, As per G.O.(Ms) No: 13 WDAP Department dated: 02.03.2016, 263 posts in Group A&B have been identified by superseding the earlier Government orders.
- ❑ Tamil Nadu Public Service Commission has conducted a special Recruitment drive in the year 2007 in which 333 differently abled persons were recruited.
- ❑ The Teacher Recruitment Board has conducted a special drive in the year 2014 and 638 differently abled persons were recruited.
- ❑ Nodal Officers have been appointed in all the Government departments to monitor the process of 3% reservation in the respective departments.
- ❑ In the private sector 1340 PwDs are employed through special job fairs conducted in the districts in coordination with District Administration by the Department of Employment and Training.
- ❑ 22517 (unemployment allowance beneficiaries) of Persons with Disabilities have been registered with Special Employment Exchanges. Special job melas have been conducted through which 3873 have been provided with employment in private sector during the year 2016-2017.
- ❑ One of the condition is that educational institutions and other educational institutions receiving aid from the Government reserve at least 3% seats for persons with Disabilities has been mentioned in the order while issuing registration certificate.
- ❑ The Metropolitan Transport Corporation has redesigned 7 buses with low floors for easy access of persons with wheel Chair. Besides 100 low floor buses have been introduced by the Transport Corporation.
- ❑ Hon'ble Chief Minister of Tamil Nadu has inaugurated the operation of new buses with lift facilities near the steps on 29.11.2011.
- ❑ Funds have been provided to the Director General of Police, Tamil Nadu to install auditory signals in 75 traffic junctions. The State Government has also sanctioned a sum of Rs.75 lakhs vide. G.O.(Ms).No.52, Welfare of the Differently Abled Persons (DAP 2.1) Department, Dated: 1.9.2014 (Rs.25,000/- per crossing x 150 Crossings) for the installation of Voice Activated Auditory Signals at 150 Traffic Junctions on



the public roads in Chennai District as pilot project and the work is under progress.

- ❑ An innovative scheme of Audio Alert system was announced by Hon'ble Minister for Social Welfare and NMP Department in the Legislative Assembly for the benefit of Visually Impaired persons. A sum of Rs.9.50 lakhs was allocated vide G.O.(Rt) No: 07, Welfare Differently Abled persons Department dated: 15.02.2016. The system is having provision to fit Radio Frequency Transmitters in 75 city Transport buses in Chennai where Visually Impaired persons frequently travel. 150 Handsets (receivers) would be given to the Visually Impaired persons which can be programmed according to the need of the Visually Impaired persons and their respective routes. The Visually Impaired Persons having the receivers would get a beep alert in advance when the desired bus arrive in front of the Visually Impaired person while they wait in the bus stop. They could also change any bus route alert in their receivers with in the 75 bus routes selected.
- ❑ Instructions have also been issued to earmark separate parking places for the disabled persons on all roads of the main cities. 32 places in Chennai city have been identified to park the tricycles, wheel chairs and vehicles of the disabled persons.

5.24.5 Affirmative Action (section 42 &43):

- ❑ The aids and appliances are provided and distributed to the differently abled persons based on their needs every year through the District Differently Abled Welfare Offices, to enable them to lead an independent life of few the normal persons with our defending on others.

- ❑ Assistive devices have been provided for all categories of DAPs at a total cost of Rs.11.34 crores benefitting 13811 DAPs.
- ❑ 3% reservation for Differently Abled Persons has been provided by the Tamil Nadu Housing Board, in the allotment of their Plots / Flats / Houses.
- ❑ 3% reservation for Differently Abled Persons on priority basis is provided in Indira Gandhi Ninaivu Kudiyiruppu Scheme.
- ❑ 3% reservation has been provided in "Chief Minister's Solar Powered Green House Scheme" - (CMSPGHS) to all categories of Differently abled persons.
- ❑ Under Micro Enterprises scheme, 1200 PwDs benefitted every year. 3% allotment of commercial shops under rural development schemes is provided to PwDs.

5.24.6 Non-discrimination (Section 44-47)

- ❑ The Tamil Nadu Government is implementing several innovative schemes for the benefit of Differently Abled Persons. Besides this, several steps have been taken to ensure the Rights of Persons with Disabilities as envisaged in the Persons with Disabilities Act 1995. In this attempt, as per section 45 of this Act, to achieve the Non discrimination status on the road by installing auditory signals at red lights in the public roads for the benefit of the persons with visually handicap. Government have allocated a budget of Rs. 75 Lakhs (Rs.25,000/- per crossing x 150 Crossings) under part II schemes vide GO (Rt) No. 52, DAW Dept, dated: 1.9.2014.
- ❑ Totally 611 ramps have been provided in major/Minor bridges, paths along the



roads in urban areas by the Highways Department.

- ❑ Instructions have been issued by the Highways Department for causing curbs, cut and slopes during construction of roads.
- ❑ It is proposed to conduct training on accessibility audit to 32 Assistant Engineers of PWD Department and 10 persons working in registered non-government organization during the year 2017-2018.
- ❑ District Differently Abled Welfare Officers have been appointed in each district for the purpose of ensuring barrier free features in all the constructions.
- ❑ 2,802 buildings under Corporation of Chennai are provided with ramps. 5,890 private commercial buildings are provided with ramps. 13,271 private buildings such as schools, hospitals, lodges, marriage hall, cinema theatre, and shopping complexes have been provided with ramps. 4,453 buildings such as community hall, sanitary complex, bus stand are having access for differently abled.
- ❑ Housing and Urban Development Department is concerned, various provisions for persons with disabilities have been provided in the Development Regulations of Second Master Plan for Chennai Metropolitan Area - 2026, approved by Government of Tamil Nadu in G.O. (Ms) No.190, Housing and Urban Development Department, dated: 2.9.2008.

5.24.7 Research and Manpower Development (Section 48-49)

- ❑ A model rehabilitation centre for children affected with Duchenne Muscular dystrophy by molecular diagnostics counselling care and research centre (MDCRC) has been established for detecting the occur-

rence of Muscular dystrophy disease at an early stage so as to prevent the disabilities.

5.24.8 Recognition of institutions for PwDs (Section 50-55)

- ❑ Totally 635 (Govt. Aided Special Schools 418, Institutions 185, Homes for Mentally Ill 32) Institutions are registered under Sec.52 of Persons with Disabilities Act, 1995 among which 418 Govt. aided special schools are recognized as well as registered.

5.24.9 Commissioners for Persons with Disabilities (section 60-63 and 65):

Shri Thiru V. Arun Roy

Address: State Commissioner for the Differently Abled, Kamarajar Salai, Chennai - 600005.

E-mail:scd.tn@nic.in, scdtn@gmail.com.

- ❑ Rs.32 Crores have been disbursed to NGOs during the year 2016-2017 towards honorarium to special educators, feeding grant, building grant, vocational training and maintenance.
- ❑ Government of Tamil Nadu has established Early Intervention Centers for Children with various types of Disability. All Children with disability along with an escort are allowed to travel free of cost in State Transport Corporation buses from their residence to these Centers and back. The honorarium of Special Educators, working in various Early Intervention Centers has been enhanced from Rs.5000/- to Rs.10000/- since December 2012.
- ❑ Mobile Therapy Units have been launched for the welfare of the differently abled children in the age group of 0-6 years in all the 32 districts of Tamil Nadu on 16.06.2015 by the Hon'ble Chief Minister. A sum of Rs.4.49crores has been sanctioned by the



2500 children with disabilities in 68 EICs benefit under this scheme. A sum of Rs. 4.15lakhs has been provided.

- 2500 children with disabilities in 68 EICs benefit under this scheme. A sum of Rs. 4.15lakhs has been provided.

5.24.10 Social Security and other scheme (section 66-68):

[illegible]

Sl. No	Schemes	Funds allocated	No. of Beneficiaries
4	Marriage Incentive	Rs.4,23,96,000/-	858
5	Disability Pension	<p><u>Maintenance Allowance Scheme:</u> The scheme provides maintenance allowance of Rs.1500/- per month to the following categories.</p> <p>(a) Mentally Retarded Persons,</p> <p>(b) Severely affected Differently Abled Persons,</p> <p>(c) Muscular Dystrophy affected Persons.</p> <p><u>Maintenance Allowance Scheme:</u> The scheme provides maintenance allowance of Rs.1000/- per month to Leprosy Cured Persons</p>	<p>128611</p> <p>5280</p>
8	Aids and Appliances	Rs.11,34,53,408/-	13,811 beneficiaries.
9	Grant-in-aid to Voluntary Organizations 1. Early Intervention Centres for Hearing Impaired in 30 Districts 2. Early Intervention Centres for Mentally retarded in 31 districts 3. Salary Grant to Special Educators working in Special Schools for Mentally Retarded run by NGOs 4. Salary Grant to Special Educators working in Government Aided Special Schools for the Deaf & Blind 5. Financial Assistance to NGOs. running institutions for Mentally Retarded 6. 38 Homes for the M.R. persons above the age of 14 years	Rs. 81,40,500 Rs. 2,12,04,000/- Rs.8,07,26,000/- Rs.1,76,40,000/- Rs. 3,29,44,480/- Rs.3,68,78,400/-	699 children in the age group of 0-6 years. 1539 Children in the age group of 0-6 years 676 Special Educators/Therapists 147 Special Educators 138 Institutions 1640 Persons
12	Grant – in – Aid to Govt. Institutions	Rs.3,33,75,000/-	1298 beneficiaries
13	Transport Subsidies	Rs.33,34,82,756/-	17,18,142 trips.

5.24.11 Miscellaneous:

- ☐ Barrier free structures in all multi-storeyed buildings and Government buildings has been made mandatory by Development Control Rules (DCR) vide G.O.Ms.No.42, Housing and Urban Development Department, dated.18.03.2013.
- ☐ During the year 2016-2017 free travel concession is provided for a sum of Rs.33,34,82,756/- covering 17,18,142 trips.



5.25 TRIPURA

5.25.1 Formation of State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and it is functional & Number of SCC meetings held during last financial year is 1(one), dated on 07.06.2016.
- ❑ State Executive Committee (SEC) has been constituted and it is functional.

5.25.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):-

- ❑ Surveys are undertaken for detecting causes of occurrence of disabilities with the help of DDRCs & the Health Department, Govt. of Tripura regularly.
- ❑ All children are being screened for identifying at risk cases.
- ❑ All DDRCs conduct awareness camps on early identification and prevention of disabilities in School Level & Block level to prevent disabilities.
- ❑ Awareness Programme is going on with the help of Anganwadi Workers & ASHA Workers for creating awareness on health, hygiene, sanitation.
- ❑ Staff at Primary Health Centres are trained on prevention and early detection of disabilities.
- ❑ Anganwadi & ASHA Workers take the care of pre-natal, para-natal & post-natal care of mother and child.

5.25.3 Education (Section 26 – 31)

- ❑ All the new buildings since 2004 are barrier free as per the Tripura House Building

Rules, 2004, issued by the Urban Development Department. Initiative has been taken to make the old buildings barrier free, subject to fund.

- ❑ Schemes of scholarship for students with disabilities.
- ❑ Total 103 nos PwD students have been provided Pre-Metric Scholarship and (Total amount is Rs. 6,86,000/- during the year 2016-17). Total 53 nos PwDs have been provided Post Matric Scholarship (Total amount is Rs. 8,82,154/- during the year 2016-17. The Scheme is implemented by the Secondary Education Department.
- ❑ Social Welfare & Social Education Department also giving scholarship to the College Students having disabilities amount of Rs. 2400/- for Blind and Rs. 1500/- for other category per year. Total beneficiaries are 36 for the year 2015-16 and 31 for the year 2016-17.

5.25.4 Employment (Section 32-41)

- ❑ 263 Nos posts in both Group-C & Group-D category have already been filled up. Cabinet approval for more 300 posts have been accorded.

5.25.5 Non-discrimination (Section 44-47)

- ❑ Tripura House Building rules, 2004 issued by the Urban Development Department.
- ❑ Transport, Urban Development Department, Rural Development Department, PwD(R&B) have taken initiative to make the public places and buildings accessible for disable persons. 15 buildings at Agartala through AIC has been audited recently.



5.25.6 Recognition of institutions for PWDs (Section 50 -55)

Director, Social Welfare & Social Education Department is the Competent authority.

Directorate of Social Welfare & Social Education Department, Abhoynagar, Agartala, PIN:- 799005.

Phone No. 0381-2326033

Fax: 0381-2323980

E-mail: dswe_agt@yahoo.com

5.25.7 Social Security and other scheme (Section 66 – 68):-

Schemes for Persons with Disabilities

Sl. No.	Schemes	Amount per month per PwD	No. of Beneficiaries
1.	Indira Gandhi National Disable Pension (80% and above)	Rs. 600/-	1877
2.	Indira Gandhi National Disable Pension (100% Blind)	Rs. 1100/-	903
3.	Blind & Handicapped Pension	Rs. 600/-	3817
4.	Unemployment Allowance	Rs. 1000/-	28
5.	Allowance for 100% Blind (BPL)	Rs. 1000/-	685
6.	Pension to persons who lost 100% eyesight (APL)	Rs. 800/-	348
7.	60% and above Disable (BPL)	Rs. 500/-	5179
8.	Pension to 80% and above Disable (APL)	Rs. 600/-	2172
9.	Marriage Grand	Rs. 5000/- as one time Grant. Newly revised 50,000/- in June 2017	18
10.	Conveyance Allowance	Rs. 1000/- (Newly revised)	24

5.25.8 Miscellaneous

- ❑ Tripura Road Corporation (TRTC) has been allowing full traveling concession benefits to 100% blind persons and 50% concession to the other category of physically handicapped persons for journey both in the state and inter-state buses. The concerned persons with physical disability can also have one escort with them, who is also entitled to have 50% concession.

5.26 TELANGANA

5.26.1 State Coordination & Executive Committees (Section 13 to 24)

- ❑ State Coordination Committee was re-constituted vide G.O.Ms.No.20, WD, CW (DW.A1) Dept. dt.26.4.2010 in the erstwhile state of Andhra Pradesh. State Coordination Committee has not been constituted for state of Telangana.
- ❑ The Government vide G.O.Ms.No.71, Dept. for WCD & SC, dated 23.02.2011 for reconstitution of State Executive Committee under Persons with Disabilities Act, 1995 in erstwhile state of Andhra Pradesh. State Executive Committee has not been constituted for state of Telangana.

5.26.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Govt. have issued G.O.Ms.No.316, HM & FW (F.I) Dept. dt.10.11.2010 launching of School Health Programme across the State on 14.11.2010 under the name Jawahar Bala Arogya Raksha a Revitalised School Health Programme.
- ❑ The Jawahar Bala Arogya Raksha will cover the children studying in Govern-



ment and Government aided schools in the State. Each school will be visited by a School Health Team lead by the PHC Medical Officer and a team of para-medical staff, including an Ophthalmic Officer, to screen each and every child in the school.

- ❑ Further, a training module has been designed and training to the concerned is completed.
- ❑ Sarva Shiksha Abhiyan (SSA) every year screens the children below (6) years. SSA is identifying children requiring minor corrective surgeries and providing logistic support at the time of surgery. The surgery helps the child to overcome his/ her minor ailment and enable them to attend the schools. Local government hospitals/ Private Hospitals which extend facility under corporate social responsibility will be linked to take up minor corrective surgeries.
- ❑ Under Rashtriya Bal Swasthya Karyakram (RBSK), a Child Health Screening and Early Intervention Services Programme is conducted covering all children of 0-6 years of age group in rural areas and urban slums, in addition to older children upto 18 years of age enrolled in classes 1st to 12th in Government and Government aided schools.
- ❑ Child Health Screening and Early Intervention Services envisage covering 30 Identified health conditions for early detection, free treatment and management through 300 mobile health teams placed in every block in the state.
- ❑ The Mobile Health Teams carried out screening of all children in the pre-school

age enrolled at Anganwadi centres twice a year besides screening of all children Studying in Government and Government aided schools, whereas the newborns are screened for birth defects in health facilities by service providers and during the home visits by Ashas.

For new born:

- ❑ At public health facilities, by existing health manpower.
- ❑ At home through ASHAs for newborn till 6 weeks of age during home visitation.

For children 6 weeks to 6 years:

- ❑ Anganwadi Center based screening by the Mobile Health Teams

For children 6 years to 18 years:

- ❑ Government and Government aided school based screening by

Mobile Health Teams.

- ❑ The teams will carry out screening of all children in the pre-school age enrolled at Anganwadi centres at least twice a year besides screening of all children Studying in Government and Government aided schools, whereas the newborns Will be screened for birth defects in health facilities by service providers and during the home visits by Ashas.
- ❑ Asha responsibilities under RBSK:
 - i) Identify birth defects among 0-6 weeks old babies through home visits
 - ii) Provide help to mothers for early stimulation of children of 0-6 weeks
 - iii) Explain the screening programme to par-



ents/caregivers of children upto 6 years and mobilise them to attend the screening camps by the dedicated mobile health team at local Anganwadi Centers.

- iv) Help parents in referral services, if required.

□ District Early Intervention Centres:-

District Early Intervention Centres planned to be set up as first referral point for further investigation, treatment and management of the referral cases by Mobile Health Teams. 10 DEIC to be setup in the state.

The purpose of Early Intervention Center is to provide referral support to children detected with health conditions during health screening.

□ Role of District Early Intervention Center (DEIC):

- i) Providing referral services to referred children for confirmation of diagnosis and treatment
- ii) Screening children at the "District Early Intervention Center"
- iii) Visit all newborns delivered at the District Hospital, including those admitted in SNCU, postnatal and children wards for screening all newborns irrespective of their sickness for hearing, vision, congenital heart disease before discharge
- iv) Ensure that every child born sick or pre-term or with low birth weight or any birth defect is followed up at the District Early Intervention Center
- v) All the referrals for developmental delay are followed and records maintained
- vi) The Lab Technician of the DEIC would screen the children for inborn error of me-

tabolism and other disorders, at the District level depending upon the logistics and local epidemiological situations

- vii) Ensure linkage with tertiary care facilities through agreed MOU

The cases which are not able to treated at District level will be referred to the teaching hospitals like Osmania Medical College, Gandhi Medical College, Kakatiya Medical College, RIMS Adilabad, Nilofer Hospital for complicated cases

Tertiary care centre would be roped in for management of complicated cases requiring high-end medical care and treatment.

□ Measures taken to prevent disabilities:

- i) Pulse Polio Immunization programme
- ii) Leprosy eradication programme
- iii) National Programme for control of blindness
- iv) National Mental Health programme
- v) Supplementary Nutrition programmes
- vi) Awareness campaigns on general hygiene, health and sanitation

□ Awareness campaigns on general hygiene, health and sanitation being conducted by Medical and Health Department in the State.

□ The Government is taking a number of pro-active measures for detecting causes of occurrence of disabilities and methods for preventing disabilities through following strategies:

- i) Integrated Child Development Services
- ii) Orientation trainings to Medical Officers in PHCs
- iii) Convergence & Multi Sectoral Coordina-



tion approach to combat disabilities

- iv) Survey, investigations & research concerning causes of occurrence of disabilities
- iv) Promotion methods for prevention of disabilities
- v) Screening children to identify 'at risk' cases
- vi) Trainings to staff of Primary Health Centers
- vii) Creation of awareness through PHCs, Anganwadi workers, print & electronic media.

5.26.3 Education (Section 26 – 31)

- ❑ Children with Disabilities are provided free education by the State Government through Special Schools, Integrated school System and Inclusive Education.
- ❑ Instructions have been issued not to deny admissions to children with disabilities in normal schools. Children with disabilities are provided education through Inclusive Education under Sarva Siksha Abhiyaan.
- ❑ The Government is providing 3% reservation of seats in favour of the disabled in all educational institutions i.e., Colleges, Professional Colleges, Universities etc.
- ❑ All 10 districts are covered with Special Schools functioning either under Government or run by Centrally aided NGOs.
- ❑ Under SSA, Ramps are being provided to the required schools to have barrier free access. Further provision of ramps is made in the Unit Cost of the Classrooms as well as new school buildings under SSA to have barrier free access.
- ❑ During the year 2017-18 ramps have been

sanctioned under SSA to the required 3876 schools so that all the Government and Local body schools have barrier free access. These works will be taken up during 2017- 18.

- ❑ All the Universities were addressed to submit proposals for making the building barrier free.
- ❑ The Government is sanctioning the pre-matric and Post Matric scholarships to the disabled.
- ❑ **Special Training Program in IERC under School Readiness Intervention:**

- i) 467 Inclusive Education Resource Centres are functioning under Telangana SSA in every erstwhilemandal. These centers are located in the Mandalhead quarters sometimes abutting to the Mandal Resource Centre. Two(2) Resource Persons are placed in each Inclusive Resource Center (IERC)centre and one Care-giving volunteer to provide care and nurture to children attending center.
- ii) Mild and moderately impaired out of school children of different categories are enrolled in the school close to IERC, then will attend school readiness programme conducted in the IERC. The main objective of these centers are to prepare the children to mainstream into respective classes in the regular schools based on their learning levels. Readiness special training programs is given to out of school children with mild & moderate children with mentally retardation, hearing and visually impairment in non-residential mode and rare-interventional services like therapeutic, referral and other services, are also facili-



tated in these IERCs. Nearly, 30 to 40 children will attend to each centre for utilizing these services.

- iii) Out of 467 IERCs, 157 IERCs have own buildings and balance 310 IERCs are being run in the schools located which could spare additional classroom for taking up this activity. The experience shows that the functioning of IERC is effective only in a specially designed building and additional benefit can attain by constructing this special structure within the school campus, hence it is proposed to construct resource centers for Inclusive Education in the identified 310 schools/mandals which should include one room for conducting therapeutic services, one room for taking readiness program, attached Disabled Friendly Toilets and barrier free environment in and outside the construction.
- iv) Teaching learning material, Physiotherapy equipment and devices for speech therapy were supplied to 157 IERCs with buildings and for balance 310 Inclusive Resource centers it is proposed to supply TLM, Physiotherapy and Speech therapy equipment for forthcoming academic session.
- v) Specially designed thematic programme for 10 months which is woven for overall development of child was implemented in the IERCs for preparing the children for mainstreaming the children into regular government schools. This programme covers Action songs/rhymes, Stories, Activities for fine motor and large motor skills, creative activities, pre-academics, little academics like recognition of alphabets both English and regional language

and number value etc., Training was given to all IERPs on this specially designed programme.

❑ **Home-Based Education Program:**

IE Resource Person (special educator) visits the child at his or her home once in a week to provide training based on the baseline assessment made on the first visit. Accordingly training will be imparted in basic life skills for large & fine motor training, toilet training, self-help skills and basic academic skills like identifying pictures, numbers, listening to stories and picture book reading and early communication, in the presence of the parent or guardian. Counseling and training is given to parents to do follow up activity in their absence. The IERPr will spend minimum one and half to two hours with the child. The progress of every child covered under the HBE program is documented and tracked with the help of Individualized Education Plans (IEPs). Children covered under HBE are strategically mainstreamed to Schools/IERC after proper evaluation and preparing the child & parent for sufficient time.

❑ **Days MCRT Training to all IERTs at District Level**

To improve the abilities of IERTs in training CwSN and to provide utmost service to the CwSN providing encouragement to CwSN, 5days refresher training conducted to IERTs on handling multi category children.

❑ **5-day Residential training to primary school teachers on curricular Adaptation.**

To empower teachers to handle multi category children and to provide utmost service to the CwSN, training given to Primary school teach-



ers on curricular adaptation, Guest lectures by the Experts in their respective areas, Mock sessions at training centers and exposure visit to National Institutions.

❑ **5-day training to IERPs on Curricular Adaptations**

To improve training skills of RPs to train Primary School teachers to handle multi category disabled children and to provide utmost service to the CwSN, 5 days residential Training conducted to RPs to equip them training skills

❑ **5-Days residential Training of teachers at Upper Primary level on curricular adaptations**

To empower teachers to handle multi category children and to provide utmost service to the CwSN, training given to Primary school teachers on curricular adaptation.

❑ **3- day ICT Training :-**

Training given on usage of computers and e-saadhya software developed by NIMH for teaching CwSN.

- i) A Training Centre for Teachers to teach the visually impaired students is being run under the joint auspices of the National Institute for Visually Handicapped, Dehradun and the State Government. Every year 25 candidates are selected for imparting necessary training for a period of two years in the Centre at Hyderabad.
- ii) NIHH, Regional Centre, Secunderabad and NIMH, Secunderabad are running Special Education courses.
- iii) 846 qualified special educators are working in Block Resource Centres in Telangana State under SSA.

- iv) 65 qualified special educators are working in Govt. Residential Schools for Visually Handicapped and Hearing Handicapped under the control of Disabled Welfare Dept. in Telangana State.

❑ **Special Training Program in IERC under School Readiness Intervention:**

To provide special training for life skills and for School Readiness, out of school children with special needs are trained in 467 IERCs.

❑ **Home-Based Education Program:**

Resource teachers (special educators) were engaged to provide home based education services to the children with special needs belonging to severe or profound category. Each IERP covers 4 children in a mandal, the visit their home on every Saturday to teach life skills.

- i) Children are being provided Note books, Braille text books, uniforms, teaching and learning material free of cost.
- ii) The children with disabilities are encouraged by providing vocational training in different trades during their studies.
- iii) Training is provided to the Disabled students in ITI & Non ITI Trades through Training Cum Production Centers.

5.26.4 Employment (Section 32 - 41)

- ❑ The State adopted list of posts/jobs identified for persons with disabilities by Government of India in Group-A vide G.O.Ms.No.297, WD, CW & DW Dept. dt.9.10.2006 and in Group-B vide G.O.Rt. No.106, W.D.C.W. & D.W. (DW) Dept. dated 13.4.2007.
- ❑ The state has self identified the posts that are manned by the Persons with disabili-



ties in Group C & D vide G.O.Ms.No.145, W.D.C.W. & L (WH.Desk) Dept. dated 28.9.1992.

- ❑ Government launched a special recruitment drive for filling up of the backlog vacancies reserved for persons with disabilities in 2001 and the period of recruitment has been extended from time to time and latest extension is upto 31.03.2018 vide G.O.Rt.No.105 WCD & SC Dt.30.05.2017 Dept. for Women, Children, Disabled and Senior Citizens for filling up of all the backlog vacancies reserved for the differently abled persons in various Government Departments and Government Bodies. The District Collectors/Chairman of District Selection Committees are conducting the Special Recruitment Drive every year
- ❑ Vide G.O.Ms.No.23, WCD& SC (DW.A1), Dt.26.5.2011 for implementation of 3% reservation in employment @ 1:1:1 to the visually impaired, hearing impaired and orthopaedically handicapped and procedure to be followed for filling up of the vacancies.
- ❑ Vide G.O.Ms.No.99 Dated:4-3-2013 General Administration (Services-D) Department issued orders for amendment of rule 22 relating to Persons with Disabilities for change of categories on disability for filling up of vacancies.
- ❑ Government issued orders for implementation of 3% reservation in promotions to the disabled employees vide G.O.Ms. No.42, WCD & SC (DW), Dt.19.10.2011
- ❑ To ensure strict implementation of reservation policy for PwDs and in compliance of Supreme Court Orders, a Task Force

Committee has been constituted to monitor the implementation of 3% reservation in employment for persons with disabilities in all the Head of Departments and Corporations. 376 posts have been identified in various Head of Depts. of Telangana state under 3% reservation to PwDs. Filling up of the identified posts is under process.

- ❑ One Special Employment exchange in Hyderabad and employment exchanges are functioning in all 10 Districts in Telangana are functioning.
- ❑ The Govt. directed all the departments and local authorities shall reserve not less than 3% in terms of physical and financial coverage in all poverty alleviation schemes for the benefit of the PwDs vide G.O.Ms.No.1, W.D. & D.W. (DW) Dept. dt.9.1.2002.
- ❑ All the developmental departments were requested to allocate 3% funds in all poverty alleviation schemes for the benefit of the PwDs.
- ❑ Govt. issued orders vide G.O.Ms.No.24, dt. 20.5.2003 WD, CW & DW (DW) Disabled Welfare for allocation of 3% budget from Departments for implementing Programmes of Employment Generation and self-employment for the disabled.
- ❑ TSRTC is operating 120 Semi Low Floor buses and 80 Low Floor AC buses for easy access to physically challenged persons.

5.26.5 Affirmative Action (Section 42 & 43)

- ❑ The State Govt. is providing following Prosthetic, Mobility & Educational Aids to the Persons with Disabilities (PwDs) and all the aids & appliances.



- ❑ Telangana Vikalangula Co-operative Corporation has provided aids and appliances to persons with disabilities during the year 2016-17
- ❑ Telangana SSA conducted Medical assessment camps in collaboration with ALIMCO/ identified agencies to identify the children with special needs who needs assistive devices. According to their requirement, aids and appliances will be procured by the district project offices and supplied to all eligible identified children.
- ❑ During the academic year 2016-17, 2851 Aids and appliances are procured from ALIMCO under ADIP scheme and other identified agencies and supplied to the assessed CwSN in the camps.
- ❑ Children with severe disability, mostly with Cerebral Palsy, are being provided weekly physiotherapy support at MRC point. During the year 2016-17, 4422 Needy CwSN are covered
- ❑ Minor Corrective Surgeries: During the year 2016-17, it is covered 591 Children with left-lip, cleft-palate, club foot and squint eyes.

5.26.6 Non-discrimination (Section 44 – 47)

- ❑ 120 Semi Low Floor buses and 80 Low Floor AC buses are running for easy access to physically challenged persons.
- ❑ Government have issued orders vide G.O.Ms.No.30, WD CW & DW Dept., dated 17.06.2002 directing all the Departments of Government and important agencies to provide barrier free environment for easy access of the disabled by implementing C.P.W.D. guidelines.
- ❑ As per the PWD Act, 1995, Building Bye laws have been amended in Town Planning Rules. These Byelaws shall be appli-

cable to all buildings, recreation areas and facilities used by public including shopping malls, cinema theatres, parks and other entertainment places and also bus and railway stations.

- ❑ Vide G.O.Ms.No.86, dt.3.3.2006 of Municipal Administration Department, government revised Common Building rules and issued instructions to Municipal Corporations, Municipalities, Gram Panchayaths for the implementation of barrier free environment to PWDs.
- ❑ Vide G.O.Ms.No.569, M.A. Dept. dt.23.8.2008, government issued instructions to all Municipalities/Nagar Panchayaths constituted under the provisions of A.P. Municipalities Act 1965 and excluding the municipalities which are within the jurisdiction of any Urban Dev. Authority for implementation of the barrier free environment to PWDs.
- ❑ Likewise, the Director of Town and Country Planning has also issued instructions to all the Dist. Town and Country Planning Officers that they should adopt standardized designs in the construction of public buildings for the easy accessibility of P.H. persons as per the provisions of NBC.

5.26.7 Recognition of institutions for PWDs (Section 50-55)

- ❑ The Government have declared the Assistant Director, Disabled Welfare in the districts as the competent authority for Registration of the Institutions and the Director, Disabled Welfare at the State level an appellate authority as per the provisions of Section 50 of P.W.D. Act, 1995 vide G.O.Ms.No.33, W.D. & C.W. (WH. Desk) Dept. dt.3.7.1996.



- ❑ 70 institutions have been registered in all 10 districts.

5.26.8 Institution for Persons with Severe Disabilities (Section 56)

- ❑ Exclusively there is no institution for severely disabled persons. However the following institutions are functioning for the severely disabled persons along with other disabled persons. The Disabled Welfare Department is maintaining 18 Hostels and 2 Homes, 5 Residential Schools and 1 Residential Junior College

5.26.9 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

- ❑ Director, Welfare of Disabled and Senior Citizens has been designated as State Commissioner under Persons with Disabilities Act, 1995 vide G.O.Ms.No.243 Dept. for Women Development, Child Welfare & Disabled Welfare Dept. Dt:14.09.2007. Cases are registered for violation of the provisions under Section 62 of the Persons with Disabilities Act, 1995.

Smt.M. Prashanti

Director and State Commissioner,
Welfare of Disabled & Senior Citizens, Na-
lgonda 'X' Roads, Malakpet, Hyderabad -
500036

Telephone : 040-24559048

Mobile : 9849905475

Email : cdwtghyd@gmail.com

- ❑ In the year 2016-17, the State had identified 67312CwSN and a total budget of Rs. 1516.44 lakhs for 50548 eligible children (including Home Based Education). The physical and financial progress of the State is given below.
- ❑ 67312 CWSN identified (1.22%) of total

child population of 5534897 and 50548 CwSN are enrolled in school. 8425 CWSN are covered through School readiness Programme & 3286 CwSN are covered through home-based education Programme.

- ❑ 31 Assessment Camps were conducted in all District Head Quarters.
- ❑ 2851 Aids and appliances from ALIMCO and DDRC, Red Cross etc., were procured and supplied to CwSN.
- ❑ Out of 584 Mandals, in 467 Mandals IERCs are functioning in the State. 467 Physiotherapists have been hired for providing service to 4422 children. 254 Speech Therapists are hired.
- ❑ 591 CwSN were supported for undergoing Minor Corrective Surgeries.
- ❑ Awareness generation programme on World Disabled Day (December 3rd) was conducted in all Mandal Head Quarters in the State and Schools and Parent sensitization programmes were conducted in all the mandals
- ❑ 15270 schools made barrier free by constructing ramps with rails.
- ❑ As treating KGBVs are inclusive School in the State, 2242 CwSN girls of different categories are enrolled in 361 KGBVs.
- ❑ 364 Children are benefitted with Braille Books, and 768 children covered with Large Print Books, which are prepared by Telangana Vikalangula Cooperative Corporation (TVCC) and supplied to children with Visual Impairment.
- ❑ 7260 CWSN were provided transport allowance to attend IERC and 5622 CWSN given escort allowance to attend school
- ❑ 12 NGOs were involved in different kind of activities



- ❑ Pre-Matric Scholarships - 654 pre-matric scholarships were sanctioned with an amount of Rs.7.60 lakhs
- ❑ Post-Matric Scholarships - 225 post-matric scholarships were sanctioned with an amount of Rs.21.00 lakhs
- ❑ Economic Rehabilitation Scheme - 464 beneficiaries were given subsidy with an amount of Rs.306.90 lakhs
- ❑ Marriage Incentive Awards - 675 couples were given Cash incentive award with an amount of Rs.337.50 lakhs
- ❑ Maintenance of Homes & Hostels - An amount of Rs.1404.43 lakhs was spent covering 1912 beneficiaries
- ❑ Residential Schools for VH/HH - An amount of Rs.1082.09 lakhs was spent covering 525 students with disabilities
- ❑ Special Recruitment Drive - 263 persons with disabilities were provided employment under Special Recruitment Drive
- ❑ Aids & Appliances - 6773 persons with disabilities were provided various aids and appliances as assistive devices to overcome their disability with an amount of Rs.225.00 lakhs
- ❑ Computer Training in JAWS Software - 60 visually challenged students were provided training in Job Access with Speech(-JAWS) Software to enable them to operate computer for getting employment opportunities with an amount of Rs.6.50 lakhs.
- ❑ Disability Pension - 4,66,445 disabled persons were provided disabled pension @ Rs.1500/- per month under Aasara Pension scheme.
- ❑ Barrier free - 15270 school were made barrier free
- ❑ Enrollment - 53730 children with special needs were enrolled in schools
- ❑ Self Help Groups - 1269 Self Help Groups were supported with an amount of Rs.2432.00 lakhs
- ❑ Wage Employment, NREGS - 1.04 lakhs persons with disabilities were provided with Rs.28.48 lakhs persons days of wage employment under NREGS.
- ❑ Bus passes - 186285 PwDs were provided concessional bus passes
- ❑ The Department in collaboration with Sarthak Educational Trust and ACE Social Foundation has conducted job melas. 1795 persons with disabilities were placed in private organizations during the year 2016-17.

5.26.10 Social Security and other scheme (Section 66 – 68)

(Amount in Lakhs)

Sl. No	Schemes	Funds Allocated	No. of Beneficiaries
1	Scholarships: Educational	28.60	879
2	Economic Rehabilitation	306.90	464
3	Marriage Incentive	337.50	675
4	Disability Pension	83960.00	466445
5	Aids and Appliances	225.00	6773
6	Transport Subsidies	163.00	186285

5.26.11 Miscellaneous

- ❑ 50% concession in passenger fare to PH persons in District/Ordinary/Express/Delux buses in Moffussil areas and 100% concession in passenger fare to PH persons in city ordinary services.
- ❑ Total bus passes issued for the year 2016-17 - 186285 PwDs



5.27 UTTAR PRADESH

5.27.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has been constituted and is functional. Last meeting held on 31.05.2016.
- ❑ State Executive Committee has been constituted and is functional. Last meeting held on 14.01.2015.

5.27.2 Prevention and Early Detection of Disabilities (Section 25):

- ❑ RVSK programmes are working under NHM Scheme by the health department.
- ❑ Pulse polio programme is being conducted for prevention of disabilities.
- ❑ Treatment facilities available in trauma centre for procurement of disabilities, soft shoes are being provided to all disabled persons, proper treatment and rehabilitation facilities are there for disabled after their primary checkups.
- ❑ Capsules of Calcium and Vitamin D are being provided to pregnant mothers and children. Provision of MTP is being made after detection of disability in child.
- ❑ Programmes conducted to create awareness on health, hygiene and sanitation.
- ❑ Staffs at Primary Health Care Centres have been trained for early detection and prevention of disabilities.

5.27.3 Education (Section 26-31):

- ❑ Free education for children with disabilities is available in the State. Strict instructions have been issued for not denying admission to CwDs in normal schools.

- ❑ 24 Government Special Schools and 60 Government aided (NGO) working in state.
- ❑ 24 schools and 09 vocational training centres are running under Department of Handicapped Welfare.
- ❑ Department of Social Welfare is providing scholarship to disabled students.
- ❑ 02 Govt and 07 teachers training institutions under N.G.Os are running in the State for specialized training in special education.
- ❑ Facilities for non-formal education to children with disabilities are available.
- ❑ Children with disabilities are provided free of cost special books and equipments needed for education.
- ❑ Free transport facility is available in 24 Departmental schools.

5.27.4 Employment (Section 32-41):

- ❑ State adopted list of posts/jobs identified for persons with disabilities by Government of India.
- ❑ The State has identified 585 posts in all groups for PwDs
- ❑ Notification issued for implementation of minimum 3% vacancies under Section 33 of the Act to all concerned departments for reservation in identified jobs for PwDs.
- ❑ 16 Special Employment Exchange are running in the State.
- ❑ Training and welfare of PwDs promoted through 09 Skill Development Centre running by Department of Disabled Welfare.
- ❑ Relaxation in upper age limit for the 15



years is applicable.

- ☐ 3% reservation in all Govt./Private/Aid-ed Colleges has been ensured for students with disabilities.
- ☐ 3% reservation has been provided in poverty alleviation schemes to PwDs.
- ☐ The Best Employer State Award is being given to the Private Employers providing employment opportunities to PwDs.

5.27.5 Affirmative Action (Section 42-43):

- ☐ Department of Disabled Welfare, Govt. of U.P. has provided aid & appliances to 27487 PwDs free of cost.
- ☐ Scheme of preferential allotment of land at concessional rate to PwDs are available for setting up home, business, establishment of Special Recreation Centres, Special Schools & Research Centres and factories for entrepreneur with disabilities.

5.27.6 Recognition of Institutions for PwDs (Section 50-55):

- ☐ Director, Divyangjan Empowerment Department, Uttar Pradesh, Indira Bhawan, Lucknow, Ph: 0522-2287267 has been appointed as competent authority for the purpose of issuance of registration of institutions.

5.27.7 Institutions for Persons with Severe Disabilities (Section 56):

- ☐ Spinal Injury Center is established in Bareilly for PwDs.

5.27.8 Commissioner for Persons with Disabilities (Section 60-63 and 65):

- ☐ State Commissioner for Persons with Disabilities has been appointed with Independent charge: Mahesh Kumar Gupta.

5.27.9 Social Security and other Scheme (Section 66-68):

Sl. No	Schemes	Funds Allocated	No. of Beneficiaries
1.	Marriage Incentive	2.20 Crore	1228
2.	Disability Pension	321.23 Crore	883157
3.	Aids and Appliances	14.90 Crore	27887
4.	Grant-in-Aid to Voluntary Organizations	Rs. 4576716/-	12 NGOs
5.	Transport Subsidies	24.17 Crore	52.01 lakh journeys

5.28 UTTARAKHAND

5.28.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ☐ State Co-ordination Committee had been re-constituted on 05.07.2011 but non-functional.
- ☐ State Executive Committee had once constituted but non-functional now.

5.28.2 Prevention and Early Detection of Disabilities (Section 25):

- ☐ A survey has been conducted in all 13 districts in coordination with Department of Health and Department of Women & Child Development in the State. Master Trainers Training was provided at district level to District Programme Officers, Medical Officer of PHCs, Child Development Programme Officers and District Asha Resource Centres. 8893 Aanganwadi workers and 8879 ASHA workers were trained during the year.



- ❑ Pulse polio programme is being conducted for prevention of disabilities. Eye Checking programme are conducted in the schools and free spectacles are provided to the children's.
- ❑ Provide training to Aanganwadi workers and ANM workers.

5.28.3 Education (Section 26-31):

- ❑ PwDs are provided free education upto class XII. Facility for enrolment of PwD students is provided in all Government Schools.
- ❑ 8037 children with disabilities are provided free text books, equipments, uniforms and other material.
- ❑ schools are made barrier free.
- ❑ Students with disabilities have received scholarship
- ❑ Special teachers are working in 36 Schools.
- ❑ Free transport facilities are available for PwDs.
- ❑ Free books and uniforms along with study material have been distributed to PwD student.

5.28.4 Employment (Section 32-41):

- ❑ Govt. of Uttarakhand has been identified posts in 63 Departments All departments are instructed for implementation of minimum 3% vacancies under Section 33 of the Act.
- ❑ Instructions are issued to identify the posts of Group A, B, C & D suitable for PwDs and implement the reservation for PwDs in respective Group.

- ❑ 9033 PwDs were registered in the employment exchange.
- ❑ 3% reservation has been given to PwDs in all poverty alleviation schemes.
- ❑ Provision of State Award as incentive for private employers those employ PwDs in their establishment on World Disability Day.

5.28.5 Affirmative Action (Section 42-43):

- ❑ There is a provision for grant of maximum Rs 3500/- in accordance with prices for providing artificial limbs to orthopedically handicapped persons. Total 773 PwDs were benefited at the cost of Rs 34.73 lakhs.

5.28.6 Non Discrimination (Section 44-47):

- ❑ Department of Transport, Uttarakhand has directed all the concerned officials for arrangement of ramps in all busses and bus stands and disabled friendly toilets have been made.
- ❑ Lifts have been made for PwDs in the secretariat building.
- ❑ All new buses are made barrier free.
- ❑ Under the Sugamya Bharat Abhiyan Access Audit has been done for 26 buildings.

5.28.7 Recognition of Institutions for PwD (Section 50-55):

- ❑ Director, Social Welfare Uttarakhand has been appointed as Competent Authority for the purpose of issuance of registration certificates for establishment and maintenance of Institutions for persons with disabilities. So far, 56 Institutions have been issued registration certificates.



The Director, Social Welfare, Uttarakhand,
Maanpur Purab, Rampur Road, Haldwani,
District Nainital.

Telephone: 05946-297051

E-mail: directorsocialwelfare@gmail.com

5.28.8 Commissioner for Persons with Disabilities (Section 60):

- Deputy Secretary, Uttarakhand has been given additional charge of State Commissioner for Persons with Disabilities.

Shri Ram Bilas Yadav,

Deputy Secretary, Uttarakhand Administration, Dehradun

Ph. 0135-2727981

Email - cduttarakhand@gmail.com

5.28.9 Social Security and other Scheme (Section 66-68):

Sl No.	Scheme	Fund Allocated In Lakh	No. of Beneficiaries
1	Scholarship: Educational	3.68	189
2.	Marriage Incentive	28.53	115
3.	Disability Pension	7239.77	71229
4.	Insurance for employees with Disabilities	66.00	1450
5.	Aids & Appliances (Dir. Social Welfare)	34.73	773
6.	Grant-in-aid to Govt. Institutions:	81.17	14
7.	Transport Subsidies	180.00	285285
8.	Any other scheme (Sugamya Bharat Abhiyan)	50	-

5.29 WEST BENGAL:

5.29.1 State Coordination & Executive Committees (Section 13 to 24):

- State Coordination Committee (SCC) has been constituted and is functional
- One, Meeting of the SCC was held on 25.06.2015. It was decided that Special Medical Camps will be organized at block/ward level for issuance of disability certificate to PwDs who are not yet covered. Prosthetic Aids & Appliances which are not covered under ADIP may be provided under Prosthetic Aid Scheme of State Govt. Reporting Performa for monitoring Special Educators engaged under SSM be introduced.
- State Executive Committee (SEC) has been constituted and is functional
- Last meeting of the SEC was held on 28.09.2016

5.29.2 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- Disability Mapping project has been completed in four districts viz. Bankura, Jalpaiguri proper, South 24 Parganas & Kolkata. In the survey format, there was a column for causes of occurrence of disabilities.
- Survey work in Cooch Behar district is also completed. Survey work in other districts will also be taken up in phases.
- Special training programmes on prevention & early detection of Disabilities have been envisaged for the AWWs & ASHA WORKERS.
- AWWs and Special Educators of SSM have been entrusted with this work. During



2016-17 total 4450 'at risk' children were identified out of which 1250 children have been admitted for treatment NRC.

- ❑ Immunization, Ante Natal & Post Natal Health Check Up, Regular Monthly Meeting with Pregnant & Nursing Mothers by AWWs and Health functionaries, Pulse Polio immunization programme, General awareness on Health & Sanitation through IEC, awareness Programmes of school and college students, implementation of Janani Suraksha Yojana etc. Convergence meetings with Health and Education Deptts. Are being held regularly. Awareness through electronic media is organized regularly such FM Radio, Television and at Metro Stations etc.
- ❑ Health, PRI & ICDS convergence meeting from the centre level to district level is held every month. Awareness programmes are also undertaken by the office of the Commissioner in close coordination with the NGOs. Awareness through electronic media is organized regularly such FM Radio, Television & at Metro Stations etc. Besides this hoardings at important public places are displayed.
- ❑ Immunization, Ante Natal & Post Natal Health Check Up, Regular Monthly Meeting with Pregnant & Nursing Mothers by AWWs and grass root level Health functionaries, Pulse Polio immunization programme, General awareness on Health & Sanitation through IEC, Screening of films on Behaviour Change Communication, and college students. Distribution of IFA tablet and Vitamin A oil, Participation of mothers and adolescent girls in quiz contest on NHED, awareness programme for

the school students, livelihood training for the adolescent girls in the 'Kishori Shakti Yojana' etc.

5.29.3 Education (Section 26 - 31)

- ❑ Instructions have been issued to make the Schools / Colleges / Institutions accessible for Persons with Disabilities.
- ❑ WD & SW Deptt. provide Scholarship to students with disabilities upto Class-VIII @ Rs. 300/-pm, Reader's allowance @ Rs. 100/-pm to VI students, Transport Allowance @ Rs. 150/- pm to students with locomotor and visual disability and Rs. 500/- p.a. for Learning Teaching Material.
- ❑ WD & SW Deptt. provides annual scholarship to girls with disabilities under Kanyashree Prakalpa from class VIII to XII @ Rs. 750/- pa and one time grants of Rs. 25,000/- at 18 years of age.
- ❑ Mass Education Extension Department provide Scholarship to students with disabilities from class-IX onwards i.e Class-IX to XII @Rs. 1060/-pa (Day Scholar), Rs. 1680/-(Hostellers) & Rs. 600/- reader allowance for VH. Under Graduation @ Rs.1500 (Day Scholar), Rs. 2160 (Hostellers) & Rs.900/- reader allowance for VH.
- ❑ Professional Courses & Post Graduation @ Rs. 2040 (Day Scholar), Rs. 2880/-(Hosteller), Rs. 1200/- Reader allowance for VH. This scheme of Scholarship of Mass Education Extension Deptt.
- ❑ SSA provides Transport allowance & Escort allowance (for selected categories of CWSN to go to school) @ Rs. 2500/- per student
- ❑ By Special Educators under SSA at Clus-



ter level and Home based, Mass Education Extension department carry out adult education programme through Adult High Schools spread across the State in order to sustain the achievements of literacy programme.

- ❑ Department of W&CD & SW, Govt. of West Bengal launched a Special Tutorial programme, first of its kind in the country, for students with disabilities between Class IX and XII live telecast on Doordarshan (DD Bangla) on every Saturday from 7.00 pm to 7.30 pm w.e.f. 2nd May, 2015 (26 episodes) and repeat telecast on every Tuesday from 10.00 am to 10.30 am.
- ❑ As per RTE-SSA framework there should be two (2) Special Educators (Resource Persons for CWSN) at BRC (Block Resource Centers) level . In West Bengal we have 364 BRCs. So, as per norms we should have 728 Resource Persons for CWSN . But considering CLRC (Circle Level Resource Center) as the lowest administrative (Education) center, which is unique for West Bengal , we have more special educators . At present 1257 Special Educators are working in the field. 2500 Special Educators are working in special schools in the state. About 3000 more special educators are required.
- ❑ More NGOs are being motivated to organize courses on Special education under RCI and necessary NOC is being issued.
- ❑ Mass Education Extension department carry out adult education programme through Adult High Schools spread across the State in order to sustain the achievements of literacy programme.
- ❑ SSA provided 4157 text books in Braille

format , 14982 large print text books, 11803 aids and appliances have been provided during 2016-17. Uniform grant is being provided to all enrolled children up to elementary level. Department of CD, WD & SW provides grant for Teaching Learning Material to 5000 students and Braille text books to students in special schools through NGOs. Mass Education Extension Deptt. provided Books, Uniforms to 4756 students.

- ❑ Every year, Job Fair is organized in the month of January for employment of qualified persons with disabilities. Corporate sector is coming forward for employment of PWDs. Such programmes are being encouraged.
- ❑ This year Job fair was organized during "ROJGAR MELA" from 4th to 5th December 2016 involving corporate sector for qualified persons with disabilities in which 215 candidates appeared out of which 157 were short listed and offered jobs. 09 Corporate Sectors participated.
- ❑ School education department has issued Comprehensive Policy Outline with regard to Language Option, Evaluation & Examination, Seating arrangement, Alternative questions, Amanuensis and additional time in examinations.
- ❑ Higher Education Department (University Branch), Govt. of West Bengal issued guidelines With regard to relaxation in payment of examination fee & application fee, relaxation of marks in admission, extra time in examination and relaxation of upper age in admission and recruitment.
- ❑ Govt. of West Bengal through Department of WD & SW as well as State Commis-



sioner for Persons with Disabilities have issued instructions to all the Departments for strict compliance of the Comprehensive Guidelines for Examinations issued by the MSJE, Govt. of India

- ❑ Students with Disabilities are allowed free travel in Govt. Buses. Conveyance Allowance is also given to the students with Locomotor, Mentally Retarded and Multiple Disability etc. under Scholarship schemes of various Departments.
- ❑ Under SSA 39294 & 47216 CWSN have been provided with transport and Escort allowances respectively through individual bank accounts during 2016-17. 74 Special Schools under Mass Education Extension Department provide free transport facility to students with disabilities.
- ❑ Instructions are issued by the State Commissioner for Persons with Disabilities to the Schools who deny admission to CwDs and to keep class room at the ground floor for better accessibility considering the difficulties of CwDs.

5.29.4 Employment (Section 32-41)

- ❑ 20 Departments have identified some posts for PWDs. Instructions have been issued again to all the departments to identify/review and update the list of posts identified for PWDs.
- ❑ All the Departments have been requested to review the list of posts identified for PWDs.
- ❑ High Power Committee has been constituted to review the reservation policy and identification of post for PwDs. Department of W&CD and SW requested all Deptts. to take up special drive for filling up of backlog vacancies, if any.
- ❑ Department of Labour, Govt. of West Ben-

gal has launched Web portal "Employment Bank" for Employers, Recruitment agencies and Job seekers for employment of unemployed youth including Persons with Disabilities.

- ❑ Special Employment Exchange for Physically Handicapped for Kolkata Municipal Corporation area is there at 6, B.T.Road, Kolkata-700002. Besides Special Cells are there in every Employment Exchange. (www.employmentbankwb.gov.in)
- ❑ Special cell for PwDs is there in all the District Employment Exchanges in all the Districts.
- ❑ 75864 PwDs Registered with Special Employment Exchange & Special Cells in District Employment Exchanges as on 31.03.2017 (5658 Kolkata Spl EE)
- ❑ Efforts have been initiated by taking up the matter with the Municipal authorities, Public Works Department and Transport Department.
- ❑ Barrier free environment has been created at important public buildings like- Writers' Buildings, Nandan (Govt. Auditorium), Purta Bhawan, Commissioner (Disabilities) office, Administrative Training Institute, Bikash Bhawan, Calcutta University, Kolkata Medical College & Hospital, Jadavpur University, Rabindra Bharati Main Campus, South 24 Parganas Collectorate, Kolkata Corporation and Heritage buildings of Kolkata are in the process of being made Barrier Free.
- ❑ Education Department & Sarva Siksha Mission have created barrier free environment in more than 72,733 schools and 450 colleges by constructing Ramps with Handrail through out the State.
- ❑ 8852 schools are provided with Barrier



Free Toilets under Inclusive Education of Disabled of SSA, PBSSM.

- ❑ Under Accessible India Campaign 42 Govt. buildings of Kolkata which provide citizen centric services have been identified and were sent to MSJE vide No. 227/SWCD/16 dated 24.06.2016. MSJE selected Universal Design Centre, Dr. Bhanuban Nanabati College of Architecture, Pune for conducting Access Audit of 42 identified Govt. buildings in Kolkata. The agency has conducted the Access Audit of all the 42 building between October 2016 and January 2017 and has submitted report to the MSJE, Govt. of India.
- ❑ State Award is given to the Best Public/Private Employer on International Day of the Persons with Disabilities (3rd December every year). Meeting for discussion on employability of persons with disabilities in private sector was convened inviting the Chamber of Commerce and Corporate Houses time to time.

5.29.5 Affirmative Action (Section 42 & 43)

- ❑ The Prosthetic Aid Scheme for providing Aids & Appliances to the persons with disabilities was initiated by the Govt. of West Bengal, Deptt of WCD & SW, in the year 1973. Persons with disabilities are provided with different prosthetic aids free of cost who are unable to procure it. Special Grant is also provided for Cochlear Implantation, Digital Hearing Aid & Hydraulic Prosthesis etc.

5.29.6 Non-discrimination (Section 44 - 47)

- ❑ Transport Department has introduced Euro-IV compliant buses under JNURM project in which following facilities for PwDs are there :
 - i) For easy movement of wheel chair, a flexi-

ble ramp is there in each bus.

- ii) Inside the bus, belts and fastening systems are there to fix the wheel chair.
- iii) Besides VOLVO buses with low flooring are also introduced in Kolkata. Two seats are kept reserved for persons with disabilities in all Govt. as well as in the private buses.
- iv) Announcement system in some of the traffic signals has been introduced by the traffic police for general public and persons with disabilities in particular. The installation of Auditory Signals at traffic lights is under consideration of the Transport Department.
- v) Proposal for 42 Govt. buildings of which Access Audit has been conducted shall be submitted to the MSJE on receipt of detailed report of Access Audit from the Department of Empowerment of Persons with Disabilities, Govt. of India.

5.29.7. Recognition of institutions for PWDs (Section 50 -55)

COMMISSIONER (DISABILITIES), WEST BENGAL, 45, GANESH CHANDRA AVENUE, KOLKATA-700013(3RD FLOOR)
TELEFAX-0332237-5379/4731
E-MAIL:com.disabilitywb@gmail.com,
website: wbcommissionerdisabilities.gov.in

5.29.8 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

Independent Charge.

Shri Debabrada Chattarja, COMMISSIONER (DISABILITIES), WEST BENGAL, 45, GANESH CHANDRA AVENUE, KOLKATA-700013(3RD FLOOR),
TELEFAX-033-2237-5379/4731.
EMAIL: com.disabilitywb@gmail.com,
Website: wbcdwdsw.gov.in



5.29.9 Social Security and other scheme (Section 66 – 68)

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: W&CD & SW Deptt Kanyashree Prakalpa (Annual + OTG) MEE Deptt.	1.86 cr. 0.46 cr. 0.26 cr.	5000 1043 + 150 1938
2.	Economic Rehabilitation Grant Scheme	82.50 lakh	825 (Rs. 10000/- each)
3.	Disability Pension WD & SW Deptt.	39.19 cr.	44244 @ Rs. 750/- pm
4.	Indira Gandhi National Disability Scheme P & RD Deptt. (State Share)	16.50 cr.	45828 @ Rs. 300/- pm
5.	Unemployment Allowance	2.55 cr.	1417 @ Rs. 1500/- pm
6.	Insurance for Employees with Disabilities		All Govt. employees are covered under GISS
7.	Aids and Appliances	86.55 lakh	1667 beneficiaries
8.	Grant-in-Aid to Voluntary Organisations	15.0 lakh	10 NGOs by W&CD&SW Deptt.
9.	Infrastructure Development	8.08 cr. 10.0 cr.	66 institutions by MEE 72 Sponsored schools by MEE
10.	Grant-in-aid to Govt. Institutions	50.0 lakh	120 students in 2 Spl. schools
11.	Transport Subsidies		Persons with disabilities having valid disability certificate and Identity card are allowed free travel in State Govt. buses & Tram cars

5.30 ANDAMAN & NICOBAR ISLAND:**5.30.1 State Coordination & Executive Committees (Section 13 to 24):**

- ❑ The State Executive Committee has been constituted. Last meeting held on 01.05.2017.

5.30.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ❑ During Antenatal Check up and new born care, Anganwadi workers have been oriented towards doing the screening on a regular basis.

- ❑ Awareness generation during pregnancy and ensuring all immunization, breast feeding and complementary feeding.
- ❑ Training has been provided to Anganwadi Worker for early detection of Disabilities. The Anganwadi worker conducts awareness programmes for mothers. A survey is conducted every year by Social Welfare department through Anganwadi workers for identifying disabled persons. Assessment/Distribution/Financial Assistance camps were organized in different parts of Islands on May 2016, July 2016, August 2015, 03.12.2016, 14.10.2016 to 18.10.2016 and 03.12.2016.



5.30.3 Education (Section 26 – 31):

- ❑ Education department is providing financial assistance scheme @ Rs. 2000/- to CwDs (450 approximately).
- ❑ Department has set up a vocational cum rehabilitation centre at Brookshabad where the services of Special Educator, Physiotherapist, Occupational therapist, Speech Therapist, Psychologist and Vocational Instructor and 60 students have been registered and the same will be expanded with modern teaching aids and equipments with the help of NIEPMD, Chennai.

5.30.4 Employment (Section 32-41):

- ❑ 3% of the post in Government department are reserved for Divyangjan and circulated among all department.
- ❑ 12 Divyangjan were trained in hospitality sector and 18 Divyangjan were placed in private sector.

5.30.5 Affirmative Action (Section 42 & 43):

- ❑ A proposal has been submitted to Industry department for facilitating setting up of Business and establishment of factories by entrepreneurs amongst Divyangjan. To promote employment opportunities in collaboration with SSWB & Nabard, a programme of training of Divyangjan in hospitality sector and out of 24 trained, 18 persons were given placement.

5.30.6 Non-discrimination (Section 44 – 47):

- ❑ PBMC is amending Building bye-laws on the basis of Master Plan and also incorporating norms for Disabled Friendly Buildings.
- ❑ 25 buildings were identified for making accessible friendly for Divyang (Persons

with Disabilities) in Port Blair.

- ❑ The accessibility audit for all these buildings have been completed by “AYUSHI” Bhopal, an organization designation by Ministry of Social Justice and Empowerment under Scheme for Implementation of Persons with Disability Act.
- ❑ The accessible audit report from ‘AYUSHI’, Bhopal has been received and the same is forwarded to APWD for preparation of estimate in consultation with concerned departments.
- ❑ A proposal was submitted to Ministry for making accessible free website for Divyangjan i.e. www.andamans.gov.in and www.and.nic.in.

5.30.7 Recognition of institutions for PWDs (Section 50 -55):

- ❑ The Director (Social Welfare) has been designated as Commissioner for Disability in the Islands. Inter-alia vested with the powers to recognize institutions for PwD.

5.30.8 Commissioners for Persons with Disabilities (Section 60 – 63 and 65):

- ❑ Smt. Gitika Sharma, Commissioner for Persones Disabilities
- ❑ All the line department are being reminded time to time to take up with the issue related with Disabilities and periodical meeting are being held in the level of Commissioner (DA), Secretary (SW) and also at the level of Chief Secretary.

5.30.9 Social Security and other scheme (Section 66 – 68)

Sl No.	Scheme	Fund Allocated	No. of Beneficiaries
1.	Disability Pension	Rs 2000/-	3346



5.31 CHANDIGARH:

5.31.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ State Executive Committee has been constituted under the Chairpersonship of Secretary Social Welfare, Chandigarh Administration.
- ☐ One meeting of State Executive Committee was held during the last financial year and last meeting was held on 22.12.2016.

5.31.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ☐ For Preventing the occurrence of disability itself, preventive measures such as immunization and child health care services are available in 5 hospitals, and 44 dispensaries functioning in the city.
- ☐ 500 Anganwadi Centers are functioning in the slums and colonies of Union Territory of Chandigarh and through this network; awareness is generated among targeted groups of disadvantaged sections of society.
- ☐ Early screening test of expecting mothers & regular Fe/Ca supplements are being provided.
- ☐ All the expecting mothers are been covered under the programme.
- ☐ Various awareness camps on Gender Sanitization, health & hygiene and sanitation are being organized in all Govts. Schools, workshops. These awareness camps are been organized by State Resource Centre for Women.
- ☐ Approximately, 2000 awareness camps at villages/ colonies are being organized by

line Department.

- ☐ Under Swatch Bharat Campaign a cleanliness drive is under process in all institutions, schools, colleges, Anganwaries.
- ☐ early disability: All the ANMs staff nurses have been adequately trained in such cases.
- ☐ Pre-natal: The regular screening tests of all expecting mothers have been done at health centers, hospitals.
- ☐ Para-natal: All mandatory required supplements of Fe, Ca are being provided at free of cost to pregnant women.
- ☐ Post-natal: Regular diet is being given to mother and child through all Anganwaries.

5.31.3 Education (Section 26 – 31):

- ☐ Total number of children with disabilities enrolled /being covered by regular schools (Govt., Govt. Aided , Private including 01 special school) are 5012.
- ☐ 114 Govt. schools have enrolment of both disabled and non-disabled children.
- ☐ Chandigarh is a single district . U. T. & all it schools are equipped for providing support to children with disabilities. In addition to this , 05 schools have provision of Special Resource Centre & are equipped with special TLM & therapeutic equipments.
- ☐ As per U-DISE,96 Govt. schools are architecturally barrier free.
- ☐ Instructions have been issued to all the Govt. schools to take up the matter with Engineering Department to make at least the ground floor of those school buildings barrier free where it is not feasible



to construct ramp till top floor. Further, schools have been instructed to shift the classes of those children with disability on the ground floor who require ramp & the ramp is not available in the school.

- ❑ Stipend @Rs.200/- per month is provided to every girl child with disability enrolled at Senior or Senior Secondary level under the scheme of Inclusive Education for disabled at secondary stage (IEDSS) under RMSA.
- ❑ During 2016-17, 170 girl CWSN were provided stipend under IEDSS scheme of RMSA.
- ❑ Special classes are being conducted at Special Resource Centres & in addition to these efforts are being made to make them appear through open boards as it has flexibilities & concessions.
- ❑ CWSN are provided special support at Special Resource Centres & they have been enrolled in NIOS.
- ❑ 200 classrooms in the Govt. schools have been provided with interactive boards & these are being used by all students including children with disabilities.
- ❑ 08 children with blindness were provided Braille books & 69 were provided large print books.
- ❑ All students including children with disabilities are provided uniforms free of cost.
- ❑ Every child with disability who cannot cope up with the class curriculum have been provided adapted/ modified curriculum as per need & ability in the form of Individualized Educational Plan.
- ❑ Children with disabilities who cannot

commute safely & independently from home to school & Special Resource Centres are provided with transport & escort allowance through SMC of the school under the scheme of Inclusive Education of SSA & RMSA.

5.31.4 Employment (Section 32-41):

- ❑ State has adopted list of posts/jobs identified for persons with disabilities by Government of India from time to time.
- ❑ All departments under Chandigarh Administration are in process to clear the backlog.
- ❑ All Government educational institutions and other educational institutions receiving aid from the Government reserve at least 3% seats for persons with disabilities as mandated in Section 39.

5.31.5 Affirmative Action (Section 42 & 43):

- ❑ Assistance for purchase of aids & appliances to the Persons with Disabilities in which assistance upto Rs. 40,000/- is being given to Persons with Disabilities by State Govt.
- ❑ "Licensing of bare booth sites/ built up booths to the persons with Disabilities Scheme, 2009".

5.31.6 Non-discrimination (Section 44 - 47):

- ❑ Govt. of India has sanctioned amount of Rs. 8,30,76,318/-. By 44 buildings audited and the work for making the disabled friendly is in progress.

5.31.7 Research and Manpower Development (Section 48-49)

- ❑ The Institutions faculty, ME and Ph.D. scholars are willing to undertake sponsored research in the listed areas pertain-



ing to PWDs. Institutions is prepared to undertake sponsored research project pertaining to:-

- i) Prevention of disability
- ii) Rehabilitation including community based rehabilitation
- iii) Development of assistive devices including their psycho-social aspects.
- iv) Job identification
- v) On site modification in office and factors.

5.31.8 Recognition of institutions for PWDs (Section 50 -55):

- ☐ 16 NGOs institutions issued registration in the State/UT so far and 1 NGO in process
- ☐ Secretary Social Welfare, Secretariat, Sector 9, Chandigarh has been appointed competent authority under Section 50 .

5.31.9 Institution for Persons with Severe Disabilities (Section 56):

- ☐ Institution(s) has/have been established and is/are being maintained for persons with severe disabilities (80% or more disability).

SOREM, Society for Care of Blind, Sector-26, Cheshire Home, Sadhna Society, Samarth.

5.31.10 Commissioners for Persons with Disabilities (Section 60 – 63 and 65):

Mr. S. B. Deepak Kumar
Commissioner for Persons Disabilities

- ☐ Every year inspection is conducted for monitoring of funds to disbursed to the NGOs and Utilization certificate also obtain from them.
- ☐ For successful implementation of act the

Chandigarh Administration taken the following initiatives.

1. A comprehensive survey is being conducted for in all the villages/colonies in order to identify and provide services at the doorsteps to the persons with disabilities.
2. Every month camps are held in periphery areas in coordination with government medical college and hospital sector 32 for assessments of disabilities.
3. The Department of Social welfare has converged with Indian Mountaineering Foundation for expedition course of 35 days for the 60 Persons with Disabilities which was flagged off on 12.05.2016 by Hon'ble Governor of Punjab & Haryana and Administrator U.T., Chandigarh which is 1st of its kind and an innovative project.
4. Under Chandigarh Administration Persons with Disabilities Rules 1999 and amended in 2017 financial assistance for the Persons with Disabilities have been revised and the revised norms are:-
 - i) Unemployment allowance increased to Rs.500/- per month uniformly in all the categories and in addition to Social Security Pension.
 - ii) For Purchase of Aids & appliances the maximum amount of assistance has been increased from Rs.20000/- to Rs. 40000/-.
 - iii) For Petrol/Diesel Subsidy has been increased from 15 ltrs per month to 20 ltrs per month.
 - iv) For Social Security Pension which was Rs.500/- per month has been increased to Rs. 1000/- p.m. to those persons having 40% to 70% disability and Rs.2000/- per month to those persons having more than 70% of disability.



- ❑ The Chandigarh Administration has amended Persons with Disabilities rules vide its notification No. SW-PWD/2016/3679 dated 07.04.2016 in accordance with the amendment made by Govt. of India in 2009. As per the amendment the procedure for preparation of Disability Certificate has been simplified.
- ❑ In case of obvious and visible disabilities i.e. amputation, complete permanent paralysis of limbs and in case of blindness, disability certificates in Form-II can be issued by a single doctor notified as the Medical Authority even at Primary Health Centre.
- ❑ In case of multiple disabilities, disability certificates can be issued by a multi-member Medical Authority.
- ❑ In other cases of single disability in which disability is not visible, a specialist doctor of the relevant disability notified as Medical Authority can issue the certificate. A Medical Authority, who is not a government servant can also issue the certificate. But in such cases, the disability certificate shall be countersigned by CMO of the District.

5.32 DADRA & NAGAR HAVELI:

5.32.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Coordination Committee (SCC) has been constituted and is not function.

5.32.2 State Coordination & Executive Committees (Section 13 to 24):

- ❑ State Executive Committee has been constituted and is functional well

5.32.3 Action taken for Prevention and Early Detection of Disabilities (Section 25)

- ❑ Surveys undertaken for detecting causes of occurrence of disabilities. Every year, survey is being conducted through health workers that is M.P.W (Male & Female) & their Supervisors from the point of Family health Centres. The said survey includes disabilities cases also.
- ❑ Measures taken to prevent disabilities. Awareness Camps are being organized in rural areas and programmes like Polio Immunization & Pulse Polio immunization, MDA, MDT etc, are running though out the year to prevent disabilities in this U.T.
- ❑ Number of Persons benefited in the State/ UT District/Block wise 1995.
- ❑ Action taken for creating awareness on health, Hygiene, sanitation IEC Activities are running for creating awareness on Health, Hygiene sanitation.
- ❑ Staff are trained at primary Health Centres on prevention and early detection of disabilities.
- ❑ Measures or pre-natal, para natal, post-natal care of mother and child are being taken. Mother & Child tracking system (MCTS) is functional for the purpose and other measures are also being taken through health workers in this regard.

5.32.4 Education (Section 26-31)

- ❑ Relevant to Red Cross School for Special Children
 - i) Total Number of Children with disabilities upto 18 years of age in the State/UT
 - ii) Number of disabled children upto 18 years of age studying in schools



	Blind / Low Vision		Locomotors Disabled		Mentally Retarded		Speech & Hearing Impaired		Other disabilities (specific)	
	In Regular School	In Special School	In Regular School	In Special School	In Regular School	In Special School	In Regular School	In Special School	In Regular School	In Special School
Number		07		04		164		65		

- iii) Free Education for Children with Disabilities is available in the State/U.T
- iv) Instructions been issued not to deny admission to children with disabilities in mainstream schools. Yes
- v) 293 Number of Schools in which both disabled and non-disabled children are studying.
- vi) One -Govt. Aided Number of special Schools in the State/U.T.
- vii) No special schools set up during the last financial year
- viii) No Hostels set up during the financial year
- ix) Running one Special School in Silvassa
- x) No Districts mainstream schools are equipped with facilities for education of disabled children.
- xi) No Special School / mainstream school with vocational training facility.
- xii) No schools that are architecturally barrier free
- xiii) No schools that are architecturally not barrier free
- xiv) No colleges/professional institutes/universities that are architecturally barrier free
- xv) No Colleges Professional Institutes/Universities that are architecturally not barrier free
- xvi) Steps taken to make schools/college/institutions to make barrier free. Concerned agencies have been issued necessary instructions in this regard.
- xvii) Scheme of scholarship for students with disabilities. Amount of scholarship per month is Rs. 25/- (Per month) for Classes 1 to V, Rs. 35/- (Per Month) for Classes VI to VIII.
- xviii) 75 Nos disabled children receiving scholarships
- xix) Provision has been made for conducting part time classes in respect of CwDs who have been completed education up to class fifth and could not continue their studies in full time basis. No special part time classes are being conducted for children in age group of 16 years and above.
- xx) No facilities for non-formal education to children with disabilities are available and whether orientation is being to the available manpower in the rural areas.
- xxi) No details of the provisions for imparting education through open schools or open universities.
- xxii) No details of the provisions for conducting classes and discussions through interactive electronic or other media.
- xxiii) No institutions have been established/institutions assisted for research to develop



new assistive devices, teaching aid, special teaching material etc.

- xxiv) Number of teachers training institutions for specialized training in special education special CWSN training camps carried out for 12 teachers.
- xxv) Requirement of disability wise special education teachers in the State/UT and the number available.
- xxvi) Measures have been taken to meet the required number of special education teachers in each disability.
- xxvii) Facilities for non-formal education to children with disabilities are available. The number of blocks having this facility
- xxviii) Children with disabilities are being provided free of cost special books and equipments needed for his/her education. No fund is provided for the purpose.
- xxix) All students being provided books, uniforms and other material.
- xxx) Facilities for placement of children with disabilities are being promoted. Research work is being carried out. Matter is under consideration.
- xxxi) No examination system has been modified to eliminate mathematical question for the benefit of blind/low vision students.
- xxxii) The curriculum has been restructured at school level, but not at board level.
- xxxiii) Schools that provide free transport facility or facility or financial assistance for the same to the disabled children . One (Red Cross School for Special Children. Matter for providing financial assistance (scholarship) in appropriate cases is under process.

xxxiv) No provisions have been made appropriate placement of CwDs in the school/class.

xxxv) No services of scribe/writer to children with blindness/low vision and other children with disabilities are being ensured.

5.32.5 Employment (Section 32-41)

- i) State adopted list of posts/jobs identified for Persons with Disabilities by Government of India from time to time. No
- ii) Has the State Govt identified the posts for persons with disabilities in different groups viz Group 'A', Group 'B', Group 'C', and Group 'D'.

iii) Number of posts identified:

	OH	VH	HH	Total
Group A	Nil			
Group B				
Group C				
Group D				
Total				

- iv) If the posts have not yet been identified, please indicate the time frame and steps taken. It will be done within 6 months.
- v) Procedure for implementation of minimum 3% vacancies under section 33 of the Act has been prescribed and circulated? If not, reasons and action initiated in this regard. Yes
- vi) No officials of the State Govt. & its undertaking etc have been given training on implementation.
- vii) No details of information/returns are being obtained from the employer in every establishment regarding the occurrence



of vacancies for persons with Disability. Time interval has been prescribed for furnishing the information/returns to special employment exchange.

- viii) No Special employment exchange in the state/UT
- ix) No Districts without special Employment Exchange
- x) No persons with Disabilities registered with special Employment Exchanges year upto which persons with disabilities have been given placement.
- xi) No departments are notifying vacancies to Special Employment Exchanges.
- xii) Orders/Schemes under Section 38 have been issued/formulated for arrangements regarding:
- a) Training and welfare of PwDs: No
- b) Relaxation of upper age limit: Yes
- c) Regulating employment: Yes
- d) Health and safety measures and creation of barrier free environment at work place: Yes
- xiii) All Government education institutions and other educational institutions receiving aid from the government reserved at least 3% seats for persons with disabilities as mandated in Section 39? Yes
- xiv) At least 3% reservation for persons with disabilities is being ensured in all poverty alleviation schemes, if yes please indicate: Yes
- xv) No incentives are being provided to employers (public/private) for employing at least 5% PWDs?

5.32.6 Affirmative Action (Section 42 & 43)

- i) Indicate the schemes for providing aids and appliances to persons with disabilities being implemented by State Govt/UT. Other than the schemes of Central Government. Grant-in-Aid to voluntary organization (Indian Red cross Society) is being provided by UT Administration of D & NH every year.
- ii) 191 Persons with disabilities provided with aids and appliances free of cost or with concession during the financial year 2016-2017.
- iii) Mention the item for which there are schemes for preferential allotment of land at concessional rates to persons with disabilities and indicate important features:-

Sl.No	Item	Details
1.	House	NIL
2.	Setting up business	
3.	Setting up of Special recreation centres	
4.	Establishment of Special Schools	
5.	Establishment of research Centre	
6.	Establishment of factories with entrepreneurs with disabilities	
7.	The number of persons with disabilities allotted the land under the above schemes	

5.32.7 Non discrimination (Section 48-49)

- Research work is being carried out every year by the department of Medical & Health Services.
- Funds allocated for Research & manpower Development under Section 48 & 49
 - Total funds allocated so far
 - Funds allocated during 2016-2017



- No instances of violation of Section 47 in the State/UT and action taken thereon

5.32.8 Recognition of institutions for PWDs 9Section 50-55)

- Competent authority under Section 50 has been appointed. Designation, address, telephone, email, etc of such authority. **Yes Secretary (Social Welfare), U.T. of D & NH. Phone No. 0260-2642037**
- Institutions issued registration in the State/UT so far: Indian Red Cross Society-District Disability Rehabilitation Centre (DDRC). 2. Red Cross School for Special Children.

5.32.9 Institution for Persons with Severe Disabilities (Section 56)

- No Institutions have been established and is being maintained for persons with severe disabilities (80% or more disability)?

5.32.11 Social Security and other scheme (Section 66-68)

Scheme for Persons with Disabilities

Sl. No	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational (Handicapped) UT Fund Scholarships: Educational (Handicapped) Central Fund	Rs. 39,840/- Rs. 1,25,540/-	76 5
2.	Assistance: Educational Support Materials	Nil	
3.	Economic Rehabilitation	Nil	
4.	Marriage incentive	Nil	
5.	Disability Pension	Rs. 2100000/-	175
6.	Unemployment Allowance		Nil
7.	Insurance for Employees with Disabilities		Nil
8.	Aids and Appliance	Rs. 2,50,000/-	191 Persons
9.	Grant in Aid to Voluntary Organizations	Indian Red Cross Society- DDRC-31,50,000 RCSSC-29,15,000	4328 PWDs 240 Students
10.	Human Resource Development		
11.	Infrastructure Development		
12.	Grant-in-aid to Govt. Institutions		
13.	Transport Subsidies		
14.	Any other schemes		

5.32.10 Commissioners for Persons with Disabilities (Section 60-63 and 65)

Sh. Kannan Gopinath
I.A.S Managing Director
SC&ST/OBC, Finance and Development Corporation
DD & DNH, Silvassa, Ph No. 0260-2406500

Grant- in-aid disbursed by staff Govt./UT to NGOs working for persons with disabilities during last financial year : Rs. 80 Lakhs-Indian Red cross society - Autonomous Body.

The act is being followed by this U.T. 2. Rules of the Act has been published in the official Gazette of DNH 3. Secretary (Social Welfare) has been appointed as Commissioner for the Person with disabilities. 4. Medical Board exists to issue Disability Certificates.



5.33 DAMAN & DIU

5.33.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ The State Coordination Committee (SCC) has been constituted and functional.
- ☐ The State Executive Committee (SEC) has been constituted and functional.

5.33.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ☐ Regular Health Check-up taken by the Health Department.
- ☐ Staff at primary Health Centers are trained on prevention and early detection of disabilities.

5.33.3 Education (Section 26 – 31):

- ☐ Free education for children with disabilities is available in the UT.
- ☐ Instructions have been issued not to deny admission to children with disabilities in mainstream schools.
- ☐ All students including children with disabilities are provided books, uniforms and equipments needed for his/her education.
- ☐ Facilities for placement of children with disabilities are being promoted.
- ☐ Service of scribe/writer to children with blindness/low vision and other children with disabilities are being ensured.

5.33.4 Employment (Section 32-41):

- ☐ The UT has adopted list of posts/jobs identified for persons with disabilities by Government of India from time to time
- ☐ Procedure for implementation of minimum 3% vacancies under Section 33 of the

Act has been prescribed and circulated.

- ☐ The details of information/returns are being obtained from the employer in every establishment regarding the occurrence of vacancies for persons with disabilities.
- ☐ Buildings are identified under Accessible India Campaign and 25% of building already made accessible for persons with disabilities, instructions have been issued to making public transport accessible.

5.33.5 Affirmative Action (Section 42 & 43):

- ☐ ADIP Scheme is implemented in the UT.
- ☐ Persons with disabilities provided with aid and appliances free of cost or with concession.

5.33.6 Non-discrimination (Section 44 – 47):

- ☐ Instructions for ensuring barrier free environment have been issued
- ☐ Nodal Officers have been appointed in each district for the purpose of ensuring barrier free features in all the constructions.

5.33.7 Social Security and other scheme (Section 66 – 68):

Sl No.	Scheme	Fund Allocated	No. of Beneficiaries
1.	Disability Pension	UT pension of Rs. 1000/- paid to persons with disability	-
2.	Aids and Appliances	3 Crore	25

5.33.8 Miscellaneous:

- ☐ 74 free/concessional buses passes are issued to persons with disabilities.



5.34 DELHI

5.34.1 State Coordination & Executive Committees (Section 13 to 24):

- ❑ The last SCC was constituted on 17.06.2011 for a period of three years. The tenure of the State Coordination Committee ended on 16.06.2014.
- ❑ The last SEC was constituted on 19/01/2012 for a period of three years and the tenure of State Executive Committee came to an end on 18.01.2015. The re-constitution of the committee is under process.

5.34.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ❑ Survey was undertaken in all Integrated Child Development Services Projects in the month of August-September 2014. As per this survey, the number of children in the age group 0-6 years is 11,75,387. Out of these 11,390 were found children with disabilities. These identified children are provided various health facilities. They are also facilitated to get disability certificates, aids and appliances and other such benefits through disability camps conducted in various districts by the Department of Social Welfare, Government of National Capital Territory of Delhi.
- ❑ The children in the age group 0-6 years registered in Anganwadi Centres are screened with the help of health functionaries who conduct regular health checkups at Anganwadi Centres. Regular Growth monitoring and weighing of children are done to ascertain their health status.
- ❑ Immunization is regularly being done in

Anganwadi Centres to prevent disability with the help of Health Department, GNCTD.

- ❑ Under Indradhanush Mission, children below the age of 2 years are being covered every month 7th to 14th through 600 selected centres. This is being done in co-ordination with the Health Department, GNCTD for the children who are left uncovered due to various reasons.
- ❑ As Nutrition plays the vital role in preventing disability amongst children, instructions have been issued to the entire CDPOs of ICDS project to celebrate Nutrition week spread awareness about better nutrition which is key to development.
- ❑ In ICDS for preventing disabilities and for overall development of children following services are given to children up to 6 years of age, women (Pregnant and Nursing) and adolescent girls:
 - (a) Immunization
 - (b) Health Check-up
 - (c) Growth promotion and supplementary feeding
 - (d) Referral Services
 - (e) Early childhood care and Pre-School education
 - (f) Nutrition and Health Education
- ❑ Pregnant women registered in Anganwadi Centres are given supplementary nutrition in Anganwadi Centres & referred to nearest health facility for immunization, iron & folic acid supplementation & Ante-natal health check-ups to reduce the incidence of any disability in their foetus.



- ❑ As a pilot project SABLA scheme is being implemented in East, North-East and North-West districts in Delhi wherein supplementary nutrition, counselling, Iron Folic Acid supplementation and deforming is done in adolescent girls which helps to improve their overall health and nutrition status. These interventions are for safe motherhood and help to reduce the chances of disability.
- ❑ Training for early detection & care for children with special needs is already being given in the field on Pilot basis in West Delhi ICDS Project's of NAWADA & Utam Nagar by National Institute of Public Cooperation and Child Development (NIPCCD). Under this training, Anganwadi Workers from 25 Anganwadi Centers would be trained regarding identification, early detection and referral services to be given to such children with special needs.
- ❑ In Integrated Child Development Services Mission, special emphasis is laid for focusing on children with special needs. A range of interventions including early identification, assessment and determination, care and counselling services as well as family & community based rehabilitation services for children with special needs would be facilitated by the Mission in close convergence with the line department including Health, Education and Social Welfare.
- ❑ Regular Nutrition, Health and Hygiene education is imparted in Anganwadi Centers by the Anganwadi Workers and also by involving various community resource persons
- ❑ Mothers' meetings are held where the importance of hygiene and sanitation is discussed.
- ❑ Adolescent girls are also given awareness on health, hygiene and sanitation in SABLA sessions and Kishori Samooh.
- ❑ Children coming to Anganwadi Centers for SNP and Pre-School are educated about personal hygiene such as washing hands, cutting nails, using toilets etc.
- ❑ Anganwadi Workers and community resource persons educate public during monthly meetings, community meetings, celebrations of special days where awareness regarding personal hygiene, sanitation, healthy and balanced diet, social issues etc. is imparted.
- ❑ ECCE day is celebrated in Anganwadi Centers every month where parents, community resource persons, children are involved to spread awareness regarding overall development of children.
- ❑ Kits containing nail cutter, soap etc were also provided to all the 10897 Anganwadi Centres.
- ❑ Updating of knowledge and skill of health worker are done by Department of Family Welfare, Government of National Capital Territory of Delhi. At hospital level doctors are trained for early detection and prevention of disability.
- ❑ Mother and Child Protection card is used for essential checkups during pregnancy/ ante natal care. It also indicates Danger signs for taking pregnant women to hospital, safe delivery, post natal care of baby, care of baby, new born care, immunization and also indicates milestones regarding feeding, playing and communicating with children for helping them to grow and develop well (0-3 year). Counselling to Preg-



nant & Nursing Women is given by ICDS Functionaries with support and convergence with Health Functionaries to ensure healthy mother and child which in turn helps to reduce the incidence of disability.

- ❑ Immunization and pulse polio vaccination are given to the child in convergence with health department, Government of National Capital Territory of Delhi.
- ❑ Antenatal screening of children is carried out at the time of birth. 129072 children's screening at the time of birth by Department of Family Welfare, Government of National Capital Territory of Delhi. 6475 women were provided incentive for institutional delivery under JSY up to September 2014.
- ❑ Pregnant women are screened for congenital anomalies & ultrasound and other necessary tests are done free of cost.

5.34.3 Education (Section 26 – 31):

- ❑ Vocational training facility has been started in 01 school for Mentally Retarded and 01 school for Hearing Impaired. Sun Foundation is providing vocational training to the students at Government Lady Noyce School for Deaf, Delhi Gate, New Delhi.
- ❑ The concerned road/building constructing authorities have been directed to ensure barrier free environment and a manual namely "Planning a Barrier Free Environment" issued by Office of Commissioner for Persons with Disabilities has also been circulated among the authorities for guidance of the concerned engineers etc. Ministry of Urban Development have issued guidelines now in February 2016.
- ❑ All students with disabilities studying in Govt. /Govt. Aided schools of Delhi of Class IX-XII are provided Rs. 600/- per annum.
- ❑ The interventions shall be extended to all the districts at an early date. Monitoring Committee member recommended that NIOS should be included for education of severely disabled children.
- ❑ SCERT organizes In-Service Training Programmes for capacity building of In-service Teachers. The In-Service Teachers are trained in the methodology of inclusive Education and inclusive schools in the capacity building programmes.
- ❑ Deptt. of Social Welfare has issued No Objection Certificate to 10 NGOs to run RCI approved courses on Special Education in Delhi. List of Teacher training institutions for specialized training in Special education in Delhi is available on website of Rehabilitation Council of India.
- ❑ 2537 posts of Special Education Teacher (927 (Directorate of Education) + 1610 (3 Municipal Corporations of Delhi)) have created by Directorate of Education and 3 Municipal Corporations of Delhi. As on date 212 Special Education Teachers are available in Directorate of Education, GNCT of Delhi.
- ❑ The posting of Special Education Teachers has been done by Directorate of Education.
- ❑ Free of cost books, special books, Braille paper, reading material, uniform, mid day meal, shoes, sticks, spectacles, free hostel facilities including clothing bedding, general articles, meal & medical care are being provided to children with Disabilities.



- ❑ Transport Facilities with nominal fees i.e. Rs. 40 per child is provided to students studying in Special School for hearing impaired run by Department of Social Welfare. School for Mentally Challenged at Mayur Vihar nominal fees ranging from Rs. 40/- to Rs. 100/- is taken based on income criteria.
- ❑ All Heads of Schools of Government/ Government Aided Schools have been directed to admit children with disabilities in their schools according to their age at any time of the academic session vide order dated 30/11/2009 issued by the Directorate of Education, GNCTD
- ❑ Extra time of one hour is given to students for written examination in special schools run by the Department of Social Welfare, Government of NCT of Delhi.

5.34.4 Employment (Section 32-41):

- ❑ Initially two Special Employment Exchange for persons with disabilities were established as per district pattern in 1999. After the introduction of online services in 2009 all the work of registration, notification of vacancies and sponsorship for all categories are being carried out by Data Centre of Directorate of Employment, however Jeevan Centers are assisting all categories of job seekers including persons with disabilities.
- ❑ Under the central assistance scheme for persons with disabilities, 25 seats are available in which candidates get financial assistance @ Rs. 1700/- per month and their fees is also waived off (in polytechnics).
- ❑ Office Memorandum dated 31st March 2014 issued by DoPT regarding Guidelines

for providing certain facilities in respect of persons with disabilities who are already employed in Government for efficient performance of their duties is being complied with.

- ❑ Delhi Transport Corporation is operating 3775 low floor buses having suitable ramp manually operated wheelchair at entrance gate, space for one wheelchair with provision for seat-belt, wheelchair anchorage, stop request switch in the saloon of buses & kneeling arrangement of min. 60 mm at front & rear left side easiness of ascending & descending.

5.34.5 Affirmative Action (Section 42 & 43):

- ❑ Under National Programme for Rehabilitation for Persons with Disabilities till March 2014 the Department of Social Welfare, Government of NCT of Delhi was organizing Special Disability Camps in collaboration with Bhagwan Mahavir Viklang Sahayata Samiti wherein Aids and Appliances like Jaipur foot, artificial limbs, crutches, calipers etc. are provided to the persons with disabilities free of costs.
- ❑ Under National Programme for Rehabilitation for Persons with Disabilities- General Disability Camps are also organized in all districts of Delhi. NGOs also participate in the camps that are getting grant under ADIP scheme of Government of India. Aids and Appliances are distributed to deserving persons with disabilities in the camps.
- ❑ In the year 2014-15, 08 General Disability Camps were organized in each district of Delhi (except North-West-I and New Delhi). Around 3200 beneficiaries participated



ed in the camps and availed the benefits like DTC pass, ID card, Aids and Appliances, Disability Certificates, registration under Education Department etc. Around 350 Aids and Appliances were distributed to persons with disabilities in the camps through NGOs.

- ❑ Letter written to DDA (Institutional Allotment land branch), Delhi Urban Shelter Improvement Board, Commissioner SDMC, EDMC, NDMC for developing Scheme for preferential allotment of land to PwDs.

5.34.6 Research and Manpower Development (Section 48-49) :

- ❑ Study of Psycho social Rehabilitation needs of residents and training needs of staff of Asha Kiran Complex has been proposed.

5.34.7 Recognition of institutions for PWDs (Section 50 -55):

Additional Director (Admn.)

Department of Social Welfare, GLNS Complex, Delhi Gate, New Delhi.
Phone-23315746

- ❑ Presently 81 NGOs are registered u/s 52 of the Persons with Disabilities Act 1995.

5.34.8 Institution for Persons with Severe Disabilities (Section 56):

- ❑ Department of Social Welfare is running three Homes in Asha Kiran Complex i.e. ISPMR (Adult & Children) for females and HMRP (Children) and HMRP (Adult) for male which are covering severe and profound cases of mental retardation. Department is running a hostel for college going blind boys at Sewa Kutir Complex, Kingsway Camp, Delhi for 100% Visually Impaired.

5.34.9 Commissioners for Persons with Disabilities (Section 60 - 63 and 65):

- ❑ State Commissioner for PWDs has independent charge.

Sh. T.D. Dhariyal

Commissioner for Persons with Disabilities
Government of NCT of Delhi

25-D, Mata Sundari Road, Delhi-110002

Telephone: 23216001-02, 9818825348

Fax: 23216005

E-mail: comdis.delhi@nic.in

5.34.10 Social Security and other scheme (Section 66 - 68):

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational	50,00,000 (Approx.)	7030
2.	Assistance: Educational Support Materials	1,08,40,760	4441
3.	Aids and Appliances	27,06,825	1652
4.	Grant-in-Aid to Voluntary Organizations	31,89,106	Grant-in-Aid given to 06 NGOs for covering the beneficiaries of these organizations.



5.	Grant-in-aid to Govt. Institutions: <ul style="list-style-type: none"> No grant is given to Govt. Institutions. However fund/budget is allocated to Govt. Institutions /Homes/Schools under Department of Social Welfare which are as follows: School & Home for Mentally Retarded Children: Teacher Training Unit & Lady Noyce School for Deaf: Govt. School for Blind Boys, Sewa Kutir: Nursery Primary Education for Deaf: Middle School for Deaf & Dumb: Staff Hostel for Blind Students: Medical Care Unit & O.E., D.T.E., Supply and materials, Travel Aid Bureau & OTA (Avantika & GLNS): 	10,28,80,000 4,43,60,000 2,47,52,000 2,06,32,000 11,04,000 10,36,000 1,30,11,000	In Mentally Retarded Homes: 1066 In Blind Hostel: 107 In Blind School: 118 Mentally Retarded School: 49 Deaf Schools: 1255
6.	Transport Subsidies	1,42,42,000	6043
7.	Any other scheme: Financial Assistance to persons with disabilities for assistance of the caregivers of children with special needs and unemployed persons with disabilities (@ Rs. 2500/- per month per beneficiaries)	Rs. 212.00 Cr. (Approx.)	70814

5.34.11 Miscellaneous:

- ☐ Delhi is a compact Union Territory and 26 hospitals have been notified district wise and disability wise by the Government for issuance of disability certificates to persons with disabilities.
- ☐ State Policy is being prepared by the Government of NCT of Delhi.

5.35 LAKSHADWEEP:

5.35.1 State Coordination & Executive Committees (Section 13 to 24):

- ☐ State Coordination Committee has been constituted.
- ☐ State Executive Committee has been constituted.

5.35.2 Action taken for Prevention and Early Detection of Disabilities (Section 25):

- ☐ Surveys undertaken for detecting causes of occurrence of disabilities.

- ☐ Awareness campaigns are regularly conducted by Medical Department, WCD and Department of Environment & Forests.
- ☐ Staff at Primary Health Centres are trained on prevention and early detection of disabilities
- ☐ Women & Child and Medical Department conducting regular awareness programmes and regular medical check-up etc. UT of Lakshadweep has got impressive records in RCH with zero NMR & 51 MR as per Census 2011.

5.35.3 Education (Section 26 – 31):

- ☐ All are provided free education in government schools.
- ☐ No discrimination is being practiced in this UT. Children with Disabilities are admitted in schools like other pupils.
- ☐ There are 10 inhabited islands having 63 Govt. Schools and almost all schools have CWDs.



- ☐ As per LPWD data, all schools have ramps.
- ☐ Scheme of scholarship for students with disabilities.
- ☐ Provision has been made for conducting part-time classes in respect of CwDs who have completed education up to class fifth and could not continue their studies in full time-basis
- ☐ There is three day care centers established in three islands and more number of day care centers will soon be set up in other islands.
- ☐ Computer, Internet, Projector etc. for conducting classes and discussions through interactive electronic or other media.
- ☐ All children provided with uniforms and all other materials
- ☐ Day Care Centers established for promoting vocational skills

5.35.4 Employment (Section 32-41):

- ☐ State adopted list of posts/jobs identified for persons with disabilities by Government of India from time to time
- ☐ All the departments are notifying vacancies to Special Employment Exchanges
- ☐ All children capable to learn are enrolling to schools.
- ☐ 3% reservation for persons with disabilities is being ensured in all poverty alleviation schemes
- ☐ Lakshadweep Administration has reserved 2-4 seats in ships/vessels. 75% concession is provided for 40% of disability and above and 80% & above one escort is allowed for PWDs. 50% and above public building provided ramps.

5.35.5 Affirmative Action (Section 42 & 43):

- ☐ Assistive devices 1018 procured by State Health Society for 478 beneficiaries with the coordination of NIMH and KELTRON Kerala. Required fund allocated in State Plan Scheme.
- ☐ Six number of KIOSKs constructed by the Administration and handed over to beneficiaries of disabled and Rs.10,000/- each being provided to the beneficiaries as incentives.

5.35.6 Non-discrimination (Section 44 - 47):

- ☐ 2-4 numbers of seats/tickets reserved for PwDs in each ship and vessels.
- ☐ Instructions have been issued for causing curbs, cut and slopes during construction of roads and its implementation is being insured
- ☐ The symbols for disability are being used.
- ☐ Warning signals at appropriate places are being installed.
- ☐ Initially Access Audit for identification 58 building is stated in the month April 2016 by SWABIMAN agency. Ramps are provided in almost all govt. building.
- ☐ Instructions for ensuring barrier free environment have been issued.
- ☐ Nodal Officers has been appointed in each district for the purpose of ensuring barrier free features in all the constructions.
- ☐ 3% reservation policy for PwDs has been adopted.

5.35.7 Recognition of institutions for PWDs (Section 50 -55):

- ☐ Director (Social Welfare & Tribal Affairs)



has been designated as Commissioner for Persons with Disabilities.

Shri. T. Kassim

Director (Social Welfare & Tribal Affairs)
& State Commissioner for PwDs.

Lakshadweep Secretariat

Kavaratti-682 555

Ph: 04896263703(o)

5.35.8 Commissioners for Persons with Disabilities (Section 60 – 63 and 65)

- ❑ Additional charge, Director (Social Welfare & Tribal Affairs) has been designated as Commissioner for PwDs for looking after the disability affairs of UTL Administration.
- ❑ Initiatives taken by the State/UT for successful implementation of the PWD Act so far and major achievements:

- (a) Pension rate enhanced from Rs.500 to 1000 pm.
- (b) 3 Day Care Centers established for disabled.
- (c) ADIP Camp conducted and issued 622 disability certificates and also supplied assistive devices to the beneficiaries. Next camp will conduct soon.
- (d) 6 KIOSKs constructed and handed over to the eligible.
- (e) Barrier free environments provided in almost all govt. buildings and remaining 58 buildings access audit is in progress.
- (f) Special Jobs provided for 13 PwDs.
- (g) Marriage allowance provided to PwDs.

5.35.9 Social Security and other scheme (Section 66 – 68):

Sl. No.	Schemes	Funds Allocated	No. of Beneficiaries
1.	Scholarships: Educational	Scholarship providing under UT administration state scheme and implementing by Education department.	Details awaiting from Education Department
2.	Assistance: Educational Support Materials	Education is free at all level for all children including PwDs in UT of Lakshadweep.	-do-
3.	Marriage Incentive	6.00 lakh	NIL
4.	Disability Pension	53,01,000	608 Nos
5.	Insurance for Employees with Disabilities	4.00 Lakh	NA
6.	Aids and Appliances	6.00 lakh	
7.	Grant-in-Aid to Voluntary Organisations	5.00 lakh	NIL
8.	Grant-in-aid to Govt. Institutions	Total Rs. 61.00 lakh released to SHS. 56.71 lakh released to District Panchayat & 2.50 lakh released to Disabled Welfare Association for conduction awareness programme.	56.71 lakh released to District Panchayat & 2.50 lakh released to Disabled Welfare Association for conduction awareness programme.



5.36 PUDUCHERRY

5.36.1 State Coordination Committee & Executive Committees (sec 13-24)

- ❑ State Executive Committee (SEC) has been constituted and is functional.

5.36.2 Action taken for Prevention and Early Detection of Disabilities Section 25

- ❑ The pregnant women are screened during the Anti Natal clinics periodically in the Govt. PHCs.
- ❑ Two awareness camp has been conducted to the Pregnant ladies and Lactating Mothers by Directorate of Social Welfare.

5.36.3 Education Section 26-31

- ❑ RTE Act 2009 has been implemented in the UT of Puducherry and as per act denial of children with disabilities in the school is not allowed.
- ❑ Disabled and non-disabled are studying in 419 Govt. Schools.
- ❑ Mainstream school with equipped facilities for education of disabled children in 2 districts (Puducherry & Karaikal).
- ❑ 385 school having Ramp and 321 schools having Handrails in Govt. Schools.
- ❑ Non-formal education to children with disabilities available in 3 blocks.
- ❑ SSA provides Braille books for Total blind children, Hearing aids provided to Hearing impairment students, Spectacles provided to low vision students, JAWs software installed in Special schools.
- ❑ 1443 students provided with books, uniforms and other materials.
- ❑ Under SSA Scheme (Class 1 to 8th) Rs.

2500/- provided per student as Escort allowance for 40% above disability level.

- ❑ Rs. 2500/- provided per student as Transport allowance for Orthopedically Impairment and total Blind Students.
- ❑ Under RMSA IEDSS Scheme: (Class 9th to 12th) Rs.1000/- provided per student as Escort allowance for 40% above disability level.
- ❑ Rs. 500 provided per student as Transport allowance for 40% above disability level.
- ❑ Rs. 500/- Reader allowance for totally Blind children.
- ❑ Rs. 2000 Girls stipend to all the disabled girl children above 40% disability level.
- ❑ Scribe provided to the Blind and low vision students, extra time given to the CWSN as per the instruction of Ministry of Social Justice and Empowerment .
- ❑ Provisions of scribe/writer to children with blindness/low vision and other children with disabilities are ensured.

5.36.4 Employment Section 32-41

- ❑ Posts operated by 36 Government Departments were identified and G.O. notified for providing 3% reservation.
- ❑ One Special Employment Exchange for Diff. Abled Persons is functioning at Ground Floor, Labour Department Complex, Gandhi Nagar, Puducherry-605009. In respect of outlying regions viz. Karaikal, Mahe and Yanam, differently abled persons can register with the Employment Exchanges Concerned.
- ❑ A total of 2100 persons with disabilities have been registered with this Exchange.



Candidates are sponsored for various posts as and when notifications are received from employers.

- ❑ It is the usual procedure for every department under Government of Puducherry to notify this Exchange regarding vacancies to be filled. As and when notifications are received from the needy departments, candidates matching criteria for recruitment are sponsored.

5.36.5 Affirmative Action (Section 42 & 43)

- ❑ A scheme for providing prosthetic appliances to the Differently abled persons is being implemented by State Government.
- ❑ 90 Nos. given aids and appliances at free of cost.
- ❑ Under Land Acquisition & Development Scheme of the Town & Country Planning, Puducherry 3% reservation to PwDs on "No Loss and No Profit" basis is provided.

5.36.6 Recognition of institutions for PWDs (Section 50 -55)

- ❑ The Director, Directorate of Social Welfare is appointed as the Ex-officio Competent Authority.

The Director, Directorate of Social Welfare, No.1, Main Road, Saradambal Nagar, Puducherry.

Ph.2205871, e-mail socwel.pon @ nic.in

5.36.7 Commissioners for Persons with Disabilities (Section 60 - 63 and 65)

- ❑ The Secretary to Govt. of Puducherry in-charge of the Department of Social Welfare is appointed as the Ex-officio Commissioner for Persons with Disabilities for the purpose of the Act. Presently the Sec-

retary to Govt.(Welfare) holding charge as the Ex-officio Commissioner for Persons with Disabilities in the Union Territory of Puducherry is:

The State Commissioner for Persons with Disabilities

Telephone:0413 - 2330700,

Mobile :9421473457,

Tele Fax :0413 -2233326,

e-mail : secyah.pon@nic.in

5.36.8 Social Security and other scheme (Section 66 - 68)

Sl No.	Scheme	Fund Allocated	No. of Beneficiaries
1	Scholarship & Stipend Educational	3,49,600	110
2	Marriage Incentive	8,00,000	24
3	Disability Pension	49,76,00,000	20952
4	Aids and Appliances	3,54,000	90
5	Transport Subsidies	31,09,900	3787
6	Fuel Subsidy	7,05,496	165
7	State Award	2,30,000	23
8	Excretia	8,60,000	172
9	Sarees and dothies	30,00,000	18,363
10	Free supply of rice	7,07,53,000	15985
11	Motorized tri Cycle	21,70,000	45
12	Annual Tour	1,59,000	150
13	Meritorious Blind Award	45,000	3

5.36.9 Miscellaneous

- ❑ The Public Works Department, Puducherry informed that it adopts National Building code.



REDRESSAL OF GRIEVANCES

6.1.1 Under Sections 58 and 59 of the Persons with Disabilities (PwDs) Act, 1995, the Chief Commissioner for Persons with Disabilities (CCPD) is mandated to take steps to safeguard the rights and facilities made available to persons with disabilities and to redress their grievances related to the deprivation of their rights and non implementation of laws, rules bye-laws etc. made by the appropriate Government for their welfare.

6.1.2 The office of CCPD receives complaints that relates to a range of issues like non-implementation or wrong implementation of reservation in employment/education, unfair selection, promotion, transfers, denial of service benefits and other service related matters; denial of admission, improper infrastructure and facilities for education, writing of examinations, harassment, accessibility related issues, denial of banking facilities, preferential allotment of land, etc. A large number of organizations and persons with disabilities also sought clarifications on various issues related to persons with disability. In case of violation of any provision of the Persons with Disabilities Act, 1995, or of any law, rules and regulations etc. made for the benefit of persons with disabilities, the office takes up the matter with the concerned authorities and resolves it either through conciliation/advice or quasi judicial proceedings that are concluded by

passing orders with appropriate direction/advice to the concerned authorities.

6.1.3 The office has developed a comprehensive format of notice to show cause, which gives brief facts of the complaint, the position of law, the violation committed and also the course of remedial action by the respondent Organizations. This has helped in exercising the quasi-judicial powers vested with the CCPD for redressal of grievances relating to the rights of persons with disabilities. The CCPD also on his own initiative registers complaints/cases against establishments, whose actions are in violation of statutory provisions and administrative arrangements meant for persons with disabilities.

6.1.4 Interventions of the office of CCPD have resulted in increased awareness and understanding about various provisions of the law, the responsibilities of the establishments, attitudinal and behavioral changes towards PwDs and about the mechanism for grievance redressal. The observations and directions of the CCPD have also been instrumental in bringing about major changes in policies viz. The National Insurance Company Limited has amended its guidelines for providing scribe to candidates with disabilities (VH), KVPY has decided to include empowerment initiative for persons with disabilities from 2013 onwards, Kendriya Vidhyalaya Sanghathan amended its admission



guidelines, Department of Personnel & Training has amended the format of disability certificate, Ministry of Health & Family Welfare amended the definition of family by including the dependent disabled brother in the definition of family without any age limit.

6.1.5 Office of the CCPD since its inception in October 1998 till 31.03.2017 took up 22486 matters (excluding matters taken up in Mobile Courts) either on its own initiative or on the ba-

sis of complaints/representations received in the office. In the year 2016-17, 1747 cases were registered as new cases including of Mobile Courts/ Review Meetings. In addition to the fresh cases registered during 2016-17, 1358 pending matters from previous years were also carried forward for taking appropriate action.

6.1.6 Year-wise number of cases registered and disposed by the O/o of the Chief Commissioner since its inception is given in Table 5.1.

Year	Matters received & taken up including suo-motu in office)	Complaints registered in Mobile Courts	Total cases registered during the year	Backlog of previous years	Total cases	Cases Disposed (office)	Cases Disposed (mobile court)	Total Disposed	Carried forward
1998-99	65	Nil	65	0	65	12	Nil	12	53
1999-00	476	Nil	476	53	529	355	Nil	355	174
2000-01	944	Nil	944	174	1118	803	Nil	803	315
2001-02	2386	2200	4586	315	4901	1331	2200	3531	1370
2002-03	427	Nil	427	1370	1797	1409	Nil	1409	388
2003-04	534	Nil	534	388	922	718	Nil	718	204
2004-05	970	Nil	970	204	1174	977	Nil	977	197
2005-06	1413	144	1557	197	1754	1333	144	1477	277
2006-07	1576	366	1942	277	2219	1401	366	1767	452
2007-08	1178	3941	5119	452	5571	680	3941	4621	950
2008-09	1161	3591	4752	950	5702	1103	3580	4683	1019
2009-10	931	Nil	931	1019	1950	1070	1	1071	879
2010-11	993	Nil	993	879	1872	1238	2	1240	632
2011-12	1065	05	1070	632	1702	714	8	722	980
2012-13	1190	Nil	1190	980	2170	1023	1	1024	1146
2013-14	1216	Nil	1216	1146	2362	1155	2	1157	1205
2014-15	2164	32	2196	1205	3401	1842	31	1873	1528
2015-16	2138	63	2201	1528	3729	2340	31	2371	1358
2016-17	1659	88	1747	1358	3105	1498	98	1596	1509
Total	22486	10430	32916			21002	10405	31407	

Mobile Court:- Total cases registered during the 2016-2017 in Mobile court is 1481, out of which only 88 cases were related to Central Govt, and its departments/undertaking/banks etc.. which were registered in the CCPD office, other 1393 cases were related to State Govt and its departments/undertaking/banks etc.. of the respective state, where the mobile court was held. The cases were referred to State Govt. Therefore, the above table consists of only central govt related matter of the mobile court.

6.2 The brief description of the notable grievances redressed during the reporting year 2016-17 as given below:

1. Shri Shivam Sharma, a person with 100% visual impairment has submitted that he has been selected for the post of MTS through SSC under Special Recruitment Drive Examination 2015 with 67th Rank. He further submitted that he was allocated to Principal Director of Commercial Audit and Ex-officio Member Audit Board - I and his dossier date 07.10.2016 was sent to concerned office but after receiving his dossier the concerned office has not issued joining letter.

The above matter was taken up under Section 59 of the Persons with Disabilities Act, 1995 with Office of the Comptroller & Auditor General of India vide this court's letter dated 07.12.2016.

In compliance, Sr. Administrative Officer (App), Comptroller & Auditor General of India vide letter dated 06.01.2017 has informed that the matter has been examined and it has been decided to accommodate Shri Shivam Sharma in Office of the PDCA, MAB-I, New Delhi. His dossier has been returned to the allocated office with the direction to initiate the joining process of Shri Shivam Sharma to the post of MTS.

Complainant vide letter dated 03.02.2017 has informed that he has joined the service as MTS.

2. Complainant Shri Ashok Kumar Dash, District Youth Coordinator, Nehru Yuva Kendra, Cuttack, Odisha has submitted that he has been transferred to "Darbhanga" District of Bihar State which is more than 1000 kms away from his home town "Dhenkanal".

After examination of the complaint, the matter was taken up with Nehru Yuva Kendra Sangathan, Delhi on 05.01.2015.

In compliance, Assistant Director (Personnel), Nehru Yuva Kendra Sangathan vide letter dated 27.12.2016 has informed that Shri Ashok Kumar Das has been transferred back to Cuttack (Odisha) from Darbhanga, Bihar vide Transfer Order dated 11.02.2016.

3. Complainant Shri Radhe Shyam has submitted that he is working in Central Warehousing Corporation (CWC) at Kirti Nagar, New Delhi as a Supdt. He further submitted that he was transferred to CWC, Kirti Nagar in the month of June 2015 and within six months, he was again transferred to their branch ICD, Patparganj which is about 45 kms away from his residence i.e. Najafgarh, New Delhi. Again within six months, he was transferred to Regional Office, Laxmi Nagar, Delhi - 110092 which is also about 35 kms away one side from his residence. He has given three options for his posting preference wise i.e. CW, Kirti Nagar, CW, Nangloi & CW, R.P. Bagh where he can render his best service to the Corporation.

After examination of the complaint, the matter was taken up with Central Warehousing Corporation, New Delhi on 05.08.2016.

In compliance, Sr. Asstt. Manager (Estt.), Central Warehousing Corporation, New Delhi vide letter dated 21.12.2016 has informed that the case of Shri Radhe Shyam, Supdt has been considered sympathetically by CWC and incumbent has been posted to R.P. Bagh which is situated in lower distance to his residence.

4. Complainant Shri Rajendra Sadankar has submitted that despite his repeated request to Central Railway, they are not providing wash-room/toilet facility for the welfare of persons with disabilities at Kalyan Railway Station. He has requested that DRM, Central Railway, Mumbai CST may be directed to provide wash-



room/toile facilities for persons with disabilities at Platform No. 01 at Kalyan Railway Station.

After examination of the complaint, the matter was taken up with Ministry of Railway, New Delhi on 04.01.2016.

In compliance, Dy. Director/Land Management, Railway Board, Ministry of Railway, New Delhi vide letter dated 11.11.2016 has informed that work of construction of deluxe toilet on platform no. 01 at Kalyan Railway Station is in Progress. Wash room/toilet facilities for differently abled persons is also being provided in this deluxe toilet.

5. Ms. Shalini Khanna, Hony. Secy., National Association for the Blind, New Delhi had filed a complaint through e-mail dated 06.09.2016 on behalf of Ms. Veena Thakur. It was submitted that Ms. Veena Thakur was selected in Clerical Cadre for Punjab National Bank under Blind category of PwDs but suddenly she got a cancellation letter on 22.08.2016 from Punjab National Bank. The reason stated by the bank for cancellation was "she belonging to OBC category while her application form had the SC Category ticked". She alleged that Ms. Veena Thakur's IBPS online form was filled by a Cyber Café worker who marked on "SC" instead of "OBC" and she put many efforts to rectify this mistake but could not succeed in time in the process of rectification.

After examination of the complaint, the matter was taken up with Punjab National Bank on 29.09.2016.

In compliance, Dy. General Manager, Punjab National Bank vide reference letter dated 04.11.2016 has informed that they have considered the candidature of Ms. Veena Thakur in OBC- Visual Impairment (VI) category instead

of SC-VI (applied by the candidate). Accordingly, they have issued offer of appointment to Ms. Veena Thakur on 29.10.2016 to join on 21.11.2016. In response,

Ms. Shalini Khanna has extended her thanks to the CCD office and stated the prompt action taken by this office as "exemplary and motivating."

6. Shri Abhiroop Achari, a person with 70% hearing impairment in his complaint submitted that he had applied for the post of JTO (Telecom) in MTNL for direct recruitment and he was asked to appear at Delhi office on 08.07.2016 for verification of documents based on his GATE score. After that, MTNL authorities had written a letter to him quoting a rule from their service book saying that "the deaf are those whose sense of hearing is non-functional sounds at all events with amplified loss of more than 90 decibels in the better ear (profound impairment) or total loss of hearing in both ears" and MTNL has asked to resubmit the PwD certificate fulfilling requirement of 90 dB.

After examination of the complaint, the matter was taken up with MTNL on 04.10.2016 as it was cleared violation of the Section 2 (l) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 which provide that "hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies."

In compliance, Dy. General Manager (Personnel), MTNL vide letter dated 27.03.2017 has informed that they have already given offer of appointment to Shri Abhiroop Achari and he has joined MTNL as JTO trainee. Complainant, Shri Abhiroop Achari has also informed that he has joined the above post on 07.11.2016 at Mumbai and the complainant withdraw the complaint lodged against authority on 16.03.2017.



7. Shri Lalit Kumar Dora, a person with 45% hearing impairment in his complaint informed that after passing examination for the post of Fitter General (SS) reserved for Low vision, Offer of appointment vide letter dated 14.01.2016 was issued to him and accordingly, his first medical test was done at VFJ hospital later on he was referred by the VFJ to NSCB Medical College, Jabalpur where he had to again go through medical test which was cleared successfully. He alleged that after lapse of 09 months, the authority of VFJ have not taken a decision whereas his

juniors who had appeared in the year 2015 had already been appointed.

After examination of the complaint, the matter was taken up u/s 59 of the Persons with Disabilities Act, 1995 with Ministry of Defence vide court letter dated 27.10.2016.

In compliance, complainant's father vide letter dated 10.04.2017 has informed that his son Shri Lalit Kumar Dora has already been appointed as Fitter General (S/S) vide Ministry of Defence's letter dated 30.12.2016.



MONITORING OF UTILISATION OF FUNDS

7.1 One of the important functions of the CCPD under Section 58(b) of the Act is to monitor utilization of funds disbursed by the Central Government for the benefit of PwDs. Besides Ministry of Social Justice & Empowerment, other Central Ministries such as Ministry of Human Resource Development, Ministry of Rural Development, Ministry of Health & Family Welfare, Ministry of Housing and Urban Poverty Al-

leviation (MH&UPA), etc. also have substantial component for PwDs in their respective budgets. The amount involved is huge and running into thousands of Crores.

7.2 During the year 2016-17, the Monitoring Team constituted by the office of CCPD inspected the beneficiaries of the following organizations.

Sl. No	Place	Date	Scheme Name	Organization
1.	Navjeevan AIDS Bongaigaon & Dhemaji, Assam	22 & 23 June, 2016	ADIP	Navjeevan Aids, Bongaigaon, Assam
2.	Ayodhya Charitable Trust Mumbai, Pune & Nasik	18-22 July, 2016	ADIP, DDRS	Ayodhya Charitable Trust, & Mahatma Gandhi Seva Sangh
3.	CRC Sunder Nagar, Himachal Pradesh	2-6 June, 2017	ADIP	Composite Regional Centre for Persons with Disabilities
4.	Red Cross Society, Faridabad Haryana	08-09 August 2017	ADIP	National Information Centre, Red Cross Society

The above organization received grant in aid from Ministry of Social Justice & Empowerment, Government of India under ADIP & DDRS Schemes. The Monitoring Team carried out sample check of the beneficiaries of the scheme. De-

tailed report along with the observations of the monitoring team were forwarded to D/o Empowerment of Persons with Disabilities, M/o Social Justice & Empowerment for further necessary action.



Joint Mobile Courts

The conduct of Joint Mobile Courts with State Commissioners for Persons with Disabilities is an important activity which is proving very much helpful in providing the justice to differently abled persons at their door step to a greater extent. Joint Mobile Courts are organised to create awareness among the people living in remote backward areas/villages who are not aware about the privileges and rights provided by the Government. Moreover, conduct of such Courts provides an opportunity to State Commissioners to interact with the Grievance

Redressal Procedure and to accelerate the disposal of complaints through the Court and provide them an insight to conduct the Court in a befitting manner. The turnout in each Mobile Court is nearly 500-600 Nos, out of which 60% grievances/complaints are settled at the venue itself and the remaining are referred to State Commissioner office. During the year 2016-2017, CCPD office has organized 05 Joint Mobile Courts. The details of the Joint Mobile Courts are as given below in Table 8.1

Table 8.1: List of Joint Mobile Courts during F.Y. 2016-2017

Sl. No.	Name of the Topic	Date	Place & State	Financial Year
1	Joint Mobile Court	30-06-2016	Jagdalpur, Chhatisgarh	2016-17
2	Joint Mobile Court	23-08-2016	Nayagarh, Odisha	2016-17
3	Joint Mobile Court	02-11-2016	Sirsa, Haryana	2016-17
4	Joint Mobile Court	20-12-2016	Guntur, Andhra Pradesh,	2016-17
5	Joint Mobile Court	07-01-2017	Pali, Rajasthan	2016-17





Chief Commissioner for Persons with Disabilities (Divyangjan), during Joint Mobile Court at Jagdalpur in Chhatisgarh



Chief Commissioner for Persons with Disabilities (Divyangjan), during Joint Mobile Court at Nayagarh in Odisha





Chief Commissioner for Persons with Disabilities (Divyangjan), during Joint Mobile Court at Guntur in Andhra Pradesh



Chief Commissioner for Persons with Disabilities (Divyangjan), during Joint Mobile Court at Sirsa in Haryana



Chief Commissioner for Persons with Disabilities (Divyangjan), during Joint Mobile Court at Pali in Rajasthan



National Review Meetings

For the purpose of coordinating of the work of Commissioners and reviewing the implementation of Persons with Disabilities Act, 1995, O/o CCPD organizes National Meeting of the State Commissioners annually. State Commissioners provide an overview of their work and the initiatives taken by them and achievements of various departments of the State Government in the disability sector during the year.

The 15th National Review Meeting of the State Commissioners for Persons with Disabilities was convened on 17th & 18th May, 2017 at Vigyan Bhawan, New Delhi. The meeting was inaugurated by Shri. Thaawarchand Gehlot, Hon'ble Minister, Ministry for Social Justice Empowerment. The meeting was also graced by Shri N.S. Kang, Secretary, D/o of Empowerment of Persons with Disabilities (Divyangjan) along with Joint Secretaries & other officers of the department and representatives of the Apex bodies under D/o EPwD. The meeting was attending by 11 States Commissioners and 15 representatives of the State Commissioners/ State Governments.

Chief commissioner in his address stated that State Commissioners should review the implementation of the Act at district level so as to

ensure the effective implementation of the Act at ground level. They should organize regular Mobile courts at districts/Blocks level and Special Camps for issuing Disability Certificate to all Divyangjan in the State at their doorstep and should mobilize people participation in their programmes.

Shri. N.S. Kang, Secretary, DEPwD in his address said that the States should consider to create/set up separate department of Disability Affairs to deal with issues concerning disability in their respective states and the State Commissioner should act as ombudsman for effective implementation of the Act Programs and policies for welfare of Divyangjan in their state.

The Union Minister for Social Justice & Empowerment Shri. Thaawarchand Gehlot while addressing the 15th National Review Meeting of State commissioners for Persons with Disabilities stressed for the need that states should create/setup separate Department of Disability Affairs with appointment of full time independent State Commissioner in accordance with provisions of Act for its effective implementation as well as welfare programmes & schemes in education, training, skill development and rehabilitation of the Divyangjan in the society.





Chief Commissioner for Persons with Disabilities (Divyangjan), welcoming Hon'ble Union Minister Shri. Thaawarchand Gehlot, Ministry of Social Justice Empowerment on 15th National Review Meeting of State Commissioners for Persons with Disabilities on 17-18th May 2017 at Vigyan Bhawan, New Delhi



State Commissioners Participants 15th National Review Meeting at Vigyan Bhawan New Delhi



State Review Meetings

According to Section 58 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, the Chief Commissioner for Persons with Disabilities (CCPD), Coordinate the work of the Commissioners; Monitor the utilization of funds disbursed by the Central Government; Take steps to safeguard the rights and facilities made available to persons with disabilities; Submit reports to the Central Government on the implemen-

tation of the Act at such intervals as that Government may prescribe. The office of the Chief Commissioner for Persons with Disabilities regularly coordinate with the state commissioners and oversee the implementation of the Act in the respective states. During the Financial Year 2016-2017 the Chief Commissioner for Person with Disabilities conducted 12 State Reviews on implementation of PwD Act 1995. The list of the State Review has given below in Table 10.1

Table 10.1: State Reviews conducted by CCPD during 2016-2017

Sl. No.	Topic	Date	Place & State	Financial Year
1	State Review Meeting	29-04-2016	Lucknow, Uttar Pradesh	2016-17
2	State Review Meeting	10-06-2016	Patna, Bihar	2016-17
3	State Review Meeting	25-07-2016	Dehradun, Uttarakhand	2016-17
4	State Review Meeting	08-08-2016	Bengaluru, Karnataka,	2016-17
5	State Review Meeting	31-08-2016	Shimla, Himanchal Pradesh	2016-17
6	State Review Meeting	21-09-2016	Imphal, Manipur	2016-17
7	State Review Meeting	17-10-2016	Chandigarh, Haryana	2016-17
8	State Review Meeting	30-11-2016	Guwahati, Assam	2016-17
9	State Review Meeting	09-01-2017	Thiruvananthapuram, Kerala	2016-17
10	State Review Meeting	30-01-2017	Chennai Tamil Nadu	2016-17
11	State Review Meeting	09-02-2017	Shillong, Meghalaya	2016-17
12	State Review Meeting	17-02-2017	Gandhinagar, Gujarat	2016-17



Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Imphal in Manipur.



Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Chandigarh in Haryana





Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Guwahati in Assam



Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Thiruvananthapuram in Kerala



Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Tamilnadu in Chennai



Chief Commissioner for Persons with Disabilities (Divyangjan), during State Review Meeting at Gandhinagar in Gujrat

HINDI PAKHWADA

The Hindi Pakhware Diwas was celebrated in this Office of the Chief Commissioner Person with Disabilities Divyangjan from 16-30 September 2016. September 14 is celebrated as Hindi day. Hindi, which is the official language of India was given this status on September 14, 1949. This resolution was adopted under the Constitution of India in 1950.

During the fortnight Hindi Diwas was also celebrated. Several programmes on promotion of Hindi were conducted. Poetry, speech, debates on Hindi promotion were conducted. The participants who wrote best articles, poems, write-ups in Hindi were awarded with cash prize and citation with mementos. During the fortnight all the office work was carried out in Hindi.

Vigilance Awareness Week

Office of the Chief Commissioner for Persons with Disabilities (Divyangjan) celebrated Vigilance Awareness Week from 16th October to 4th November, 2016.

During the Vigilance Awareness Week in CCPD office, the employees took an oath to work honestly and fight against corruption. On 30th October 2016, CCPD Dr. Kamlesh Kumar Pandey administered the pledge to the staff of

the office and also highlighted the various stress being taken by the Central Govt. to eradicate corruption from the country. He also added that we should work honestly and transparently. The various lectures and debates were also conducted in the office to Combat Corruption in the Govt. Office and its effects on Governance. He also added that we should fight unitedly against this Social Evil.



Observance of Vigilance Awareness week at CCPD Office- Pledge being administered by Chief Commissioner for Persons with Disabilities (Divyangjan)

Seminar & Workshops

Office of the Chief commissioner for Persons with Disabilities (Divyangjan) was organized a National Seminar on the topic “Challenges in implementation of Rights of Persons with Disabilities Act, 2016” on 16th March 2017 at Pravasi Bhartiya Kendra, New Delhi. The valedictory session of the seminar was addressed by Hon’ble Minister for Social Justice and Empowerment, Shri Thaawarchand Gehlot. He

explained in detail about the steps taken by the Ministry of Social Justice for the Empowerment of Persons with Disabilities. He also appreciated the various provisions made under the Act, 2016 for the making of rights based inclusive society for persons with disabilities.

The Chief Commissioner for Persons with Disabilities (Divyangjan) has to play an important role in the implementation of the act, therefore,



Sh. Thaawarchand Gehlot, Hon’ble Minister for Social Justice and Empowerment addressing the Seminar on “Challenges in Implementation of Rights of Persons with Disabilities Act, 2016” 16th March 2017, organized by Office of the Chief Commissioner Persons with Disabilities (Divyangjan)



this National Seminar was organized to identify the challenges for smooth implementation and suggest some important measures to be taken into account for inclusion in the guidelines and rules for implementation of the act.

The seminar was participated by total 102 persons including expert of disability studies, policy makers, former Chief Commissioners, Professionals working the field, activist, academics and students etc. 21 categories of disabilities has been included in the Act 2016. Therefore, the jurisdiction of the Act has increased manifold in

comparison to previous persons with disabilities (equal opportunities, protection of rights and full participation) Act, 1995.

The Act is very comprehensive in nature in comparison to the previous "Persons with Disabilities Act, 1995. The RPwD Act 2016 is to give effect to UNCRPD, which was adopted by UN General Assembly in December 2006 and India being a signatory ratified the said convention on 1st October 2007. The Act is most likely to be implemented from 14th April 2017.



Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" 16th March 2017, organised by Office of the Chief Commissioner Persons with Disabilities Divyangjan at Pravasi Bharatiya Kendra, Chanakypuri, New Delhi





CCPD Presenting the Memento to Sh. N.S. Kang, Secretary, DEPwD on Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017



CCPD Presenting the Memento to Sh. Thaawarchand Gehlot, Hon'ble Minister for Social Justice and Empowerment Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017 organized by Office of Chief Commissioner Persons with Disabilities (Divyangjan)



Chief Commissioner for Persons with Disabilities (Divyangjan) addressing at Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017, organized by Office of Chief Commissioner Persons with Disabilities Divyangjan at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi



Dr. Sanjay Kant Prasad, Dy. Chief Commissioner, addressing the function at the Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017, at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi





Ms. Uma Tuli, Former CCPD, addressing the Participants at the Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017, at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi



Participants at the Seminar on "Challenges in Implementation of Rights of Persons with Disabilities Act, 2016" on 16th March 2017, at Pravasi Bharatiya Kendra, Chanakyapuri, New Delhi

YOGA DIWAS

Yoga Diwas

2nd International Day of Yoga was organized by the Office of the Chief Commissioner for Persons with Disabilities (Divyangjan). Rehearsal for Yoga sessions was organized on 20.6.2016 for all the Officers/employees. Yoga Performance was conducted on 21st June 2016 between 9.00 A.M to 10.30 A.M. in the Lawns of the CCPD Office which more than 25 Officers/employees participated in the Office of the Chief Commissioner Persons with Disabilities.

The idea of International Day of Yoga was first proposed by the current Prime Minister of India, Mr. Narendra Modi during his speech at the UNGA, on 27 September 2014. Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfilment; harmony between man and nature; a holistic approach to health and well-being.



*Chief Commissioner & Officers/Employees of the Office of the CCPD (Divyangjan)
Observing in Yoga Day on 21st June 2017*



UDID - INTRODUCTION & STATUS REPORT

UNIQUE DISABILITY ID (UDID)

"Unique ID for Persons with Disabilities" project is being implemented with a view of creating a National Database for PwDs, and to issue a Unique Disability Identity Card to each person with disabilities. The project will not only encourage transparency, efficiency and ease of delivering the government benefits to the person with disabilities, but also ensure uniformity. The project will also help in stream-lining the tracking of physical and financial progress of beneficiary at all levels of hierarchy of implementation—from village level, block level, District level, State level and National level. As on 19-03-2018 (5, 77, 556) UDID Cards have been generated. Details of the UDID cards generated by States are as given below on Table 1.

OBJECTIVE

The Objective of this project is to enable the PwDs to obtain the new UDID card / Disability Certificate to avail schemes and benefits provided by the Government through its various Ministries and their Departments. This card will be valid pan-India. The UDID portal shall be designed to provide an online platform for the following:

1. New application for UDID
2. Renewal of existing Certificate/Card on expiration of validity

3. In the event of loss of card/certificate

In addition to the above, the UDID Portal shall also provide information on the various schemes/benefits, procedures to apply for Disability Certificate/UDID Card, Success Stories, Suggestions/Feedback, Manuals etc.

Table 1: Unique ID (UDID) Cards Details generated by States as on 19-3.2018

SL. NO	NAME OF THE STATES	UDID CARDS STATUS AS ON 19-3-2018
1	MADHYA PRADESH	2,15,045
2	RAJASTHAN	214443
3	ODISHA	56150
4	GUJRAT	24320
5	CHHATISGARH	24155
6	TAMILNADU	12969
7	UTTAR PRADESH	12747
8	MAHARASHTRA	12245
9	HARYANA	2990
10	JHARKHAND	2023
11	MEGHALYA	241
12	KERALA	130
13	TRIPURA	58
14	MIZORAM	24
15	UTTRAKHAND	6
16	ANDMAN & NIKOBAR ISLANDS	05
17	BIHAR	03
18	SIKKIM	02
TOTAL No. OF STATES = 18		577,556



DIVYANGTA-VIEWS OF PRIME MINISTER & PRESIDENT

Constitution Confers Equal Rights to Persons with Disabilities:

Disabilities are of various kinds and the category "Persons with Disabilities" includes persons with visual, hearing, speech and loco-motor disabilities; mental illness, mental retardation, multiple disabilities and other disabilities.

It was on December 3, 2015 that Prime Minister Narendra Modi, for the first time, suggested that instead of 'vikalang', the term 'divyang' (divine body) should be used for Persons with Disabilities (physically handicapped people).

The Prime Minister reiterated the suggestion during his "Mann ki Baat" address on December 27, 2015.

"We see a person's disability with our eyes. But our interaction tells us the person has an extra power. Then I thought, in our country, instead of using the word 'viklaang,' we should use the term 'divyang. These are people who have a limb or several limbs with divine powers which we don't have," PM Modi said in his radio address.

However, PM Modi's suggestion to change the nomenclature generated a debate among consultants, activists and government functionaries with some of them expressing reservations over

the proposed shift in terminology.

It took five months for the government to bring about a consensus on replacing the term 'vikalang' with 'divyang' and President Pranab Mukherjee gave his approval to the new nomenclature in May 2016.

Consequent to President Mukherjee's consent, the Department of Empowerment of Persons with Disabilities, under the Ministry of Social Justice and Empowerment, was renamed as "Department of Empowerment of Persons with Disabilities (Divyangjan) - Divyangjan Sashaktikaran Vibhag".

However, many experts have pointed out that mere changing the nomenclature is not enough for empowering Persons with disabilities who face discrimination almost everywhere.

There is near unanimity among policy makers and community leaders that the society needs to be sensitized over the rights of Persons with Disabilities (Divyangjan).

There is an urgent need, especially on part of the media, to create awareness in the society over the constitution providing same fundamental rights to Persons with Disabilities that any other person of the country enjoys.



RECOMMENDATIONS OF 15TH NATIONAL REVIEW MEETING

1. Appointment of Independent State Commissioner of Principal Secretary level in all the States. The office should be strengthened by providing minimum 15 personnel in the form of Dy. Commissioner/ Assistant Commissioner/Secretarial Support, etc. The office of the State Commissioner should be set up at a centrally located accessible place.
2. Strengthening of the office of the Chief Commissioner for Persons with Disabilities in terms of human resources and other infrastructure.
3. Creation of Separate Department of Disability Affairs in State to look into welfare of Divyangjan with uniform nomenclature.
4. Establishment of Vocational Training Centre for persons with disabilities in each state.
5. Setting up of the Department of Disability Studies in Central/State Universities with a view to creating pool of academician and rehabilitation professionals.
6. Free coaching facilities for Divyangjan in State for Competitive Examination (UPSC/SSC/State Service Commission) on pattern of facilities to SC/ST & OBC category persons.
8. National helpline (Toll free) for grievance redressal of Divyangjan.
9. Regional level Conferences/Seminars by State Govt. through State Commissioners for wider publicity of the RPwD Act, 2016 and creating awareness among public.
10. Amount of Disability Pension to be increased to a considerable extent.
11. Strengthening of Institutional care facilities for Divyangjan.
12. Conduct of special camps in remote rural areas for early detection and prevention of disabilities by State Governments.
13. Setting up/Developing of at least one Institution in each state for Sensitizing State Govt. officers and teachers in special education for disabled.
14. Institution of Award for "Best State Commissioner" for best performance by State in implementation of RPwD Act, 2016w.e.f. 2017-18 (Next Review Meeting)
15. Observation of National Divyangjan Empowerment Day on 1st September by CCPD & SCPD office.
16. The National Review Meeting on implementation of Act should be organized twice a year for better and effective implementation of Act as well as programme for Divyangjan.
17. Separate sitting arrangements for Divyangjan on ground floor only with accessible approach in all Competitive Examinations by UPSC/SSC/CBSC and other academic programmes for Engineering and Professional Courses.



ACTIVITIES

APPENDIX - I

STATUS OF ISSUANCE OF DISABILITY CERTIFICATES IN THE STATES/UTs

S.No.	State	Total disabled population in the State	No. of persons issued Disability Certificate	
			Total	% age
1	Andhra Pradesh	1103789	938220	85.00
2	Arunachal Pradesh	33315	2907	8.73
3	Assam	480065	309587	64.49
4	Bihar	2331009	1235434	53.00
5	Chhattisgarh	624900	316853	50.70
6	Delhi	234882	147227	62.68
7	Goa	33012	19202	58.17
8	Gujarat	1092302	551658	50.50
9	Haryana	455040	339190	74.54
10	Himachal Pradesh	155316	84317	54.29
11	J&K	361153	179385	49.67
12	Jharkhand	769980	433702	56.33
13	Karnataka	1324205	965305	72.90
14	Kerala	761843	314777	41.32
15	Madhya Pradesh	Not Reported	Not Reported	Not Reported
16	Maharashtra	2963392	1611628	54.38
17	Manipur	54110	19923	36.82
18	Mizoram	15160	10407	68.65
19	Meghalaya	44317	34885	78.72
20	Nagaland	Not Reported	Not Reported	Not Reported
21	Odisha	1244402	842250	67.68



S.No.	State	Total disabled population in the State	No. of persons issued Disability Certificate	
			Total	% age
22	Punjab	654063	382081	58.42
23	Rajasthan	1563694	459458	29.38
24	Sikkim	18187	8707	47.87
25	Tamil Nadu	1179963	1159021	98.23
26	Telangana	1046822	654403	62.51
27	Tripura	64346	76831	119.40
28	Uttar Pradesh	4157514	2060903	49.57
29	Uttarakhand	185272	105478	56.93
30	West Bengal	2017406	1187699	58.87
31	A&N Islands	6660	3346	50.24
32	Chandigarh	14796	23635	159.74
33	Daman & Diu	2196	1557	70.90
34	D& N Haveli	6578	3118	48.96
35	Lakshadweep	1678	1302	77.59
36	Puducherry	30189	27954	92.60
	Total	25031556	14512350	57.90

Figures for the year 2016-2017



APPENDIX - II

Disability Pension Scheme In The States/UTS

Sl. No.	STATES	Disability Pension	No. of beneficiaries
1	A&N	Rs. 2000/-	3346
2	Andhra Pradesh	Rs. 400.32 Crore	2,66,670
3	Arunachal Pradesh	76.44 Lakh	634
4	Assam	Rs. 500/- PM Total Fund - 698.54 Lakh	38808
5	Bihar	-	-
6	Chandigarh	-	-
7	Chhattisgarh	5653.40 Lakh	136980
8	Daman & Diu	Rs. 1000/- paid to Persons with Disability Rs. 21,00000/-	-
9	Dadra & Nagar Haveli	Rs. 21,00000/-	175
10	Delhi	Rs. 2500/- PM	-
11	Goa	2.62 Crore	10987
12	Gujarat	2577.36 Lakh	47038
13	Haryana	25,500.00 Lakh	144226
14	H.P.	38.00 Crore	47039
15	J&K	Rs. 300 through money order*	NA
16	Jharkhand	11,622 Lakh	8156.47 Thousand
17	Karnataka	106802.54 Lakh	806633
18	Kerala	Rs. 1100/- p.m.	-
19	Lakshadweep	53,01,000/-	608
20	Maharashtra	-	-
21	Manipur	-	-
22	M.P.	Not Reported	Not Reported
23	Meghalaya	100.00 Lakh	9020
24	Mizoram	6.00 Lakh	200
25	Nagaland	Not Reported	Not Reported
26	Odisha	MBPY - 10104.26 Lakh IGNDPS - 2679.84	2,80,674 74,515
27	Pudducherry	49,76,00,000	20952
28	Punjab	9766.00 Lakh	159339
29	Rajasthan	-	-



Sl. No.	STATES	Disability Pension	No. of beneficiaries
30	Sikkim	36.00 Lakh	748
31	Tamilnadu	Maintenance Allowance Scheme: The scheme provides maintenance allowance of Rs.1500/- per month	128611
		Maintenance Allowance Scheme: The scheme provides maintenance allowance of Rs.1000/- per month to Leprosy Cured Persons	
32	Telangana	Fund allocated 83960.00 Lakh	466445
33	Tripura	Rs. 600/-	3817
		80% and above - Rs. 600/-	1877
		100% Blind - Rs. 1100/-	903
		100% Blind (BPL) - Rs. 1000/-	685
		Lost 100% Eyesight (APL) - Rs. 800/-	348
		60% and above (BPL) - Rs. 500/-	5179
		80% and above (APL) - Rs. 600/-	2172
34	U.P.	321.23 Crore	883157
		Leprosy Pension - 13.03 Crore	4765
35	Uttarakhand	7239.77 Lakh	71229
36	West Bengal	Rs. 750/- P.M. Total Fund - Rs. 39.19 Crore	44244

APPENDIX - III

Unemployment Allowance Schemes in States/UTs

Sl. No.	STATES	Unemployment Allowance	No. of Beneficiaries
1	A&N	-	-
2	Andhra Pradesh	Not implemented	-
3	Arunachal Pradesh	Nil	-
4	Assam	Rs. 500/- p.m. Total Fund - 706.34305 Lakh	5754
5	Bihar	-	-
6	Chandigarh	Rs 500/- p.m	-
7	Chhattisgarh	-	-
8	Daman & Diu	-	-
9	Dadra & Nagar Haveli	Nil	Nil
10	Delhi	Rs. 2500/- p.m.	-
11	Goa	-	-
12	Gujarat	-	-
13	Haryana	5.16 Lakh	-
14	H.P.	No scheme	-
15	J&K	-	-
16	Jharkhand	Nil	-
17	Karnataka	0.60 Lakh	4
18	Kerala	-	-
19	Lakshadweep	Nil	Nil
20	Maharashtra	-	-
21	Manipur	-	-
22	M.P.	Not Reported	Not Reported
23	Meghalaya	-	130
24	Mizoram	75 Lakh	25
25	Nagaland	Not Reported	Not Reported
26	Odisha	-	-
27	Puducherry	-	-
28	Punjab	For Blind, Deaf & Dumb persons Matric/ Undergraduate - Rs. 450/- PM Graduates & above - Rs. 600/- PM PH Matric/Under Graduate - Rs. 225/- PM PH Graduate/Post Graduate - Rs. 300/- PM	168
29	Rajasthan	-	-
30	Sikkim	-	-
31	Tamilnadu	-	-
32	Telangana	-	-
33	Tripura	Rs. 1000/-	28
34	U.P.	-	-
35	Uttarakhand	-	392
36	West Bengal	Rs. 1500/- p.m. Total Fund - 2.55 Crore	1417



APPENDIX – IV

ORGANIZATIONS/INSTITUTES OF MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT IN DISABILITY SECTOR

A. NATIONAL HANDICAPPED FINANCE AND DEVELOPMENT CORPORATION

The National Handicapped Finance and Development Corporation (NHFDC) has been set up by the Ministry of Social Justice & Empowerment, Government of India on 24th January 1997. The company is registered under Section 25 of the Companies Act, 1956 as a Company not for profit. It is wholly owned by Government of India and has an authorized share capital of Rs. 400 Crores (Rupees Four Hundred Crore only). The company is managed by Board of Directors nominated by Government of India. NHFDC functions as an apex institution for channelizing the funds to persons with disabilities through the state channelizing agencies (SCAs) nominated by the State Government(s).

Aims & Objectives

- ☐ Promote economic development activities and self-employment ventures for the benefit of persons with disabilities.
- ☐ Extend loan to the persons with disabilities for up gradation of their entrepreneurial skills for proper and efficient management of self-employment ventures.
- ☐ Extend loans to persons with disability for pursuing professional/technical education leading to vocational rehabilitation / self employment.
- ☐ To assist self-employed individuals with disability in marketing their finished goods.

Contact Details:

National Handicapped Finance And Development Corporation Ltd.
(Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice & Empowerment)
Regd. Office: Red Cross Bhawan, Sector-12, Faridabad-121007, Haryana
Tel No. (0129)-2287512, 2287513, 2226910
Fax No. (0129)-2222339, 2284371
E-mail: nhfdc97@gmail.com

Corporate Office:

Unit No. 11 & 12, Ground Floor, DLF Prime Tower,
Okhla Phase - I, Near Tehkhand Village, New Delhi - 110020
Ph : (011)45803730



B. National Trust

The National Trust is a statutory body of the Ministry of Social Justice and Empowerment, Government of India, set up under the "National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities" Act (Act 44 of 1999).

The National Trust works towards providing opportunities for capacity development of Persons with Disability and their families, fulfilling their rights, facilitating and promoting the creation of an enabling environment and an inclusive society.

The National Trust's mission, or fundamental purpose, is to create an enabling environment, i.e. providing opportunities for Persons with Disabilities through comprehensive support systems which can also be done by collaborating with other Ministries, etc., which will lead towards development of an inclusive society.

Objectives:

- to enable and empower persons with disability to live as independently and as fully as possible within and as close to their community as possible;
- to facilitate the realisation of equal opportunities, protection of rights and full participation of persons with disability;
- to extend support to its registered organisations to provide need based services; and
- to evolve procedures for appointments of guardians and trustees for persons with disabilities.

Contact details:

National Trust
16-B, Bada Bazar Road, Old Rejinder Nagar
New Delhi - 110 060
Tele Fax No. 011-43187878
Email: contactus@thenationaltrust.in
Website: www.thenationaltrust.gov.in

C. Rehabilitation Council of India (RCI)

The Rehabilitation Council of India(RCI) was set up as a registered society in 1986. On September,1992 the RCI Act was enacted by Parliament and it became a Statutory Body on 22 June 1993. The Act was amended by Parliament in 2000 to make it more broadbased. The mandate given to RCI is to regulate and monitor services given to persons with disability, to standardise syllabi and to maintain a Central Rehabilitation Register of all qualified professionals and personnel working in the field of Rehabilitation and Special Education. The Act also prescribes punitive action against unqualified persons delivering services to persons with disability.

Contact details:

Rehabilitation Council of India
B-22, Qutab Institutional Area,
New Delhi - 110016
Tel: 011-26532408, 26532816, 26532384, 26534287
Fax: 011-26534291
E-mail: rehabstd@nde.vsnl.net.in, rehcouncil_delhi@bol.net.in
Website: www.rehabcouncil.nic.in

D. Artificial Limbs Manufacturing Corporation of India

Artificial Limbs Manufacturing Corporation of India (ALIMCO) is a Schedule 'C' Miniratna Category II Central Public Sector Enterprises, registered under Section 8 (Not for Profit motive) of the Companies Act 2013, (corresponding to Section 25 of the Companies Act, 1956) is functioning under the Administrative Control of Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities. It is 100% owned Govt. of India Central Public Sector Enterprises with an objective of benefiting the persons with disability to the maximum extent



possible by manufacturing Rehabilitation Aids for persons with disabilities and by promoting, encouraging and developing the availability, use, supply and distribution of Artificial Limbs and other Rehabilitation Aids to the disabled persons of the country. Profitability is not the motive of the operations of the Corporation and its main thrust is in providing better quality of Aids & Appliances to larger number of disabled persons at reasonable price.

The Corporation started manufacturing artificial aids in 1976. It has four Auxiliary Production Centres (AAPCs) situated at Bhubaneswar (Orissa), Jabalpur (M.P.), Bengaluru (Karnataka), and Chananon (Punjab). The Corporation has four Marketing Centres at New Delhi, Kolkata, Mumbai, & Hyderabad and one Outreach Centre at Guwahati.

The Corporation is the only manufacturing company producing various types of assistive devices under one roof to serve all types of disabilities across the country.

Objectives: The main objectives of the Corporation are:

- (1) To promote, encourage and develop the availability, use, supply and distribution at reasonable cost in the country of Artificial Limbs and accessories and constituents thereof to needy persons particularly disabled Defence personnel, hospitals and such other welfare institutions.
- (2) To establish facilities for the manufacture of Artificial Limbs and accessories and constituents thereof and all other things which can be or may conveniently be used for the manufacture of or in connection with such articles, things as aforesaid.
- (3) To carry on the business of manufacturers, buyers, sellers, importers, exporters, dealers in and of Artificial Limbs and accessories and con-

stituents thereof and all other things which can be or may conveniently be used for the manufacture of or in connection with such articles, things as aforesaid.

Explanation : Artificial Limbs, accessories and Constituents thereof appearing in the aforesaid clauses include Orthosis, Prosthesis, Orthotic Components, Prosthetic Components, Rehabilitation Aids, Associated Special Tools and Orthotic and Prosthetic Supplies.

Contact details:

Artificial Limbs Manufacturing Corporation of India

G.T. Road, Kanpur - 209217

Tel: 0512- 2770873, 2770687, 2770817

Fax: 0512- 2770617, 2770051, 2770123

Toll Free No. 1800-180-5129

E-mail: alimco_hq@vsnl.net, alimco@alimco.in

Website: www.alimco.in

National Institutes

The National Institutes set up by the Ministry of Social Justice & Empowerment are professionally managed pioneer and specialized institutions in the respective areas of disability and well equipped with rehabilitation facilities. The thrust areas of the National Institutions/Apex Level Institutions are mentioned below:

- a) Human Resource Development
- b) Rehabilitative Services
- c) Research Activities

In order to reach the maximum number of persons with disabilities throughout the country, the National Institutes are engaged in outreach and extension services through their Regional Centres (RCs), Composite Rehabilitation Centres (CRCs) and District Disability Rehabilitation Centres



(DDRCs) linked to them to provide the rehabilitation services to the disabled in far flung areas.

The National Institutes also create awareness in the community on various aspects of disabilities such as prevention, early detection, interventions, and various facilities available to the disabled, schemes and programmes being run by the Government for their welfare. They also provide community based rehabilitation services such as diagnostic, fitment and distribution of aids and appliances by organizing camps at various places.

The following are the National Level Institutes/ Organizations:

1. **Swami Vivekananda National Institute of Rehabilitation Training & Research (SVNIRTAR)**

- Swami Vivekanand National Institute of Rehabilitation Training and Research (SVNIRTAR) is an Autonomous Body under Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Govt. of India. It is located in a beautiful rural area at Olatpur at a distance of 30 Kms. from Cuttack and Bhubaneswar.
- It conducts three Bachelor Degree courses in Physiotherapy, Occupational Therapy, Prosthetics and Orthotics, two Postgraduate courses in Occupational Therapy and Physiotherapy affiliated to Utkal University, Bhubaneswar. It also has an accreditation for DNB in Physical Medicine and Rehabilitation of National Board of Examination (NBE), New Delhi. It also conducts Short Orientation Courses, Continuing Medical Education courses for Rehabilitation professionals, awareness programmes for the functionaries of Govt. and Non-Govt., Per-

sons With Disabilities and their relatives etc.

- It has a Hospital, wards with 100 beds, Operation Theatres, X-ray and pathological investigations, Physio-Occupational Therapy services, Clinical Psychology, Vocational Counselling, Speech and Hearing, fabrication of rehabilitation of aids and appliances. It provides total medical rehabilitation for the Persons with Locomotor Disabilities.
- Institute continued to provide rehabilitation services (Physiotherapy and Occupational Therapy) through its three Sub-centres at Cuttack, Dhenkanal and Bhubaneswar. Institute Provides technical and manpower support to Composite Regional Centre (CRC), Guwahati, Assam.

It conducts Rehabilitation Camps in rural, remote and interior areas of Andhra Pradesh, Bihar, Chhattisgarh, Jammu & Kashmir, Madhya Pradesh, Odisha, Uttar Pradesh and North-Eastern States to provide rehabilitation services.

Contact Details:

Swami Vivekanand National Institute of Rehabilitation Training & Research (SVNIRTAR)
Olatpur, PO Bairoi, Distt. Cuttack-754 010, Odisha
Phone: 0671-2805552
Fax No. 0671-2805862
E-mail: dirnirtar@nic.in
Website: www.svnirtar.nic.in

2. **National Institute for Locomotor Disabilities (Divyangjan)**

National Institute for Locomotor Disabilities (Divyangjan) is an apex organization in the area of locomotor disability which came into the service since 1978 as an autonomous body under the ministry of Social Justice and Empowerment, Government of India. It is located in the city Kolkata and expanding its services whole country wide.



Objective:

To develop Human Resource (manpower) for providing services to the Orthopaedically Handicapped population, namely training of Physiotherapists, Occupational Therapists, Orthotists & Prosthetics, Employment & Placement Officers and Vocational Counsellor etc. To conduct and sponsor research in all aspects related to the rehabilitation of the Orthopaedically handicapped. To provide services in the area of rehabilitation, restorative surgery, aids & appliances and vocational training to the persons with disability. To standardize aids and appliances and to promote their manufacturing and distribution.

Contact Details:

National Institute for Locomotor Disabilities
(Divyangjan)

B.T. Road, Bon-Hooghly, Kolkata-700090. West Bengal

Phone: 033-2531-1248 / 2564/3232

Tele Fax: 033-2531-8379

Website: www.niohkol.nic.in

3. National Institute for the Empowerment of Persons with Intellectual Disabilities (Formerly National Institute for the Mentally Handicapped)

- ☐ National Institute for the Empowerment of Persons with Intellectual Disabilities (Formerly National Institute for the Mentally Handicapped) established in the year 1984 at Manovikasnagar, Secunderabad (TS) is an Autonomous Body under the administrative control of Ministry of Social Justice & Empowerment, Government of India and thus the institute is fast approaching towards its silver jubilee to celebrate its dedicated services to persons with mental retardation in the national interest.
- ☐ NIEPID has three regional centers located at New Delhi, Kolkata, & Mumbai, NIEP-

ID Model Special Education Center located at New Delhi. The institute endeavors to excel in building capacities to empower persons with mental retardation. Since the quality of life of every person with mental retardation is equal to other citizens in the country, in that they live independently to the maximum extent possible and through constant professional endeavors, National Institute for the Empowerment of Persons with Intellectual Disabilities empowers the persons with mental retardation to access the state of the art rehabilitation intervention viz., educational, therapeutic, vocational, employment, leisure and social activities, sports, cultural programmes and full participation.

The objectives for which NIEPID works are listed as under:-

Objectives:

- ☐ Human Resources Development
- ☐ Research and Development
- ☐ Development of models of care and rehabilitation.
- ☐ Documentation and dissemination.
- ☐ Consultancy services to voluntary organizations
- ☐ Community Based Rehabilitation
- ☐ Extension and Outreach programmes

Contact Details:-

National Institute for the Empowerment of Persons with Intellectual Disabilities
(Formerly National Institute for the Mentally Handicapped)

Manovikas Nagar, Secunderabad, T.S.

Phone: 91- 40 -27751741/42/43/44/45

Fax: 91-40-27750198

E-mail: dir@nimhindia.gov.in

Website: [http:// www.niepid.nic.in](http://www.niepid.nic.in)



4. Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan) (AYJNISHD)

- Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan) (AYJNISHD) was established on 9th August 1983. It is an autonomous organisation under the Ministry of Social Justice and Empowerment, Government of India, New Delhi. The Institute is located at Bandra (West), Mumbai - 400 050.
- Regional Centres of the Institute have been established at Kolkata (1984), New Delhi (1986), Secunderabad (1986) and Bhubaneswar (1986- in association with Government of Orissa). These are centres aimed at meeting the local and regional needs in terms of manpower development and services.
- Composite Regional Center (CRC), Bhopal is a service model initiated by the Ministry of Social Justice & Empowerment, Govt. of India, established on 14th August, 2000. The Center is functioning under the administrative control of AYJNISHD since February, 2006. An one more CRC at Ahmadabad, Gujarat was established on 16th Aug, 2011 and this CRC also functioning under the administrative control of AYJNISHD.

Objectives:

- Manpower Development: To deal with the various aspects of rehabilitation of the Hearing Handicapped, various undergraduate and post graduate courses are being offered. The Institute is rated excellent by the RCI.
- Research: Research in the areas of identification, intervention, educational approaches, remedial teaching methods, jobs for the hearing handicapped and technology development have been carried out.

- Educational Programmes: By studying the existing school for the deaf, curriculum followed, methods of teaching etc. and supplementing or strengthening them by way of improving existing educational facilities and developing new strategies wherever required, newer measures such as open school for the illiterate/drop out is being conducted as model activity.
- Service Facilities: Strategies for early identification and rehabilitative procedures. films and audio visuals on vocational training and job placement, etc. are being developed.
- Community Programme: Identification and intervention, home bound training, correspondence training and also tele-rehabilitation services are being rendered and evolved with emerging needs.
- Material Development: Required for (a) education, like teaching aids, audio-visuals etc. (b) public awareness and community education, literacy programme for adult deaf, Parent Counselling and Programme for strengthening voluntary organisations.
- Information and Documentation: Documenting and disseminating the latest information and developments in the science of hearing, speech and related technology is being done.

Contact Details:-

Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan) (AYJNISHD)

K.C. Marg, Bandra (W), Reclamation, Mumbai - 400 050

Phone: 022-26400215/26409176/26400263,

Fax: 022-26404170

E-mail: ayjnihh-mum@nic.in

Website: <http://ayjnihh.nic.in>



5. National Institute for the Empowerment of Persons with Visual Disabilities (Divyangjan)

The National Institute for the Empowerment of Persons with Visual Disabilities owes its origin to St. Dunstan's Hostel for the War Blinded established in 1943, which offered a basic set of rehabilitation services to the soldiers and sailors blinded in the World War II. In 1950, the Government of India took over the St. Dunstan's Hostel and entrusted the Ministry of Education with the responsibility of developing comprehensive services for the rehabilitation of blind persons. Subsequently, services for the blind witnessed remarkable expansion. In the same year, the Government established the Training Centre for the Adult Blind to ensure reintegration of blind soldiers including other persons in the world of work. In 1951, the Government established Central Braille Press; in 1952, Workshop for the manufacturing of Braille Appliances; in 1954, Sheltered Workshop; in 1975 Training Centre for the Adult Blind Women and in 1959, Model School for the Visually Handicapped. In 1963, National Library for the Print Handicapped was established out of which National Talking Book Library was carved out in the year 1990. On integration of all the Units in 1967, the Government established National Centre for the Blind (NCB). This Centre was further upgraded as National Institute for the Visually Handicapped in the year 1979 and finally in October 1982, it was registered under the Societies Registration Act, 1860 and gained the status of an Autonomous Body.

The NIEPVD has its Headquarters at 116, Rajpur Road, Dehradun with one Regional Centre at Chennai (Tamil Nadu) established in 1988 and two Regional Chapters at Kolkata (W.B.) and Secunderabad (Andhra Pradesh) established in the year 1997. These Chapters provide peripheral services and are being served by a small component of Officers and Staff transferred from

the Headquarters, whereas, Regional Centre at Chennai is a full-fledged Institute with staff strength of 30 headed by a Regional Director. The Institute also coordinates and supervises Composite Regional Centre for Persons with Disabilities, Sundernagar (H.P.) established in the year 2001.

Objectives

- ❑ To conduct, sponsor, co-ordinate and/or subsidize research in collaboration with other NGOs and research organizations including Universities into various dimensions of the education and rehabilitation of the visually impaired.
- ❑ To undertake, sponsor, co-ordinate or subsidise research into biomedical engineering leading to the effective evaluation of special appliances/instruments or suitable surgical or medical procedures or the development of new special appliances/instruments.
- ❑ To undertake or sponsor the training of trainees and various specialized professionals including Teachers, Employment Officers, Psychologists, Vocational Counsellors and such other personnel as deemed necessary.
- ❑ To distribute, promote, or subsidise the manufacture of prototypes and to manage distribution of any or all devices designed to promote any aspect of the education, rehabilitation or employment of the Visually Impaired.

Contact Details:-

National Institute for the Empowerment of Persons with Visual Disabilities (Divyangjan)
116, Rajpur Road, Dehradun-248001, Uttarakhand.

Telephone:(0135)- 2744491

Fax: (0135)-2734157

E-Mail: director@nivh.org.in

Website: www.nivh.gov.in



6. National Institute for empowerment of Persons with Multiple Disabilities (NIEPMD)

National Institute for empowerment of Persons with Multiple Disabilities (NIEPMD) established in the year 2005, on East Coast Road, Muttukadu, Chennai, Tamil Nadu, (about 30 km from Chennai Central railway station, Mofussil bus terminus and airport) Under Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India, to serve as a national resource center for empowerment of persons with Multiple Disabilities such as those with two or more disabilities in a person. The Disabilities enumerated as per PWD (1995) Act, are Low Vision, Blindness, Locomotor Disability, Hearing Impairment, Mental Retardation, Mental Illness, Leprosy Cured Persons and as per The National Trust (1999) Act, are Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities.

Objectives:

- ☐ To undertake development of human resources for management, training rehabilitation, education, employment and social development of persons with Multiple Disabilities.
- ☐ To promote and conduct research in all areas relating to Multiple Disabilities
- ☐ To develop Transdisciplinary models and strategies for social rehabilitation and to meet the needs of diverse groups of people with Multiple Disabilities.
- ☐ To undertake services and outreach programs for the persons with Multiple Disabilities.

Contact Details:-

National Institute for empowerment of Persons with Multiple Disabilities (NIEPMD)
East Coast Road, Muttukadu, Kovalam Post ,
Chennai,Tamil Nadu-603112
Telephone: 044- 27472113, 27472046
Toll Free No: 18004250345
Fax: 044- 27472389
Email: niepmd@gmail.com
Website: www.niepmd.tn.nic.in

7. Pt. DeendayalUpadhyaya National Institute for Persons with Physical Disabilities (Divyangjan)

Pt. Deendayal Upadhyaya Institute for the Physically Handicapped is an autonomous organization under the administrative and financial control of Ministry of Social Justice & Empowerment, Government of India. The Institute for the Physically Handicapped came into being when the erstwhile JawaharLal Nehru Institute of Physical Medicine and Rehabilitation and other allied institution run by the council for the Aid of crippled & handicapped were taken over by the Government of India on 22nd May 1975 and converted into an autonomous body in the year 1976. It was renamed after Pt. DeendayalUpadhyaya in the year 2002.

Contact Details:-

Pt. DeendayalUpadhyaya National Institute for Persons with Physical Disabilities (Divyangjan)
4, Vishnu Digamber Marg, New Delhi 110 002.
Telephone: 011- 23233782, 23233672
Fax:011- 23239690
Website: www.iphnewdelhi.in



State Channelizing Agencies of NHFDC

Andaman & Nicobar Islands	Andaman and Nicobar Island Integrated Development Corpn, Vikas Bhawan, Post Box No. 180, Port Blair- 744 101, India Tel : 03192- 232076, 232098, 233659 Fax : 03192- 232501; E-mail: annidco@vsnl.com , annidco@gmail.com
Andhra Pradesh	A.P. Vikalangula Cooperative Corporation, Ground Floor A. P. Viklangula Cooperative Corporation, B.R.K.R. Bhawan, Hyderabad – 500 063, India Tel : 040-23222703, 24734873, Fax : 040- 23261650; E-mail: apvcc1@yahoo.co.in , mdapvcc@gmail.com
Arunachal Pradesh	The Arunachal Pradesh State Co-operative Apex Bank Limited, P.O. & T: Naharlagun, 'D' Sector, Dist- Papum Pare -791 110 Ph.: (0360)-2212161
Assam	Assam Co-operative Apex Bank, Pan Bazaar, Guwahati-781 001, Ph-0361-2546413, 2515013; Fax: 0361-2545097, 2636946, 2604953 E-mail: acab_gha@yahoo.com
Bihar	Bihar State Backward Classes Fin. & Development Corporation, 4 th Floor, Sone Bhawan, Birchand Patel Marg, Patna-800 001, Ph: (0612)- 2234579, 2203707 Fax: 0612-2226099; E-mail: bsbcfdcpatna@rediffmail.com
Chandigarh	Chandigarh Child & Women Development Corporation Limited Town Hall Building, 3rd Floor, Sector-17C, Chandigarh-160022 Ph.: (0172)-2700372, 2700609, 2783603 Fax: (0172)-2700105; E-mail: dswchandigarh@hotmail.com
Chhattisgarh	Chhattisgarh NishaktjanVitta Aivam Vikas Nigam, An Undertaking of Social Welfare Department, Old DRDA Bhawan, Collectorate Parisar, Raipur-492 001, Chattisgarh. Ph.: (0771)- 4047295, Fax- (0771)- 2236197; E-mail: rajesh_orthotist@yahoo.com
Daman & Diu/ Dadra & Nagar Haveli	Dadra and Nagar Haveli, Daman & Diu SC/ST, OBC & Minorities Financial and Development Corporation Ltd., 2nd Floor, Right Wing, P.W.D. Complex, Dadra & Nagar Haveli, SILVASSA-396230, Ph: (0260)-2642043, Fax: (0260)-2643141, 2642044; E-mail: ddnh_scst@rediffmail.com
Delhi	Delhi SC/ST/OBC, Minorities, Handicapped Financial & Development Corporation Limited, Ambedkar Bhavan, Institutional Area, Sector-XVI, Rohini, New Delhi-110085. Ph: (011)-23378278, 27570627 Fax: (011) 27572630; E-mail: mddsdco@yahoo.co.in
Goa	Goa State SC and OBC Finance Development Corporation Limited, 4th Floor, Patto Centre, Near Kadamba Bus Stand, Panaji, 403001 (Goa) Ph: (0832)-2438179/80, Fax (0832)-2438178; E-mail: gscbcdco@goatelcom.com
Gujarat	Gujarat Minorities Finance & Development Corporation Limited, Block No. 11, 2nd Floor, Dr. Jivraj Mehta Bhavan, Gandhinagar-382010, Ph-079-23254583, 23253844, Fax-(079)-23253843, 23254152 E-mail: md-gmfdcl@gujarat.gov.in
Haryana	Haryana Backward Classes & Economically Weaker Section Kalyan Nigam, S.C.O. No. 813-14, Sec-22A, Chandigarh – 160022, India Tel : 0172- Ph.: (0172)- 2707539, Fax: (0172)-2726826 E-mail: hbc_22@rediffmail.com



Himachal Pradesh	Himachal Pradesh Minorities Finance & Development Corporation Limited, S.D.A. Complex, Block No. 38, 1st Floor, Kasumpti, Shimla – 171 009, Ph: (0177)-2621669, 2622164, Fax: (0177)-2622164, 2621271 E-mail: hpmfdc@hp.gov.in
Jammu & Kashmir	<p>J&K SC, ST, OBC Development Corporation Limited Jammu Office Romesh Market, Shastri Nagar, Jammu – 180004 India Tel : 0191- 2451762; Fax: (0191)-2433229; E-mail: contact@jkscstbccorp.in</p> <p>J&K SC, ST, OBC Development Corporation Limited Exchange Road, Near Red Cross, Dharamnath Trust, Council, Srinagar Telefax: (0194)-2481988; E-mail: jkscstbc@mail.com</p> <p>J&K State Women's Development Corporation Srinagar Office Behind Hotel Rigadoon Delgate, A-Block, Old Secretariat, Srinagar – 190 001 Kashmir – 190 001 India Tel : 0194- 2458013, Fax: 0194-2450432; E-mail: jkwdc@rediffmail.com</p> <p>J&K State Women's Development Corporation, Jammu Office 615A, Gandhi Nagar, Jammu – India, 180012 0191-2430321, Fax: 0191-2435044/9370; E-mail: jkwdcwebsite@gmail.com</p>
Jharkhand	Jharkhand Tribal Development Corporation, Balihar Road, Morabadi, Ranchi-834 004, Ph: 0651-2552398, Fax: 0651-2551686; E-mail: tcddc.jharkhand@gmail.com
Karnataka	Karnataka State Women Development Corporation Limited, 6th Floor, Jayanagar Shopping Complex, Jayanagar, Bangalore-560 011 , Ph.: 080-26632792, 26542307, Fax- 080-26542308 E-mail: kswdc@bgl.vsnl.net.in
Kerala	<p>Kerala State Handicapped Persons Welfare Corporation T.C. 17/230(1) Juvenile Home Compound, Poojappura, Thiruvananthapuram – 695012, Ph: 0471-2342225, 2347768, Fax: 0471-2340568 E-mail: ks_kshpwc@yahoo.com</p> <p>Kerala State Women's Development Corporation Limited “BASANT” T.C. 20/2170, Opp-Manmohan Bunglow, Kowdiar PO, Thiruvananthapuram-695003, Ph.:0471-2316002, 2727668 Fax: 0471-2316006 E-mail: projecthub@kswdc.org</p>
Lakshadweep	Lakshadweep Khadi and Village Industries Board, Union Territory of Lakshadweep, Kavaratti – 682 555, Ph: 04896-262396, Fax: 04896-263394 E-mail: lkvboard@yahoo.co.in , lkvibkvt@gmail.com



Madhya Pradesh	<p>M.P. Adivasi Vitta Aivam Vikas Nigam, Rajiv Gandhi Bhawan, 35, Shyamla Hills, Bhopal-662 002, Ph: 0755- 2661181, Fax: 0755-2738699, E-mail: tribal_corporation@yahoo.co.in</p> <p>M.P. Handicapped Welfare & Dev. Society, Tulsi Nagar, 1250 Qtr., Bhopal – 462 003, Ph.: 0755-2576325, 2556916 Fax: 0755-2552665 E-mail: dpswbpl@mp.nic.in</p> <p>M.P. Pichra Varg & Alpsankhayak Vitt Evam Vikas Nigam, Rajiv Gandhi Bhawan, 1st Floor, 35, Shyamla Hills, Bhopal - 662 002, Ph.: 0755-2660207/208/209, Fax: 0755-2660175, E-mail: mpbcandmfdc@rediffmail.com</p> <p>M.P. Rajya Sahkari Anusuchit Jati Vitta Aivam Vikas Nigam, Rajiv Gandhi Bhawan, 35, Shyamla Hills, Bhopal-662002 Ph.:0755-2661844/1744, Fax: 0755-2661612; E-mail: md_mpscfdc@sancharnet.in</p>
Maharashtra	<p>Maharashtra State Handicapped Finance Development Corporation, R.No. 74, Ground Floor, Maharashtra Housing Board Building, Bandra (East), Mumbai-400051, Ph.: 022-26591620/22, Fax: 022-26591621 E-mail: mshfdc@rediffmail.com</p>
Manipur	<p>Manipur State Women Development Corporation Government of Manipur, Directorate Complex A.T. Line, 2nd M.R. Gate Imphal - 795 001 India Tel : 0385 - 2222936,2320409</p>
Meghalaya	<p>Meghalaya Co-operative Apex Bank, Mahatama Gandhi Road, Shillong-793001, Ph: (0364)-2224160/4166, Fax: 0364-2222026</p>
Mizoram	<p>Mizoram Rural Bank, Head Office, B-5, Babu Tilla, Zarkawt, Aizwal, Mizoram-796001, Ph-0389-2346380, 2346388; Fax: 0389-2346387</p>
Nagaland	<p>Social Security & Welfare Department, Nagaland Civil Secretariat, Government of Nagaland Kohima - 797 001 India. Tel : 0370-2270284, Fax: 0370-2245762</p>
Odisha	<p>Mahila Vikas Samabaya Nigam, Tosali Plaza, A-1 Block, Satya Nagar Bhubaneswar-751 007, Ph.: 0674-2573023, Fax: 0674-2573024</p>
Puducherry	<p>Puducherry Corporation for Development of Women and Differently Abled Persons Limited, No.30, IInd Cross, Pon Nagar, Riddiarpalayam Puducherry - 605 010 India Tel : 0413 – 2200413, Fax: 0413-2203153</p>
Punjab	<p>Punjab SC Land Finance & Development Corporation, SCO No. 101/103, Sector-17C, Chandigarh-160017 Ph.: 0172-5002535, Fax: 0172-5078711; Telefax: 5025907, 5025092 E-mail: gmpscfc@gmail.com</p>
Rajasthan	<p>Rajasthan S.C. & S.T. Finance & Development Cooperation Corporation, Nehru Sahakar Bhawan, Central Block, IIIrd Floor, Bhawani Singh Marg, Jaipur-382001 Ph.: 0141-2740745, 2740544, Fax: 0141-2740880 E-mail: gmscbcho@gmail.com</p>

Sikkim	Sikkim SC, Tribes & OBC Development Corporation Limited, Sonam Tshering Marg, Gangtok, Sikkim - 737101, Ph: 03592-229670, Fax: 03592-205318, 205312 E-mail: mdsabcco@rediffmail.com
Tamil Nadu	Tamil Nadu State Apex Cooperative Bank Limited, P.O. Box 4 (Old No.233), Netaji Subash, Chandra Bose Road, Chennai - 600 001, Ph.: 044-25302300/2323/2354, Fax: 044-25340508 E-mail: tnscbank@vsnl.com
Tripura	Tripura Scheduled Caste Co-Operative Development Corporation Ltd P.O. Lake Chowmuhani, Agartala, West Tripura - 799 001, Ph.: 0381-2226543, 2223363 Fax: 0381-2327029, 2227029
Uttarakhand	Uttaranchal Bahuudeshiye Vitta Aivam Vikas Nigam, Bhawan No. 161, Nehru Nagar, (Old Nehru Colony, Haridwar Road), Dehradun - 248 001, Ph.: 0135-2675226, Fax: 0135-2669723/2671635
West Bengal	West Bengal Women Development Undertaking, LA Block, B-7, Sector-III, Salt Lake City, Kolkata-700091, Ph.:033-23357382, Fax: 033-23353150



Appendix - V

List of State Commissioners for Persons with Disabilities (Divyangjan)
in the States/UTs

Sl. No	State	Name & Address	Phone/Fax/E-mail
1.	Andaman & Nicobar Islands (UT)	Smt Gitika Sharma Commissioner for Persons with Disabilities & Director, Social Welfare, Directorate of Social Welfare, A & N Administration, Goal Ghar, Port Blair, South Andaman - 744101	Phone: (03192) 233356 (0) Fax: (03192) 243817 E-Mail: directorsw4@gmail.com
2.	Andhra Pradesh	Sh. K.R.B.H.N. Chakaraburti Commissioner for Persons with Disabilities & Department for Welfare of Differently Abled & Senior Citizens, Govt. of Andhra Pradesh, H.No. 4-5-26/27, 4/2, Vidya Nagar, Guntur, Andhra Pradesh-522007	Phone: (040) 24559047, 24554873 Telefax: (040) 24734873, 24554873 Email: cdwaphyd@gmail.com dw_cheyutha@yahoo.co.in
3.	Arunachal Pradesh	Ms. Madhu K Garg Commissioner for Persons with Disabilities, and Secretary, Women & Child Development, Social Justice & TA, Govt. of Arunachal Pradesh, Arunachal Pradesh Secretariat Building, Itanagar – 791 111, Arunachal Pradesh	Phone : (0360) 2213136 Fax: (0360) 2212541 E-mail: ar.sjeta@gmail.com
4.	Assam	Shri P.R. Gharphalia Commissioner for Persons with Disabilities, Govt. of Assam, Latakata, Basistha, Guwahati, Assam-29	Phone: (0361) 2300724 Fax: (0361) 2309198 E-mail: commdisabilityassam@gmail.com
5.	Bihar	Shri Birender Kumar Commissioner for Persons with Disabilities & Principal Secretary, Social Welfare Department, O/o the State Commissioner, Disability, Government of Bihar, Old Secretariat, Sinchai Bhawan Campus, Patna – 800 015	Telefax : (0612) 2215041 Fax : (0612) 2215152 E-Mail : scdisability2008@gmail.com E-Mail: socwel_bihar@hotmail.com E-Mail : scdisability2008@gmail.com statecommissionerdisability@yahoo.com Website : scdisabilities.org Phone : (0612) 2547341 (SW)
6.	Chandigarh (UT)	Mr. S. B. Deepak Kumar Commissioner for Persons with Disabilities, Chandigarh Administration, Room No.432, 4 th Floor, Deluxe Building, Sector-9, Chandigarh – 160 019	Phone: (0172) 2740039 Fax: (0172) 2743859 E-Mail: socialwelfarechd@rediffmail.com
7.	Chhattisgarh	Shri R. Prasana Commissioner for Persons with Disabilities, Govt. of Chhattisgarh, Jila Panchayat Parisar, G.E. Road, Durg – 491001, Chattisgarh	Telefax: (0788) 2325470 E-Mail: info@cgdiseabilities.org



8.	Dadra & Nagar Haveli (UT)	Ms. Pooja Jain, Commissioner for Persons with Disabilities, & Secretary, Social Welfare, Administration of Dadra & Nagar Haveli, Sachivalaya, Silvassa (P.O.), Dadra & Nagar Haveli - 396230	Telefax: (0260) 2642413, 2642037 E-Mail: mdoidc@yahoo.com Phone: (0260) 2632027 (S.W.)
9.	Daman & Diu (UT)	Ms. Pooja Jain, Commissioner for Persons with Disabilities, UT Administration of Daman & Diu, Social Welfare Department, Collectorate, Dholar, Moti Daman, Daman - 396220	Phone: (0260) 2230698 (O) Fax: (0260) 2230049 E-Mail: collector-daman-dd@nic.in ff-dmn.dd@nic.in
10.	Delhi (UT)	Shri T. D. Dhariyal tddhariyal@hotmail.com Commissioner for Persons with Disabilities Govt. of N.C.T. of Delhi 25-D, Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi - 110 002	Phone: 23216001 - 04 Telefax : 23216005 E-Mail: comdis.delhi@nic.in comdisdelhi@yahoo.co.in Website: www.discomm.delhi.gov.in
11.	Goa	The State Commissioner for Persons with Disabilities, Social Welfare Department, Government of Goa, 18 th June Road, Ground Floor, Panjim, Goa - 403 001	Phone: (0832) 2419419 (O) Fax: (0832) 2419638 E-Mail: anusanket@gmail.com socialwelfaregoa@rediffmail.com Comdir-soci.goa@nic.in
12.	Gujarat	Shri D.N. Panday Commissioner for Persons with Disabilities, Government of Gujarat, Dr. Jivraj Mehta Bhavan, Block - 16, Ground Floor, Gandhinagar, Gujarat - 382 010	Phone: (079) 23256746 - 49 (Office) Phone: (079) 26403060, 26424902 (R) Telefax: (079) 23259378, 23256746 Email: com.disability@gujarat.gov.in commi-pwd@gujarat.gov.in
13.	Haryana	Shri Dinesh Shastri Commissioner for Persons with Disabilities, Deptt. of Social Justice & Empowerment, Govt. of Haryana Room No.101 & 102, Laxmi Bhawan, Sri Mata Mansa Devi Pooja Sathal, Panchkula, Haryana.	Phone: (0172) 2556022 Fax : (0172) 2714614 E-Mail: sje@hry.nic.in
14.	Himachal Pradesh	Ms. Nisha Singh Commissioner for Persons with Disabilities & Secretary, Social Justice & Empowerment, Govt. of Himachal Pradesh, Himachal Pradesh Govt. Secretariat, Shimla - 171002 Himachal Pradesh	Telefax: (0177) 2621904 E-Mail: socialjesecy-hp@nic.in
15.	Jammu & Kashmir	Mr. M. Iqbal Lone Commissioner for Persons with Disabilities, Govt. of J&K, Civil Secretariat, Jammu	Phone : (0191) 2579126 Fax: (0191) 2542759 Email: cpwdsjk@gmail.com, iqballone@gmail.com E-Mail: tmaajid.ias@jk.gov.in E-Mail: socialwelfare.adm@gmail.com secretary_swd@yahoo.com gazzanser.h@gmail.com



16.	Jharkhand	Shri Satish Chandra Kumar, Commissioner for Persons with Disabilities, Govt. of Jharkhand, Ground Floor, Engineers' Hostel Building, Sector-III, Dhurwa, Ranchi, Jharkhand – 834 004	Phone : (0651) 2400757, 2401825 Fax : (0651) 2401886 E-Mail: sdcjharkhand@yahoo.com jharkhandsdc@gmail.com
17.	Karnataka	Shri V.S. Basavaraju State Commissioner for Persons with Disabilities and Director for Empowerment of Persons with Disabilities and Senior Citizens, Government of Karnataka No.55, 2 nd Floor, "Abhaya Sankerna", Risaldar Street (Plat Form Road), Karnataka Slum Development Board Building, Sheshadripuram, Bangalore – 560 020	Phone (080) 23462625, 23462659, 23462641 Telefax : (080) 23462029 E-Mail : scdkarnataka@gmail.com Website: www.scd.kar.nic.in
18.	Kerala	Dr. Harikumar. G Commissioner for Persons with Disabilities, Government of Kerala, 1 st Floor, Government VTC Building, Social Welfare Institution Complex, Poojappura, Thiruvananthapuram - 695 012	Telefax: (0471)2340624, 2347704 Phone: (0471) 2444777(R) E-Mail: scpwdkerala@gmail.com dr.gee3in1@gmail.com
19.	Lakshadweep (UT)	Shri T. Kassim Commissioner for Persons with Disabilities & Director Deptt. of Social Welfare & Tribal Affairs, U.T. of Lakshadweep, Kavarati Island – 682555	Phone: (04896) 263703, 262206, 262314 (04896-26263073) Fax: (04896) 262547, 263657, E-Mail: lk-dsw@nic.in
20.	Madhya Pradesh	Shri Ashok Kumar Shah Commissioner for Persons with Disabilities, Govt. of Madhya Pradesh, Community Hall, New Market, T.T. Nagar, Bhopal – 462003 Madhya Pradesh	Phone: (0755) 2773008 Fax: (0755) 2552665 E-Mail: comdismp@rediffmail.com
21.	Maharashtra	Shri Nitin Patil nitindisability@gmail.com Commissioner for Persons with Disabilities, Maharashtra State, Govt. of Maharashtra, 3, Church Road. Pune – 411 001	Phone: (020) 26122061, 26126471 Fax: 26111590, 26126698 E-Mail: dcdisability@gmail.com commissioner_disability@yahoo.co.in
22.	Manipur	Dr. R.K. Kumarjit Singh, Commissioner for Persons with Disabilities, Govt. of Manipur, Social Welfare Department, A.T. Line, 2 nd M.R. Gate, Imphal, Manipur - 795001	Phone : 0385-2444201 E-Mail: scpd@gmail.com dr.kumarjit@gmail.com
23.	Meghalaya	Ms. Caramai Kharkongor, Commissioner for Persons with Disabilities, Govt. of Meghalaya Department of Social Welfare Temple Road, Lower Lachumiere Shillong, Meghalaya – 793 001	Phone: (0364) 2506521 Fax: 2225978 E-Mail: cpwdmeg@gmail.com soc_wfare@yahoo.co.in carakharkongor@gmail.com

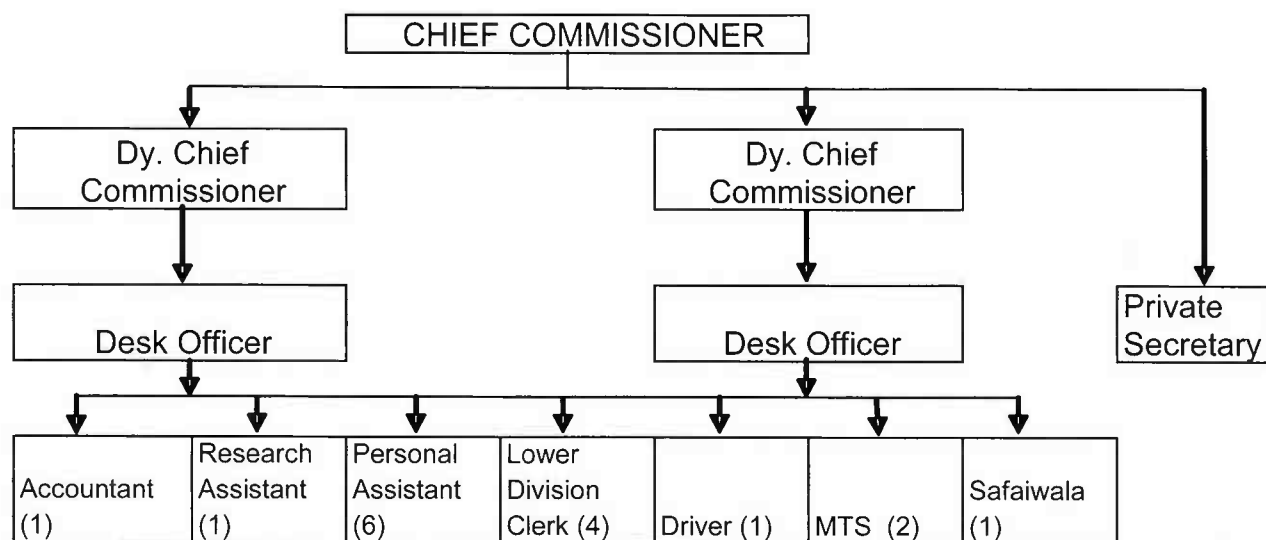
24.	Mizoram	Dr. Lalaunthara Commissioner for Persons with Disabilities & Secretary, Social Welfare, Govt. of Mizoram, Room No.114, New Secretariat Complex, Aizawl, Mizoram - 796014	Phone:: (0389) 2399213, 2322532 (0)0389-2322671 Fax: (0389) 2325131 E-Mail: socdepimiz@gmail.com cpwdmeg@gmail.com Web : www.megscpwd.gov.in
25.	Nagaland	Dr. Atha Vizol, Commissioner for Persons with Disabilities, Social Welfare Department, Govt. of Nagaland, Nagaland Civil Secretariat, Kohima - 797 001, Nagaland	Phone: (0370) 2270284, 2270279 Telefax: (0370) 2270284 (O) Phone: (0370) 2291482 (R) E-Mail: drathavizol@gmail.com z.nyusietho@gmail.com
26.	Odisha	Dr. Minati Behera Commissioner for Persons with Disabilities, Govt. of Odisha, SIDR Building, Capital Hospital Campus, Unit-6, Bhubaneswar - 751 001	Telefax: (0674) 2390006 E-Mail: scpdorissa@gmail.com MinatiBehra1973@gmail.com
27.	Pudducherry (UT)	The State Commissioner for Persons with Disabilities Department of Social Welfare, Chief Secretariat, Puducherry, Government of Puducherry, Puducherry	Phone: (0413) 2330700, 2233326 Fax: (0413) 2334448, 2338884, 2220884 E-Mail: secywel.pon@nic.in Seyah.pon@nic.in
28.	Punjab	Shri Kumar Rahul Commissioner for Persons with Disabilities, Govt. of Punjab, Punjab Administration Disability Cell, Main Secretariat 7th Floor, Punjab - 160 019 Chandigarh	Telefax : (0172) 2741291 E-Mail : secy.mining@punjab.gov.in Shri Harpal Singh, Dy. Director Phone : (0172) 2602726, 2664533 E-Mail : dddwc8@gmail.com
29.	Rajasthan	Shri Dhanna Ram Purohit, Commissioner for Persons with Disabilities, Govt. of Rajasthan, G-3/1-A, Vishesh Yogya Jan Bhawan (Extn.), Hotel Raj Mahal Residency Area, Jaipur - 302 015 (Rajasthan)	Phone : (0141) 2222937, 2222503 Fax : (0141) 2222503, 2222249 E-Mail: comm.disabilities.raj@gmail.com commissionrdisability@yahoo.com
30.	Sikkim	Shri R.K. Purkayastha, Commissioner for Persons with Disabilities, Department of Social Justice, Empowerment and Welfare, & Principal Secretary, Department of Law, Near Guard Ground, Tathangchen, Government of Sikkim, Gangtok - 737101	Phone: (03592) 205191 (O), Fax: (03592) 201325, 205191 E-Mail: sikkimlawdeptt@gmail.com lawpadepartment@yahoo.com bkchettri2016@gmail.com bhutia2016@gmail.com ccsskewd@rediffmail.com
31.	Tamil Nadu	Shri Thiru V. Arun Roy Commissioner for Persons with Disabilities, Govt. of Tamil Nadu, State Resource-cum-Training Centre Campus, Jawaharlal Nehru Inner Ring Road, K.K. Nagar, Chennai - 600078	Phone: (044) 24719945 (O) Fax: (044) 24719946 E-mail : scdatn@gmail.com scd.tn@nic.in



32.	Telangana	Smt. M. Prashanti Commissioner for Persons with Disabilities & Director I/C for Welfare of Disabled and Senior Citizens, Department for Welfare of Disabled & Senior Citizens, Govt. of Telangana, Ground Floor, Vikalangula Sankeshma Bhavan, Nalgonda 'X' Roads, Malakpet, Hyderabad - 500 036	Phone: (040) 24559048 Fax: (040) 24559048 E-Mail: cdwtghyd@gmail.com
33.	Tripura	Shri Chaitanya Murti Commissioner for Persons with Disabilities, & Special Secretary, Social Welfare & Social Education Department, Government of Tripura, Civil Secretariat, Capital Complex, Agartala, Tripura West - 799010	Phone: (0381) 2415706 Fax: (0381) 2418070 E-Mail: cmurti7@gmail.com c.murti@gov.in
34.	Uttar Pradesh	Shri Mahesh Kumar Gupta Commissioner for Persons with Disabilities, Office of the Commissioner for Persons with Disabilities, Uttar Pradesh, Near Rajkiya Inter College, JBTC Compound, Vidhya Bhawan, Nisatganj, Lucknow - 226007	Phone : (0522) 2780911 E-Mail: commissioner1998@rediffmail. com info@commissionerdisabilitiesup.in Website: www. commissionerdisabilitiesup.in
35.	Uttarakhand	Shri. Ram Bilas Yadav Commissioner for Persons with Disabilities, and Addl. Secretary, Social Welfare , Govt. of Uttarakhand, 12, Tilak Road, Near Bindal Pool, Dehradun - 248001 Uttarakhand	Telefax: (0135) 2727981 (SCPD) Phone: (0135), 2712245 (SW) E-Mail: eduttarakhand@gmail.com chandranmanoj@hotmail.com
36.	West Bengal	Shri Debabrada Chattarja Commissioner for Persons with Disabilities, Govt. of West Bengal, Office of the Commissioner for Persons with Disabilities, 45, Ganesh Chandra Avenue, Kolkata - 700 013	Phone: (033) 22374731, 22375379 Telefax: (033) 22375379, 22374731 E-mail : com.disabilitywb@gmail.com Website: wbcommissionerdisabilities. gov.in



APPENDIX - VI

Organizational Chart



**OFFICE OF THE CHIEF COMMISSIONER
FOR PERSONS WITH DISABILITIES**

Department of Empowerment of Persons with Disabilities (Divyangjan)

Ministry of Social Justice and Empowerment

Government of India

Sarojini House, 6 Bhagwan Dass Road, New Delhi-110001

Tel.: 011-23386054, 23386154, Fax : 011-23386006

E-mail: ccpd@nic.in

Website: www.ccdisabilities.nic.in